Commonwealth of Australia
Electronic Public Service Gazette
PS32 Weekly Gazette Thursday (Vacancy Notices) - 13 August 2026.pdf

Australian Government

Published by Commonwealth of Australia

APSJobs - Weekly Vacancy Notices

The Gazette contains notifications of vacancies for APS and some non-APS Commonwealth agencies as required by the Public Service Act 1999, the Parliamentary Service Act 1999, and their subordinate legislation. To know more about these requirements, see https://www.apsc.gov.au/public-service-gazette-requirements

The date of publication of this Gazette is PS32 Weekly Gazette Thursday (Vacancy Notices) - 13 August 2026.pdf. The date of publication establishes the date the vacancy was notified in the Gazette for the purpose of 25(1)(b) of the Australian Public Service Commissioners Directions 2022.

For gazette lodgement inquiries email: contact@apsjobs.gov.au

Important Information:

All material produced on the APSJobs website constitutes Commonwealth copyright administered by the Australian Public Service Commission (the Commission). The Commission reserves the right to set out the terms and conditions for the use of such material. Apart from any use as permitted under the *Copyright Act 1968*, and those explicitly granted below, all other rights are reserved.

Public Service Gazette - Vacancy Notices

Apart from the names of agency contact persons, telephone numbers and email addresses contained in the Public Service Gazette Vacancy Notices (Vacancy Notices) which is personal information and must not be reproduced, all material in Vacancy Notices is licensed under a Creative Commons Attribution 4.0 licence (CC BY 4.0 - https://creativecommons.org/licenses/by/4.0/legalcode.en) – To access the full legal code for the CC BY 4.0 license license go to https://creativecommons.org/licenses/by/4.0/legalcode#s6a. Requests and enquiries concerning reproduction and rights should be addressed to APSJobs, Australian Public Service Commission, GPO Box 3176 Canberra ACT 2601, or by email to contact@apsjobs.gov.au

Further copyright and attribution requirements information can be viewed at https://apsjobs.gov.au/s/gazette-information. For more information on the terms and conditions of use of the APSJobs website, incorporating the Gazette, see https://apsjobs.gov.au/s/terms-and-conditions

[Job No] ISSN 1835-2480

2025/2026 Christmas / New Year arrangements (Gazette)

For promotion notices published in APS Gazettes PS49, PS50 and PS1 the Merit Protection Commissioner has extended the period of time applicants may submit an application for review. This decision was made in accordance with subsection 24(2)(a)(ii) of the Public Service Regulations 2023 which continues pursuant section 114 of the Public Service Regulations 2023, subsection 21(2)(c)(ii) of the Public Service Regulations 2023 and the Parliamentary Service Determination 2024 Clause 68(2)(a)(ii).

The new dates are:

Gazette PS49: Applications are accepted until 5pm local time, Thursday 8 January 2026.

Gazette PS50: Applications are accepted until 5pm local time, Thursday 8 January 2026

Gazette PS1: Applications are accepted until 5pm local time, Thursday 29 January 2026.

Local time means 5pm in the State or Territory in which the application is made. Applications made overseas must be received by the Merit Protection Commissioner by 5pm Australian Eastern Daylight Time. For questions about the timeframes for promotion review applications over the Christmas/New Year period, please email review@mpc.gov.au or phone (02) 8239 5330.

Vacancies

Vacancy VN-0771581

Australian Charities and Not-for-profits Commission (ACNC)

Closing Date:Monday 24 August 2026

Australian Charities and Not-for-profits Commission
Digital Services

Job Title	Australian Charities and Not-for-profits Commission ICT Quality Assurance Manager - Digital Governance
Job Type	Full-Time;Part-Time, Ongoing;Non-Ongoing
Location	Melbourne VIC
Salary	$129,551 - $141,239
Future Merit Locations	Melbourne
Office Arrangement	Flexible
Office Arrangement Details	Flexible working arrangements are available in the ATO/ACNC, including working between the office and home, and is considered on a case-by-case basis.
Classification	Executive Level 1
Position Number	EXT_ACNC_603_2026
Agency Website	https://www.acnc.gov.au/about

Job Description

https://ato.nga.net.au/?jati=3E1D1D26-7472-33C6-75A8-ED21F841AEB7

Duties

We are seeking an experience and motivated individual to join our Digital Services Team in the Australian Charities and Not-for-profits Commission (ACNC).

As an ICT Quality Assurance Manager, you will lead digital governance, assurance and control functions across the Digital Services team, ensuring risks are effectively managed, obligations are met and decision-makers have access to reliable information to support the delivery of secure, trusted and high-performing services.

You will provide strategic oversight of governance activities across change, configuration, risk, compliance, software asset management and architecture, promoting consistency, transparency and accountability across the digital environment. Through the development and oversight of governance frameworks, assurance programs and control mechanisms, you will help ensure ACNC information assets are protected.

Applying specialised ICT governance expertise, strategic thinking and strong stakeholder engagement skills, you'll ensure security controls are effective, risks are managed appropriately, compliance obligations are met, and assurance activities support informed decision-making. Through robust, transparent and effective governance arrangements, you'll contribute to maintaining public trust in the ACNC's digital services.

Our ideal candidate:

- provides leadership and strategic oversight of digital governance, assurance and control functions across change, configuration, risk, compliance, software asset management and architectural mapping activities
- conducts audits, reviews and assessments to evaluate compliance, control effectiveness and governance maturity against frameworks, policies, standards and regulatory obligations
- leads and oversees assurance activities to ensure ICT services, systems and processes meet agreed quality standards and organisational requirements
- drives continuous improvement in governance frameworks, controls and assurance practices to strengthen organisation capability, compliance and outcomes
- builds productive relationships, providing trusted advice on ICT governance, risk, compliance and assurance matters
- leads teams, builds capability and fosters a collaborative and accountable culture while delivering results.

The Australian community requires the highest integrity of ACNC staff. Our ideal candidate also acts with integrity, makes ethical decisions and embodies our cultural traits and APS values.

We encourage Aboriginal and Torres Strait Islander peoples, culturally and linguistically diverse people and people with disability or neurodivergence to apply.

Eligibility
Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Australian Charities and Not-for-profits Commission (ACNC)

We determine whether an organisation meets the legal definition of charity and we work to ensure charities understand and meet their obligations by providing guidance and support. Located in Melbourne CBD, we are proud to have a diverse workforce that understands our vision and purpose and is made up of people who are committed to achieving our Corporate Priorities. We work hard to attract and retain talented staff. We promote a people centred culture that models our values and understands our vision and purpose. You may be required to undergo integrity checks during the course of your engagement with the ACNC. Find out more information about us on our website https://www.acnc.gov.au/about.

To Apply

Position Contact	peopleandculture@acnc.gov.au, N/A
Agency Recruitment Site	https://ato.nga.net.au/?jati=3E1D1D26-7472-33C6-75A8-ED21F841AEB7

This notice is part of the electronic Public Service Gazette PS32 Weekly Gazette Thursday (Vacancy Notices) - 13 August 2026.pdf
Published by Australian Public Service Commission.

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Vacancy VN-0771607

Australian Charities and Not-for-profits Commission (ACNC)

Closing Date:Monday 24 August 2026

Australian Charities and Not-for-profits Commission
Digital Services

Job Title	Australian Charities and Not-for-profits Commission Cyber Security and Identity Manager
Job Type	Full-Time;Part-Time, Ongoing;Non-Ongoing
Location	Melbourne VIC
Salary	$129,551 - $141,239
Future Merit Locations	Melbourne
Office Arrangement	Flexible
Office Arrangement Details	Flexible working arrangements are available in the ATO/ACNC, including working between the office and home, and is considered on a case-by-case basis.
Classification	Executive Level 1
Position Number	EXT_ACNC_618_2026
Agency Website	https://www.acnc.gov.au/about

Job Description

https://ato.nga.net.au/?jati=4B211760-983C-DC44-5CBD-ED32F4FB2577

Duties

We are seeking an experienced information security manager to lead cyber security, and identity and access management functions across the Australian Charities and Not-for-profits Commission's (ACNC) digital services environment.

The Cyber Security and Identity Manager is responsible for establishing and maintaining trust in ACNC systems, data and digital services by ensuring appropriate security, identity and assurance controls are designed, implemented and operating effectively. It plays a critical role in ensuring the right people have the right access at the right time, supporting ACNC systems that are secure, auditable, and trusted by staff, charities and the broader community.

You will provide strategic leadership of identify and access management, digital trust controls, cyber security assurance and related governance activities. You'll oversee workforce identify, public identity supporting the Charity Register and Portal, and partner/API trust arrangements, ensuring risks are effectively managed and controls remain aligned with ACNC requirements.

Leading a small team, you will coordinate business hours security monitoring and incident triaging. You'll oversee trust-impacting changes delivered by internal and external parties, provide expert advice on complex security matters, and act as the primary escalation and coordination point for digital trust and security issues.

Ideal Candidate Points:

- has demonstrated experience across technologies such as Entra ID, Defender, Sentinel and related networking environments to support secure and trusted digital services
- provides leadership of identity and access management outcomes for workforce and public identities, implementing policy-based controls and governance
- shapes and governs identity and security controls that support secure workforce and public-facing digital services
- has strong vendor and service management capability, governing outsourced technical services across, and maintaining accountability for delivery, change, quality, and compliance
- leads cyber security assurance risk management activities, translating complex technical issues and security risks into clear business impacts, advice and evidence-based recommendations that drive practical uplift across people, processes and technology
- leads and develops a high-performing team, fostering capability, collaboration, accountability and continuous improvement.

The Australian community requires the highest integrity of ACNC staff. Our ideal candidate also acts with integrity, makes ethical decisions and embodies our cultural traits and APS values.

We encourage Aboriginal and Torres Strait Islander peoples, culturally and linguistically diverse people and people with disability or neurodivergence to apply.

Eligibility
Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Australian Charities and Not-for-profits Commission (ACNC)

We determine whether an organisation meets the legal definition of charity and we work to ensure charities understand and meet their obligations by providing guidance and support. Located in Melbourne CBD, we are proud to have a diverse workforce that understands our vision and purpose and is made up of people who are committed to achieving our Corporate Priorities. We work hard to attract and retain talented staff. We promote a people centred culture that models our values and understands our vision and purpose. You may be required to undergo integrity checks during the course of your engagement with the ACNC. Find out more information about us on our website https://www.acnc.gov.au/about.

To Apply

Position Contact	peopleandculture@acnc.gov.au, N/A
Agency Recruitment Site	https://ato.nga.net.au/?jati=4B211760-983C-DC44-5CBD-ED32F4FB257

This notice is part of the electronic Public Service Gazette PS32 Weekly Gazette Thursday (Vacancy Notices) - 13 August 2026.pdf
Published by Australian Public Service Commission.

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Vacancy VN-0771626

Australian Charities and Not-for-profits Commission (ACNC)

Closing Date:Monday 24 August 2026

Australian Charities and Not-for-profits Commission
Digital Services

Job Title	Australian Charities and Not-for-profits Commission IT Helpdesk Support Officer
Job Type	Full-Time;Part-Time, Ongoing;Non-Ongoing
Location	Melbourne VIC
Salary	$84,028 - $91,199
Future Merit Locations	Melbourne
Office Arrangement	Flexible
Office Arrangement Details	Flexible working arrangements are available in the ATO/ACNC, including working between the office and home, and is considered on a case-by-case basis
Classification	APS Level 4
Position Number	EXT_ACNC_620_2026
Agency Website	https://www.acnc.gov.au/about

Job Description

https://ato.nga.net.au/?jati=742648B3-ABE3-3A73-36BF-ED32F6AC0678

Duties

We are seeking an IT Helpdesk Support Officer to join our Digital Services team.

As an IT Helpdesk Support Officer, you will be part of a collaborative team responsible for providing frontline ICT support to Australian Charities and Not-for-profits Commission (ACNC) staff. You'll assist with resolving ICT incidents and service requests, provide guidance to users, and help ensure employees can effectively access and use the technology, systems and services they rely on each day.

You will support the deployment, maintenance and ongoing operation of ICT equipment and services, diagnose and resolve technical issues, and contribute to the delivery of secure, reliable and productive digital services across the ACNC. You'll work closely with users, service desk staff and technical teams to identify, resolve and escalate issues where required. You'll have an understanding of IT Service Management (ITSM) methodologies and apply an operational focus to delivering effective user support.

Through effective collaboration and customer service, you will help maintain the reliability and performance of ICT services while contributing to a positive user experience across the ACNC.

Our ideal candidate

- has experience providing ICT helpdesk or end-user support within a Microsoft 365 environment
- contributes to continuous improvement by following established processes, maintaining documentation and supporting reliable IT service delivery
- has sound troubleshooting and problem-solving skills, with the ability to identify, investigate and resolve ICT issues in a timely manner, escalating matters when required
- uses strong communication skills to build effective working relationships and explain technical issues clearly and professionally
- can manage competing priorities, work collaboratively with others and deliver high-quality customer service.

Experience with Microsoft Intune, Entra ID, Teams, SharePoint, Microsoft 365 and IT service management (ITSM) tools and practices will be highly regarded but not essential.

The Australian community requires the highest integrity of ACNC staff. Our ideal candidate also acts with integrity, makes ethical decisions and embodies our cultural traits and APS values.

We encourage Aboriginal and Torres Strait Islander peoples, culturally and linguistically diverse people and people with disability or neurodivergence to apply.

Eligibility
Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Australian Charities and Not-for-profits Commission (ACNC)

We determine whether an organisation meets the legal definition of charity and we work to ensure charities understand and meet their obligations by providing guidance and support. Located in Melbourne CBD, we are proud to have a diverse workforce that understands our vision and purpose and is made up of people who are committed to achieving our Corporate Priorities. We work hard to attract and retain talented staff. We promote a people centred culture that models our values and understands our vision and purpose. You may be required to undergo integrity checks during the course of your engagement with the ACNC. Find out more information about us on our website https://www.acnc.gov.au/about.

To Apply

Position Contact	People and Culture, N/A
Agency Recruitment Site	https://ato.nga.net.au/?jati=742648B3-ABE3-3A73-36BF-ED32F6AC067

This notice is part of the electronic Public Service Gazette PS32 Weekly Gazette Thursday (Vacancy Notices) - 13 August 2026.pdf
Published by Australian Public Service Commission.

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Vacancy VN-0771637

Australian Charities and Not-for-profits Commission (ACNC)

Closing Date:Monday 24 August 2026

Australian Charities and Not-for-profits Commission
Digital Services

Job Title	Australian Charities and Not-for-profits Commission IT Helpdesk Support Officer
Job Type	Full-Time;Part-Time, Ongoing;Non-Ongoing
Location	Melbourne VIC
Salary	$93,676 - $99,307
Future Merit Locations	Melbourne
Office Arrangement	Flexible
Office Arrangement Details	Flexible working arrangements are available in the ATO/ACNC, including working between the office and home, and is considered on a case-by-case basis.
Classification	APS Level 5
Position Number	EXT_ACNC_621_2026
Agency Website	https://www.acnc.gov.au/about

Job Description

https://ato.nga.net.au/?jati=FE5376AE-EA1D-F599-6BD4-ED32F6B6A3F6

Duties

We are seeking an enthusiastic IT Helpdesk Support Officer to join our Digital Services team.

As an IT Helpdesk Support Officer, you will play a key role in delivering frontline ICT support services to Australian Charities and Not-for-profits Commission (ACNC) staff. You'll investigate and resolve ICT incidents and service requests, provide technical advice and guidance to users, and ensure employees can effectively access and use the technology, systems and services they rely on each day.

You will support the deployment, maintenance and ongoing operation of ICT equipment and services. You'll apply sound analytical and problem solving skills to investigate, diagnose and resolve technical issues and ensure matters are escalated where appropriate to deliver timely and effective outcomes for users.

You will monitor and report on the performance of applications and ICT services, identify trends and areas for improvement, and contribute to the development, review and maintenance of System Operating Procedures and support documentation. Working closely with colleagues, business users and technical teams, you'll help improve service delivery and support the effective operation of ACNC's digital environment.

Our ideal candidate

- has experience delivering ICT support and IT service management within a Microsoft 365 environment, including the investigation and resolution of complex technical issues
- contributes to service improvement initiatives by identifying opportunities to enhance processes, developing documentation, and supporting IT governance and project activities
- uses sound analytical and problem-solving skills to diagnose issues, identify risks and contribute to effective solutions that support business outcomes
- has strong communication skills, and provides clear, professional and user-focused support, adapting communication to technical and non-technical audiences
- has the ability to build and maintain effective working relationships with diverse stakeholders, including users, colleagues and service providers
- works independently under limited direction, exercises sound judgement, and manages competing priorities to deliver high-quality IT services.

Experience with Microsoft Intune, Entra ID, Teams, SharePoint, Microsoft 365 and IT service management (ITSM) tools will be highly regarded but not essential.

The Australian community requires the highest integrity of ACNC staff. Our ideal candidate also acts with integrity, makes ethical decisions and embodies our cultural traits and APS values.

We encourage Aboriginal and Torres Strait Islander peoples, culturally and linguistically diverse people and people with disability or neurodivergence to apply.

Eligibility
Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Australian Charities and Not-for-profits Commission (ACNC)

We determine whether an organisation meets the legal definition of charity and we work to ensure charities understand and meet their obligations by providing guidance and support. Located in Melbourne CBD, we are proud to have a diverse workforce that understands our vision and purpose and is made up of people who are committed to achieving our Corporate Priorities. We work hard to attract and retain talented staff. We promote a people centred culture that models our values and understands our vision and purpose. You may be required to undergo integrity checks during the course of your engagement with the ACNC. Find out more information about us on our website https://www.acnc.gov.au/about.

To Apply

Position Contact	People and Culture, N/A
Agency Recruitment Site	https://ato.nga.net.au/?jati=FE5376AE-EA1D-F599-6BD4-ED32F6B6A3F

This notice is part of the electronic Public Service Gazette PS32 Weekly Gazette Thursday (Vacancy Notices) - 13 August 2026.pdf
Published by Australian Public Service Commission.

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Vacancy VN-0771638

Australian Charities and Not-for-profits Commission (ACNC)

Closing Date:Monday 24 August 2026

Australian Charities and Not-for-profits Commission
Digital Services

Job Title	Australian Charities and Not-for-profits Commission IT Helpdesk Team Leader
Job Type	Full-Time;Part-Time, Ongoing;Non-Ongoing
Location	Melbourne VIC
Salary	$101,142 - $116,131
Future Merit Locations	Melbourne
Office Arrangement	Flexible
Office Arrangement Details	Flexible working arrangements are available in the ATO/ACNC, including working between the office and home, and is considered on a case-by-case basis.
Classification	APS Level 6
Position Number	EXT_ACNC_622_2026
Agency Website	https://www.acnc.gov.au/about

Job Description

https://ato.nga.net.au/?jati=D4D3B5B9-DD80-5C94-C46A-ED32F6B89AC6

Duties

We are seeking an experienced and customer focused IT Helpdesk Team Leader to join our Digital Services team.

As an IT Helpdesk Team Leader, you will lead the delivery of high-quality ICT support services across the Australian Charities and Not-for-profits Commission (ACNC). You'll be responsible for the day-to-day management of the IT Helpdesk function, including leading a team of ICT professionals, managing workloads and priorities, and ensuring the timely resolution of technical issues and service requests.

Working in a dynamic digital environment, you will provide leadership and guidance on complex technical and service delivery matters, act as a key escalation point, and work closely with business users, technical teams and external service providers to deliver high quality customer-focused support.

Applying IT Service Management (ITSM) practices, you will help drive the continuous improvement of ICT services and enhance the user experience across the ACNC. Through leadership, sound judgment and effective stakeholder engagement, you'll support the delivery of contemporary ICT services and initiatives.

Our ideal candidate

- has experience leading ICT support or helpdesk functions within a Microsoft 365 environment, including the management and resolution of complex technical issues
- takes ownership of IT service delivery outcomes by monitoring performance, managing priorities and workloads of a small team, identifying risks and implementing improvements to processes and services
- uses advanced analytical and problem-solving skills to identify risks, resolve complex issues and drive continuous service improvement
- demonstrates strong leadership skills and experience, including the ability to mentor staff, allocate and coordinate work, manage performance and build a collaborative team culture
- communicates clearly with technical and non-technical audiences, providing informed advice and translating technical concepts into business-focused outcomes
- builds and maintains productive working relationships with diverse stakeholders, including users, service providers and business areas, to influence outcomes.

Experience with Microsoft Intune, Entra ID, Teams, SharePoint, Microsoft 365 and IT service management (ITSM) tools will be highly regarded but not essential.

The Australian community requires the highest integrity of ACNC staff. Our ideal candidate also acts with integrity, makes ethical decisions and embodies our cultural traits and APS values.

We encourage Aboriginal and Torres Strait Islander peoples, culturally and linguistically diverse people and people with disability or neurodivergence to apply.

Eligibility
Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Australian Charities and Not-for-profits Commission (ACNC)

We determine whether an organisation meets the legal definition of charity and we work to ensure charities understand and meet their obligations by providing guidance and support. Located in Melbourne CBD, we are proud to have a diverse workforce that understands our vision and purpose and is made up of people who are committed to achieving our Corporate Priorities. We work hard to attract and retain talented staff. We promote a people centred culture that models our values and understands our vision and purpose. You may be required to undergo integrity checks during the course of your engagement with the ACNC. Find out more information about us on our website https://www.acnc.gov.au/about.

To Apply

Position Contact	People and Culture, N/A
Agency Recruitment Site	https://ato.nga.net.au/?jati=D4D3B5B9-DD80-5C94-C46A-ED32F6B89A0

This notice is part of the electronic Public Service Gazette PS32 Weekly Gazette Thursday (Vacancy Notices) - 13 August 2026.pdf
Published by Australian Public Service Commission.

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Vacancy VN-0771649

Australian Charities and Not-for-profits Commission (ACNC)

Closing Date:Monday 24 August 2026

Australian Charities and Not-for-profits Commission
Digital Services

Job Title	Australian Charities and Not-for-profits Commission Senior Dynamics 365 Software Engineer
Job Type	Full-Time;Part-Time, Ongoing;Non-Ongoing
Location	Melbourne VIC
Salary	$129,551 - $141,239
Future Merit Locations	Melbourne
Office Arrangement	Flexible
Office Arrangement Details	Flexible working arrangements are available in the ATO/ACNC, including working between the office and home, and is considered on a case-by-case basis.
Classification	Executive Level 1
Position Number	EXT_ACNC_608_2026
Agency Website	https://www.acnc.gov.au/about

Job Description

https://ato.nga.net.au/?jati=2456CCA7-1E41-94EF-CA29-ED336AD5FBC2

Duties

We are seeking an experienced Senior Dynamics 365 Software Engineer to join our Digital Services team.

As a Senior Dynamics 365 Software Engineer, you will be responsible for the ownership, architecture, development and evolution of the Australian Charities and Not-for-profits Commission’s (ACNC) regulatory delivery systems. You will provide expert technical leadership across the Microsoft Dynamics 365 platform to support strategic regulatory and digital transformation initiatives.

You will lead the design, development, configuration and continuous improvement of Dynamics 365 and related digital platforms that support ACNC regulatory delivery and public facing services. This includes developing, modifying, documenting, testing, implementing, installing and supporting software applications and systems to ensure they meet business and operational requirements. As part of the Digital Services team, the role works closely with business stakeholders, technology teams and executives to design, develop and implement high-quality solutions that improve regulatory effectiveness, operational efficiency and the staff experience.

Our ideal candidate

- has experience in designing, refining, building, and optimising scalable and maintainable solutions across Microsoft Dynamics 365
- has experience developing and extending Microsoft Dynamics 365 solutions using Power Pages, XML, HTML, Javascript, C#, .NET, plugins, custom workflow activities, Azure Devops, and Azure-based integrations
- delivers high-quality and supportable solutions through the consistent application of software engineering best practices, including code reviews, testing, quality assurance and technical documentation
- provides technical leadership and guidance to engage effectively with stakeholders to influence business outcomes
- has strong problem-solving and analytical skills, and experience translating business requirements into technical solutions
- demonstrates curiosity and initiative, independently researching and resolving complex technical issues and acquiring knowledge of new technologies, frameworks and concepts while applying industry best practices.

Experience in iApply, D365 Call Centre as a Service, and/or GovCMS will be highly regarded.

The Australian community requires the highest integrity of ACNC staff. Our ideal candidate also acts with integrity, makes ethical decisions and embodies our cultural traits and APS values.

We encourage Aboriginal and Torres Strait Islander peoples, culturally and linguistically diverse people and people with disability or neurodivergence to apply.

Eligibility
Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Australian Charities and Not-for-profits Commission (ACNC)

We determine whether an organisation meets the legal definition of charity and we work to ensure charities understand and meet their obligations by providing guidance and support. Located in Melbourne CBD, we are proud to have a diverse workforce that understands our vision and purpose and is made up of people who are committed to achieving our Corporate Priorities. We work hard to attract and retain talented staff. We promote a people centred culture that models our values and understands our vision and purpose. You may be required to undergo integrity checks during the course of your engagement with the ACNC. Find out more information about us on our website https://www.acnc.gov.au/about.

To Apply

Position Contact	People and Culture, N/A
Agency Recruitment Site	https://ato.nga.net.au/?jati=2456CCA7-1E41-94EF-CA29-ED336AD5FBC

This notice is part of the electronic Public Service Gazette PS32 Weekly Gazette Thursday (Vacancy Notices) - 13 August 2026.pdf
Published by Australian Public Service Commission.

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Vacancy VN-0771652

Australian Charities and Not-for-profits Commission (ACNC)

Closing Date:Monday 24 August 2026

Australian Charities and Not-for-profits Commission
Digital Services

Job Title	Australian Charities and Not-for-profits Commission ICT Services Manager - Digital Workplace & Platforms
Job Type	Full-Time;Part-Time, Ongoing;Non-Ongoing
Location	Melbourne VIC
Salary	$129,551 - $141,239
Future Merit Locations	Melbourne
Office Arrangement	Flexible
Office Arrangement Details	Flexible working arrangements are available in the ATO/ACNC, including working between the office and home, and is considered on a case-by-case basis.
Classification	Executive Level 1
Position Number	EXT_ACNC_617_2026
Agency Website	https://www.acnc.gov.au/about

Job Description

https://ato.nga.net.au/?jati=315D8A15-9E98-C58D-159E-ED336B822DF2

Duties

We are seeking an experienced ICT Services Manager - Digital Workplace and Platforms to join our Digital Services team.

As an ICT Services Manager - Digital Workplace and Platforms, you will lead the delivery, support and continuous improvement of the ACNC's digital workplace and enterprise technology platforms. The ICT Services Manager - Digital Workplace and Platforms works closely with business areas, executives, technology partners and services providers to deliver high-quality digital services, improve the staff experience and support organisational transformation initiatives.

You will provide strategic leadership, operational oversight and technical governance across a diverse technology environment. Reporting to the Director, Digital Services, the ICT Services Manager - Digital Workplace and Platforms leads a multidisciplinary team responsible for the delivery and ongoing management of critical end-user computing, digital workplace services, collaboration platforms and infrastructure and cloud-based technologies.

Our ideal candidate

- has experience leading and coaching a team of technology professionals to deliver and support modern digital workplace services and technology tools in alignment with organisational objectives
- delivers and improves ICT services in a Microsoft-based environment and applies IT service management practices and frameworks
- develops and maintains operational procedures, support models and service documentation to support consistent, sustainable and effective service delivery
- ensures critical services are monitored, maintained and continuously improved, and leads incident response and service restoration activities for major technology disruptions
- has strong communication and negotiation skills, with the ability to translate technical concepts into business outcomes
- effectively manages competing priorities while fostering collaborative relationships with vendors and stakeholders to ensure the timely and coordinated delivery of services.

Experience with Microsoft 365, Azure, SharePoint, Teams and Windows platforms is highly regarded but not essential.

The Australian community requires the highest integrity of ACNC staff. Our ideal candidate also acts with integrity, makes ethical decisions and embodies our cultural traits and APS values.

We encourage Aboriginal and Torres Strait Islander peoples, culturally and linguistically diverse people and people with disability or neurodivergence to apply.

Eligibility
Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum

requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Australian Charities and Not-for-profits Commission (ACNC)

We determine whether an organisation meets the legal definition of charity and we work to ensure charities understand and meet their obligations by providing guidance and support. Located in Melbourne CBD, we are proud to have a diverse workforce that understands our vision and purpose and is made up of people who are committed to achieving our Corporate Priorities. We work hard to attract and retain talented staff. We promote a people centred culture that models our values and understands our vision and purpose. You may be required to undergo integrity checks during the course of your engagement with the ACNC. Find out more information about us on our website https://www.acnc.gov.au/about.

To Apply

Position Contact	N/A, N/A
Agency Recruitment Site	https://ato.nga.net.au/?jati=315D8A15-9E98-C58D-159E-ED336B822DF2

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Vacancy VN-0771656

Australian Charities and Not-for-profits Commission (ACNC)

Closing Date:Monday 24 August 2026

Australian Charities and Not-for-profits Commission
Digital Services

Job Title	Australian Charities and Not-for-profits Commission ICT Services Manager - Regulatory Delivery
Job Type	Full-Time;Part-Time, Ongoing;Non-Ongoing
Location	Melbourne VIC
Salary	$129,551 - $141,239
Future Merit Locations	Melbourne
Office Arrangement	Flexible
Office Arrangement Details	Flexible working arrangements are available in the ATO/ACNC, including working between the office and home, and is considered on a case-by-case basis.
Classification	Executive Level 1
Position Number	EXT_ACNC_625_2026
Agency Website	https://www.acnc.gov.au/about

Job Description

https://ato.nga.net.au/?jati=952A3993-9247-66C0-A45D-ED32F7778FE9

Duties

We are seeking an experienced and motivated ICT Services Manager - Regulatory Delivery to join the Digital Services team.

As an ICT Services Manager - Regulatory Delivery, you will lead the ownership, governance and continuous improvement of the Australian Charities and Not-for-profits Commission's (ACNC) regulatory delivery platforms, including the Charity Register, Charity Portal and associated business systems. You'll ensure the ACNC's digital services support the effective delivery of regulatory functions through secure, reliable, and user focused solutions.

Working at the intersection of business and technology, you will maintain a strong focus on public trust, service quality, usability and operational effectiveness, ensuring changes to systems and services align with organisational priorities and regulatory requirements. You'll lead the strategic evolution of the regulatory delivery ecosystem, translating regulatory, policy and operational requirements into digital solutions that improve services for charities, the public and the ACNC.

Our ideal candidate

- has experience with Dynamics 365, iApply or Microsoft Power Pages, D365 CCaaS (Call Centre as a Service), or GovCMS/Drupal
- provides strategic leadership and ownership of regulatory delivery platforms, ensuring digital services effectively support regulatory and operational outcomes
- translates regulatory, legislative and operational requirements into clear roadmaps, system enhancements and practical digital solutions
- builds strong partnerships across business and technical stakeholders, ensuring alignment between regulatory priorities and technology delivery
- works effectively with vendors and delivery partners, managing performance, quality and outcomes while maintaining accountability for business value and service performance
- leads and develops high-performing teams, builds organisational capability and fosters an innovative and collaborative culture.

Experience with Dynamics 365 will be highly regarded but not essential.

The Australian community requires the highest integrity of ACNC staff. Our ideal candidate also acts with integrity, makes ethical decisions and embodies our cultural traits and APS values.

We encourage Aboriginal and Torres Strait Islander peoples, culturally and linguistically diverse people and people with disability or neurodivergence to apply.

Eligibility
Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Australian Charities and Not-for-profits Commission (ACNC)

We determine whether an organisation meets the legal definition of charity and we work to ensure charities understand and meet their obligations by providing guidance and support. Located in Melbourne CBD, we are proud to have a diverse workforce that understands our vision and purpose and is made up of people who are committed to achieving our Corporate Priorities. We work hard to attract and retain talented staff. We promote a people centred culture that models our values and understands our vision and purpose. You may be required to undergo integrity checks during the course of your engagement with the ACNC. Find out more information about us on our website https://www.acnc.gov.au/about.

To Apply

Position Contact	N/A, N/A
Agency Recruitment Site	https://ato.nga.net.au/?jati=952A3993-9247-66C0-A45D-ED32F7778FE9

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Vacancy VN-0771669

Australian Competition and Consumer Commission

Closing Date:Monday 17 August 2026

Corporate Division
Information Management and Technology Services

Job Title	Senior Web Developer (Drupal)
Job Type	Full-Time;Part-Time, Ongoing;Non-Ongoing
Location	Brisbane QLD, Sydney NSW, Canberra ACT, Melbourne VIC, Hobart TAS, Adelaide SA, Perth WA, Darwin NT, Townsville QLD
Salary	$102,947 - $115,384
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Hybrid
Office Arrangement Details	Candidates will be required to work 2 days a week onsite
Classification	APS Level 6
Position Number	EA2026/166
Agency Website	https://www.accc.gov.au/

Job Description

https://accc.bigredsky.com/page.php?pageID=106

- **Do you want to work at an agency where each day reveals new opportunities to work on some of the biggest issues facing consumers and businesses and have opportunities to pursue new and exciting pathways?**
- **Do you want to work at a place where smart and dedicated people from all walks of life collaborate to work on meaningful matters?**
- **Do you want to be responsible for developing, maintaining and supporting enterprise Drupal websites and digital services for the IMTS branch?**

Duties

What you will do as the Senior Web Developer (Drupal)

This is an opportunity for an experienced Senior Web Developer with strong Drupal expertise to contribute to meaningful, user-focused digital services in an Australian Government environment. The role will suit a collaborative and

technically capable developer who enjoys solving complex problems, improving website performance and security, and delivering accessible, reliable digital solutions that support important public outcomes.

- Translate business and technical requirements into practical Drupal solutions, working collaboratively with internal stakeholders, infrastructure teams and external service providers.
- Design, develop and maintain secure, accessible and high-performing Drupal websites, web applications, custom modules, themes and templates.
- Investigate, resolve and improve complex web platform issues, including performance, caching, integrations, background processing, security and reliability.
- Contribute to the full development lifecycle by preparing technical documentation, participating in code reviews, testing and quality assurance, supporting release activities and maintaining source control practices.

Eligibility

In order to succeed in the role, you will have:

- Demonstrated proficiency in Drupal (10, 11).
- Demonstrated strong skills in HTML5, CSS, and JavaScript (including AJAX and JSON) for web development.
- Experience in developing responsive websites and working in an agile development environment.
- Demonstrated contribution to large-scale projects based on Drupal and the ability to integrate Drupal with third-party services and APIs.
- Familiarity with GIT and proficient in version control processes.
- Knowledge of secure development lifecycle concepts and processes.
- Excellent interpersonal skills/teamwork skills, including the ability to communicate clearly and concisely in both written and verbal form with a range of stakeholders and team members.
- Excellent problem-solving and analytical skills.

The preferred applicant will be required to obtain and maintain a security clearance at the Negative Vetting 1 level. For information about the security clearance process, please refer to the AGSVA website.

To find out more about us and the role, please read the Candidate Kit.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Australian Competition and Consumer Commission

The ACCC is an independent statutory authority that administers the Competition and Consumer Act 2010 and other Acts. The ACCC works to promote effective competition and fair trading in the market place to benefit consumers, business and the community, and efficiency in the delivery of certain infrastructure services. The AER is a part of the ACCC. The AER is Australia's national energy market regulator and has an independent board. The AER shares employees, resources and facilities with the ACCC.

To Apply

Position Contact	David Lee, 02 9230 9145
Agency Recruitment Site	https://accc.bigredsky.com/page.php?pageID=106

This notice is part of the electronic Public Service Gazette PS32 Weekly Gazette Thursday (Vacancy Notices) - 13 August 2026.pdf
Published by Australian Public Service Commission.

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Vacancy VN-0771676

Australian Competition and Consumer Commission

Closing Date:Sunday 23 August 2026

Corporate
Executive Office

Job Title	Assistant Director, Program and Change Management
Job Type	Full-Time;Part-Time, Ongoing;Non-Ongoing
Location	Adelaide SA, Brisbane QLD, Canberra ACT, Darwin NT, Hobart TAS, Melbourne VIC, Perth WA, Sydney NSW, Townsville QLD
Salary	$127,908 - $141,555
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Hybrid
Office Arrangement Details	Candidates will be required to work 2 days a week onsite
Classification	Executive Level 1
Position Number	EA2026/160
Agency Website	https://www.accc.gov.au/

Job Description

https://accc.bigredsky.com/page.php?pageID=106

- **Do you want to work at an agency where each day reveals new opportunities to work on some of the biggest issues facing consumers and businesses and have opportunities to pursue new and exciting pathways?**
- **Do you want to work at a place where smart and dedicated people from all walks of life collaborate to work on meaningful matters?**
- **Do you want to use your program and change management expertise to help deliver the ACCC's Strategy, support strategic initiatives and drive sustainable outcomes across the organisation?**

Then this is the place for you! At the ACCC, we're proud of the impact we can make together. We understand the responsibilities and challenges that come with a fast moving and ever-changing environment. Our high performing culture is built on a foundation of care, support and inclusion. It's why we're driven by connection and collaboration, sharing our skills, knowledge and support with each other freely and frequently. It's why we prioritise the wellbeing of our people and empower them to work autonomously, flexibly and courageously. At the ACCC, we believe the best version of you is the one that's true to who you are – and that's the you we want working alongside us.

We value flexibility, and all roles can be performed from any capital city in a state or territory or Townsville and are available on a full-time, part-time or job-share basis.

Applicants from diverse backgrounds including First Nations peoples, people with disability and those from different cultural backgrounds are encouraged to apply.

Duties

- Coordinate delivery across the Strategy Program, supporting project teams to plan and deliver initiatives and identify change impacts, expected benefits, risks, issues and dependencies.
- Provide program management support across the Strategy Program through governance reporting, performance monitoring and insights that inform prioritisation and decision-making.
- Coordinate organisational change across the Strategy Program, providing oversight of readiness, adoption and risks and working with teams to address barriers and improve outcomes.
- Lead change planning for key initiatives to help staff and leaders understand, prepare for and adopt new ways of working.
- Design and deliver communication and engagement activities that build awareness, confidence and readiness for change.
- Lead the identification, measurement and reporting of program benefits to help ensure strategic initiatives deliver lasting value for the organisation.
- Lead a small team, role modelling our leadership behaviours, supporting a professional and collaborative working environment, coaching, giving continuous feedback, resolving conflict and facilitating career development.

Eligibility

In order to succeed in the role, you will have:

- Demonstrated experience in change management, project management, program management or business improvement, including identifying and managing risks, issues, dependencies and benefits.
- Strong stakeholder engagement skills, including the ability to build productive relationships and influence outcomes across all levels of an organisation.
- The ability to apply critical thinking and analysis skills to draw accurate conclusions and support evidence-based decision making.
- Excellent written communication skills, including the ability to communicate complex information through clear, concise and audience-appropriate written products.
- The ability to achieve results, with experience planning and managing multiple tasks in a fast-paced environment with competing priorities, to achieve timely outcomes.
- Demonstrated leadership capability, including coaching and developing others and contributing to a positive and inclusive team culture.
- Demonstrated experience leading a team or similar role in a fast-paced and large complex people-centred organisation.

To find out more about us and the role, please read the Candidate Kit.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Australian Competition and Consumer Commission

The ACCC is an independent statutory authority that administers the Competition and Consumer Act 2010 and other Acts. The ACCC works to promote effective competition and fair trading in the market place to benefit consumers, business and the community, and efficiency in the delivery of certain infrastructure services. The AER is a part of the ACCC. The AER is Australia's national energy market regulator and has an independent board. The AER shares employees, resources and facilities with the ACCC.

To Apply

Position Contact	Kylie Browne, 08 8456 3529
Agency Recruitment Site	https://accc.bigredsky.com/page.php?pageID=106

This notice is part of the electronic Public Service Gazette PS32 Weekly Gazette Thursday (Vacancy Notices) - 13 August 2026.pdf
Published by Australian Public Service Commission.

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Vacancy VN-0771703

Australian Competition and Consumer Commission

Closing Date:Sunday 23 August 2026

Corporate
Information Management and Technology Services

Job Title	Senior Information Management Officer
Job Type	Full-Time;Part-Time, Non-Ongoing
Location	Canberra ACT, Hobart TAS, Melbourne VIC, Sydney NSW, Brisbane QLD, Townsville QLD, Darwin NT, Perth WA, Adelaide SA
Salary	$102,947 - $115,384
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Hybrid
Office Arrangement Details	Candidates will be required to work 2 days a week onsite
Classification	APS Level 6
Position Number	EA2026/158
Agency Website	https://www.accc.gov.au/

Job Description

https://accc.bigredsky.com/page.php?pageID=106

- **Do you want to work at an agency where each day reveals new opportunities to work on some of the biggest issues facing consumers and businesses and have opportunities to pursue new and exciting pathways?**
- **Do you want to work at a place where smart and dedicated people from all walks of life collaborate to work on meaningful matters?**
- **Do you want to use your information management expertise to improve systems, solve business issues and support meaningful regulatory outcomes?**

Then this is the place for you! At the ACCC, we're proud of the impact we can make together. We understand the responsibilities and challenges that come with a fast moving and ever-changing environment. Our high performing culture is built on a foundation of care, support and inclusion. It's why we're driven by connection and collaboration, sharing our skills, knowledge and support with each other freely and frequently. It's why we prioritise the wellbeing of our people and empower them to work autonomously, flexibly and courageously. At the ACCC, we believe the best version of you is the one that's true to who you are – and that's the you we want working alongside us.

We value flexibility, and all roles can be performed from any capital city in a state or territory or Townsville and are available on a full-time, part-time or job-share basis.

Applicants from diverse backgrounds including First Nations peoples, people with disability and those from different cultural backgrounds are encouraged to apply.

Duties

What you will do as the Senior Information Management Officer

The Information Management & Technology Services (IMTS) branch expertly delivers easy to use and reliable business solutions that support the ACCC in meeting their objectives. The key priorities for the branch are to:

- Utilise technology so our agency can protect consumers and cultivate competition across Australia's economy.
- Launch technologies that solve critical business issues and create new regulatory capacities.
- Develop agency data assets that drive responsive and effective regulatory outcomes.
- Provide consistent, reliable, and secure ongoing IT Services to the whole agency, including the support hybrid work.
- Foster a diverse and high-performing workforce underpinned by collaborative and flexible ways of working.

The IMTS branch plays a pivotal role in developing the technology behind Australia's first National Anti-Scam Centre. A multi-year project to make Australia one of the hardest global targets for scammers. The IMTS branch is also leading several exciting transformative programs of work that will enhance the employee experience, contribute to the agency being digital and data driven and deliver efficient business processes.

The ACCC operates multiple information management systems across both cloud and on-premise services. The Information Management team is responsible for building agency-wide best practice in information management and developing our processes and technologies to keep pace with business requirements.

We are seeking someone to join the Information Management team as an information management specialist and systems support for the ACCC workforce. The candidate will possess strong knowledge and experience with information management requirements for Australian Government Agencies, and system administration. They will work closely with the Assistant Director to develop and document a range of advice across records, information and data management.

Responsibilities of this role also include working closely with our IT Systems and Support, for issues analysis and user-support of the ACCC's key information and data management systems.

As the Senior Information Support Officer working under broad guidance, you will:

- Monitor and address support requests through shared email accounts and the ACCC's ICT service desk tool.
- Contribute to work on the development, improvement and identification of gaps in our information management systems, in alignment with Australian Government requirements.
- Contribute to the ongoing design, implementation and administration of records management systems and related information services.
- Build and sustain relationships with key stakeholders across core business to strive towards best practice information management.
- Build and sustain relationships with our IT Service and Support teams for issues analysis, testing and solution development.
- Aid the day-to-day management of policies, procedures and resources in support of records and information management activities.
- Provide high-level oral and written reports on key projects you are supporting.
- Undertake personal exemplary information management to document your business activities.

Eligibility

About you

All candidates are expected to meet the APS Integrated Leadership Profile (ILS) for the classification advertised. Follow the link for more information on the ILS. This role in particular requires:• Demonstrated advanced capability in using, understanding or administering record, information and data management systems.

- Demonstrated advanced capability in using, understanding or administering record, information and data management systems.
- Demonstrated experience in providing user-support including identifying and solving technical issues and recommending improved ways of working.
- Demonstrated knowledge and application of Australian Government information management requirements such as the *Archives Act 1983*, and *Building Trust in the Public Record*
- General knowledge of Australian Government's information and data security requirements such as the Protective Security Policy Framework.
- Excellent oral, written and remote-working communication skills.
- Formal qualifications in an information management or ICT discipline; and/or at least 5 years' experience in a similar role.

The following job specific criteria are also highly desirable:

- Experience or capability to provide ideas for solutions that innovate and advance, records, information and data management systems.
- Experience in administering Microsoft systems such as SharePoint, Teams and One Drive.
- Knowledge of iManage and its application as a business information management system.

The preferred applicant will be required to obtain and maintain a security clearance at the Negative Vetting 1 level. For information about the security clearance process, please refer to the AGSVA website.

To find out more about us and the role, please read the Candidate Kit.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Australian Competition and Consumer Commission

The ACCC is an independent statutory authority that administers the Competition and Consumer Act 2010 and other Acts. The ACCC works to promote effective competition and fair trading in the market place to benefit consumers, business and the community, and efficiency in the delivery of certain infrastructure services. The AER is a part of the ACCC. The AER is Australia's national energy market regulator and has an independent board. The AER shares employees, resources and facilities with the ACCC.

To Apply

Position Contact	Machelle Tennent, Machelle.Tennent@accc.gov.au
Agency Recruitment Site	https://accc.bigredsky.com/page.php?pageID=106

Australian Electoral Commission

Closing Date:Friday 21 August 2026

Corporate Services & Governance
Finance & Strategic Sourcing Event Financial Management

Job Title	Finance Management Officer, Budgets and Capital Investments
Job Type	Full-Time, Ongoing
Location	Canberra ACT
Salary	$99,734 - $111,701
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Flexible
Office Arrangement Details	The AEC support flexible workplace arrangements as per operational requirements.
Classification	APS Level 6
Position Number	2026-126 15527
Agency Website	https://www.aec.gov.au/

Job Description

https://candidate.aurion.cloud/aec/production/

The Event Financial Management team plays a critical role in the successful delivery of Australia's electoral events. The team provides financial planning, forecasting, analysis and reporting to support the effective management of election funding and expenditure. Working closely with stakeholders across the AEC, the team helps ensure electoral events are delivered efficiently, transparently and in accordance with legislative and governance requirements.

Duties

As an APS6 Finance Officer, you will contribute to the planning, management and reporting of electoral event finances. You will develop expenditure forecasts, analyse financial and operational data, prepare event costings and provide insights to support informed decision-making. The role also supports financial governance activities, including month-end processes and the delivery of financial guidance and training to stakeholders. You will have opportunities to build strong working relationships across the organisation and contribute to continuous improvements in financial processes, reporting and controls.

To excel you'll have:

- Strong analytical and problem-solving skills, with the ability to interpret financial and operational data, identify trends and risks, and provide practical recommendations.
- Experience in budgeting, forecasting, costing or financial analysis, including the development of evidence-based financial insights and projections.
- Well-developed financial acumen, including knowledge of public sector financial management, governance and budgeting frameworks, or the ability to quickly acquire this knowledge.
- Excellent stakeholder engagement and communication skills, with the ability to build productive relationships, consider diverse perspectives and present complex financial information clearly.
- A proactive and service-oriented approach, including the ability to take ownership, exercise sound judgement, manage competing priorities and deliver quality outcomes.
- A commitment to continuous improvement, with experience enhancing financial processes, reporting, systems or controls to improve efficiency and effectiveness.

Desirable

- Tertiary qualifications in business, accounting or economics.
- CA/CPA qualification or working towards qualification.
- Previous experience developing dashboards and financial models.

Eligibility

- AEC employees must be Australian citizens.
- Any person who is, and seen to be active in political affairs, and intends to publicly carry on this activity, may compromise the strict neutrality of the AEC and cannot be considered.
- Applicants are required to consent to, undergo, obtain and maintain a character clearance.
- Applicants are required to consent to, undergo, obtain and maintain the security clearance required for this role.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Australian Electoral Commission

The Australian Electoral Commission (AEC) is at the heart of Australian democracy. The AEC is responsible for conducting federal elections and referendums, maintaining the Commonwealth electoral roll and making sure the Australian public is informed about all electoral matters. Our goal is to see that all eligible Australians actively participate in our democracy. The AEC values of electoral integrity through quality, agility and professionalism drive strategic and corporate planning and assist in organising the agency in a way that will effectively deliver the business into the future. The AEC is an equal opportunity employer which upholds the APS employment principles and actively encourages a diverse and inclusive workplace. The AEC’s statutory functions in relation to the conduct of elections and referendums require that the AEC and its employees must be, and must be seen to be, impartial and politically neutral. As a result, the AEC Enterprise Agreement and Political Neutrality Policy state that it is an inherent requirement of AEC employment that employees, and prospective employees, are not publicly active in any political affairs and do not publicly engage in such activities. This includes advocating any issues associated with a referendum. Should a prospective employee fail to meet this inherent requirement, they will be ineligible for employment with the AEC.

To Apply

Position Contact	Shane Svoboda, shane.svoboda@aec.gov.au
Agency Recruitment Site	https://candidate.aurion.cloud/aec/production/

This notice is part of the electronic Public Service Gazette PS32 Weekly Gazette Thursday (Vacancy Notices) - 13 August 2026.pdf
Published by Australian Public Service Commission.

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Vacancy VN-0771632

Australian Electoral Commission

Closing Date:Sunday 23 August 2026

Operations Group
Event Readiness and Capability

Job Title	Senior Project Officer and Project Officers, Event Readiness and Capability
Job Type	Full-Time, Non-Ongoing
Location	Canberra ACT
Salary	$88,834 - $111,701
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Flexible
Office Arrangement Details	The AEC support flexible workplace arrangements as per operational requirements.
Classification	APS Level 5;APS Level 6
Position Number	2026-132 Multiple
Agency Website	https://www.aec.gov.au/

Job Description

https://candidate.aurion.cloud/aec/production/

The Event Readiness and Capability Section is responsible for ensuring organisational preparedness for the delivery of electoral events through strategic planning, capability development and continuous improvement.

The section leads election readiness activities and governance arrangements, manages candidate nomination processes, and designs and delivers operational training programs for both APS employees and the temporary election workforce, including the coordination of national rehearsals and the administration of the AEC's Learning Management System.

The team also oversees the observation register, lessons learned processes and associated reporting to support a culture of continuous improvement across the organisation.

Operating in a dynamic and agile environment, the section works collaboratively across the AEC to respond to evolving priorities, strengthen workforce capability and support the successful delivery of electoral operations.

Duties

The Event Readiness and Capability Section is seeking to recruit multiple Project Officers and a Senior Project Officer.

These roles contribute to the delivery of projects, programs and business initiatives that support organisational priorities through project management, governance, reporting, stakeholder engagement and continuous improvement activities.

Successful candidates will provide project coordination, research, analysis and advice, contribute to the development of policies, frameworks and processes, and build strong collaborative relationships with stakeholders.

The Senior Project Officer will also lead complex projects and initiatives, provide strategic advice and contribute to the achievement of organisational outcomes.

Across both roles, candidates will contribute to a positive, inclusive and high-performing team culture while delivering quality outcomes in a dynamic environment.

To excel you'll have:

We are seeking motivated and capable professionals who can demonstrate the skills, knowledge and experience required to perform successfully in these roles.

APS Level 5 - Project Officer (Multiple positions)

- Demonstrated experience supporting or coordinating projects, programs, business initiatives or operational activities.
- Strong written and verbal communication skills, including the ability to prepare reports, briefs and other business documentation.
- Ability to undertake research and analysis, interpret information and provide practical advice, recommendations and solutions.
- Demonstrated ability to build and maintain effective working relationships with a range of stakeholders.
- Strong organisational skills, including the ability to manage competing priorities and meet deadlines.
- Ability to work independently and as part of a team in a dynamic environment.

Desirable

- Experience working in project support, governance, policy, program delivery or business operations.
- Experience preparing reports, governance papers, briefing materials or committee documentation.
- Experience supporting procurement, contract management, compliance or risk management activities.
- Knowledge of project management methodologies, frameworks or tools.
- Experience contributing to business improvement, change management or continuous improvement initiatives.
- Experience working within the Australian Public Service or a comparable government environment.
- Proficiency in Microsoft Office applications, including Excel, Word, PowerPoint and collaboration tools such as SharePoint, Teams or Planner.
- Relevant qualifications or study in project management, business, public administration or a related discipline.

APS Level 6 – Senior Project Officer

- Demonstrated experience leading or delivering projects, programs or business initiatives in a complex environment, including responsibility for planning, coordination and achieving outcomes.
- Strong written and verbal communication skills, including the ability to prepare high-quality briefs, reports and other documentation, and tailor messaging for a range of audiences.
- Demonstrated analytical and problem-solving skills, including the ability to assess issues, identify risks and develop practical solutions.
- Proven ability to build, influence and maintain productive relationships with internal and external stakeholders, including managing competing interests and achieving shared outcomes.
- Experience applying governance, reporting, compliance or risk management processes to support organisational outcomes.
- Demonstrated ability to exercise sound judgement, manage competing priorities, work autonomously and deliver high-quality outcomes within agreed timeframes.

Desirable

- Qualifications or certification in project management (e.g. PRINCE2, Agile, MSP, PMBOK, Diploma/Certificate IV in Project Management Practice).
- Experience working within the Australian Public Service or a comparable government environment.
- Experience developing or reviewing policies, procedures, frameworks or guidance materials.

- Experience supporting governance committees, executive forums or decision-making processes.
- Experience leading or coordinating business improvement, organisational change or continuous improvement initiatives.
- Knowledge of procurement, contract management and financial management processes.
- Experience using project management, reporting or collaboration tools such as Microsoft Project, DevOps, Planner, SharePoint, Power BI or similar platforms.
- Understanding of risk management, assurance and business continuity principles.

Eligibility

- AEC employees must be Australian citizens.
- Any person who is, and seen to be active in political affairs, and intends to publicly carry on this activity, may compromise the strict neutrality of the AEC and cannot be considered.
- Applicants are required to consent to, undergo, obtain and maintain a character clearance.
- Applicants are required to consent to, undergo, obtain and maintain the security clearance required for this role.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Australian Electoral Commission

The Australian Electoral Commission (AEC) is at the heart of Australian democracy. The AEC is responsible for conducting federal elections and referendums, maintaining the Commonwealth electoral roll and making sure the Australian public is informed about all electoral matters. Our goal is to see that all eligible Australians actively participate in our democracy. The AEC values of electoral integrity through quality, agility and professionalism drive strategic and corporate planning and assist in organising the agency in a way that will effectively deliver the business into the future. The AEC is an equal opportunity employer which upholds the APS employment principles and actively encourages a diverse and inclusive workplace. The AEC's statutory functions in relation to the conduct of elections and referendums require that the AEC and its employees must be, and must be seen to be, impartial and politically neutral. As a result, the AEC Enterprise Agreement and Political Neutrality Policy state that it is an inherent requirement of AEC employment that employees, and prospective employees, are not publicly active in any political affairs and do not publicly engage in such activities. This includes advocating any issues associated with a referendum. Should a prospective employee fail to meet this inherent requirement, they will be ineligible for employment with the AEC.

To Apply

Position Contact	Cheyanne Sutton, CoreWorkforce@aec.gov.au
Agency Recruitment Site	https://candidate.aurion.cloud/aec/production/

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Vacancy VN-0771673

Australian Electoral Commission

Closing Date:Sunday 23 August 2026

Corporate Service and Governance Division

Job Title	Executive Officer, Corporate Service and Governance
Job Type	Full-Time, Ongoing;Non-Ongoing
Location	Canberra ACT, Brisbane QLD
Salary	$122,163 - $137,665
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Flexible
Office Arrangement Details	The AEC support flexible workplace arrangements as per operational requirements.
Classification	Executive Level 1
Position Number	2026-127 14522
Agency Website	https://www.aec.gov.au/

Job Description

https://candidate.aurion.cloud/aec/production/

The Corporate Services and Governance Division (CSGD) provides critical corporate and enabling services that support the AEC in delivering trusted electoral outcomes for all Australians. The Division is responsible for a broad portfolio including legal services, people and culture functions, financial management, governance, and corporate support services, ensuring the agency operates effectively, efficiently and in accordance with legislative and regulatory requirements.

Working in a highly collaborative environment, CSGD partners closely with the AEC's Executive Leadership Team, managers and employees across the agency to provide expert advice, strategic support and corporate services. Through strong partnerships across business areas, the Division supports informed decision-making, organisational performance and the delivery of agency priorities that maintain the integrity and effectiveness of Australia's electoral system.

Duties

The Executive Officer to the First Assistant Commissioner (FAC) plays a pivotal role in supporting the CSGD. Working closely with the FAC and Executive Assistant, you will provide high-level executive, secretariat and coordination support, helping to deliver strategic priorities and ensure the effective operation of the FAC Office.

This role offers a unique opportunity to contribute to agency-wide initiatives and work closely with senior leaders on complex and sensitive matters. You will coordinate communications, manage competing priorities and provide strategic support across a broad range of corporate and governance activities. Operating with a high degree of autonomy, you will exercise sound judgement, discretion and initiative to deliver outcomes in a dynamic environment.

As the Executive Officer, you will prepare and quality assure complex correspondence, briefs, reports, submissions, talking points and other written products, ensuring they are accurate, timely and aligned with organisational priorities. You will engage confidently with stakeholders across the AEC, building productive relationships and supporting the effective communication of decisions and priorities.

Success in this role requires exceptional organisational skills, strong stakeholder engagement capabilities and the ability to balance multiple priorities while supporting executive decision-making. You will work collaboratively with Executive Assistants and administrative staff across the Division, contributing to a professional, responsive and high-performing executive office while managing sensitive and confidential information with integrity and discretion.

To excel you’ll have:

We are seeking a motivated and capable professional who can demonstrate the skills, knowledge and experience required to perform successfully in this role.

- Demonstrated ability to communicate clearly and influence outcomes through high-quality written and verbal communication tailored to a range of audiences.
- Experience building productive stakeholder relationships and working effectively with people at all levels, including senior executives.
- Demonstrated experience preparing and quality assuring complex or sensitive correspondence, briefs, reports, submissions and other executive-level documentation.
- Ability to manage competing priorities, exercise sound judgement and provide timely support and advice in a fast-paced environment.
- Experience supporting senior executives, including anticipating needs, managing emerging issues and contributing to informed decision-making.
- Demonstrated ability to analyse information, identify risks and issues, and provide practical, solutions-focused recommendations to address complex matters.
- Ability to work collaboratively across teams and business areas to achieve shared outcomes and support organisational priorities.
- Demonstrated integrity, professionalism and discretion when handling sensitive or confidential information.
- Understanding of corporate or public sector governance frameworks and the ability to apply this knowledge to support organisational objectives.

Eligibility

- AEC employees must be Australian citizens.
- Any person who is, and seen to be active in political affairs, and intends to publicly carry on this activity, may compromise the strict neutrality of the AEC and cannot be considered.
- Applicants are required to consent to, undergo, obtain and maintain a character clearance.
- Applicants are required to consent to, undergo, obtain and maintain the security clearance required for this role.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Australian Electoral Commission

The Australian Electoral Commission (AEC) is at the heart of Australian democracy. The AEC is responsible for conducting federal elections and referendums, maintaining the Commonwealth electoral roll and making sure the Australian public is informed about all electoral matters. Our goal is to see that all eligible Australians actively participate in our democracy. The AEC values of electoral integrity through quality, agility and professionalism drive strategic and corporate planning and assist in organising the agency in a way that will effectively deliver the business into the future. The AEC is an equal opportunity employer which upholds the APS employment principles and actively encourages a diverse and inclusive workplace. The AEC's statutory functions in relation to the conduct of elections and referendums require that the AEC and its employees must be, and must be seen to be, impartial and politically neutral. As a result, the AEC Enterprise Agreement and Political Neutrality Policy state that it is an inherent requirement of AEC employment that employees, and prospective employees, are not publicly active in any political affairs and do not publicly engage in such activities. This includes advocating any issues associated with a referendum. Should a prospective employee fail to meet this inherent requirement, they will be ineligible for employment with the AEC.

To Apply

Position Contact	Thomas Ryan, 0417 923 825
Agency Recruitment Site	https://candidate.aurion.cloud/aec/production/

This notice is part of the electronic Public Service Gazette PS32 Weekly Gazette Thursday (Vacancy Notices) - 13 August 2026.pdf
Published by Australian Public Service Commission.

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Vacancy VN-0771711

Australian Electoral Commission

Closing Date:Sunday 23 August 2026

Chief Information Officer Division
Platforms and Application Development Branch IT Application Development

Job Title	SharePoint Developer, IT Application Development
Job Type	Full-Time, Ongoing
Location	Canberra ACT
Salary	$99,734 - $111,701
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Flexible
Office Arrangement Details	The AEC support flexible workplace arrangements as per operational requirements.
Classification	APS Level 6
Position Number	2026-134 10261
Agency Website	https://www.aec.gov.au/

Job Description

https://candidate.aurion.cloud/aec/production/

The Chief Information Officer Division (CIOD) is responsible for delivering robust ICT capabilities, maintaining election-ready systems, and progressing an ambitious ICT transformation and modernisation agenda.

CIOD leads and supports a range of AEC projects and programs, including the Election Systems Modernisation Program (Indigo Program) and the Funding and Disclosure (FAD) Reform Program.

The Platforms and Application Development Branch (PaAD) is responsible for the support, enhancement and modernisation of the AEC's enterprise and election-critical applications. The branch delivers capabilities across application development, integration, data, cloud services, operational support and modern engineering practices.

PaAD operates across multiple technology domains to ensure AEC systems remain stable, secure, scalable and aligned with evolving electoral, legislative and organisational requirements. The branch works closely with business areas to uplift platforms, replace legacy systems, support application lifecycle management and drive continuous improvement across ICT delivery.

Duties

This is an exciting opportunity to join the AEC and contribute to work that has a direct impact on Australia's democratic processes.

The Australian Electoral Commission is seeking a SharePoint Developer to join the AEC’s IT Application Development Section.

The SharePoint Developer supports the SharePoint team in the design, development, administration and ongoing maintenance of the AEC's SharePoint environment. The role is responsible for delivering both out-of-the-box and customised SharePoint solutions that meet business needs while ensuring the platform remains secure, reliable and fit for purpose.

To excel you’ll have:

We are seeking a motivated and capable professional who can demonstrate the skills, knowledge and experience required to perform successfully in this role.

- Demonstrated experience designing and developing business solutions using SharePoint, including the creation of custom components with SharePoint Framework (SPFx) and integration with enterprise systems.
- Experience administering and maintaining SharePoint environments, including site collections, security configurations, governance and platform best-practice standards.
- Ability to provide technical support, guidance and user training to enable effective adoption and use of SharePoint capabilities.
- Demonstrated success collaborating with multidisciplinary ICT teams to deliver integrated solutions that meet organisational and business requirements.
- Experience analysing complex issues and contributing to project delivery, planning, reporting and the coordination of ICT initiatives.
- Ability to provide accurate specialist advice, guidance and reporting in relation to SharePoint and broader team responsibilities.
- Demonstrated stakeholder engagement skills, with experience developing productive relationships and working collaboratively to achieve business outcomes.
- Ability to exercise sound judgement and communicate decisions effectively, applying relevant legislation, policies, procedures and best-practice principles.

Desirable

- Demonstrated experience delivering ICT projects within a government environment.

Eligibility

- AEC employees must be Australian citizens.
- Any person who is, and seen to be active in political affairs, and intends to publicly carry on this activity, may compromise the strict neutrality of the AEC and cannot be considered.
- Applicants are required to consent to, undergo, obtain and maintain a character clearance.
- Applicants are required to consent to, undergo, obtain and maintain the security clearance required for this role.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Australian Electoral Commission

The Australian Electoral Commission (AEC) is at the heart of Australian democracy. The AEC is responsible for conducting federal elections and referendums, maintaining the Commonwealth electoral roll and making sure the Australian public is informed about all electoral matters. Our goal is to see that all eligible Australians actively participate in our democracy. The AEC values of electoral integrity through quality, agility and professionalism drive strategic and corporate planning and assist in organising the agency in a way that will effectively deliver the business into the future. The AEC is an equal opportunity employer which upholds the APS employment principles and actively encourages a diverse and inclusive workplace. The AEC's statutory functions in relation to the conduct of elections and referendums require that the AEC and its employees must be, and must be seen to be, impartial and politically neutral. As a result, the AEC Enterprise Agreement and Political Neutrality Policy state that it is an inherent requirement of AEC employment that employees, and prospective employees, are not publicly active in any political affairs and do not publicly engage in such activities. This includes advocating any issues associated with a referendum. Should a prospective employee fail to meet this inherent requirement, they will be ineligible for employment with the AEC.

To Apply

Position Contact	Huy Le, huy.le@aec.gov.au
Agency Recruitment Site	https://candidate.aurion.cloud/aec/production/

This notice is part of the electronic Public Service Gazette PS32 Weekly Gazette Thursday (Vacancy Notices) - 13 August 2026.pdf
Published by Australian Public Service Commission.

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Vacancy VN-0771651

Australian Government Solicitor

Closing Date:Monday 24 August 2026

Australian Government Solicitor
Office of General Counsel

Job Title	Senior Lawyer
Job Type	Full-Time, Ongoing;Non-Ongoing
Location	Adelaide SA, Brisbane QLD, Canberra ACT, Melbourne VIC, Sydney NSW
Salary	-
Future Merit Locations	Adelaide, Brisbane, Canberra, Melbourne, Sydney
Office Arrangement	Hybrid
Office Arrangement Details	This is a hybrid role and cannot be fully remote; flexible arrangements may be considered in line with the Enterprise Agreement and operational needs.
Classification	Executive Level 1;Executive Level 2
Position Number	TBC
Agency Website	

Job Description

http://www.ags.gov.au/employment/current-vacancies.html

Duties

- Constitutional and public law
- Senior Lawyers (Executive Level 1 and Executive Level 2)
- Adelaide, Brisbane, Canberra, Melbourne and Sydney
- Ongoing (permanent) and non-ongoing (12 months) opportunities

Opportunities exist for Senior Lawyers to join the Office of General Counsel (OGC) to advise the Commonwealth on constitutional and public law, statutory interpretation and the development, implementation and administration of legislation.

About us

Australian Government Solicitor (AGS) is the Australian Government's central legal practice and part of the Attorney-General's Department. AGS helps Commonwealth clients to manage legal issues, navigate new challenges and find solutions which deliver the best outcomes for Australia. We are a self-funded legal practice and compete for our work.

AGS is unique. AGS is dedicated to the national interest and is a trusted advisor to Government.

AGS is innovative. Drawing on an exceptional depth of experience and expertise, we assist the Australian Government in the development and implementation of solutions to legal issues that have national importance.

AGS is diverse. With offices in every capital city and a team of 800 staff, including over 576 lawyers, we work in more than 40 different areas of law related to government.

About the roles

OGC has a team of approximately 110 lawyers who specialise in the provision of legal advice and assistance to the Commonwealth Government on constitutional and public law, complex statutory interpretation and the development, implementation and administration of legislation. Our work often involves advising on matters of national security. OGC also acts for the Commonwealth in High Court constitutional litigation and coordinating the conduct of other cases involving constitutional issues. This work touches on core aspects of Australia's system of government, with often enduring implications for the Commonwealth and the nation.

In these roles you will:

- work in the Commonwealth as a trusted legal advisor
- provide legal advice and assistance to clients
- build strong client relationships and identify and develop new business opportunities.

For further information about the requirements of the roles, please refer to the role descriptions available on our recruitment portal.

About you

These roles will suit lawyers with experience in public law and knowledge of and a strong interest in constitutional law.

The successful candidates will ideally have:

- generally, at least 5 years’ post admission experience as a practicing lawyer for EL1, and generally at least 8 years’ post admission experience as a practicing lawyer for EL2
- experience in areas of relevance and a thorough knowledge of the Commonwealth legal environment

- a strong understanding of constitutional law, public law and statutory interpretation
- excellent problem solving, research and analytical skills
- well-developed written communication skills and the ability to provide clear and succinct written advice
- a demonstrated ability to work under pressure and in urgent circumstances, and to take responsibility for matters and work with limited supervision
- capacity to meet personal net production/productivity/revenue targets.

You will work with a community of professionals dedicated to the national interest. You will work collaboratively in an inclusive environment where everyone's contribution is valued, and success is recognised and rewarded. We offer our employees competitive remuneration packages, including 15.4% superannuation.

With open door access to some of Australia's most respected lawyers, we are a developer of talent and critical thinking and you will partner with our clients to deliver creative solutions to current and emerging legal issues of national importance.

AGS is a supportive organisation which embraces diversity. We understand that work is only a part of your life and while our workplace can be demanding at times, we also provide access to a range of flexible working options, generous leave entitlements and wellbeing initiatives to support your needs throughout your career.

To apply

To apply, please click the 'Apply' button and upload a 1-2 page cover letter with a copy of your CV and academic transcripts.

Applications close at 5:00pm (AEST) on Monday, 24 August 2026.

Further enquiries

Further information can be obtained by contacting Natalie Lightfoot, Human Resources Business Partner on 02 6253 7529.

Eligibility

To apply you must be an Australian Citizen and be willing to obtain and maintain an Australian Government security clearance at the Negative Vetting 2 level (or higher if required).

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum

requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Australian Government Solicitor

AGS is unique. Regarded as the leading providers of legal services to government, we are a national, commercially competitive law practice within the Attorney-General's Department. Our team of around 800 employees, located in 7 offices around Australia, provides expert services in all areas of law connected with government.

To Apply

Position Contact	Natalie Lightfoot, 02 6253 7529
Agency Recruitment Site	http://www.ags.gov.au/employment/current-vacancies.html

This notice is part of the electronic Public Service Gazette PS32 Weekly Gazette Thursday (Vacancy Notices) - 13 August 2026.pdf
Published by Australian Public Service Commission.

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Vacancy VN-0771654

Australian Government Solicitor

Closing Date:Friday 28 August 2026

Australian Government Solicitor
Dispute Resolution Administrative Law and Security & Enforcement

Job Title	Lawyer and Senior Lawyer
Job Type	Full-Time, Ongoing;Non-Ongoing
Location	Perth WA
Salary	-
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Hybrid
Office Arrangement Details	This is a hybrid role and cannot be fully remote; flexible arrangements may be considered in line with the Enterprise Agreement and operational needs.
Classification	APS Level 5;APS Level 6;Executive Level 1
Position Number	TBC
Agency Website	

Job Description

http://www.ags.gov.au/employment/current-vacancies.html

Duties

- Lawyers – APS Level 5 and APS Level 6
- Senior Lawyers – Executive Level 1
- Positions available in the Dispute Resolution practice in our Perth office
- Permanent (ongoing) and non-ongoing (12 months) roles

Opportunities exist for Dispute Resolution lawyers and senior lawyers to advise and represent the Commonwealth in legal matters across Administrative Law and Security and Enforcement.

About us

Australian Government Solicitor (AGS) is the Australian Government's central legal practice and part of the Attorney-General's Department. AGS helps Commonwealth clients to manage legal issues, navigate new challenges and find solutions which deliver the best outcomes for Australia. We are a self-funded legal practice and compete for our work.

AGS is unique. AGS is dedicated to the national interest and is a trusted advisor to Government.

AGS is innovative. Drawing on an exceptional depth of experience and expertise, we assist the Australian Government in the development and implementation of solutions to legal issues that have national importance.

AGS is diverse. With offices in every capital city and a team of 800 staff, including over 576 lawyers, we work in more than 40 different areas of law related to government.

About the roles

The AGS Dispute Resolution practice (DR) is Australia's pre-eminent public law litigation practice. It has unrivalled experience and expertise in providing dispute related legal advice and representation in every jurisdiction in Australia. DR acts across a diverse range of legal matters for Commonwealth agencies, including a very significant practice representing Commonwealth agencies in disputes relating to national security law, administrative law, regulatory law, tax litigation, employment law, torts law and information access law. DR also represents the Commonwealth before inquests, inquiries and royal commissions, and as the solicitor assisting royal commissions. In addition, DR has a specialist in-house counsel practice, led by Tim Begbie KC.

Roles are available in the Administrative Law and Security & Enforcement teams:

- **Administrative Law:** working on sensitive Administrative Law litigation matters for the Commonwealth, including judicial review proceedings commenced in the Federal Circuit and Family Court of Australia and the Federal Court of Australia under the *Judiciary Act 1903*, the *Administrative Decisions (Judicial Review) Act 1977* and the *Migration Act 1958*, merits review proceedings in the Administrative Review Tribunal and information access disputes in a range of jurisdictions
- **Security and Enforcement:** working on sensitive litigation matters for Commonwealth law enforcement and security agencies, including managing and advising Commonwealth law enforcement and national security agencies on disclosure and protection of information in civil and criminal proceedings, conducting summary prosecutions, acting for the Commonwealth in applications for control orders and post-sentence orders under the *Criminal Code Act 1995* (Cth) and advising Commonwealth law enforcement and national security agencies on the use of investigative powers. The work of the Perth Security and Enforcement team requires appearing in court as a solicitor advocate on a regular basis as well as instructing counsel in more complex matters.

For further information about the requirements of the roles, please refer to the role descriptions available on our recruitment portal.

About you

These roles will suit lawyers and senior lawyers with experience or interest in the dispute resolution areas referred to above.

The successful candidates will ideally have:

- for lawyer candidates, generally at least 1 year (APS Level 5) or 3 years' (APS Level 6) post-admission experience in the relevant field
- for senior lawyer candidates, generally at least 5 years' (Executive Level 1) post-admission experience in the relevant field
- a strong understanding of relevant law in the area and the ability to clearly articulate technical arguments and draft advisory opinions
- experience in managing litigation and dispute resolution matters
- the ability to work under pressure, excellent interpersonal skills and the ability to persuade,
- think creatively and deliver innovative client-focused legal solutions
- experience and/or interest in solicitor advocacy
- experience and/or interest in client training
- for senior lawyer candidates, experience supervising junior lawyers, or the demonstrated capacity to do so.

You will work with a community of professionals dedicated to the national interest. You will work collaboratively in an inclusive environment where everyone's contribution is valued, and success is recognised and rewarded. We offer our lawyers commercially competitive remuneration packages, including 15.4% superannuation.

With open door access to some of Australia's most respected lawyers, we are a developer of talent and critical thinking and you will partner with our clients to deliver creative solutions to current and emerging legal issues of national importance.

AGS is a supportive organisation which embraces diversity. We understand that work is only part of your life and, while our work can be demanding at times, we also provide access to a range of flexible working options, including working from home arrangements, generous leave entitlements and wellbeing benefits to support your needs throughout your career.

To apply

To apply, please click the 'Apply' button. Applications close at 5:00pm (AEST) on Friday, 28 August 2026.

Further enquiries

Further information can be obtained by contacting Natasha Sajinovic, HR Advisor on 03 9242 1116.

Eligibility

To apply you must be an Australian Citizen and be willing to obtain and maintain a security clearance at the Negative Vetting 2 level.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Australian Government Solicitor

AGS is unique. Regarded as the leading providers of legal services to government, we are a national, commercially competitive law practice within the Attorney-General's Department. Our team of around 800 employees, located in 7 offices around Australia, provides expert services in all areas of law connected with government.

To Apply

Position Contact	Natasha Sajinovic, 03 9242 1116
Agency Recruitment Site	http://www.ags.gov.au/employment/current-vacancies.html

This notice is part of the electronic Public Service Gazette PS32 Weekly Gazette Thursday (Vacancy Notices) - 13 August 2026.pdf
Published by Australian Public Service Commission.

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Vacancy VN-0771773

Australian National Maritime Museum

Closing Date:Tuesday 18 August 2026

Finance and Human Resources
Facilities and Security

Job Title	Facilities Maintenance Officer
Job Type	Full-Time, Ongoing;Non-Ongoing
Location	Pyrmont NSW
Salary	$88,834 - $96,829
Future Merit Locations	Pyrmont
Office Arrangement	On Site
Office Arrangement Details	On Site
Classification	APS Level 5
Position Number	0038
Agency Website	https://www.sea.museum/about/about-the-museum/what-we-

Job Description *https://www.sea.museum/About/About%20the%20museum/Our%20people/Work%20with%20us*

The Australian National Maritime Museum is seeking an experienced Facilities Maintenance Officer to join the Facilities team in a full-time ongoing role.

About the Australian National Maritime Museum

The Australian National Maritime Museum is where Australia’s stories meet the sea.

As one of the nation’s leading cultural institutions and one of Sydney’s most visited museums, we ignite curiosity, inspire discovery, and connect people with the powerful stories that have shaped Australia’s relationship with the ocean, rivers, and waterways.

Through world-class exhibitions, iconic vessels, education programs, research, events, and digital experiences, we bring maritime history, culture, science, and innovation to life for millions of people across Australia and around the globe.

Located on the spectacular waters of Darling Harbour, the Museum welcomes more than 2.5 million visitors each year and is supported by a passionate community of employees, volunteers, members and supporters who are united by a shared purpose: to create meaningful experiences that inspire a deeper understanding of our maritime heritage and future.

At the Museum, you will have the opportunity to contribute to work that matters, collaborate with talented and dedicated professionals, and help shape the future of one of Australia's most respected cultural organisations.

Find out more at sea.museum

Duties

About the Role

This is an exciting opportunity to make a meaningful impact within a nationally recognised organisation. The successful candidate will contribute to delivering strategic priorities, enhancing organisational capability, and helping create outstanding experiences for visitors, communities, and stakeholders. Working collaboratively across the Museum, you will play an important role in shaping outcomes, driving innovation, and supporting the Museum's vision for the future.

As the Facilities Maintenance Officer, you will be at the centre of ensuring the Museum's facilities, equipment and non-collection assets are maintained to a high standard and ready to support daily operations, special events and exhibitions. This diverse role offers a unique blend of hands-on maintenance, asset management and operational coordination, providing the opportunity to contribute across a wide range of activities and projects.

Working with a high degree of autonomy, you will coordinate maintenance works, manage asset movements and storage, oversee offsite warehouse operations, and collaborate with staff, contractors and service providers to deliver effective facilities solutions. You will play a key role in maintaining safe, functional and efficient environments across Museum sites, while identifying opportunities to improve processes and enhance service delivery.

This role is ideal for a proactive and solutions-focused professional who enjoys variety, takes pride in delivering high-quality outcomes and thrives in a dynamic environment where their contribution is visible and valued.

Please note: This recruitment process may be used to fill both current and future vacancies. A merit pool of suitable applicants may be established and used to fill similar ongoing and non-ongoing positions that arise within 18 months from the date the vacancy is advertised.

Selection Criteria

The successful candidate will demonstrate their capacity against the following:

1. Demonstrated experience in facilities management, maintenance, asset management or operational support services with the ability to deliver effective operational outcomes.
2. Proven ability to coordinate maintenance and operational activities, manage competing priorities, exercise sound judgement and deliver quality outcomes with limited supervision.
3. Sound knowledge of work health and safety requirements and safe work practices with a demonstrated commitment to maintaining a safe and compliant workplace.
4. Well-developed communication and stakeholder engagement skills with the ability to build and maintain productive working relationships, provide practical advice and support, and effectively liaise with staff, contractors and service providers.
5. Demonstrated experience in asset management, logistics, warehouse operations or contractor coordination, supported by strong administrative, record-keeping and organisational skills.

Qualifications and/or relevant experience required

Mandatory:

- Current unrestricted Australian Driver's Licence
- Demonstrated experience in facilities maintenance, building operations, asset management, logistics, warehousing, or a similar operational environment
- Demonstrated knowledge of workplace health and safety requirements and safe work practices in facilities or maintenance environments.
- Demonstrated ability to undertake maintenance activities, coordinate competing priorities and work independently to achieve operational outcomes.

Desirable:

- Trade qualification, Certificate IV, Diploma or equivalent qualification in Facilities Management, Building Services.
- Asset Management, Logistics or a related discipline.
- Experience coordinating contractors, service providers or maintenance works.
- Experience managing warehouses, inventories, asset registers or logistics operations.
- Experience using asset management, maintenance management or facilities management systems.
- Current Forklift Licence, Elevated Work Platform (EWP) Licence, First Aid Certificate or Medium Rigid (MR) Licence.

Eligibility

This position is open to all eligible members of the community, and we encourage applications from Aboriginal and Torres Strait Islander people, people with a disability and people from every cultural and linguistic background. To be an eligible member of the community, you must be an Australian citizen.

All employees will be required to satisfactorily complete an Australian Federal Police National Police Check and obtain and maintain a Working with Children Check registration.

Notes

Applications Close: 11:59pm AEST, Tuesday 25 August 2026. No applications will be accepted by mail or email.

To apply, please click the link below to complete the pre-screening questions. You will also need to upload:

- a written application addressing each of the Selection Criteria; and
- your current resumé.

In addition to an application and your resume, the assessment process for this position may also include an interview and referee reports.

Selection for this position will be made on the basis of relative merit which will be assessed against each item of the selection criteria. Applications that do not address the selection criteria will not be considered for shortlisting by the Selection Panel. As part of the selection process the Selection Panel may invite candidates to undertake online testing, skills-based assessment and provide samples of written work at interview.

About the Australian National Maritime Museum

About the Australian National Maritime Museum As one of Sydney’s most visited museums, the Australian National Maritime Museum shares our national maritime story across Australia and the world, online, onsite and through research, presentations and travelling exhibitions, and provides must-visit museum experiences that delight and inspire. We connect our visitors with the oceans and waterways that are the heartbeat of who we are. From deep time to modern Australian and beyond, we explore our past, our present and future as an island nation shaped by sea, offering a sustainable and cohesive vision for the future. The Museum welcomes over 2.5 million local, interstate and international visitors annually, and is supported by a thriving and passionate staff, membership, volunteer and education base. Find out more at https://sea.museum.

To Apply

Position Contact	Arthur George, +612 8241 8372
Agency Recruitment Site	https://www.sea.museum/About/About%20the%20museum/Our%20peop

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Vacancy VN-0771774

Australian Security Intelligence Organisation

Closing Date:Monday 07 September 2026

Job Title	AE2 Security Assistant
Job Type	Full-Time, Ongoing
Location	Canberra ACT, Sydney NSW, Brisbane QLD, Melbourne VIC
Salary	$71,183 - $78,850
Future Merit Locations	Canberra, Sydney, Brisbane, Melbourne
Office Arrangement	On Site
Office Arrangement Details	Onsite
Classification	APS Level 2
Position Number	00920262027
Agency Website	www.asio.gov.au

Job Description

www.asio.gov.au/careers

The Organisation

The Australian Security Intelligence Organisation (ASIO) protects Australia and Australians from threats to their security. ASIO's people are ordinary Australians but they do extraordinary things – they are our most important asset. To be successful, we need talented people who are highly capable, dedicated, adaptable and resilient.

We seek to reflect the community we protect. ASIO is committed to fostering a diverse and inclusive environment, where all staff are valued and respected. We welcome applications from all eligible candidates, irrespective of gender, sexual orientation, ethnicity, religious affiliation, age or disability. We are culturally and linguistically diverse, language skills enhance our collective ability to protect Australia. Aboriginal and Torres Strait Islander peoples are encouraged to apply. We are secretive about what we do, not what we value.

At a time when Australia’s security environment is dynamic, diverse and degrading, our work is more important than ever. Join the mission and make a difference every day.

The opportunity

Are you looking for flexibility in the days and hours you work? Are you looking to contribute to the safety and operational excellence of ASIO? Join our team as a Casual Security Assistant.

From managing tradespeople, to supervising maintenance, to providing administrative support, you will help ASIO facilities remain safe and secure. No formal qualifications are needed, we provide all the required training and you bring a great attitude, strong communication skills, and a commitment to excellent customer service.

A range of casual day, evening, and weekend shifts are available to suit your schedule.

A merit pool may be created to fill future vacancies which have the same or similar requirements to this position.

This merit pool will be valid for up to 18 months.

Duties

Responsibilities

As a Security Assistant in ASIO, you will:

- Maintain the security of office environments while overseeing maintenance activities.
- Manage tradespeople, including safe and secure entry and exit processes, to ensure secure delivery of services throughout ASIO facilities.
- Maintain line of sight of tradespeople at all times as they complete maintenance in ASIO facilities.
- Report any unsafe work practices, suspicious behaviours or activities.
- Undertake minor administrative and maintenance tasks as directed, consistent with the AE2

Eligibility

Eligibility

To be eligible to work at ASIO, you must be:

· an Australian citizen

· assessed as suitable to hold and maintain a TOP SECRET-Privileged Access (TS-PA) security clearance.

Reasonable adjustments

Please let us know if you require any additional assistance or reasonable adjustments during any stage of the recruitment process in order to fully participate in the recruitment process or the workplace. This may include reasonable adjustments to assessment methodologies to enable full participation.

Notes

What we offer you

ASIO provides a number of benefits to its staff including:

· A competitive salary, including a 7.5% allowance for maintaining a TOP SECRET-Privileged Access security clearance.

· Employer superannuation contributions of 15.4%.

· A variety of leave options in addition to the standard 4 weeks annual leave, including stand down between Christmas and New Year.

· Flexible working arrangements. **Please note** due to our unique working environment, work from home options are not available.

· Study assistance, including financial support and study leave for tertiary education.

· Access to 7 staff-led diversity and inclusion networks.

· Access to an Employee Assistance Program (EAP).

How to apply

ASIO officers' identities are protected by law. Under section 92 of the ASIO Act, the only declared ASIO officers are the Director-General and Deputy Directors-General. To protect our people's identities, ASIO holds all employment applications in the strictest of confidence. It is essential that you do the same. Please do not discuss your application with others as doing so may adversely affect your potential employment.

Click on '*Apply online'* to commence your application. Your application **must** be complete and include the following:

· A written pitch of up to 200 words (two paragraphs) using examples to demonstrate how your skills and experience meet the requirements.

· A current CV, no more than 2 pages in length, outlining your employment history, the dates and a brief description of your role, as well as any academic qualifications or relevant training you may have undertaken.

· Details of 2 referees, which must include a current or previous manager

Before applying read the ASIO People Capability Framework and Core Capability Guide, both available on the ASIO website. To increase your chances of success, tailor your application responses to align with the relevant capabilities and levels outlined in these frameworks.

Use of AI in recruitment processes

ASIO does not use any form of artificial intelligence at any point in the recruitment process.

All applications are reviewed by a selection panel. We recognise some applicants may use AI technologies to draft applications or prepare for interviews. If you wish to use AI, we recommend doing this only for initial drafts and ensure that your application is personalised and accurately reflects your skills, experience and qualifications.

Additionally, be aware of the privacy policies of any AI tool you use. Be mindful of the information you are entering into AI tools (personal details, work history, etc) and how using it may link you to potential ASIO employment, noting that you are expected to be discrete and maintain confidentiality with your application.

If you are invited to attend interview, the use of AI tools and recording devices during interview is strictly prohibited. Should AI tools or recording services be detected, your application, and any future applications may be discontinued.

The recruitment selection process

Our selection process is rigorous and extensive. All employment decisions and selection processes at ASIO are based on merit principles and candidates must be prepared to undergo various selection stages. The stages may include application assessment, eligibility checks, online testing, skills-based assessment and interview.

We ask all applicants for their patience throughout the process.

Employment conditions

Employment is under the *Australian Security Intelligence Organisation Act 1979*. Conditions of service are similar to those applying in the Australian Public Service. We recognise entitlements accrued under the *Public Service Act 1999* and provide for continuation of superannuation under the Commonwealth schemes. Salary packaging arrangements are also available.

Australian Workplace Equality Index

ASIO has achieved the Australian Workplace Equality Index (AWEI) Gold Standard in 2024, 2025 and 2026, recognising ASIO’s inclusion work and positive culture. ASIO was the first Australian intelligence agency to achieve this status.

For more information about ASIO, please visit: www.asio.gov.au.

About the Australian Security Intelligence Organisation

To Apply

Position Contact	ASIO Recruitment, 0262637888
Agency Recruitment Site	www.asio.gov.au/careers

This notice is part of the electronic Public Service Gazette PS32 Weekly Gazette Thursday (Vacancy Notices) - 13 August 2026.pdf
Published by Australian Public Service Commission.

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Vacancy VN-0771395

Australian Signals Directorate

Closing Date:Sunday 23 August 2026

Job Title	ASD 4, 5 & 6 Systems Administrator
Job Type	Full-Time;Part-Time, Ongoing
Location	Geraldton WA, Darwin NT
Salary	$83,489 - $116,169
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	On Site
Office Arrangement Details	As per the Information Pack
Classification	APS Level 4;APS Level 5;APS Level 6
Position Number	ASD/04365/26
Agency Website	https://www.asd.gov.au/careers

Job Description

www.asd.gov.au/careers

The Access Foundation Branch within Mission Capability Division is a cross functional, integrated team of analysts, developers, engineers, Radio Frequency (RF) technicians and project specialists working to deliver critical capabilities against some of ASD's hardest SIGINT access problems.

Shoal Bay Receiving Station (SBRS) based in Darwin and Australian Defence Satellite Communications Station (ADSCS) based in Geraldton are remote intelligence facilities managed by ASD. Working at our sites will offer a unique and challenging work environment where experienced public sector professionals work alongside highly skilled technical experts to achieve exciting outcomes for ASD.

We are seeking energetic, highly organised and task-orientated ASD 4, 5 & 6 System Administrators to undertake a broad range of work in support of ASD's mission. You will play a critical role in supporting the internal infrastructure of one of the largest organisations within the National Intelligence Community.

You will be required to work closely between the two sites and other areas across the organisation.

Due to the unique nature of the work conducted at this location, staff may be provided the opportunity to obtain a range of additional qualifications including construction cards and truck and forklift licenses.

You will play a pivotal role in ensuring the critical capabilities used by our workforce are fit-for-purpose, responsive to sensitive and time-critical mission requirements, and built on technology stacks in line with industry advances. You will design, build, monitor and manage systems and platforms with a strong focus on agility, security, and resilience. We will provide you with an environment where you can develop and push the limits of your technical abilities to keep pace in an evolving technological environment.

ASD 4 Systems Administrator

- Accountable for organising their workflow, making decisions within their defined parameters relating to area of responsibility and will seek guidance when required.
- Perform maintenance, troubleshooting of systems and associated functions using supplied instructions and tools.
- Apply knowledge of systems administration to perform support processes, activities and tasks.
- Acquire and maintain knowledge from relevant vendors utilising support products and processes to meet outcomes.
- Install, upgrade and de-install hardware and software.

- Interpret and comply with business processes and legislative, policy and regulatory frameworks.
- Produce concise technical systems documentation and knowledge artefacts supporting operational continuity.
- Good understanding of Radio Frequency Fundamentals for communication.

ASD 5 Systems Administrator

- Accountable under routine direction to perform and achieve moderately complex systems administration support work within an integrated workforce.
- Make independent decisions relating to their area of responsibility.
- Identify and contribute to business process improvement activities.
- Install and de-install hardware and software.
- Resolve incidents and problems using expertise in systems administration, taking the initiative to identify alternative courses of action.

ASD 6 Systems Administrator

- Manage systems administration projects of a technical and specialised nature.
- Manage stakeholder relationships and escalated enquiries/cases and issues.
- Have experience in producing highly technical systems administrator outcomes.
- Have experience in managing day-to-day workflow and BAU operations.
- Be able to exercise considerable degree of independence and perform a leadership role.
- Produce concise technical systems documentation and knowledge artefacts supporting operational continuity.
- Work independently with the opportunity for reasonable autonomy and accountability for the achievement of outcomes of their work.
- Perform critical and complex engineering activities and provide advice in the field of systems engineering under limited direction.
- Apply engineering knowledge and experience to identify risks and uncertainties and consider these in planning, decision-making and priority setting.
- Assess technical and design packages including scoping, planning, reviewing, providing recommendations and contributing to the implementation of actions.
- Working knowledge of RF Spectrum concepts, including basics of modulation and digital signals processing (distribution, demodulation), including Satellite communications.

Further information can be found at: I'm changing my career | Australian Signals Directorate (asd.gov.au).

ASD is seeking applicants to fill current and anticipated vacancies and to create a merit pool for future vacancies. In line with the Australian Public Service Commissioner's Direction 2022, upon completion of the recruitment activity, the merit pool will be available to locations across Australia.

Duties

An ideal candidate can demonstrate an ability to work collaboratively to achieve results, have a demonstrated aptitude and willingness to learn, and adapt to different technologies and platforms.

We are currently seeking candidates to work under general direction to:

- Build and maintain ICT infrastructure, including operating system and application configuration and hardening, local security configuration (e.g. application and security policies), and network configuration (e.g. interfaces, routing tables).
- Develop and enhance monitoring and alerting.
- Manage cloud hosting platforms, support services, configuration, automation and monitoring.
- Build, configure, and maintain network solutions including security groups, VPNs, firewalls, virtual appliances, as well as cloud-native routing and switching technologies.
- Install and manage physical hardware including servers, storage platforms, and network devices.
- Has a solid understanding of RF Spectrum concepts, including basics of modulation and digital signals processing (distribution, demodulation).

Eligibility

To be eligible for employment with ASD, you must meet all of the following eligibility criteria:

- **Australian Citizenship** - Applicants must be an Australian citizen. Only in exceptional circumstances can this requirement be waivered.
- **Organisational Suitability Assessment** – The preferred applicant will be required to undergo an Organisational Suitability Assessment (see Organisational Assessment section).
- **Security Clearance** - It is a condition of employment that applicants are willing and able to obtain and maintain the requisite security clearance for the duration of their employment with ASD.
- **Health Assessment** - The preferred applicant may be required to undergo a medical examination conducted by the Agency’s preferred medical provider.

Please ensure that you meet the eligibility requirements outlined in the Information Pack prior to submitting an application.

Notes

Desirable Qualifications, Experience or Training

Qualifications:

A bachelor's degree or Certificate in Information Technology, Computer Science, or a related field is desirable.

Experience or Training:

Experience, or training across a breadth of ICT skills, disciplines and platforms is desirable.

These could include but are not limited to:

- Operating systems such as Microsoft Windows or Linux.
- Virtualisation solutions.
- Networking technologies.
- Databases.
- Desktop environments.
- Web services.
- ICT Storage Systems.
- Cloud Systems with experience in on premise platform migrations.
- Application packaging and deployment, including Docker, Kubernetes, Helm.
- Microsoft Configuration Manager.
- Scripting technologies.
- DevOps practices including automation with application of Infrastructure as Code.
- Broad experience across multiple fields with a few in-depth specialisations.

Staff are required to have knowledge of and compliance to relevant legislative frameworks, government decision-making and the Australian Signals Directorate’s mission and policy requirements.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Australian Signals Directorate

To Apply

Position Contact	Name Withheld, asdcareers@horizonone.com.au
Agency Recruitment Site	www.asd.gov.au/careers

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette

- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Vacancy VN-0771838

Australian Signals Directorate

Closing Date:Sunday 30 August 2026

Job Title	ASD 4, 5 & 6 Database Administrators
Job Type	Full-Time, Ongoing
Location	Canberra ACT, Brisbane QLD, Melbourne VIC
Salary	$83,489 - $116,169
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	On Site
Office Arrangement Details	As per the Information Pack
Classification	APS Level 4;APS Level 5;APS Level 6
Position Number	ASD/04636/26
Agency Website	https://www.asd.gov.au/careers

Job Description

www.asd.gov.au/careers

Mission Data (MD) Division within ASD is responsible for providing the foundational data capabilities to support all of ASD's functions. We achieve this via the provision of data platforms and services, management of ASD's mission data, and providing complex analytic development and support, including Artificial Intelligence and Machine Learning capabilities. All roles within MD require knowledge of and strict compliance with legislative frameworks, government decision-making and ASD's mission and policies requirements.

The Databases and Indexing team (DBI) provides a reliable corporate database environment to ensure uninterrupted and reliable database services for owners and users of multiple systems running on the corporate databases used in ASD and wider Defence.

Key Duties

ASD 4 Database Administrator

The successful applicant will:

- Develop their expertise in managing corporate databases and supporting data owners and users.
- Create, maintain and follow standard operating procedures based on outcomes of our internal testing, work implementation and environmental changes.
- Be flexible to meet changing work requirements to ensure the reliability and ongoing enhancements for supported databases.
- Upskill in a variety of database technologies to meet on-going or new operational requirements.
- Learn a number of fundamental Oracle and Microsoft technologies such as MSSQL, SQL, table structure, indexes.
- Learn a number of fundamental MongoDB technologies such as Operations Manager, JSON, key-value pairs.

ASD 5 Database Administrator

In addition to duties in the ASD 4 category, the successful applicant will:

- Mentor junior DBAs in the team.
- Work on supporting issues of a more technical nature that require investigation and debugging.
- Learn a number of ASD specific requirements for our Oracle databases such as EUS, RAs, RMAN, Commvault, EMCC, materialized views, GRPs, flashbacks, APEX.
- Learn a number of ASD specific requirements for our MongoDB databases such as Replication Server, Sharding, and Compacting.

ASD 6 Database Administrator

In addition to duties in the ASD 4 & 5 categories, the successful applicant will:

- Be a source of technical expertise in the team on all Database matters, and have the ability to utilise all available resources to come to meaningful conclusions.
- Have a previous strong and demonstrated working knowledge of Oracle, MongoDB or MSSQL.
- Work on scripts written and running on Linux or Windows environments.
- Have a focus on providing clear guidance to the team.
- Be willing to automate tasks as needed and to make the team more efficient where practical.
- Master a number of Oracle specific requirements such as PLSQL, Commvault, backups, flashbacks, APEX.
- Master a number of MongoDB specific requirements such as Collections, Aggregation, Indexing and all CRUD operations.

Further information can be found at: I'm changing my career | Australian Signals Directorate (asd.gov.au)

ASD is seeking applicants to fill current and anticipated vacancies and to create a merit pool for future vacancies. In line with the Australian Public Service Commissioner's Direction 2022, upon completion of the recruitment activity, the merit pool will be available to locations across Australia.

Duties

We are seeking applicants who:

- Have the ability to think critically.
- Are able to communicate with both technical and non-technical people.
- Are able to work in a team, following established priorities and procedures and sharing information with others, while prioritising and managing their own workflows.
- Are motivated to learn and further develop their skills and accept feedback.

Eligibility

To be eligible for employment with ASD, you must meet all of the following eligibility criteria:

- **Australian Citizenship** - Applicants must be an Australian citizen. Only in exceptional circumstances can this requirement be waivered.
- **Organisational Suitability Assessment** – The preferred applicant will be required to undergo an Organisational Suitability Assessment (see Organisational Assessment section).
- **Security Clearance** - It is a condition of employment that applicants are willing and able to obtain and maintain the requisite security clearance for the duration of their employment with ASD.
- **Health Assessment** - The preferred applicant may be required to undergo a medical examination conducted by the Agency's preferred medical provider.

Please ensure that you meet the eligibility requirements outlined in the Information Pack prior to submitting an application.

Notes

Desirable Qualifications, Experience or Training

Experience or Training in one or more of the following areas is highly desirable but not mandatory for the **ASD 4 role**:

- Database Administrator experience on Oracle, MongoDB or MSSQL.
- Database implementation in a Cloud environment (eg OpenSearch, AWS RDS, Azure SQL).
- Developer who's worked on systems that use a database.

Experience in one or more of the following areas is highly desirable but not mandatory for the **ASD 5 role**:

- Database Administrator experience on Oracle, MongoDB or MSSQL.
- Work experience with Database implementation in a Cloud environment (eg OpenSearch, AWS RDS, Azure SQL).
- Work experience with Linux or Windows system administration.
- Work experience with cloud database solutions like Azure SQL or AWS RDS.

Experience in two or more of the following areas is highly desirable but not mandatory for the **ASD 6 role**:

- Leading Database Administrator experience with Oracle, MongoDB, MSSQL or Sybase.
- Leading role experience with Database implementation in a Cloud environment (eg Opensearch, AWS RDS, Azure SQL).
- Leading role experience with Linux or Windows system administration.
- Experience as a general developer (eg Java, Python, Android dev, C, C#, React, Powershell).

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Australian Signals Directorate

To Apply

Position Contact	Name Withheld, asdcareers@horizonone.com.au
Agency Recruitment Site	www.asd.gov.au/careers

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Vacancy VN-0771840

Australian Signals Directorate

Closing Date:Sunday 30 August 2026

Job Title	ASD EL1 Database Administrators
Job Type	Full-Time, Ongoing
Location	Canberra ACT
Salary	$126,857 - $143,093
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	On Site
Office Arrangement Details	As per the Information Pack
Classification	Executive Level 1
Position Number	ASD/04676/26
Agency Website	https://www.asd.gov.au/careers

Job Description

www.asd.gov.au/careers

An EL1 ICT Database Administrator is accountable to perform and achieve very complex database management work within an integrated workforce. They will require an in-depth knowledge of and compliance with legislative frameworks, government decision-making and ASD’s mission and policy requirements.

Key Duties:

- Manage database configuration including installing and upgrading software, and maintaining relevant documentation.
- Lead the development and implementation of strategies and the evaluation of business outcomes to ensure continuous improvement in the delivery of ICT database solution.
- Maintain knowledge, experience and skills of database administration to provide advice to stakeholders and team members.

- Build and sustain relationships, liaise with a range of stakeholders including other teams, peers and colleagues across Defence and other organisations.
- Motivate and mentor teams, aligning complementary skills and allocating resources in a manner that delivers results.
- Evaluate projects to understand critical factors for success and engage in activities to achieve continuous improvement.
- Responsible for the development, implementation, compliance and review of policies and procedures relevant to their work within that function.
- Analyse very complex database types and database structures and apply expertise to identify and recommend courses of action.
- Engage in very complex problem solving and issues management and may coordinate and perform detailed or sensitive projects that impact on strategic, political or operational outcomes for ASD.
- Accountable to set strategy for effective use of database technology taking into account the complex interrelations between hardware and software.

Further information can be found at: I'm changing my career | Australian Signals Directorate (asd.gov.au).

ASD is seeking applicants to fill current and anticipated vacancies and to create a merit pool for future vacancies. In line with the Australian Public Service Commissioner's Direction 2022, upon completion of the recruitment activity, the merit pool will be available to locations across Australia.

Duties

We are seeking applicants who:

- Have the ability to think critically.
- Are able to communicate with confidence to a mixture of technical and non-technical people.
- Is able to exercise a considerable degree of independence and perform subject matter expert role to provide expert policy advice.
- Has in-depth knowledge of the ICT service delivery function.
- Are able to guide a team and freely sharing their expertise and information with others.
- Actively monitor systems and build in safeguards for future maintainers.
- Motivated to learn, present, teach and develop their own and the team's skillsets

Eligibility

To be eligible for employment with ASD, you must meet all of the following eligibility criteria:

- **Australian Citizenship** - Applicants must be an Australian citizen. Only in exceptional circumstances can this requirement be waivered.
- **Organisational Suitability Assessment** – The preferred applicant will be required to undergo an Organisational Suitability Assessment (see Organisational Assessment section).
- **Security Clearance** - It is a condition of employment that applicants are willing and able to obtain and maintain the requisite security clearance for the duration of their employment with ASD.

- **Health Assessment** - The preferred applicant may be required to undergo a medical examination conducted by the Agency's preferred medical provider.

Please ensure that you meet the eligibility requirements outlined in the Information Pack prior to submitting an application.

Notes

Desirable Qualifications, Experience or Training

Experience or Training in three or more of the following areas is desirable for the **ASD EL1 role**:

- Database servers and supporting domain infrastructure.
- High availability / disaster recovery database solutions across multiple datacentres
- Experience in supporting Windows Server 2019 and newer or Red Hat Enterprise Linux 8 or newer as related to database infrastructure.
- Experience in automation and day-to-day administration of database infrastructure using scripting (e.g. administering SQL Server using PowerShell, administering Oracle via scripts or via EMCC).
- Significant Database Administrator experience with Oracle, MongoDB, MSSQL or Sybase.
- Expertise in database implementation in a Cloud or Exadata environment (eg Opensearch, AWS RDS, Azure SQL, Exadata).
- Expertise in Linux or Windows system administration.
- Experience as a general developer (eg Java, Python, Android dev, C, C#, React, Powershell).
- "Microsoft Certified Solutions Associate - SQL Server" or other vendor equivalent qualification / training / years of experience.
- Experience in applying DevOps methodology as pertaining to supporting database infrastructure.
- Experience writing technical documentation covering design, operation and fault finding, including standard operating procedures.
- Experience managing virtualised server infrastructure using VMWare and other cloud and virtualisation solutions.
- Experience supporting Azure and/or AWS cloud hosted database technologies.
- Experience in NoSQL database products and other emerging database technologies.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Australian Signals Directorate

To Apply

Position Contact	asdcareers@horizonone.com.au, asdcareers@horizonone.com.au
Agency Recruitment Site	www.asd.gov.au/careers

This notice is part of the electronic Public Service Gazette PS32 Weekly Gazette Thursday (Vacancy Notices) - 13 August 2026.pdf
Published by Australian Public Service Commission.

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Vacancy VN-0771853

Australian Signals Directorate

Closing Date:Sunday 30 August 2026

Job Title	ASD EL2 Corporate Directors
Job Type	Full-Time, Ongoing
Location	Melbourne VIC, Brisbane QLD, Perth WA
Salary	$147,288 - $176,792
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	On Site
Office Arrangement Details	As per the Information Pack
Classification	Executive Level 2
Position Number	ASD/04690/26
Agency Website	https://www.asd.gov.au/careers

Job Description

www.asd.gov.au/careers

The Opportunity

COO Group provides crucial programs to raise, train and sustain ASD's people. We lead a complex and diverse portfolio of work programs, with staff from broad-ranging specialisations and disciplines located around the country. We are recruiting for several EL2 Directors to support the COO Group in delivering strategic priorities and organisational capability outcomes.

A key focus of these roles under the REDSPICE Program is to ensure the right opportunities at the right time are available for ASD's people to improve their skills, knowledge and workplace experience now and into the future. Directors will lead a range of functions and opportunities that support the COO Group and ASD's strategic objectives, including business optimisation and management, workforce capability, learning and development, stakeholder engagement, program delivery, and continuous improvement initiatives.

ASD are looking for leaders with demonstrated experience shaping and delivering strategic outcomes, and who thrive in a varied, fast-paced environment where they are empowered to deliver continuous improvement. Our Directors will have strong stakeholder engagement experience, using highly developed communication skills to build internal and external strategic relationships.

Applications are encouraged from experienced and high potential individuals with knowledge and relatable skills.

Further information can be found at: Our People | Australian Signals Directorate (asd.gov.au)

ASD is seeking applicants to fill current and anticipated vacancies and to create a merit pool for future vacancies. In line with the Australian Public Service Commissioner's Direction 2022, upon completion of the recruitment activity, the merit pool will be available to locations across Australia.

Duties

Our ideal candidate will have demonstrated experience to:

- Lead the development and implementation of corporate and centralised strategies and plans to deliver outcomes aligned with organisational priorities.
- Provide expert and timely strategic advice and recommendations across the Agency including the Executive to influence agency decisions, aims and initiatives, while building and sustaining productive relationships with a broad range of internal and external stakeholders.
- Provide strategic leadership to guide and mentor a multidisciplinary, geographically dispersed team to achieve high quality outcomes and continuous workplace improvement.
- Drive business improvement and organisational capability initiatives, identifying opportunities to enhance organisational performance, workforce effectiveness and service delivery while delivering high-quality outcomes in a complex and evolving environment.

- Have highly developed interpersonal and communication skills, and have demonstrated experience implementing strategic corporate initiatives.
- Demonstrate the ability to proactively build and sustain positive working relationships with team members, senior leadership and stakeholders within a strong client focused environment.
- Our successful candidates will be motivated leaders who are accountable, outcomes driven and future focused. They will model behaviours which are inclusive, collaborative and encourage curiosity and innovation.

Eligibility

- **Australian Citizenship** - Applicants must be an Australian citizen. Only in exceptional circumstances can this requirement be waivered.
- **Organisational Suitability Assessment** – The preferred applicant will be required to undergo an Organisational Suitability Assessment (see Organisational Assessment section).
- **Security Clearance** - It is a condition of employment that applicants are willing and able to obtain and maintain the requisite security clearance for the duration of their employment with ASD.
- **Health Assessment** - The preferred applicant may be required to undergo a medical examination conducted by the Agency's preferred medical provider.

Please ensure that you meet the eligibility requirements outlined in this Information Pack prior to submitting an application.

Notes

Tertiary qualifications, industry certification or equivalent experience in disciplines related to these roles.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Australian Signals Directorate

To Apply

Position Contact	Name Withheld, asdcareers@horizonone.com.au
Agency Recruitment Site	www.asd.gov.au/careers

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Vacancy VN-0771854

Australian Signals Directorate

Closing Date:Sunday 30 August 2026

Job Title	ASD EL2 Governance Directors
Job Type	Full-Time, Ongoing
Location	Canberra ACT, Melbourne VIC, Brisbane QLD
Salary	$147,288 - $176,792
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	On Site;Flexible
Office Arrangement Details	As per the Information Pack
Classification	Executive Level 2
Position Number	ASD/04691/26
Agency Website	https://www.asd.gov.au/careers

Job Description

www.asd.gov.au/careers

The Opportunity

ASD's Governance Branch delivers and supports robust enterprise governance solutions that withstand shifts in ASD's strategic operating environment and enable the effective operation of the agency. The branch sits within Legal, Compliance and Strategy Division, in Chief Operating Office Group.

Through its sections, the branch is responsible for:

- Organisational policy

- Information and records management
- Audit and risk
- Enterprise-level strategic planning and performance reporting
- Committee secretariat functions
- ASD’s history and public access functions.

Current and anticipated EL2 vacancies exist in Audit and Risk, Information and Records Management and broader governance roles.

Governance Director

An EL2 Governance Director is responsible for performing very complex work to influence and develop strategies, policies, priorities and operational practices in support of ASD’s objectives, exercising sound judgement under broad guidance. You will provide strategic advice to senior management and stakeholders while leading and assuming accountability for very complex work or sensitive projects or work programs that have strategic or operational significance.

Responsibilities may include:

- Leading enterprise governance functions including organisational policy, corporate planning and reporting, committee secretariat and public access obligations.
- Setting work area priorities, workflows, developing strategies and evaluating business outcomes.
- Planning, leading and managing human and physical resources, and exercising associated human resources and financial delegations.
- Managing and leading a team, providing clear and consistent communication, setting clear performance and behavioural standards, managing performance, delegating responsibility, and guiding and developing your team.

Audit and Risk Director

As an Audit and Risk Director, you will be responsible for leading ASD's audit and risk function, performing very complex work to strengthen governance, risk management and assurance arrangements across the agency. Exercising sound judgement under broad direction, you will provide strategic advice to senior executives and stakeholders, lead a high-performing team, and assume accountability for complex audit, assurance and risk activities that have organisational and operational significance.

Responsibilities include:

- Providing independent assurance and advice on risk management, governance and internal controls.
- Developing and delivering the Annual Assurance Work Program, including monitoring budget and expenditure, tracking recommendations and outcomes of both internal and external audits, and providing quality assurance in draft and final audit reports.
- Identifying implementation risks and coordinating reporting to internal committees in line with reporting requirements.
- Planning, leading and managing human and physical resources, and exercising associated human resources and financial delegations.
- Procuring audit services and coordinating the delivery of internal audit services.

Information and Records Management Director

As the Information and Records Management Director, you will be responsible for leading ASD's information governance and records management function, performing very complex work to support the effective management of information and accredited recordkeeping systems across the agency. Exercising sound judgement under broad direction, you will provide strategic advice to senior executives and stakeholders, influence organisational practices, and lead a team to strengthen information governance, legislative compliance and enterprise capability.

Responsibilities include:

- Ensuring compliance with the Archives Act 1983 and other relevant legislative and regulatory obligations, and building a culture where information is recognised as a strategic asset.
- Planning, leading and managing human and physical resources, and exercising associated human resources and financial delegations.
- Driving enterprise-wide information governance capability.
- Influencing senior executives and business leaders to embed good information management behaviours.
- Balancing governance, risk and operational effectiveness in a highly secure environment.

Further information can be found at: I'm changing my career | Australian Signals Directorate (asd.gov.au)

ASD is seeking applicants to fill current and anticipated vacancies and to create a merit pool for future vacancies. In line with the Australian Public Service Commissioner's Direction 2022, upon completion of the recruitment activity, the merit pool will be available to locations across Australia.

Duties

In all of these roles we are seeking motivated and collaborative leaders with strong analytical and communication skills, problem-solving and exceptional attention to detail. These candidates will

thrive in fast-paced environments, whilst managing competing priorities and delivering high-quality outcomes.

Successful candidates will demonstrate:

Governance Director

- Experience in enterprise governance functions.
- Sound judgement, experience in leading very complex work programs, managing competing priorities, and building productive relationships to achieve organisational outcomes.
- The ability to influence stakeholders and provide strategic advice.
- Experience developing, implementing and reviewing governance frameworks, policies and processes.
- Experience leading and managing high-performing teams.

Audit and Risk Director

- Experience in audit and assurance practices, with government experience highly desirable.
- Experience leading teams undertaking very complex audits, reviews or assurance activities.
- Experience applying legislative, regulatory and policy frameworks in a complex environment, with the ability to strengthen governance practices, develop risk mitigation strategies and drive continuous improvement.
- Strong stakeholder engagement skills and experience working with a diverse range of stakeholders.

Information and Records Management Director

- Experience in information and records management, preferably within a records management leadership role.
- Knowledge of, and experience applying, relevant legislative and regulatory frameworks.
- Strong stakeholder engagement and influencing skills, with experience working across a broad range of business areas.
- A strong understanding of information governance principles and records management practices, including the ability to provide strategic advice, drive continuous improvement, support digital transformation initiatives, and promote effective information stewardship.

Eligibility

- **Australian Citizenship** - Applicants must be an Australian citizen. Only in exceptional circumstances can this requirement be waivered.
- **Organisational Suitability Assessment** – The preferred applicant will be required to undergo an Organisational Suitability Assessment (see Organisational Assessment section).
- **Security Clearance** - It is a condition of employment that applicants are willing and able to obtain and maintain the requisite security clearance for the duration of their employment with ASD.

- **Health Assessment** - The preferred applicant may be required to undergo a medical examination conducted by the Agency's preferred medical provider.

Please ensure that you meet the eligibility requirements outlined in this Information Pack prior to submitting an application.

Notes

Relevant tertiary qualifications or experience equivalent to the skills required is highly desired.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Australian Signals Directorate

To Apply

Position Contact	Name Withheld, asdcareers@horizonone.com.au
Agency Recruitment Site	www.asd.gov.au/careers

Vacancy VN-0771791

Australian Skills Quality Authority (ASQA)

Closing Date:Wednesday 26 August 2026

Integrity and Compliance
Compliance

Job Title	Compliance Officer
Job Type	Full-Time;Part-Time, Ongoing;Non-Ongoing
Location	Adelaide SA, Brisbane QLD, Canberra ACT, Perth WA, Hobart TAS, Sydney NSW, Melbourne VIC
Salary	$88,834 - $96,829
Future Merit Locations	Adelaide, Brisbane, Canberra, Perth, Hobart, Sydney, Melbourne
Office Arrangement	Hybrid
Office Arrangement Details	Split work on site / work from home options available
Classification	APS Level 5
Position Number	To be confirmed
Agency Website	https://www.asqa.gov.au/

Job Description

https://asqacareers.nga.net.au/cp/index.cfm?event=jobs.home&CurATC=EXT&CurBID=62AFB35D%2D9273%2D4

Who we are

We are Australia’s National Vocational Education and Training (VET) regulator.

What we do

We regulate providers that deliver VET qualifications and courses to students in Australia or offer Australian qualifications internationally, providers that deliver VET courses to overseas students, and certain providers that deliver English Language Intensive Courses for Overseas Students. We also accredit VET courses to make sure nationally approved standards are met.

Why we do it

We ensure quality VET so that students, industry, governments and the community have confidence in the integrity of national qualifications issues by training providers, and that students are protected from any practices that come at the expense of their ability to gain the required competencies.

ASQA supports and promotes a strong team culture, a safe, healthy and happy workplace and the sharing of knowledge.

Visit our website for more information about ASQA, including our role and how we regulate.

Duties

About the Opportunity

We are seeking a **Compliance Officer** to work as part of our team. The Compliance Officer analyses regulatory matters and applies appropriate compliance methodologies to effectively manage significant or ongoing non-compliance for a proportionate regulatory response.

Key responsibilities include:

- undertaking regulatory activities including compliance audits and qualification integrity matters
- assessing evidence and documenting structured written assessments of responses
- applying sound judgement and expertise to accurately research, interpret and apply legislation and policy to inform findings and decision making
- drafting decision documents, including written reasons for decisions, that are consistent with good administrative law decision-making principles
- clearly communicating with providers and students and providing them with the opportunity to ask questions about ASQA's decisions in a way that supports them to understand what is required
- effectively managing a caseload and ensure all matters are progressed in a timely manner.

Skills and experience

To succeed in this role, you will have:

- an understanding of regulatory frameworks and the principles of effective regulation, and application of resources to manage risk and make clear, well-reasoned and timely recommendations in a fast-paced and changing environment
- strong communication skills with experience in preparing high-quality reports, reasoning statements or other regulatory materials
- strong analytical and problem-solving skills to support well- reasoned recommendations based on evidence
- strong interpersonal skills with demonstrated negotiation, conflict resolution and engagement skills with internal and external stakeholders
- demonstrated commitment in applying self and supporting team members with effective outcomes, understanding the agency wide priorities and key risks.

What we offer

We are committed to providing a working environment that values diversity and inclusion and supports staff to reach their full potential.

We encourage applications from Aboriginal and Torres Strait Islander peoples, people with disabilities, members of the Lesbian, Gay, Bisexual, Transgender, Queer, Intersex and Asexual (LGBTQIA+) community, people with culturally and linguistically diverse (CALD) backgrounds, and people with neurological differences.

You will be joining a dynamic workforce at ASQA that will support you to thrive in your career.

You will have access to:

- generous leave entitlements
- a competitive salary (with clear and transparent salary progression and scheduled salary increases)
- 15.4% superannuation
- flexible working arrangements that promote work-life balance, including working from home and hybrid working arrangements
- flexible working hours
- professional development opportunities
- health and wellbeing events throughout the year
- free and confidential 24/7 counselling through our Employee Assistance Program (EAP), available for staff and their family members
- a $300 annual healthy lifestyle allowance
- additional paid time off during the Christmas close-down period.

Benefits of working in the APS

- **Purpose and meaning** - the Australian Public Service (APS) offers a clear purpose and meaningful work where you can make a positive impact in people's lives.
- **Opportunities to learn and grow** - regardless of where you are in your career or what your skills are, there's a pathway and role for you.
- **Community and belonging** - we believe everyone belongs. Our leaders are focused on building a workplace which values diverse views, backgrounds, abilities, and perspectives.
- **Flexibility and balance** - we are committed to offering flexibility for all APS roles. We know flexibility is important so you can balance your work and personal priorities.
- **Conditions and lifestyle** - be a part of a secure, dynamic public service with great conditions of employment in a diverse range of roles and locations to support your lifestyle.

Eligibility

Eligibility to apply

- Under Section 22(8) of the Public Service Act 1999, employees must be Australian Citizens to be employed in the APS unless the Agency delegate has agreed, in writing, to the contrary.
- The successful applicant will be required to undergo pre-employment checks including a Federal Police Check and obtain a minimum Baseline Security Clearance (if they do not already hold a clearance).

Notes

How to apply

Please read the Australian Public Service Commission's (APSC) Principles for candidate use of AI in recruitment to understand the expectations related to the ethical, responsible and transparent use of AI when engaging in an APS recruitment process.

Visit Current vacancies for more information.

It is important that you review the **Job Information Pack** for more information on the role, including instructions on what to include in your application, before you apply.

Please include the following in your application:

- a 2-page pitch detailing your skills, background, and experience relevant to the role.
- a resume/CV, including the name and contact details of two referees (one should be your current supervisor/manager).

When preparing your 2-page pitch and resume, you should consider the relevant duties, selection criteria, skills, values and attributes required for the role, as outlined above and in the **Job Information Pack**.

If you have questions about this exciting opportunity, please contact **Jacqueline Pellow, Director Compliance** via **Jacqueline.Pellow@asqa.gov.au**.

Use of AI by the Panel:

Selection panels may use basic artificial intelligence tools (such as Microsoft Copilot) to assist with administrative tasks during the recruitment process. This may include, for example, summarising information or drafting or refining documentation. We use AI to help us work more efficiently, but we do not use AI to make assessment and selection decisions about candidates.

These positions are available as an **ongoing** or **non-ongoing** opportunities. Non-ongoing opportunities will be offered for an initial fixed term period of up to 12 months, with the potential to be extended further or to becoming ongoing.

This selection process may be used to establish a **merit pool**. The merit pool may be accessed to fill ongoing and non-ongoing vacancies for similar roles within ASQA or across the APS over the next 18 months.

Applications close: Wednesday, 26 August 2026 at 11:30pm (AEST).

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Australian Skills Quality Authority (ASQA)

The Australian Skills Quality Authority (ASQA) is the national regulator for Australia's vocational education and training (VET) sector. ASQA engages with, and regulates the VET sector to ensure confidence in the VET sector and its outcomes, including internationally. ASQA's mission is to continuously improve as a regulator, in partnership with the VET sector and to develop a shared understanding of the value of regulation to support quality outcomes for students. ASQA is a professional, responsive and innovative regulator currently undergoing substantial development and growth in response to changes in emphasis in Government policy and expectations of industry. ASQA supports and promotes a strong team culture, a safe, healthy and happy workplace and the sharing of knowledge. For more information about ASQA, please visit www.asqa.gov.au.

To Apply

Position Contact	Jacqueline Pellow, Jacqueline.Pellow@asqa.gov.au
Agency Recruitment Site	https://asqacareers.nga.net.au/cp/index.cfm?event=jobs.home&CurATC=

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Vacancy VN-0771261

Australian Submarine Agency

Closing Date:Sunday 30 August 2026

Australian Submarine Agency
Engineering & Technology

Job Title	Program Support Officer –Governance - (Multiple Positions)
Job Type	Full-Time, Ongoing
Location	Port Adelaide SA, Canberra ACT, Melbourne VIC
Salary	$99,733 - $112,431
Future Merit Locations	Canberra, Melbourne, Adelaide, Port Adelaide
Office Arrangement	Flexible
Office Arrangement Details	Candidates may negotiate a flexible arrangement (WFH or other Defence sites). Merit Pool used for vacancies at any location supporting flexibility.
Classification	APS Level 6
Position Number	ASA/04097/26
Agency Website	https://www.defence.gov.au/about/taskforces/aukus

Job Description

https://defencecareers.nga.net.au/?jati=518D0AB4-83C5-11F9-48EF-ED201AA441A2

Duties

The Role

The acquisition of conventionally-armed, nuclear-powered submarines is an historic and transformative endeavour for Australia. The whole-of-nation effort to safely and securely deliver the cutting edge nuclear-powered submarine program will transform Australia’s economic and national security landscape for decades to come.

This role will include the following:

- Provide program management support and coordinate administrative activities to ensure the effective delivery of program outcomes.
- Lead the development, implementation and maintenance of program plans, governance processes and reporting mechanisms in accordance with agreed procedures and performance standards.
- Apply project management methodologies and frameworks to support the delivery of administrative and technical work activities.
- Research, analyse and prepare briefs, complex correspondence, reports and submissions for executive and committee consideration.
- Work collaboratively with team members, contribute to a positive team culture and provide constructive feedback to support continuous improvement.

- Build and maintain productive relationships with internal and external stakeholders, understanding and responding to their expectations and concerns.
- Monitor and adapt project management approaches to ensure compliance with relevant legislative, policy and regulatory requirements.
- Identify, analyse and resolve complex issues, using sound judgement and initiative to develop and implement practical solutions.

About our Team

The Engineering & Technology Program Engineering Branch / Project Management Office integrates and coordinates the Technical Capability Program planning, scope, schedule, cost, risk and performance, governance and reporting and provides support and assurance to branch procurement, contracting and projects. The Project Management Office is structured in teams focused on - Program Planning and Integration, Program Controls, Budget Performance, and Procurement & Contracts

Our Ideal Candidate

We are a dynamic organization seeking employees who are agile, innovative and energised by high-paced work. We are seeking highly motivated and collaborative minded people who will have the opportunity to contribute to a once in a lifetime program.

Our ideal candidates will bring the following attributes and skills to the role:

- Demonstrated experience providing program support, governance coordination and administrative services in a complex environment.
- Sound ability to develop and maintain program processes, planning activities and governance frameworks that support effective delivery.
- Strongly developed written communication skills, including the preparation of briefs, reports, submissions and correspondence for senior stakeholders.
- Sound analytical and problem-solving skills, with the ability to exercise judgement, manage risks and identify practical solutions.
- Effectively demonstrated stakeholder engagement skills, with the ability to build productive relationships and respond to diverse stakeholder needs.
- Experience applying project management principles and supporting delivery across multiple work streams.
- A collaborative and proactive approach, with a commitment to quality, continuous improvement and positive team outcomes.

Eligibility

Security Clearance:

Applicants must be able to obtain and maintain a security clearance at “Negative Vetting Level 1”.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Australian Submarine Agency

The Australian Submarine Agency was established on 1 July 2023 and is responsible and accountable for the management and oversight of Australia's nuclear-powered submarine program. Australia's acquisition of conventionally-armed, nuclear-powered submarines through the AUKUS partnership will be critical to ensuring our Defence Force has the capabilities needed to keep Australians safe. The Australian Submarine Agency operates under the Defence portfolio and maintains strong linkages with the Department of Defence. Our workforce comprises a mixture of Australian Public Servants, Australian Defence Force members and contractors. At the Australian Submarine Agency, you will enjoy experiences and opportunities that, as an APS employee, you simply would not get in any other organisation. You are able to undertake interesting, challenging and unique work. This ranges from intelligence and strategic policy right through to human resources, communications, infrastructure and engineering, and information technology. As part of the Australian Submarine Agency you will be working at the cutting edge of capability delivery, supported by professionalisation pathways so you can continue to develop, along with unique and varied career opportunities. Our people are capable, committed and diverse. We support an inclusive culture that emphasises respect and collaboration and prioritises safety and security. Our greatest asset is our people. We offer flexible working arrangements and a range of formal and informal professional development opportunities.

To Apply

Position Contact	ASA Recruitment, asa.recruitment@defence.gov.au
Agency Recruitment Site	https://defencecareers.nga.net.au/?jati=518D0AB4-83C5-11F9-48EF-ED

This notice is part of the electronic Public Service Gazette PS32 Weekly Gazette Thursday (Vacancy Notices) - 13 August 2026.pdf
Published by Australian Public Service Commission.

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Vacancy VN-0771400

Australian Submarine Agency

Closing Date:Sunday 30 August 2026

Australian Submarine Agency
Engineering and Technology

Job Title	Program Risk Officer
Job Type	Full-Time, Ongoing
Location	Canberra ACT, Melbourne VIC, Port Adelaide SA
Salary	$99,733 - $112,431
Future Merit Locations	Canberra, Melbourne, Port Adelaide
Office Arrangement	Flexible
Office Arrangement Details	Candidates may negotiate a flexible arrangement (WFH or other Defence sites). Merit Pool used for vacancies at any location supporting flexibility.
Classification	APS Level 6
Position Number	ASA/04092/26
Agency Website	https://www.defence.gov.au/about/taskforces/aukus

Job Description

https://defencecareers.nga.net.au/?jati=27DB2EDF-8859-CC3A-D56A-ED217E1E3F1C

Duties

The Role

The acquisition of conventionally-armed, nuclear-powered submarines is an historic and transformative endeavour for Australia. The whole-of-nation effort to safely and securely deliver the cutting edge nuclear-powered submarine program will transform Australia’s economic and national security landscape for decades to come.

The Program Risk Officer is responsible for delivering structured, evidence-based risk management across the Engineering and Technology Division.

The position will engage with their peers across the ASA to deliver Program Management Services and provide Program Management input in support of the development and operation of the Technical Capability delivered by Engineering And Technology Division. Externally where required the position may need to engage with Defence (RAN, CASG, DSTG, NSSG), and International partners and their government agencies.

Working under broad direction from the Divisional Controller, the role will:

- Develop and maintain risk management documentation, including risk registers, treatment plans and reporting, to support governance, decision-making and Defence objectives.
- Monitor risk profiles and treatment effectiveness, identifying emerging risks, tracking mitigation activities and escalating issues as required.
- Provide practical risk management advice to project and program stakeholders to support planning, delivery and assurance activities.
- Support the implementation and continuous improvement of risk management frameworks, ensuring alignment with Defence policy, legislative requirements and organisational priorities.
- Facilitate risk workshops, reviews and assurance activities to strengthen risk awareness and capability across the Division.
- Build effective stakeholder relationships to embed risk management practices and support the proactive identification and management of risks and issues.

About our Team

The Engineering & Technology Program Engineering Branch / Project Management Office integrates and coordinates the Technical Capability Program planning, scope, schedule, cost, risk and performance, governance and reporting and provides support and assurance to branch procurement, contracting and projects. The Project Management Office is structured in teams focused on - Program Planning and Integration, Program Controls, Budget Performance, and Procurement & Contracts

Our Ideal Candidate

We are a dynamic organization seeking employees who are agile, innovative and energised by high-paced work. We are seeking highly motivated and collaborative minded people who will have the opportunity to contribute to a once in a lifetime program.

Our ideal candidates will bring the following attributes and skills to the role:

- Strong organisational skills, with experience maintaining risk management documentation, registers and databases, and supporting risk training and awareness activities.
- Sound knowledge of Defence risk management policies, frameworks and procedures, with the ability to promote compliance and contribute to continuous improvement of risk management practices.
- Strong analytical and problem-solving skills, with the ability to identify, assess and monitor risks, provide evidence-based recommendations, and understand the relationship between scope, schedule, cost, performance and risk.
- Demonstrated ability to build effective stakeholder relationships, collaborate across teams, and provide clear, practical risk management advice.
- A commitment to the Australian Submarine Agency's Nuclear Mindset principles, including excellence, curiosity, continuous learning and a proactive approach to risk management.

Eligibility

Security Clearance:

Applicants must be able to obtain and maintain a security clearance at “Negative Vetting Level 1”.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Australian Submarine Agency

The Australian Submarine Agency was established on 1 July 2023 and is responsible and accountable for the management and oversight of Australia’s nuclear-powered submarine program. Australia’s acquisition of conventionally-armed, nuclear-powered submarines through the AUKUS partnership will be critical to ensuring our Defence Force has the capabilities needed to keep Australians safe. The Australian Submarine Agency operates under the Defence portfolio and maintains strong linkages with the Department of Defence. Our workforce comprises a mixture of Australian Public Servants, Australian Defence Force members and contractors. At the Australian Submarine Agency, you will enjoy experiences and opportunities that, as an APS employee, you simply would not get in any other organisation. You are able to undertake interesting, challenging and unique work. This ranges from intelligence and strategic policy right through to human resources, communications, infrastructure and engineering, and information technology. As part of the Australian Submarine Agency you will be working at the cutting edge of capability delivery, supported by professionalisation pathways so you can continue to develop, along with unique and varied career opportunities. Our people are capable, committed and diverse. We support an inclusive culture that emphasises respect and collaboration and prioritises safety and security. Our greatest asset is our people. We offer flexible working arrangements and a range of formal and informal professional development opportunities.

To Apply

Position Contact	ASA Recruitment, asa.recruitment@defence.gov.au
Agency Recruitment Site	https://defencecareers.nga.net.au/?jati=27DB2EDF-8859-CC3A-D56A-EI

This notice is part of the electronic Public Service Gazette PS32 Weekly Gazette Thursday (Vacancy Notices) - 13 August 2026.pdf
Published by Australian Public Service Commission.

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Vacancy VN-0771600

Australian Submarine Agency

Closing Date:Sunday 30 August 2026

Australian Submarine Agency
Chief Operating Officer

Job Title	HR Strategic Director
Job Type	Full-Time, Ongoing
Location	Adelaide SA, Henderson WA, Majura ACT
Salary	$144,430 - $173,359
Future Merit Locations	Adelaide, Henderson, Majura
Office Arrangement	Flexible
Office Arrangement Details	Candidates may negotiate a flexible arrangement (WFH or other Defence sites). Merit Pool used for vacancies at any location supporting flexibility.
Classification	Executive Level 2
Position Number	ASA/04473/26
Agency Website	https://www.defence.gov.au/about/taskforces/aukus

Job Description

https://defencecareers.nga.net.au/?jati=485293CB-97BB-EE4C-F172-ED3330044388

Duties

The Role

The acquisition of conventionally-armed, nuclear-powered submarines is an historic and transformative endeavour for Australia. The whole-of-nation effort to safely and securely deliver the cutting edge nuclear-powered submarine program will transform Australia’s economic and national security landscape for decades to come.

The EL 2 Director, HR Strategy is a key leadership role within the People Services Branch, responsible for shaping and delivering the organisation's people strategy and workforce agenda. Operating with a high degree of autonomy, the Director provides strategic leadership, specialist human resources expertise, and authoritative advice on complex workforce, organisational, and people-related matters.

The role plays a critical part in influencing organisational strategy and driving workforce capability through the development of contemporary people policies, programs, and priorities. The Director leads the design and delivery of major strategic initiatives, including Early Entry and Graduate Programs, talent management frameworks, succession planning, and leadership development pathways, ensuring the organisation is well positioned to meet current and future workforce needs.

Leading a high-performing HR team, the Director is accountable for delivering strategic and operational outcomes that support organisational objectives. The position requires a strong understanding of human resource management,

workforce strategy, organisational development, and government decision-making processes, together with the ability to build trusted relationships, influence senior executives, and engage effectively with a diverse range of stakeholders.

Key Responsibilities include:

- Lead and deliver the organisation’s people strategy, ensuring workforce initiatives align with strategic priorities and future capability requirements.
- Provide high-level strategic HR advice to executives and senior leaders on complex workforce, organisational, employee relations and people matters.
- Lead strategic talent and capability initiatives, including early-entry and graduate programs, talent management frameworks, succession planning and leadership pathways, to attract, develop and retain a diverse, high-performing workforce aligned to current and future organisational needs.
- Lead the development and implementation of HR policies, frameworks and programs, ensuring compliance with legislative, industrial and governance requirements.
- Analyse workforce data and trends to identify risks, opportunities and emerging workforce challenges, and develop evidence-based solutions
- Build and maintain strong relationships with internal and external stakeholders, influencing outcomes and fostering collaboration to achieve organisational objectives.
- Manage and develop a high-performing HR team, setting clear expectations, building capability and fostering a culture of accountability, inclusion and excellence.
- Manage allocated financial, human and operational resources, ensuring priorities, workflows and business outcomes are delivered efficiently and effectively.
- Represent the organisation in senior-level forums and other external engagements relating to workforce and people matters where required.

About our Team

People Services Branch within the Chief Operating Officer Division, is responsible for developing and implementing key people strategies, policy and programs that support delivery of the nuclear-powered submarine program. This involves keys functions such as strategic workforce planning, culture programs, change management, remuneration and people policies including workplace relations, career and talent development programs for staff, management of graduate and early entry programs and workplace health and safety.

The Branch is seeking to fill an Executive Level 2 position and is looking for a high-performing leader who is adaptable, resilient, and thrives in a dynamic environment. The successful candidate will demonstrate the ability to work across a broad range of HR functions, provide strategic leadership, and deliver outcomes in a fast-paced and evolving operational context.

Our Ideal Candidate

We are a dynamic organisation seeking employees who are agile, innovative and energised by high-paced work. We are seeking highly motivated and collaborative minded people who will have the opportunity to contribute to a once in a lifetime program.

We are seeking an accomplished and forward-thinking HR leader with a proven track record of delivering strategic talent and capability initiatives. The successful candidate will bring demonstrated experience in attracting, developing, and retaining a diverse, high-performing workforce through innovative talent management, leadership development, and workforce planning strategies. They will be a collaborative and influential leader, capable of driving organisational change and building the workforce and leadership capability required to achieve the organisation's long-term priorities.

The successful candidate will play a key role in attracting, developing, and retaining a diverse, high-performing workforce that meets the organisation's current and future workforce needs. We are looking for an authentic and people-centred leader who is passionate about shaping the employee experience and building a workforce that is engaged, capable and ready to deliver outcomes of national significance.

As a strategic HR leader, you will thrive in a dynamic and evolving environment, bringing curiosity, sound judgement and a collaborative approach to solving complex workforce challenges. You will be motivated by the opportunity to influence organisational direction, collaborate with senior leaders and create meaningful impact for both people and business outcomes.

This is a unique opportunity to contribute to a once-in-a-generation program while leading initiatives that strengthen workforce capability, foster an inclusive culture and support organisational success.

The successful candidate will bring:

- Demonstrated experience leading strategic HR functions and enterprise-wide workforce initiatives in complex environments.
- A strong commitment to building positive workplace cultures and delivering people-focused solutions.
- The ability to translate workforce insights, legislation and policy into practical strategies that support organisational objectives.
- Experience leading organisational change, workforce transformation and capability-building initiatives.
- Exceptional stakeholder engagement skills, with the ability to build trusted relationships and influence at all levels.
- Proven success leading, coaching and developing high-performing teams.
- Strategic thinking, resilience and sound judgement when navigating complex and sensitive people matters.
- A passion for continuous improvement, innovation and delivering exceptional people outcomes.
- Above all, we are seeking a leader who values people, inspires others through their actions, and is committed to creating an environment where individuals and teams can perform at their best while contributing to a mission of national importance.

Eligibility

Security Clearance:

Applicants must be able to obtain and maintain a security clearance at “Negative Vetting Level 1”.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Australian Submarine Agency

The Australian Submarine Agency was established on 1 July 2023 and is responsible and accountable for the management and oversight of Australia's nuclear-powered submarine program. Australia's acquisition of conventionally-armed, nuclear-powered submarines through the AUKUS partnership will be critical to ensuring our Defence Force has the capabilities needed to keep Australians safe. The Australian Submarine Agency operates under the Defence portfolio and maintains strong linkages with the Department of Defence. Our workforce comprises a mixture of Australian Public Servants, Australian Defence Force members and contractors. At the Australian Submarine Agency, you will enjoy experiences and opportunities that, as an APS employee, you simply would not get in any other organisation. You are able to undertake interesting, challenging and unique work. This ranges from intelligence and strategic policy right through to human resources, communications, infrastructure and engineering, and information technology. As part of the Australian Submarine Agency you will be working at the cutting edge of capability delivery, supported by professionalisation pathways so you can continue to develop, along with unique and varied career opportunities. Our people are capable, committed and diverse. We support an inclusive culture that emphasises respect and collaboration and prioritises safety and security. Our greatest asset is our people. We offer flexible working arrangements and a range of formal and informal professional development opportunities.

To Apply

Position Contact	ASA Recruitment, asa.recruitment@defence.gov.au
Agency Recruitment Site	https://defencecareers.nga.net.au/?jati=485293CB-97BB-EE4C-F172-ED

This notice is part of the electronic Public Service Gazette PS32 Weekly Gazette Thursday (Vacancy Notices) - 13 August 2026.pdf
Published by Australian Public Service Commission.

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Vacancy VN-0771615

Australian Submarine Agency

Closing Date:Sunday 30 August 2026

Australian Submarine Agency
Virginia

Job Title	ILS ERP Manager
Job Type	Full-Time, Ongoing
Location	Canberra ACT, Rockingham WA
Salary	$99,733 - $112,431
Future Merit Locations	Canberra, Rockingham
Office Arrangement	On Site
Office Arrangement Details	Candidates are required to work in the location advertise. Merit pool will only be used for vacancies at the advertised location(s).
Classification	APS Level 6
Position Number	ASA/044409/26
Agency Website	https://www.defence.gov.au/about/taskforces/aukus

Job Description

https://defencecareers.nga.net.au/?jati=AD9E258A-4AD1-9DB2-5B3A-ED33322573C7

Duties

The Role

The acquisition of conventionally-armed, nuclear-powered submarines is an historic and transformative endeavour for Australia. The whole-of-nation effort to safely and securely deliver the cutting edge nuclear-powered submarine program will transform Australia’s economic and national security landscape for decades to come.

SRF-West is a critical enabler for Australia’s Nuclear Powered Submarine (NPS) capability and broader AUKUS objectives. The Integrated Logistic Support Officer provides support within the SRF-West Delivery branch to ensure readiness and sustainment of trilateral operations.

The roles provides a single point of accountability for SRF-West logistics and asset management across AUKUS partner nations and Australian Government agencies to achieve essential project milestones.This role can be filled from either Canberra or WA. A merit pool will be established to fill future logistics family roles.

About our Team

The SRF-West Delivery Branch is the lead for delivering Phase 1 of the Optimal Pathway. The Branch works closely with trilateral partners, ASA, Defence and other stakeholders. Our people are capable, committed and diverse. We support an inclusive culture that emphasises respect and collaboration and prioritises safety and security. Our greatest asset is our people. We offer flexible working arrangements and a range of formal and informal professional development opportunities.

Our Ideal Candidate

We are a dynamic organisation seeking employees who are agile, innovative and energised by high-paced work. We are seeking highly motivated and collaborative minded people who will have the opportunity to contribute to a once in a lifetime program.

Our ideal candidates will bring the following attributes and skills to the role:

- Has demonstrated experience managing complex logistics operations, with a strong focus on compliance and risk management;
- Builds and maintains effective working relationships with international partners and Australian Government stakeholders;
- Brings sound financial acumen, including cost assurance, invoicing coordination and accurate record keeping.
- Applies quality assurance principles, including gathering and managing Objective Quality Evidence to support accountability.
- Is proactive in continuous improvement, with the ability to capture lessons learned, refine processes and deliver training or guidance to build capability.
- The candidate may be required to contribute to policy and process refinement activities to improve sustainment outcomes.

The proposed key functions of this position include:

- ERP Integration and Inventory Management through coordination with AUKUS partners
- Ensure data accuracy and compliance with Defence logistics standards, provide a single point of coordination and assurance to develop the asset management and governance and structures;
- Develop and align logistics requirements and processes with key stakeholders, and build and sustain relationships at strategic and operational levels to ensure effective coordination;
- Capture observations, insights and lessons (OILs), and recommend process enhancements for logistics and asset management practices in the endeavour of continuous improvement; and
- Project management delivery and support through development of project activities and coordination of milestones to achieve key AUKUS outcomes, monitor progress and report on schedule and milestone performance.

Eligibility

Security Clearance:

Applicants must be able to obtain and maintain a security clearance at “Negative Vetting Level 1”.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Australian Submarine Agency

The Australian Submarine Agency was established on 1 July 2023 and is responsible and accountable for the management and oversight of Australia's nuclear-powered submarine program. Australia's acquisition of conventionally-armed, nuclear-powered submarines through the AUKUS partnership will be critical to ensuring our Defence Force has the capabilities needed to keep Australians safe. The Australian Submarine Agency operates under the Defence portfolio and maintains strong linkages with the Department of Defence. Our workforce comprises a mixture of Australian Public Servants, Australian Defence Force members and contractors. At the Australian Submarine Agency, you will enjoy experiences and opportunities that, as an APS employee, you simply would not get in any other organisation. You are able to undertake interesting, challenging and unique work. This ranges from intelligence and strategic policy right through to human resources, communications, infrastructure and engineering, and information technology. As part of the Australian Submarine Agency you will be working at the cutting edge of capability delivery, supported by professionalisation pathways so you can continue to develop, along with unique and varied career opportunities. Our people are capable, committed and diverse. We support an inclusive culture that emphasises respect and collaboration and prioritises safety and security. Our greatest asset is our people. We offer flexible working arrangements and a range of formal and informal professional development opportunities.

To Apply

Position Contact	Kat Gray, 02 5128 9887
Agency Recruitment Site	https://defencecareers.nga.net.au/?jati=AD9E258A-4AD1-9DB2-5B3A-EI

This notice is part of the electronic Public Service Gazette PS32 Weekly Gazette Thursday (Vacancy Notices) - 13 August 2026.pdf
Published by Australian Public Service Commission.

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Vacancy VN-0771724

Australian Submarine Agency

Closing Date:Sunday 30 August 2026

Australian Submarine Agency
Engineering & Technology

Job Title	Assistant Director Digital Definition - (multiple positions)
Job Type	Full-Time, Ongoing
Location	Canberra ACT, Port Adelaide SA
Salary	$124,393 - $140,315
Future Merit Locations	Canberra, Port Adelaide
Office Arrangement	On Site;Flexible
Office Arrangement Details	Candidates may negotiate a flexible arrangement (WFH or other Defence sites). Merit Pool used for vacancies at any location supporting flexibility.
Classification	Executive Level 1
Position Number	ASA/04236/26
Agency Website	https://www.defence.gov.au/about/taskforces/aukus

Job Description

https://defencecareers.nga.net.au/?jati=47FBC378-7CDB-2321-AD48-ED33E16BC530

Duties

The Role

The acquisition of conventionally-armed, nuclear-powered submarines is an historic and transformative endeavour for Australia. The whole-of-nation effort to safely and securely deliver the cutting edge nuclear-powered submarine program will transform Australia’s economic and national security landscape for decades to come.

The Australian Submarine Agency’s Digital Engineering Branch are seeking suitably qualified and experienced personnel to fill two Assistant Director Digital Definition positions within the VCS and SSN-A Digital Definition directorates. Working to the respective directors, Assistant Director Digital Definition supports the planning, coordination, and delivery of digital engineering activities that enable Australian technical control of Australian flagged Nuclear Powered Submarines.

The Assistant Director Digital Definition will work under broad direction from Digital Definition directors, in collaboration with technical specialists and delivery partners, to:

- Plan and coordinate digital engineering activities across VCS and SSN AUKUS work streams.
- Develop and maintain schedules, milestones, delivery plans, and governance artefacts.

- Translate technical requirements and strategy into structured, deliverable work packages.
- Provide technical input to ASA and AUKUS partner planning, documentation and artefacts.
- Monitor progress, manage risks, dependencies, and constraints, and escalate issues Coordinate across ASA, Defence, industry, and AUKUS partner organisations.
- Support governance, assurance, reporting, and continuous improvement activities.

The Assistant Director Digital Definition will lead, plan, and deliver complex digital engineering coordination activities in support of:

- Establishment and sustainment of the SSN Authoritative Source of Truth.
- Integration of technical data, modelling, configuration management, and digital systems.
- Alignment with AUKUS partner systems, processes, and digital environments.
- Adoption of contemporary digital engineering practices, including MBSE and data driven delivery.
- Delivery of assured, traceable, and well governed digital capability across the enterprise. Assistant Directors are required to operate with sound judgement and a strong nuclear mindset, ensuring precision, accountability, and compliance with relevant legislation, policies, and ASA governance frameworks

About our Team

The Digital Engineering Branch sits at the core of the ASA’s mission, building the digital backbone that will underpin sovereign technical control of Australia’s acquisition of conventionally armed nuclear-powered submarines.

We foster a collaborative data and software ecosystem facilitating effective knowledge sharing across the AUKUS enterprise, from submarine design through to disposal.

Our team is responsible for designing and sustaining digital engineering environments, specialised software tools and digital definitions that connect science, engineering, construction, operation and sustainment into a single coherent ecosystem.

We work at the genuine frontier of what’s technically possible in Australia, applying emerging technologies such as AI, Machine Learning and evolving digital engineering practices including Model-Based Systems Engineering to novel problems in the Australian Defence context.

Our Ideal Candidate

We are a dynamic organization seeking employees who are agile, innovative and energised by high-paced work. We are seeking highly motivated and collaborative minded people who will have the opportunity to contribute to a once in a lifetime program.

We seek motivated, outcome-focused professionals for our Digital Engineering Branch with strong technical, professional and interpersonal skills. Candidates should be curious, adaptable and committed to continuous learning.

The role requires sound technical leadership to guide work, influence stakeholders and uphold engineering standards.

Ideal candidates will bring the following attributes to the role:

- Demonstrated experience in client-side delivery of large scale major programs and/or projects, including establishment and/or maturing of integrated program and/or project management functions.
- Strong program and project management skills, including governance, controls, assurance and performance.
- Demonstrated experience leading, developing and managing teams
- Excellent communication skills, both written and verbal, with the ability to prepare clear and concise briefs and submissions.
- Ability to influence and negotiate effectively with diverse stakeholders.
- Sound judgement and problem-solving skills, with the ability to manage competing priorities and deliver outcomes under pressure.
- Demonstrated experience managing complex technical, engineering, digital, or data centric projects.
- Strong engineering literacy, with the ability to understand, interpret, and communicate technical concepts accurately.
- Proven ability to develop schedules, manage risks, track dependencies, and coordinate delivery across multidisciplinary teams.
- Strong written and verbal communication skills, including preparation of executive level documentation and reporting.
- Ability to exercise initiative, sound judgement, and attention to detail in high assurance or high consequence environments.

Eligibility

Security Clearance:

Applicants must be able to obtain and maintain a security clearance at “Negative Vetting Level 1”.

Mandatory Qualifications:

This technical position requires the individual to have obtained Engineers Australia Stage 1 competency standard for Engineering Associate recognition (or ability to obtain status as an Engineering Associate within three months) or relevant skills and work experience such that an individual can reasonably achieve a recognised AQF qualification if required by the position.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum

requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Australian Submarine Agency

The Australian Submarine Agency was established on 1 July 2023 and is responsible and accountable for the management and oversight of Australia's nuclear-powered submarine program. Australia's acquisition of conventionally-armed, nuclear-powered submarines through the AUKUS partnership will be critical to ensuring our Defence Force has the capabilities needed to keep Australians safe. The Australian Submarine Agency operates under the Defence portfolio and maintains strong linkages with the Department of Defence. Our workforce comprises a mixture of Australian Public Servants, Australian Defence Force members and contractors. At the Australian Submarine Agency, you will enjoy experiences and opportunities that, as an APS employee, you simply would not get in any other organisation. You are able to undertake interesting, challenging and unique work. This ranges from intelligence and strategic policy right through to human resources, communications, infrastructure and engineering, and information technology. As part of the Australian Submarine Agency you will be working at the cutting edge of capability delivery, supported by professionalisation pathways so you can continue to develop, along with unique and varied career opportunities. Our people are capable, committed and diverse. We support an inclusive culture that emphasises respect and collaboration and prioritises safety and security. Our greatest asset is our people. We offer flexible working arrangements and a range of formal and informal professional development opportunities.

To Apply

Position Contact	ASA Recruitment, asa.recruitment@defence.gov.au
Agency Recruitment Site	https://defencecareers.nga.net.au/?jati=47FBC378-7CDB-2321-AD48-ED

This notice is part of the electronic Public Service Gazette PS32 Weekly Gazette Thursday (Vacancy Notices) - 13 August 2026.pdf
Published by Australian Public Service Commission.

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Vacancy VN-0771814

Australian Submarine Agency

Closing Date:Sunday 30 August 2026

Australian Submarine Agency
Virginia

Job Title	Business Manager
Job Type	Full-Time, Ongoing
Location	Rockingham WA
Salary	$124,393 - $140,315
Future Merit Locations	Rockingham
Office Arrangement	Flexible
Office Arrangement Details	Candidates are required to work in the location advertised on a regular basis. Merit pool will only be used for vacancies at the advertised location.
Classification	Executive Level 1
Position Number	ASA/04049/26
Agency Website	https://www.defence.gov.au/about/taskforces/aukus

Job Description

https://defencecareers.nga.net.au/?jati=1FE4A4D6-2CC2-1085-162A-ED3332426B59

Duties

The Role

The acquisition of conventionally-armed, nuclear-powered submarines is an historic and transformative endeavour for Australia. The whole-of-nation effort to safely and securely deliver the cutting edge nuclear-powered submarine program will transform Australia’s economic and national security landscape for decades to come.

The EL 1 Business Manager is responsible for leading and managing complex business, administrative, governance, financial and workforce activities to support the delivery of strategic outcomes within the Australian Submarine Agency. Operating with a high degree of independence, the Business Manager provides expert advice, manages resources, drives performance and ensures compliance with relevant legislative, policy and governance frameworks.

The role requires strong leadership, stakeholder engagement and strategic thinking to deliver efficient, compliant and integrated business outcomes while contributing to continuous improvement and organisational capability development.

Key Responsibilities:

- Lead and manage complex business, administrative and corporate support functions to achieve organisational objectives.
- Provide leadership, direction and performance management to develop and sustain a high-performing team.
- Manage financial, procurement and governance activities, ensuring compliance with legislative and policy requirements.
- Oversee business planning, resource allocation, workflow management and performance reporting.
- Deliver strategic advice and recommendations on business, operational and organisational matters.
- Build and maintain effective relationships with internal and external stakeholders to support integrated business outcomes.
- Identify, assess and manage business risks while driving continuous improvement initiatives across the work area.
- Represent the Australian Submarine Agency in forums and engagements, promoting organisational priorities and fostering stakeholder confidence.

ASA roles cover a diverse range of workplace environment requirements. These may include physical tasks or working in conditions that are not typical of an office environment. Candidates should consider these requirements when assessing their suitability for the role. For more information, please contact the nominated contact officer.

Please note: Candidates successful in this recruitment will be on-boarded and seconded to Naval Shipbuilding and Sustainment Group for training and ongoing development for 2 years.

About our Team

You will be joining the Naval Shipbuilding and Sustainment Group (NSSG) which is a dynamic work environment, bringing together various ADF, Defence APS and ASA staff under one umbrella working collaboratively across the submarine enterprise. NSSG is focused on implementing and enhancing the development and delivery of operational sustainment frameworks to Australia’s submarine program. Our work directly contributes to achieving the Government's objective to maintain confidence in Australia's Defence and national security programs.

Our Ideal Candidate

We are a dynamic organisation seeking employees who are agile, innovative and energised by high-paced work. We are seeking highly motivated and collaborative minded people who will have the opportunity to contribute to a once in a lifetime program.

Our ideal candidates will bring the following attributes and skills to the role:

- Exceptional interpersonal, written and oral communication skills.
- Sound judgement, stakeholder management and the ability to anticipate emerging issues.
- Strong organisational and prioritisation skills, with the ability to adapt to dynamic workloads, work independently, and meet deadlines.
- Demonstrated analytical and problem-solving skills, with the ability to show initiative and provide sound business solutions to identified issues.
- Ability in leading a team to achieve successful outcomes.
- A high level, or the ability to quickly acquire, understanding of the Commission's role, its strategic objectives and processes and people.
- Excellent data analysis capabilities in addition to superior problem-solving skills.
- Ability to lead and support enhancement and/or transformation initiatives.
- Strong leadership, stakeholder management and negotiation skills.

Eligibility

Security Clearance:

Applicants must be able to obtain and maintain a security clearance at "Negative Vetting Level 1".

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Australian Submarine Agency

The Australian Submarine Agency was established on 1 July 2023 and is responsible and accountable for the management and oversight of Australia's nuclear-powered submarine program. Australia's acquisition of conventionally-armed, nuclear-powered submarines through the AUKUS partnership will be critical to ensuring our Defence Force has the capabilities needed to keep Australians safe. The Australian Submarine Agency operates under the Defence portfolio and maintains strong linkages with the Department of Defence. Our workforce comprises a mixture of Australian Public Servants, Australian Defence Force members and contractors. At the Australian Submarine Agency, you will enjoy experiences and opportunities that, as an APS employee, you simply would not get in any other organisation. You are able to undertake interesting, challenging and unique work. This ranges from intelligence and strategic policy right through to human resources, communications, infrastructure and engineering, and information technology. As part of the Australian Submarine Agency you will be working at the cutting edge of capability delivery, supported by professionalisation pathways so you can continue to develop, along with unique and varied career opportunities. Our people are capable, committed and diverse. We support an inclusive culture that emphasises respect and collaboration and prioritises safety and security. Our greatest asset is our people. We offer flexible working arrangements and a range of formal and informal professional development opportunities.

To Apply

Position Contact	NSSG Submarines Workforce Management, -
Agency Recruitment Site	https://defencecareers.nga.net.au/?jati=1FE4A4D6-2CC2-1085-162A-ED

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Vacancy VN-0771847

Cancer Australia

Closing Date:Tuesday 25 August 2026

Corporate Operations HR & Corporate

Job Title	Payroll & HR Business Partner
Job Type	Full-Time, Ongoing;Non-Ongoing
Location	Surry Hills NSW
Salary	$90,178 - $96,829
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Hybrid
Office Arrangement Details	Hybrid work is a flexible working arrangement where an employee may be able to work partly in the physical office and partly remotely.
Classification	APS Level 5
Position Number	20015062
Agency Website	

Job Description

https://canceraustralia.gov.au/about-us/employment-opportunities

Reporting to the Assistant Director, HR and Corporate Services, the Payroll and HR Business Partner is primarily responsible for delivering payroll coordination and recruitment administration services and works closely with the Senior HR Business Partner. The position also assists in key HR initiatives relating to the payroll, recruitment, staff development and training, HR support services within the agency.

As one of the points of contact of Cancer Australia, the Payroll and HR Business Partner plays a key role in customer service for our internal customers and the coordination of key outsourced services. The position provides a range of corporate services, including HR reporting, payroll support and security vetting.

Duties

Key accountabilities include:

- Ensuring all staffing changes (including new starters, exits, promotions, transfers, higher duties, etc) are recorded in a timely manner, and all salary and benefits (including leave) are updated in the HR/payroll system.
- Manage each payroll run on time and in accordance with finance and audit requirements.
- Provide payroll helpdesk function for Cancer Australia employees, assisting with enquiries, managing requests for information and resolving issues and/or errors in system.
- Handle and triage HR shared inbox, resolve queries, and troubleshoot system errors.
- Manage HR reporting including monthly payroll and staff establishment reports and other HR and payroll compliance reporting for audit, reviews as required.
- Monitor and reporting of whole of agency time recording (flex sheets) and update organisational charts,
- Support recruitment activities including advertising vacancies, administering assessments and arranging approvals in collaboration with hiring managers and the Senior HR Business Partner.
- Assist the Senior HR Business Partner with the workforce development planning and implementation.
- Advise employees about their salary and conditions of employment (as defined in the enterprise agreement, staff determination and relevant legislation) and about relevant HR practices (as defined in HR policies and guidelines).
- Support and assist with Work Health and Safety initiatives and requirements.
- Support security vetting security clearances processes.
- Other corporate services administration and support when required, including but not limited to:
    - Assisting the Human Resources team and the Finance and Corporate group with administrative support;
    - Assisting in onboarding of new employees and exit of departing employees and
    - Assist in ICT and property services.

Eligibility

Must be an Australian Citizen.

The successful candidate will be required to undergo pre-employment checks and may be required to obtain/maintain a Baseline security clearance (minimum requirement depending on role)

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Cancer Australia

To Apply

Position Contact	Recruitment Team, recruitment@canceraustralia.gov.au
Agency Recruitment Site	https://canceraustralia.gov.au/about-us/employment-opportunities

This notice is part of the electronic Public Service Gazette PS32 Weekly Gazette Thursday (Vacancy Notices) - 13 August 2026.pdf
Published by Australian Public Service Commission.

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Vacancy VN-0771688

Defence Housing Australia

Closing Date:Thursday 20 August 2026

Strategy & Transformation
Strategy & Engagement Enterprise Project Management

Job Title	EPMO Project Delivery Officer and EPMO Project Delivery Coordinator
Job Type	Full-Time;Part-Time, Ongoing;Non-Ongoing
Location	Gungahlin ACT, Newstead QLD, Adelaide SA, Carrington NSW, Townsville QLD
Salary	$95,288 - $120,411
Future Merit Locations	Gungahlin, Newstead, Adelaide, Carrington, Townsville
Office Arrangement	On Site;Flexible;Hybrid
Office Arrangement Details	Flexible working arrangements can be negotiated in line with the DHA Enterprise Agreement.
Classification	APS Level 5;APS Level 6
Position Number	493966
Agency Website	https://www.dha.gov.au/

Job Description

https://careers.dha.gov.au/

DHA is seeking experienced EPMO Project Delivery Officer's and Coordinator's to join the Strategy & Transformation Team. Apply now and enjoy a rewarding career at DHA!

About us

DHA was established in 1988 following passage of the Defence Housing Australia Act 1987 (DHA Act) to provide adequate and suitable housing for, and housing related services to, members of the Australian Defence Force (ADF) and their families. We remain committed to our purpose of providing housing, and housing related services, to ADF members and their families to support Defence's operational needs.

DHA manages an expanding portfolio of housing solutions and provides housing for over 17,200 ADF members and their families and administers rent allowance for more than 16,000 ADF members and their families in private rental accommodation. DHA provides housing related services advising on eligibility, providing posting support, and managing bookings and allocation services for all DHA provisioned housing and on-base accommodation to approximately 60,000 ADF members.

To find out more about DHA, please refer to our website or read our latest Annual Report.

About your team

The Enterprise Project Management Office (EPMO) is located within the Strategy and Engagement branch of the Strategy & Transformation Group. The Strategy & Transformation Group is responsible for guiding and implementing DHA's strategic objectives, including its transformation agenda and stakeholder relationships. The Strategy and Engagement branch is responsible for supporting the delivery and implementation of DHA's strategic objectives and partnerships, measuring effective performance and business transformation.

Specifically, the EPMO supports DHA to achieve its strategic goals. Through structured methodologies and dedicated resources, the EPMO ensures project alignment with corporate priorities to drive successful organisational outcomes. Key responsibilities of the EPMO include project evaluation, oversight and accountability across initiatives, benefits tracking and specialised project delivery.

Duties

About the role

EPMO Project Delivery Officer (DHA Level 5)

The EPMO Project Delivery Officer plays a key role in supporting the successful delivery of DHA's strategic, operational and transformation initiatives. Working closely with Project Delivery Managers, Coordinators and a range of business and technology stakeholders, you will provide project administration, research, analysis and reporting support across multiple projects and programs. You will assist with project planning, governance, process improvement, workshops, testing and implementation activities, while maintaining project documentation and records, preparing communications and briefing materials, and contributing to the effective application of DHA's project management framework to deliver business outcomes.

EPMO Project Delivery Coordinator (DHA Level 6)

The EPMO Project Delivery Coordinator plays a key role in supporting the successful delivery of DHA's strategic and operational projects. Working within the Enterprise Project Management Office, you will coordinate project activities, support governance and reporting, facilitate stakeholder engagement, and contribute to continuous improvement initiatives across a diverse portfolio of business and technology projects. You will work closely with Project Delivery Managers, business stakeholders and BS&T teams to manage project documentation, lead workshops, analyse project information, support testing and implementation activities, and provide leadership and mentoring to Project Delivery Officers, helping drive project outcomes and organisational change.

Eligibility

Employment with DHA is conditional on successful applicants demonstrating that they are an Australian citizen, meeting the required medical standards, and obtaining and maintaining a security clearance at the required level.

Notes

Benefits for working at DHA include:

• 15.4% superannuation

• Generous leave entitlements, including 18 days personal leave and 20 days annual leave per year

• Work-life balance and flexible working options

• A positive workplace culture where you can bring your whole self to work

• Opportunities to broaden your industry knowledge and experience

• Career progression and opportunities

• A dedicated Employee Assistance Program for you and your family to access in times of need

• ADF partner employment conditions when posting to a new location

For information on DHA’s Employee Value Proposition, visit our website.

How to apply

Apply now with your current resume and a 500-word one page pitch, addressing the requirements of the role. We recommend you read the Australian Public Service Commission’s Cracking the Code guidance on how to write your response. Additionally, you should consider the expected behaviours described in the Australian Public Service Commission’s Integrated Leadership System at this role’s level.

For further information on the position, please refer to the **Candidate Information Pack** through the online careers site.

Applications close: 11:55pm AEST 20 August 2026. Any questions? Please contact Kia Taylor, EPMO Project Delivery Manager T: 02 9761 5831 E: Kia.taylor@dha.gov.au

Order of Merit

A merit pool will be established from this process which will be valid for 18 months from the date of advertising. This merit pool may be used throughout this period to fill similar positions in the event positions become vacant.

Inclusion and Diversity

DHA is committed to building an inclusive and diverse workforce. We welcome applications from across our community including, Aboriginal and Torres Strait Islander peoples, women, people with disability, people from culturally and linguistically diverse backgrounds, those who identify as LGBTIQ+, ex-defence members, mature aged employees and carers.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Defence Housing Australia

At Defence Housing Australia, we provide quality housing and related services to Defence members and families. In doing this, we support the operational, recruitment and retention goals of the Department of Defence. To meet our Defence housing obligations, we are active in Australian residential housing markets, acquiring and developing land, and constructing and purchasing houses. Our staff are located in 19 offices in regional centres and nearby Defence outposts throughout Australia.

To Apply

Position Contact	Kia Taylor, 02 9761 5831
Agency Recruitment Site	https://careers.dha.gov.au/

This notice is part of the electronic Public Service Gazette PS32 Weekly Gazette Thursday (Vacancy Notices) - 13 August 2026.pdf
Published by Australian Public Service Commission.

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Vacancy VN-0771555

Department of Finance

Closing Date:Tuesday 25 August 2026

ICT (BES)
Government Digital and Network Services (BES/ICTD) Platform Innovation and Engineering

Job Title	Drupal Developer
Job Type	Full-Time, Ongoing;Non-Ongoing
Location	Canberra ACT
Salary	$92,127 - $103,372
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Hybrid
Office Arrangement Details	Finance supports flexible workplace arrangements as per operational requirements.
Classification	APS Level 5
Position Number	2026/148
Agency Website	www.finance.gov.au

Job Description

https://financejobs.nga.net.au/cp/

The Department of Finance is seeking an APS5 Drupal Developer to support delivery and maintenance of

whole-of-government digital products. The role works under direction, applies foundational technical skills to

allocated tasks and contributes to team outputs while developing capability and experience in a structured

environment.

The role contributes to maintaining platform stability, meeting security and compliance requirements,

supporting strategic initiatives and strengthening development capability within the team.

The successful candidate will:

- Apply foundational technical knowledge in Drupal and web development.
- Work under direction, following established processes and guidance.
- Contribute to team outcomes through reliable task delivery.
- Demonstrate a willingness to learn and build technical capability.

- Communicate effectively within a team environment.

Duties

In addition to the broader capabilities outlined in the Finance People Capability Framework, Finance is seeking candidates who possess the following job specific skills and attributes aligned to our core capabilities:

Lead

- Take ownership of allocated tasks and ask for guidance early when requirements or risks are unclear.
- Demonstrate reliability, integrity and accountability in day-to-day delivery.
- Use established processes to support consistent outcomes and service quality.
- Build confidence in making sound technical judgements within the scope of the role.

Collaborate

- Work constructively with developers, product staff, support teams and stakeholders.
- Communicate progress, blockers and support needs clearly and promptly.
- Participate in team discussions, code review and documentation activities.
- Contribute positively to a respectful, inclusive and knowledge-sharing team culture.

Achieve

- Complete allocated development, testing, release and support tasks to agreed standards.
- Follow documented processes for coding, security, accessibility and deployment.
- Resolve routine issues accurately and escalate complex matters appropriately.
- Contribute to stable, maintainable and accessible whole-of-government digital products.

Think

- Apply analytical thinking to diagnose routine Drupal, build, deployment and support issues.
- Use available evidence, guidance and documentation to make sound recommendations.
- Consider how individual tasks affect product quality, users, security and team workload.
- Look for practical improvements to repeatable processes and documentation.

Learn

- Develop Drupal, web development, DevOps, accessibility and security capability through practical experience.
- Seek feedback and apply it to improve quality and independence.
- Use documentation, pairing and mentoring opportunities to build depth of knowledge.
- Share new learning with the team where it improves common practice.

Know

- Foundational Drupal development and maintenance.
- HTML, CSS, JavaScript, PHP and version control basics.
- Build, release and deployment practices under guidance.
- Testing, documentation and issue diagnosis.
- Security and WCAG accessibility awareness.
- Cloud, DevOps and government digital service exposure where relevant.

Eligibility

- Under section 22(8) of the Public Service Act 1999, employees must be Australian citizens to be employed in the Australian Public Service (APS) unless the Agency Head has agreed otherwise, in writing.
- Successful applicants will be required to undergo the process to obtain and maintain, or continue to hold the required security clearance level for the role as indicated in the downloadable job pack. All Finance staff are required to have a minimum baseline security clearance prior to commencement.
- We encourage and welcome applications from Aboriginal and Torres Strait Islander peoples, people with Disability, LGBTQI+ people, people from culturally and linguistically diverse backgrounds and mature aged people.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Department of Finance

As a central agency of the Australian Government, the Department of Finance (Finance) plays an important role in assisting government across a wide range of policy areas to ensure its outcomes are met. Finance supports the government's ongoing priorities through the Budget process and fosters leading practice through the public sector resource management, governance and accountability frameworks. Finance plays a leading role in advising the government on many of its strategic priorities. We do this through our professional and considered approach to providing advice, developing policy, delivering services and engaging with our clients and stakeholders. Finance's key areas of focus are: - Budget - Business Enabling Services - Commercial - Governance and Resource Management

To Apply

Position Contact	Thierry Leclair, 02 6215 2161
Agency Recruitment Site	https://financejobs.nga.net.au/cp/

This notice is part of the electronic Public Service Gazette PS32 Weekly Gazette Thursday (Vacancy Notices) - 13 August 2026.pdf
Published by Australian Public Service Commission.

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Vacancy VN-0771645

Department of Finance

Closing Date:Tuesday 25 August 2026

ICT
Government Digital and Network Services Platform Innovation & Engineering

Job Title	Senior Drupal Developer
Job Type	Full-Time, Ongoing
Location	Canberra ACT
Salary	$101,355 - $123,702
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Hybrid
Office Arrangement Details	Finance supports flexible workplace arrangements as per operational requirements.
Classification	APS Level 6
Position Number	2026/149
Agency Website	www.finance.gov.au

Job Description

https://financejobs.nga.net.au/?jati=F2AE14D9-5696-3351-211D-ED336A594C1A

ABOUT THE SECTION

The team supports whole-of-government digital products by maintaining and uplifting Drupal platforms, enabling secure PaaS and SaaS services, supporting releases and operational reliability, and improving platform engineering practices across development, security, accessibility and service delivery.

Duties

ABOUT THE OPPORTUNITY

The Department of Finance is seeking an experienced APS6 Senior Drupal Developer who can apply specialist technical knowledge to deliver Drupal-based solutions supporting whole-of-government digital products. The role works under limited direction, is accountable for delivery of defined work packages, contributes to technical decision-making and ensures outcomes align with team objectives, standards and priorities.

The role contributes to maintaining platform stability, meeting security and compliance requirements, supporting strategic initiatives and strengthening development capability within the team.

The successful candidate will:

- Apply sound judgement and technical expertise in Drupal development and web technologies.
- Work with limited direction and take responsibility for achieving defined outcomes.
- Contribute to decision-making and problem-solving in an Agile environment.
- Communicate effectively with stakeholders and team members.
- Support continuous improvement an team capability uplift.

DETAILED VACANCY INFORMATION

For detailed information about this role including the job specific capabilities, please refer to the downloadable vacancy pack, which can be accessed by clicking the hyperlink at the bottom of this page.

Eligibility

- Under section 22(8) of the Public Service Act 1999, employees must be Australian citizens to be employed in the Australian Public Service (APS) unless the Agency Head has agreed otherwise, in writing.
- Successful applicants will be required to undergo the process to obtain and maintain, or continue to hold the required security clearance level for the role as indicated. All Finance staff are required to have a minimum baseline security clearance prior to commencement.
- RecruitAbility applies to this vacancy. Under the RecruitAbility scheme, you will be invited to participate in further assessment activities for the vacancy if you choose to opt-in to the scheme, declare you have a disability and meet the minimum requirements for the vacancy. All requests for reasonable adjustments will be considered and managed in consultation with you. Further information can be found at https://www.apsc.gov.au/recruitability.
- This role is being advertised as both ongoing and non-ongoing. A position may be offered as ongoing or non-ongoing subject to operational requirements. Where a non-ongoing position is offered, the role will be filled for a specified term of up to 12 months. A specified term may be extended up to a maximum period of 18 months.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Department of Finance

As a central agency of the Australian Government, the Department of Finance (Finance) plays an important role in assisting government across a wide range of policy areas to ensure its outcomes are met. Finance supports the government's ongoing priorities through the Budget process and fosters leading practice through the public sector resource management, governance and accountability frameworks. Finance plays a leading role in advising the government on many of its strategic priorities. We do this through our professional and considered approach to providing advice, developing policy, delivering services and engaging with our clients and stakeholders. Finance's key areas of focus are: - Budget - Business Enabling Services - Commercial - Governance and Resource Management

To Apply

Position Contact	Thierry Leclair, 6215 2161
Agency Recruitment Site	https://financejobs.nga.net.au/?jati=F2AE14D9-5696-3351-211D-ED336A

This notice is part of the electronic Public Service Gazette PS32 Weekly Gazette Thursday (Vacancy Notices) - 13 August 2026.pdf
Published by Australian Public Service Commission.

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Vacancy VN-0771662

Department of Finance

Closing Date:Tuesday 25 August 2026

ICT (BES)
Government Digital and Network Services (BES/ICTD) Platform Innovation and Engineering

Job Title	Lead Drupal Developer
Job Type	Full-Time, Ongoing;Non-Ongoing
Location	Canberra ACT
Salary	$131,199 - $158,879
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Hybrid
Office Arrangement Details	Finance supports flexible workplace arrangements as per operational requirements.
Classification	Executive Level 1
Position Number	2026/150
Agency Website	www.finance.gov.au

Job Description

https://financejobs.nga.net.au/cp/

The Department of Finance is seeking an experienced EL1 Lead Drupal Developer with strong security and

platform engineering expertise to support whole-of-government digital products. The role provides technical leadership, strategic direction and oversight of Drupal platform development, while ensuring secure, scalable and high-quality service delivery across Platform-as-a-Service and Software-as-a-Service offerings.

The role contributes to maintaining platform stability, meeting security and compliance requirements,

supporting strategic initiatives and strengthening development capability within the team.

The successful candidate will:

- Have strong technical, communication, interpersonal and analytical skills.
- Lead and provide direction in development activities.
- Support and mentor junior staff.
- Work effectively in an agile environment.
- Actively contribute back to the Drupal community.

Duties

In addition to the broader capabilities outlined in the Finance People Capability Framework, Finance is

seeking candidates who possess the following job specific skills and attributes aligned to our core capabilities:

Lead

- Provide visible technical leadership for Drupal platform engineering, setting direction for secure, scalable and maintainable solutions.
- Exercise sound judgement on architecture, security and operational trade-offs, escalating risks clearly and early.
- Coach and mentor junior and graduate developers, building confidence and consistency across development practices.
- Model integrity, stewardship and accountability in decisions that affect whole-of-government services.

Collaborate

- Build constructive relationships with product, security, infrastructure, service operations and supplier stakeholders.
- Translate complex technical issues into clear advice for non-technical decision makers.
- Create inclusive technical discussions where different views are tested and incorporated into delivery decisions.
- Represent Finance professionally in cross-team forums, working groups and service discussions.

Achieve

- Deliver reliable platform outcomes across development, release, support and uplift activities.
- Prioritise work in line with operational risk, platform stability, security obligations and strategic value.
- Drive code quality, automated testing, release discipline and continuous delivery practices.
- Maintain focus on measurable service outcomes, including reliability, accessibility, compliance and maintainability.

Think

- Identify platform risks and opportunities before they affect delivery or service quality.
- Apply systems thinking to how Drupal, AWS, Salesforce, CI/CD, security controls and service operations interact.
- Research Drupal AI capabilities, modules and integration options to support responsible innovation.
- Use evidence, logs, engineering analysis and stakeholder insight to inform technical recommendations.

Learn

- Promote a culture of continuous improvement, knowledge sharing and technical curiosity.
- Keep current with Drupal, DevOps, cloud, accessibility, security and responsible AI practices.
- Share lessons from incidents, releases and uplift activities to improve team practice.

- Support others to develop capability through mentoring, review, documentation and practical guidance.

Know

- Advanced Drupal platform development and architecture.
- Secure coding with HTML, CSS, JavaScript and PHP.
- DevOps, CI/CD, GitHub, GitLab, JIRA, Docker, Kubernetes and Ansible.
- PaaS/SaaS operations, AWS-hosted services and enterprise platform integration.
- Accessibility, WCAG, security assurance, risk and compliance in regulated environments.
- Digital product roadmap contribution and technical stakeholder engagement.

Eligibility

- Under section 22(8) of the Public Service Act 1999, employees must be Australian citizens to be employed in the Australian Public Service (APS) unless the Agency Head has agreed otherwise, in writing.
- Successful applicants will be required to undergo the process to obtain and maintain, or continue to hold the required security clearance level for the role as indicated in the downloadable job pack. All Finance staff are required to have a minimum baseline security clearance prior to commencement.
- We encourage and welcome applications from Aboriginal and Torres Strait Islander peoples, people with Disability, LGBTQI+ people, people from culturally and linguistically diverse backgrounds and mature aged people.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Department of Finance

As a central agency of the Australian Government, the Department of Finance (Finance) plays an important role in assisting government across a wide range of policy areas to ensure its outcomes are met. Finance supports the government's ongoing priorities through the Budget process and fosters leading practice through the public sector resource management, governance and accountability frameworks. Finance plays a leading role in advising the government on many of its strategic priorities. We do this through our professional and considered approach to providing advice, developing policy, delivering services and engaging with our clients and stakeholders. Finance's key areas of focus are: - Budget - Business Enabling Services - Commercial - Governance and Resource Management

To Apply

Position Contact	Thierry Leclair, 02 6215 2161
Agency Recruitment Site	https://financejobs.nga.net.au/cp/

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Vacancy VN-0771800

Department of Finance

Closing Date:Wednesday 26 August 2026

ICT (BES)
Government Digital and Network Services (BES/ICTD) Secure Communications Technical

Job Title	Systems Administrator
Job Type	Full-Time, Ongoing
Location	Canberra ACT
Salary	$92,127 - $103,372
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	On Site
Office Arrangement Details	Finance supports flexible workplace arrangements as per operational requirements.
Classification	APS Level 5
Position Number	2026/153
Agency Website	www.finance.gov.au

Job Description

https://financejobs.nga.net.au/cp/

We are seeking a keen ICT Systems Administrator at the APS 5 level, or a high performing APS 4, to join our Secure Communications Technical Section, Server and Systems team commencing in September 2026. This role is ideal for someone with a background in operating systems, scripting, cybersecurity protocols and ITIL practices. To be successful in this role you will have previous experience in IT system administration or similar roles.

As the ICT System Administrator, you will undertake:

- Server patching and updates to maintain system integrity and security
- Routine maintenance of hardware and software systems

- Monitoring system performance and troubleshooting issues
- Maintain documentation for configurations, procedures and incident reportsIn addition, you will assist the team by contributing to the development of, and enforcement of, IT governance policies and procedures to ensure compliance with industry standards and regulations.

Duties

Our ideal candidate is an enthusiastic individual who has the ability to meet the core duties of the role to support the security and sustainability of MCN and GCN.

You will have experience in:

- Responding to user support requests via phone, email, or ticketing system.
- Diagnosing and resolve technical issues.
- Scheduling and performing system maintenance and patching activities.
- Installing and configuring hardware and software.
- Developing and update system documentation.
- Draft and update ICT governance policies.
- Conduct compliance audits and assessments.
- Identify and mitigate risks related to IT governance.

Eligibility

- Under section 22(8) of the Public Service Act 1999, employees must be Australian citizens to be employed in the Australian Public Service (APS) unless the Agency Head has agreed otherwise, in writing.
- Successful applicants will be required to undergo the process to obtain and maintain, or continue to hold the required security clearance level for the role as indicated in the downloadable job pack. All Finance staff are required to have a minimum baseline security clearance prior to commencement.
- We encourage and welcome applications from Aboriginal and Torres Strait Islander peoples, people with Disability, LGBTQI+ people, people from culturally and linguistically diverse backgrounds and mature aged people.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Department of Finance

As a central agency of the Australian Government, the Department of Finance (Finance) plays an important role in assisting government across a wide range of policy areas to ensure its outcomes are met. Finance supports the government's ongoing priorities through the Budget process and fosters leading practice through the public sector resource management, governance and accountability frameworks. Finance plays a leading role in advising the government on many of its strategic priorities. We do this through our professional and considered approach to providing advice, developing policy, delivering services and engaging with our clients and stakeholders. Finance's key areas of focus are: - Budget - Business Enabling Services - Commercial - Governance and Resource Management

To Apply

Position Contact	Thierry Leclair, 6215 2161
Agency Recruitment Site	https://financejobs.nga.net.au/cp/

This notice is part of the electronic Public Service Gazette PS32 Weekly Gazette Thursday (Vacancy Notices) - 13 August 2026.pdf
Published by Australian Public Service Commission.

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Vacancy VN-0771524

Department of Home Affairs

Closing Date:Sunday 23 August 2026

Business Enabling Services (11...
Security Branch Security Operations

Job Title	Regional Security Advisor
Job Type	Full-Time, Ongoing
Location	Various locations - NT NT
Salary	$99,734 - $111,701
Future Merit Locations	Various locations - NT
Office Arrangement	On Site;Flexible
Office Arrangement Details	Flexible working arrangements can be negotiated in accordance with our Enterprise Agreement and the operational requirements of the role.
Classification	APS Level 6
Position Number	JR 141923
Agency Website	www.homeaffairs.gov.au

Job Description

https://jobs.homeaffairs.gov.au/job-invite/141923/

About our team

The Security Operations section is nationally dispersed, with team members located across all states and territories. The section is responsible for delivering the Department's physical security and related governance capability in line with the Protective Security Policy Framework (PSPF).

The team implements preventative security strategies and treatments to identify, assess and manage security risks and vulnerabilities, ensuring the protection of the Department's people, assets and information from internal and external threats.

Security Operations delivers a broad range of services across the Department of Home Affairs, including the Australian Border Force (ABF). This includes security incidents, contract management, physical security projects, risk assessments, auditing, and the certification and accreditation of security classified zones and compartments.

The team also develops security plans, maintains physical and electronic security at work locations, and provides specialist advice to internal and external stakeholders.

Strong partnerships across federal, state, and private sector stakeholders support the delivery of exceptional security outcomes.

Please visit our website for more information about the Department of Home Affairs or Australian Border Force.

Our ideal candidate

The Department is seeking a motivated, self-driven professional who thrives in a dynamic and complex operating environment. The Regional Security Advisor (APS6) role requires a high level of technical expertise in physical security and the ability to apply this knowledge within a public sector context.

The successful candidate will work with a high level of autonomy, exercise sound judgement, and deliver high-quality outcomes within established timeframes. Strong communication and stakeholder engagement skills are essential, along with the ability to mentor, guide and support colleagues.

A well-developed understanding of the Protective Security Policy Framework (PSPF), and experience applying it in an operational setting, will be highly regarded.

Key Capabilities - APS6 Regional Security Advisor:

- Demonstrated experience delivering and managing physical security systems and outcomes in a government environment
- Strong working knowledge of the PSPF and ability to apply it using sound judgement
- Proven ability to provide risk based security advice and manage competing priorities
- Effective communication and stakeholder engagement skills across diverse environments
- Capacity to mentor and support staff while contributing to team and organisational objectives.

Duties

The role of the RSA is broad, fast paced and delivery focused, supporting the protection of the Department's people, assets and information.

To achieve outcomes the successful applicant requires effective prioritisation skills when managing competing workloads, strong attention to detail, and a genuine commitment to delivering high quality security outcomes for the Department and its stakeholders.

Key duties include:

- Managing physical security upgrades, including identifying vulnerabilities and risks and overseeing security works in line with the PSPF, ASIO Technical Notes and financial requirements
- Conducting risk assessments for departmental sites and activities within these
- Certifying and accrediting Zone 2 to Zone 4 areas and specialised security compartments
- Managing and maintaining physical and electronic security systems and developing detailed site security plans
- Providing timely, practical, and risk based security advice to internal and external stakeholders

Additional information

Desirable skills/qualifications

Hold formal qualifications or attain within a reasonable timeframe:

- Certificate IV Government Security

- Certificate IV in Security and Risk Management
- Must obtain an NV1 Security clearance.

Mandatory requirement

- Must hold a valid Australian driver's licence

Please note: A merit pool will only be created for **NT** Locations

Eligibility

To be eligible for the position you must be an Australian Citizen.

The successful candidate will be required to obtain and maintain a Negative Vetting Level 1 (AGSVA) security clearance, and:

- ABF Workers will also be required to obtain and maintain an Employment Suitability Clearance (ESC)
- Home Affairs Workers will also be required to obtain and maintain an Onboarding Check.

In certain circumstances, an Employment Suitability Clearance (ESC) may be required in addition to, or in lieu of, an Onboarding Check, which will be determined by the delegate as necessary.

Notes

The Department of Home Affairs offers an attractive remuneration package, including salary, superannuation benefits and flexible working conditions appropriate to the level of the position, to read more click here. The Australian Public Service (APS) Employee Value Proposition (EVP) highlights the top reasons our employees enjoy working in the APS.

The Department may provide relocation assistance to eligible APS employees required to relocate. The level of assistance will vary depending on the reason for relocating and your personal circumstances. For further information please enquire with the contact officer listed in the advertisement.

AI tools may be used to support parts of this recruitment process. The selection panel will disclose where and how AI is used.

Information about employment and advice on how to apply for vacancies can be obtained from the Department's website at https://www.homeaffairs.gov.au/about-us/careers.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Department of Home Affairs

The Department of Home Affairs is responsible for central coordination, and strategy and policy leadership in relation to cyber and critical infrastructure resilience and security, immigration, border security and management, counter-terrorism, the protection of our sovereignty, citizenship and social cohesion. The Department implements a strategically coordinated approach to the cyber security and resilience of all Australians through the appointment of a Cyber Security Coordinator and continues to enable rapid responses to threats of foreign interference through the dedicated Counter Foreign Interference Coordinator. Additionally, the Department contributes to Australia's prosperity and unity through the management and delivery of the migration, humanitarian and refugee programs. The Department also promotes social cohesion through multicultural programs, providing settlement services and through managing and conferring citizenship. We encourage applications from Indigenous Australians, people with disability and people from other diverse backgrounds. We are committed to providing a working environment that values diversity and inclusion and supports staff to reach their full potential. For more information www.homeaffairs.gov.au/about-us/careers/working-with-us/workplace-diversity

To Apply

Position Contact	Simon Gowland, 08 9415 9528
Agency Recruitment Site	https://jobs.homeaffairs.gov.au/job-invite/141923/

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Vacancy VN-0771646

Department of Home Affairs

Closing Date:Sunday 23 August 2026

Job Title	Assistant Secretary Migration, Citizenship & International Law
Job Type	Full-Time, Ongoing
Location	Various locations - VIC VIC, Various locations - NSW NSW, Various locations - ACT ACT, Various locations - WA WA, Various locations - QLD QLD, Various locations - SA SA, Various locations - TAS TAS, Various locations - NT NT
Salary	-
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Flexible
Office Arrangement Details	The Department supports and promotes flexible working arrangements, which can be negotiated between the successful candidate and manager.
Classification	Senior Executive Service Band 1
Position Number	60071733
Agency Website	www.homeaffairs.gov.au

Job Description

mailto:ses.recruitment@homeaffairs.gov.au

The Department of Home Affairs

The Department of Home Affairs supports a prosperous, secure and united Australia through the management of a range of functions including responsibility for Australia's migration and citizenship programs, cyber security policy, the protection of critical infrastructure, countering terrorism, and countering foreign interference and espionage. In addition, it is responsible for strengthening multiculturalism and democratic resilience, and facilitating legitimate trade and travel while maintaining the integrity of the Australian border.

Home Affairs seeks to create an environment to ensure our staff can perform to their full potential. As a department we are focused on demonstrating exemplary leadership, progressing our game-changing agenda and ensuring collaboration is at the core of what we do. Our leaders must epitomise excellence, set high standards and inspire and invest in our people to ensure that we are well positioned to continue delivering for the community into the future.

Our work is underpinned by our partnerships with government, international and industry partners.

Contribute to building a prosperous, unified and safe Australia – work in a challenging but rewarding role that touches many parts of Australian life.

Our Senior Executive Service

Our SES leaders are transparent, accountable, and highly-skilled communicators who contribute to and lead the strategic priorities and objectives of the organisation. We work as a team to solve some of the most challenging problems facing Australia. We deliver high quality impartial advice and work with domestic and international counterparts in federal, state and territory governments, and industry, to deliver for Australia and its national interests.

We are an organisation who puts our people at the centre of our thinking. We are driving an exciting transformation for our Department to support our people, and enable us to deliver on our vision that will build our nation and secure our future.

Our SES are role models of behaviours consistent with the *APS Values and Code of Conduct*, the *Secretaries' Charter of Leadership Behaviours* (DRIVE) and our organisational values of excellence, integrity, openness and collaboration.

We want leaders who prioritise their people, who are resilient and collaborative, who can think creatively and deliver results in a large, complex and fast-paced environment. If that describes you, we would love to hear from you.

Legal Group

The Department's in-house legal team is one of the largest in the Commonwealth, and is led by a Deputy Secretary, who is the department's General Counsel. The Group provides independent and impartial legal advice to ministers and officers to ensure the department delivers its functions lawfully and actively identifies and manages areas of legal risk. Our independent specialist legal capability is uniquely placed to advise on policies, frameworks and decision-making processes, with expertise across the department's functions.

The Group is comprised of two divisions; Migration, Litigation & Information Division and Security, Commercial & Legislation Division, containing eight specialist branches:

• Migration, Citizenship & International Law

• Migration & Citizenship Litigation

• Civil, Employment & Community Safety

• Privacy, FOI & Records Management

• Security, Customs & Operations Law

• Commercial & Information Law

• Legislation

• Legal Strategy and Services

Legal Group also currently supports the department's response to the Royal Commission on Antisemitism and Social Cohesion through a dedicated legal team.

About the Role

The Assistant Secretary Migration, Citizenship and International Law role works closely with the First Assistant Secretary of the Migration, Litigation and Information Division and the Deputy Secretary. The role provides independent and impartial legal advice focused on migration and citizenship law, including in relation to the Department's domestic and international obligations, consistent with the Legal Services Directions. It also provides advice on other public law matters spanning the Home Affairs portfolio.

The Department of Home Affairs is looking for an experienced, SES Band 1 leader and lawyer with exceptional leadership, stakeholder engagement technical skills and experience to fill the position of Assistant Secretary, Migration, Citizenship and International Law Branch.

Duties

• Manage, coordinate and provide specialist legal advice.

• Manage legal risk across the entire Department, including the Australian Border Force.

• Manage complex international and administrative law matters such as;

o Australia's obligations under various human rights treaties, trade and investment law and law of the sea

o migration and citizenship law

o administrative decision-making

o policy development, responding to developments in case law and implementing law reform.

• Develop and strengthen working relationships with a broad range of clients including within and external to Legal Group.

• Brief the Deputy Secretary Legal, First Assistant Secretary of the Division, and other senior executives on key issues succinctly (both oral and written).

• Represent Legal Group and the broader Department at external meetings.

• Anticipate expectations of Senior Executives (and meet them) – while not being strictly constrained to technical legal matters.

• Develop capacity to deliver high quality legal services, and motivate and inspire in a tight resource environment.

• Work as part of a collegiate and cohesive legal team.

For general responsibilities, core capabilities and further information about the role please refer to the Candidate Information Pack.

Please email ses.recruitment@homeaffairs.gov.au to request a copy of the Application Form, Privacy Notice and Candidate Information Pack.

Eligibility

The successful candidate must:

- hold a tertiary qualification in law and be admitted as a legal practitioner of the High Court or a Supreme Court of a State or Territory.
- hold, or be eligible to hold, a current unrestricted practising certificate for government lawyers.
- be an Australian Citizen.

- obtain and maintain an AGSVA security clearance at a minimum of Negative Vetting 2.
- obtain and maintain departmental Onboarding Checks.

Notes

As part of your application you will need to provide:

- A completed application form – **Attachment B**
- A resume that outlines your career history, qualifications and achievements
- 1,000 words outlining your background, skills and experience and how they relate to the requirements of the role
- Details of two referees.

All application requirements are to be emailed to SES.Recruitment@homeaffairs.gov.au by **no later than 11:59 PM Sunday 23 August 2026.**

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Department of Home Affairs

The Department of Home Affairs is responsible for central coordination, and strategy and policy leadership in relation to cyber and critical infrastructure resilience and security, immigration, border security and management, counter-terrorism, the protection of our sovereignty, citizenship and social cohesion. The Department implements a strategically coordinated approach to the cyber security and resilience of all Australians through the appointment of a Cyber Security Coordinator and continues to enable rapid responses to threats of foreign interference through the dedicated Counter Foreign Interference Coordinator. Additionally, the Department contributes to Australia's prosperity and unity through the management and delivery of the migration, humanitarian and refugee programs. The Department also promotes social cohesion through multicultural programs, providing settlement services and through managing and conferring citizenship. We encourage applications from Indigenous Australians, people with disability and people from other diverse backgrounds. We are committed to providing a working environment that values diversity and inclusion and supports staff to reach their full potential. For more information www.homeaffairs.gov.au/about-us/careers/working-with-us/workplace-diversity

To Apply

Position Contact	Sally Winton, 0418 319 354
Agency Recruitment Site	mailto:ses.recruitment@homeaffairs.gov.au

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Vacancy VN-0771606

Department of the House of Representatives

Closing Date:Sunday 08 August 2027

Departmental WIde

Job Title	Temporary Employment Register
Job Type	Full-Time;Part-Time;Casual, Non-Ongoing
Location	Capital Hill ACT
Salary	$68,856 - $178,341
Future Merit Locations	Capital Hill
Office Arrangement	On Site
Office Arrangement Details	To be negotiated
Classification	APS Level 2;APS Level 3;APS Level 4;APS Level 5;APS Level 6;Executive Level 1;Executive Level 2
Position Number	tbc
Agency Website	https://www.aph.gov.au/About_Parliament/Employment/Depa

Job Description

https://www.aph.gov.au/About_Parliament/Employment/Careers_at_the_Department_of_the_House_of_Represent

The Temporary Employment Register is open for interested candidates to submit an expression of interest for non-ongoing roles directly supporting the work of the House of Representatives and Members of Parliament at Parliament House in Canberra.

This temporary employment register may be used to fill non-ongoing (temporary) employment opportunities across classifications and program areas, and at short notice.

About the department

The Department of the House of Representatives provides services to support the efficient conduct of the House of Representatives, its committees and certain joint committees, and provides a range of services and facilities for Members of Parliament in Parliament House. The department also promotes the work of the House in the community and supports the conduct of the Parliament’s international and regional relations.

Integrity

All employees of the Department of the House of Representatives are responsible and accountable for adhering to standards and obligations for conduct, performance and behaviour required under legislation and set out in departmental policies. This includes:

- performing in accordance with the requirements of the Parliamentary Service Act 1999, including adhering to the Parliamentary Service Values, Employment Principles and Code of Conduct.
- adhering to the Behaviour Standards for Commonwealth Parliamentary Workplaces including working effectively and productively with others, fostering supportive and respectful working relationships free from bullying, harassment and discrimination.
- performing duties in a professional manner and providing non-partisan advice and support to each Member of Parliament and parliamentary committees and to the House of Representatives as an institution.

Capabilities

Capabilities expected of employees across all program areas and classifications include:

- organisational, coordination and administrative skills;
- flexibility, tact and discretion in undertaking duties;
- the provision of high-quality client service and advice;
- effective management of multiple tasks simultaneously;
- well-developed communication skills;
- the ability to work collaboratively with others and independently within set timeframes;
- attention to detail and accuracy; and
- an awareness of protocols for handling parliamentary materials and in dealing with Members of Parliament and their staff.

Duties

Program areas

The Department comprises four program areas, each consisting of offices that specialise in providing timely and high-quality services.

Committee Office [PSL4 to EB2]

The Committee Office supports parliamentary committees in their work of examining policy and legislation, and of scrutinising the executive government, through the provision of procedural, research, analytical, drafting and administrative support.

Procedure Office [PSL4 to EB2]

The Procedure Office provides procedural research, publications and services explaining the work of the House and its institutional role. The Office comprises the Chamber Research Section and Procedural Development Section. Within the office, it maintains statistical records about the work of the House and provides procedural research support to internal and external stakeholders.

The Procedure Office also provides secretariat support for the House Procedure Committee.

Information Management Office [PSL2 to EB2]

The Information Management Office (IMO) is part of the Office of the Clerk Assistant Procedure. Working closely with the department’s IT service provider, the Department of Parliamentary Services, IMO supports and enables the work of the House of Representatives, its committees, and the department by providing a range of information services and content to internal and external stakeholders.

IMO develops and implements strategies underpinning the department's community outreach role in promoting the work of the House of Representatives and its committees to the public through organised events, such as the My First Speech competition, and through social media and other channels, records management, business systems and websites. IMO is also responsible for the in-house design and production of print, video and web resources.

Table Office [PSL3 to EB2]

The Table Office is responsible for providing procedural advice and administrative services to support the operations of the House of Representatives, Federation Chamber and some domestic committees.

The Table Office provides advice and support to the Speaker, ministers, members and their staff, the department's executive and staff on procedural and chamber-related administrative matters. It also publishes certain chamber documents and processes and makes available legislation and documents presented in the House and Federation Chamber, as well as contributing to training for departmental staff and parliamentary outreach services

International and Parliamentary Relations Office [PSL4 to EB2]

The International and Parliamentary Relations Office (IPRO) supports the Parliament's international program, focusing on strengthening engagement and cooperation with parliaments internationally. IPRO is overseen by the Clerk Assistant Table and coordinates incoming and outgoing delegation visits, manages passports and visas for parliamentarians, supports parliamentary strengthening activities and coordinates the Parliament's participation in international parliamentary associations.

Serjeant-at-Arms' Office [PSL2 to EB2]

The Serjeant-at-Arms' Office provides services that directly support the House of Representatives chambers, the Speaker, Members of Parliament, and the department and its executive.

The Office provides chamber support services, as well as advice and services in relation to office accommodation in Parliament House, security policies and processes, mail delivery, booking services including for meeting rooms, building maintenance, business continuity planning, transport, and the application of the rules for media-related activities in Parliament House. The Office also has a key role in ceremonial duties associated with the House of Representatives and the Parliament.

People Strategies Office [PSL4 to EB2]

The People Strategies Office is responsible for providing efficient and effective human resources advice and services to support the Department of the House of Representatives. The Office has a strong service focus, providing responsive and efficient services to staff, including payroll services for departmental staff and Members of Parliament, and providing proactive and strategic advice to managers and the Executive to help achieve organisational goals.

Finance Office [PSL6 to EB2]

The Finance Office supports the work of the House of Representatives and its Committees through the provision of financial services and resource management guidance. By working collaboratively with business areas, the office manages internal and external budgetary requirements along with statutory and management financial reporting. The team delivers financial processing services, flexible financial information and procurement advice to assist internal stakeholders to deliver outcomes.

Clerk's Office [PSL5]

The Clerk's Office supports the Clerk and Deputy Clerk of the House of Representatives, who are the two most senior officials of the department. The Clerk's Office coordinates a range of departmental activities and processes and provides high level support to the Clerk, Deputy Clerk, and the departmental Executive as a group, in their respective management and chamber support roles.

For further information about the department visit Department of the House of Representatives – Parliament of Australia

Eligibility

To be eligible, applicants must:

- Be an Australian citizen;
- Undertake a National Police Check;
- Certain roles will be required to obtain and maintain a security clearance.

Notes

Our online application form will ask you to express interest in roles from PSL2 (APS2 equivalent) to Executive Band 2 (EL2 equivalent) classifications and indicate your preferred roles for consideration. You will be required to provide a one-page pitch, detailing how your skills, capabilities and experience align with the work of the department.

Your application will be assessed based on the information provided.

Please visit Careers at the Department of the House of Representatives – Parliament of Australia and apply online.

If at any stage you wish to update your application, please email the required changes to Recruitment.Reps@aph.gov.au

About the Department of the House of Representatives

The Department of the House of Representatives provides services to support the efficient conduct of the House of Representatives, its committees and certain joint committees, and also provides a range of services and facilities for Members of Parliament in Parliament House. The department also promotes the work of the House in the community and supports the conduct of the Parliament's international and regional relations.

To Apply

Position Contact	Recruitment Team, 02 6277 4745
Agency Recruitment Site	https://www.aph.gov.au/About_Parliament/Employment/Careers_at_the_

This notice is part of the electronic Public Service Gazette PS32 Weekly Gazette Thursday (Vacancy Notices) - 13 August 2026.pdf
Published by Australian Public Service Commission.

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Vacancy VN-0771802

Department of the House of Representatives

Closing Date:Tuesday 25 August 2026

Procedure Office
Chamber Research

Job Title	Researcher (Procedure)
Job Type	Full-Time, Ongoing
Location	Capital Hill ACT
Salary	$85,642 - $92,657
Future Merit Locations	Capital Hill
Office Arrangement	Flexible
Office Arrangement Details	To be negotiated
Classification	APS Level 4
Position Number	4400
Agency Website	https://www.aph.gov.au/About_Parliament/Employment/Depa

Job Description

https://www.aph.gov.au/About_Parliament/Employment/Careers_at_the_Department_of_the_House_of_Represen

The Department of the House of Representatives is seeking applications from those interested in directly supporting the work of the House of Representatives and members of Parliament at Parliament House in Canberra.

About the department

The Department of the House of Representatives provides services to support the efficient conduct of the House of Representatives, its committees and certain joint committees, and provides a range of services and facilities for Members of Parliament in Parliament House. The department also promotes the work of the House in the community and supports the conduct of the Parliament’s international and regional relations.

About the role

The Researcher, Procedure compiles routine statistics and prepares procedural records related to the work of the House, and undertakes other procedural research as required. They also provide secretariat support for the Procedure Committee and administrative support for the work of the office.

Duties

The Researcher, Procedure will:

1. Carry out procedural research and writing under the direction of the Directors and Assistant Directors, including:

- drafting procedural records, supporting procedural publications and preparing responses to requests for information;
- supporting compilation of routine statistics; and
- conducting research for departmental collections, including the pictorial collection.

2. Under direction of the Secretary and Inquiry Secretary to the Standing Committee on Procedure:

- provide research, analytical and writing support, including preparation of meeting and briefing papers, drafting minutes and contributing to committee reports
- as part of a team, organise and support meetings, public hearings and inspections, including arranging logistics and liaising with stakeholder groups;
- contribute to the management and security of committee records and provide administrative and other support to a committee secretariat as required.

3. Contribute to the work of the office, including to the Procedural Development Section, including:

- support for online publishing;
- managing inventory control and distribution of print publications; and
- support for record keeping and maintenance of departmental collections.

Eligibility

To be eligible, applicants must:

- Be an Australian citizen;
- Undertake a National Police check

Notes

Applications must include a 1-page pitch addressing the selection criteria, and details of two referees. See the Applicant information pack for further information on how to apply.

Applications close 11:59pm, Tuesday 25 August 2026.

Visit the Department of the House of Representatives vacancy page, and apply online.

For further information, please contact the recruitment team on 02 6277 4745, or at recruitment.reps@aph.gov.au

About the Department of the House of Representatives

The Department of the House of Representatives provides services to support the efficient conduct of the House of Representatives, its committees and certain joint committees, and also provides a range of services and facilities for Members of Parliament in Parliament House. The department also promotes the work of the House in the community and supports the conduct of the Parliament's international and regional relations.

To Apply

Position Contact	Recruitment Team, 0262774745
Agency Recruitment Site	https://www.aph.gov.au/About_Parliament/Employment/Careers_at_the_

This notice is part of the electronic Public Service Gazette PS32 Weekly Gazette Thursday (Vacancy Notices) - 13 August 2026.pdf
Published by Australian Public Service Commission.

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Vacancy VN-0771799

Department of the Treasury

Closing Date:Sunday 30 August 2026

Australian Small Business and Family Enterprise Ombudsman

Job Title	EL1 Assistant Director, Communications and Media
Job Type	Full-Time;Part-Time, Ongoing;Non-Ongoing
Location	Canberra ACT, Melbourne VIC
Salary	$137,301 - $157,498
Future Merit Locations	Canberra, Melbourne
Office Arrangement	Flexible
Office Arrangement Details	Flexible working arrangements can be negotiated in accordance with Treasury's Enterprise Agreement and the operational needs of the role.
Classification	Executive Level 1
Position Number	20-2026
Agency Website	www.treasury.gov.au

Job Description

https://candidate.aurion.cloud/trea/production/portal1/

The **Australian Small Business and Family Enterprise Ombudsman** (ASBFEO) is seeking an EL1 Assistant Director, Communications and Media, to lead development and delivery of strategic communications, media and stakeholder engagement activities that promote the work of the Ombudsman and support Australia's small businesses and family enterprises.

About ASBFEO

The Australian Small Business and Family Enterprise Ombudsman (ASBFEO) is part of the Department of Treasury but operates as an independent statutory office holder. Staff engaged with ASBFEO are employed under the Treasury Enterprise Agreement 2024-2027.

The ASBFEO is looking for tomorrow’s capable and professional leaders. This is your opportunity to make a positive contribution for small businesses and family enterprises engaging in the Australian business environment.

The ASBFEO presents a challenging and rewarding career with the opportunity to contribute substantially to Government policy that affects small and family businesses. The ASBFEO’s staff are drawn from many professions, including those with small business backgrounds, and they

bring diversity in experience and skills. We seek passionate staff who will work collaboratively to deliver the ideas and advice that will help the Australian small and family business sector meet the challenges of the coming years.

Further information on ASBFEO please visit at www.asbfeo.gov.au.

About the role

We are recruiting for an **EL1 Assistant Director** to join our **Communications and Media Team**, with an opportunity to work in a multi-disciplinary communications team and to work as part of the wider Office, both collaboratively and independently. We are a small team that operates in a dynamic fast paced environment, working together to accomplish key priorities for the ASBFEO. While we don't expect individuals to be an expert in all communications disciplines, we are looking for someone who is willing to use their skills and experience to help shape and inform the work we do across the team.

The purpose of the Communication and Media Team is to provide strategic direction, professional advice and efficient service delivery on a range of internal and external customer facing communication activities including:

- Media engagement.
- Communication strategies.
- Social and digital media.
- Digital production/management.
- Event and sponsorship management.
- Marketing and advertising activities.
- Stakeholder engagement.
- Content development.
- Publications and graphic design.
- Brand management and change management activities.

You will have the opportunity to work across a wide range of communication activities, inter-team projects, and across a variety of external stakeholders and suppliers, to bring information, education resources and works of the ASBFEO to life and to shine a light on the small and family business ecosystem.

Duties

- Developing and executing evidence-based strategic communication and stakeholder engagement strategies and plans aligned with ASBFEO's strategic priorities (driving engagement with the ASBFEO and our channels) and monitor and evaluate communication outcomes for continuous improvement.

- Developing and managing media relationships, including effectively engaging with media organisations, journalists and media services providers to secure channel and content opportunities including monitoring the media phone.
- Provision of high-level support to the Ombudsman and senior Executive staff in developing responses to requests and questions from media, ministers, parliamentarians and small business representative organisations.
- Working effectively within a small multi-disciplinary communication team and proactively across the office, to research, review and author high-quality, accessible and fit for purpose content such as digital products, web content, publications, newsletters, reports, educational and informational resources, event collateral, marketing materials, advertising campaigns, stakeholder kits and other public relations activities.
- Collaborating with and supporting the Advocacy, Assistance and Data Teams with key deliverables including inquiry/referral processes, service promotion and data product launches with through-project engagement, professional advice and assistance in advancing key communications objectives through content development and channel activation in support of the initiative.
- Consulting and collaborating with a broad range of stakeholders, including Commonwealth government departments and agencies, state and territory agencies, private enterprises, peak industry bodies and individuals on small business and family enterprise matters.
- Assisting in leading and mentoring a small multi-disciplinary communication team, including proactively managing team's work program, taking responsibility for meeting objectives, monitor performance, supporting professional growth and fostering a positive team culture.
- Identifying, activating and executing speaking engagements (for the Ombudsman and agency), public appearances, and cross-departmental strategic opportunities.

The successful applicant:

- Is a team-player who is proactive, flexible and adaptive to changing priorities and a high-paced work environment.
- Is a strategic thinker with a proven record of supporting multi-disciplinary teams to be a key member of the ASBFEO leadership group.
- Demonstrates ability in providing strategic communication advice on issues and guidance on most appropriate communication approach to individualised projects/activities.
- Demonstrates the ability to exercise judgement, identify risks and uncertainties and account for these in planning and prioritisation of tasks.
- Has exceptional interpersonal, verbal and written communication skills with a talent for generating fresh ideas and seeing them through.
- Has excellent research, analytical and problem-solving skills, have knowledge/experience of small and family businesses, and the ability to empathise and quickly understand issues faced by the sector.
- Has the ability to translate complex ideas and technical policies into compelling content, tailored for a variety of products and channels, and diverse audiences.
- Is experienced in Australian Government advertising campaigns and processes, project, financial, contract management and procurement experience.

Desirable qualifications and experience

- Tertiary qualification in communications/media with a minimum five years' experience spanning communications and media.
- Sound knowledge of and experience working within a communications function in government is preferred and a passion, commitment and understanding of small business is required.
- Demonstrated experience in stakeholder engagement and public policy advocacy, preferably in a complex business, industry and government context.
- Proven ability to quickly analyse complex, politically sensitive information and formulate measured responses for internal and external use.
- Demonstrated experience using Artificial Intelligence for practical application in a communications/media context.

If this resonates with you but you don't think you have all the requirements, consider applying or contacting the contact officer. It is common for people to underestimate their contributions and expertise, particularly in some cohorts.

We have a culture of continuous improvement and learning and welcome your reflection on your skills and are excited to help you grow. We welcome diverse experiences, and you may be just what we are looking for!

Eligibility

Under Section 22(8) of the Public Service Act 1999, employees of the Treasury are required to be Australian Citizens.

Successful candidates will be required to obtain and maintain, at a minimum, a Baseline security clearance, and will be subject to pre-employment screening checks.

Some positions may require a higher level of clearance, as specified in the position description.

Notes

This recruitment process is being used to fill an ongoing position. A merit pool may be established to fill future ongoing or non-ongoing positions, should they become available within 18 months from the date advertised.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Department of the Treasury

The Treasury is a respected and influential central economic agency. We provide authoritative advice and analysis to the Australian Government on a broad range of economic, fiscal, structural, financial and tax policy issues. We also monitor global economic conditions to make sure Australia is well placed to respond to emerging trends. Treasury provides some of the best opportunities in

the public service. Treasury presents a challenging and rewarding career with the opportunity to contribute substantially to Government policy that affects all Australians. The Treasury's staff are drawn from many professions representing diversity in experience and skills. We seek passionate staff who will work collaboratively to deliver the ideas and advice that will help Australia meet the challenges of the coming years. Treasury offers attractive salaries and employer superannuation as well as a range of other benefits, including generous leave entitlements, salary packaging and a closedown period over the Christmas holiday. The Treasury is a flexible, dynamic and diverse workplace with offices in Canberra, Sydney, Melbourne and Perth.

To Apply

Position Contact	Amelia Watman, 02 5114 6137
Agency Recruitment Site	https://candidate.aurion.cloud/trea/production/portal1/

This notice is part of the electronic Public Service Gazette PS32 Weekly Gazette Thursday (Vacancy Notices) - 13 August 2026.pdf
Published by Australian Public Service Commission.

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Vacancy VN-0771693

Federal Circuit and Family Court of Australia

Closing Date:Monday 31 August 2026

Federal Circuit and Family Court of Australia
Judicial Support

Job Title	Legal Associate
Job Type	Full-Time, Non-Ongoing
Location	Newcastle NSW
Salary	$79,125 - $86,426
Future Merit Locations	Newcastle
Office Arrangement	On Site
Office Arrangement Details	Onsite
Classification	APS Level 4
Position Number	0548-08-26
Agency Website	https://www.fcfcoa.gov.au/

Job Description

https://fcajobs.nga.net.au/?jati=5B6C5211-347B-A9D9-D5BD-ED33A7B5CF31

Position Overview

Legal associates assist with researching cases, points of law, preparing matters for hearing including other related matters for first instance judges and of the Court. Legal associates are responsible for providing assistance to judicial officers during court hearings and other administrative support to judges, as required. In addition, legal associates perform court support duties.

Legal associates primarily provide assistance to designated judges but may be asked to assist other judges if the need arises. Some travel may be required.

Duties

Position Duties

The occupant of this position:

- provides research assistance to judicial officers
- assists judicial officers with the management of cases and, if required, enters data into the Court’s case management system

- assists with the preparation of matters for both the Court and the Judge, with the Judge's judgment writing as required including head notes, catch wording, and editing in line with the Court's judgments publication standards
- undertakes judicial associate and client service (court officer) duties, and provides assistance by updating chambers loose leaf series, and
- assists with the general operation of chambers, when required.

Eligibility

Selection Criteria

1. Ability to undertake research (including on-line research) and prepare reports and written correspondence.
2. Sound organisational skills including the ability to manage priorities, meet deadlines and work effectively under pressure in a team environment.
3. Well-developed interpersonal skills including tact, discretion, initiative and the ability to communicate effectively with members of the judiciary, the legal profession, the public and other court staff.
4. Ability to operate computer-based equipment and associated word processing and other software.
5. Knowledge, or ability to acquire knowledge, of Family Court functions, the organisation, practices, procedures and terminology.

Notes

Eligibility

Employment with the Court is subject to the conditions prescribed in the Public Service Act 1999, and the following:

Australian citizenship – the successful applicant must hold Australian citizenship;

Security and character clearance – the successful applicant must satisfy a Police Records Check, and may also be required to complete security clearances during the court of their employment;

Health clearance – the successful applicant may be required to complete a health declaration or attend a medical assessment to confirm their fitness for duty.

Interested candidates who have received a redundancy benefit from an APS agency are welcome to apply, but note that they cannot be engaged until their redundancy benefit period has expired.

Diversity and Inclusion

Federal Court Australia is committed to supporting an inclusive and diverse workforce and welcomes and encourages applications from People with Disability.

First Nations peoples, LGBTIQA+ people, people from Culturally and Linguistically Diverse backgrounds, Mature age workers, as well as young workers and supporting an inter-generational workforce and supporting gender equity and families.

Federal Court Australia will provide reasonable adjustments for candidates to participate equitably in the recruitment process and discuss workplace adjustments to fulfil the inherent requirements of the role.

Artificial Intelligence (AI) in recruitment

Candidates may use AI tools to assist with their participation in this recruitment process unless otherwise advised. Where AI tools are used, candidates are responsible for ensuring that all information submitted is transparent, accurate, and genuinely reflects their own skills, capabilities, and experience.

For more information, see: Principles for candidate use of AI in Recruitment

How to Apply

As part of your application, you will be required to submit a two-page response outlining your suitability for this position having regards to the selection criteria and duties of the position which are described in the position description (maximum word limit 1000). Please ensure this document is attached before submitting your application.

If you have any issues with applying, please email recruitment@fedcourt.gov.au

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Federal Circuit and Family Court of Australia

The Federal Circuit and Family Court of Australia Act 2021 (FCFCOA Act), which came into effect on 1 September 2021, merged the Family Court of Australia and the Federal Circuit Court of Australia into a unified court system known as the FCFCOA. The FCFCOA (Division 1) is a superior court that handles the most complex family law cases and serves as the appellate court for family law matters. It operates nationwide, except in Western Australia. The FCFCOA (Division 2), a federal court, shares jurisdiction over family law and child support with Division 1, but also handles general federal law matters, such as administrative law, bankruptcy, intellectual property, and migration law. The Federal Court of Australia entity engages employees under the Public Service Act 1999 to support the Federal Court, the FCFCOA (Divisions 1 and 2), and the National Native Title Tribunal. Established by the 2016 Courts Administration Legislation Amendment Act, each court retains its own identity and judicial independence. FCFCOA employees are covered by the Federal Court Enterprise Agreement 2024–2027.

To Apply

Position Contact	James Colbert, 02 4910 6727
Agency Recruitment Site	https://fcajobs.nga.net.au/?jati=5B6C5211-347B-A9D9-D5BD-ED33A7B5

This notice is part of the electronic Public Service Gazette PS32 Weekly Gazette Thursday (Vacancy Notices) - 13 August 2026.pdf
Published by Australian Public Service Commission.

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Vacancy VN-0771809

Federal Circuit and Family Court of Australia

Closing Date:Thursday 27 August 2026

Federal Circuit and Family Court of Australia
Judicial Support

Job Title	Associate to a Judge
Job Type	Full-Time, Ongoing;Non-Ongoing
Location	Brisbane QLD
Salary	$88,834 - $96,829
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	On Site;Flexible
Office Arrangement Details	This role is predominately on-site with an ad hoc working from home arrangement subject to operational requirements
Classification	APS Level 5
Position Number	0553-08-26
Agency Website	https://www.fcfcoa.gov.au/

Job Description

https://fcajobs.nga.net.au/?jati=0442CEA9-B522-BEB8-AE2C-ED34D4E123FF

Purpose of Position

The Associate is part of a team assisting a Judge in the day-to-day management of Chambers and Court. The role of the Associate is to manage chambers and to supervise the Deputy Associate.

Important Functions

The person appointed to this position is expected to carry out his or her duties so as to:

- Satisfy all relevant statutory obligations
- Satisfy the Australian Public Service Values and Code of Conduct
- Contribute to and support achievement of the Court's Strategic and Business Plans
- Operate within the Court's policies and procedural guidelines, and
- Support and contribute to the Court's Service Charter

Duties

Key Responsibilities and Duties

1. Day-to-day running of chambers including responding to enquiries.
2. Assist in the conduct of Court proceedings, ensuring the orderly conduct of matters and general Courtroom management.
3. Supervise the work of the deputy associate.
4. Assist the Judge to manage the docket by preparing and managing matters waiting for hearing.
5. Providing a high level of administrative support to the judicial officer to ensure the prompt distribution of orders and judgments.
6. Entering data accurately into the Court's case management and other information systems to reflect the workload of the judicial officer.
7. Maintain court related relationships with various external stakeholders.
8. Arrangements for circuit and relief sittings.
9. Contribute to organisational forums working for better working practices.
10. Other duties as required.

Qualifications and experience

Experience working in a legal environment is desirable, but not essential.

Selection Criteria

1. Strong communication (oral and written) and liaison skills and the ability to communicate with people of all levels.
2. Organisational and follow-through skills, including attention to detail, time-management skills, the ability to manage priorities and adapt to changing situations.
3. A high standard of ethical behaviour.
4. Tolerance, diligence and the ability to work as a member of a small team.
5. Demonstrated high-level keyboard skills and ability to use relevant software applications including Microsoft Office applications and the internet.

Eligibility

Eligibility

Employment with the Court is subject to the conditions prescribed in the Public Service Act 1999, and the following:

1. Australian citizenship – the successful applicant must hold Australian citizenship.
2. Security and character clearance – the successful applicant must satisfy a Police Records Check and may also be required to complete security clearances during the course of their employment.
3. Successful applicants engaged into the APS will be subject to a probation period.

Interested candidates who have received a redundancy benefit from an APS agency are welcome to apply but note that they cannot be engaged until their redundancy benefit period has expired

Artificial Intelligence (AI) in recruitment

Candidates may use AI tools to assist with their participation in this recruitment process unless otherwise advised. Where AI tools are used, candidates are responsible for ensuring that all information submitted is transparent, accurate, and genuinely reflects their own skills, capabilities, and experience.

For more information, see:

Principles for candidate use of AI in Recruitment

Diversity and Inclusion

Federal Court Australia is committed to supporting an inclusive and diverse workforce and welcomes and encourages applications from People with Disability.

First Nations peoples, LGBTIQA+ people, people from Culturally and Linguistically Diverse backgrounds, Mature age workers, as well as young workers and supporting an inter-generational workforce and supporting gender equity and families.

Federal Court Australia will provide reasonable adjustments for candidates to participate equitably in the recruitment process and discuss workplace adjustments to fulfil the inherent requirements of the role.

Notes

How to apply

To apply, please complete the application form on the Court’s careers portal.

As part of your application, you will be required to submit a written response to the selection criteria listed in the position description (maximum word limit 1500). Please ensure this document is attached before submitting your application.

If you have any issues with applying please email recruitment@fedcourt.gov.au

Aboriginal and Torres Strait Islander people are strongly encouraged to apply.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Federal Circuit and Family Court of Australia

The Federal Circuit and Family Court of Australia Act 2021 (FCFCOA Act), which came into effect on 1 September 2021, merged the Family Court of Australia and the Federal Circuit Court of Australia into a unified court system known as the FCFCOA. The FCFCOA (Division 1) is a superior court that handles the most complex family law cases and serves as the appellate court for family law matters. It operates nationwide, except in Western Australia. The FCFCOA (Division 2), a federal court, shares jurisdiction over family law and child support with Division 1, but also handles general federal law matters, such as administrative law, bankruptcy, intellectual property, and migration law. The Federal Court of Australia entity engages employees under the Public Service Act 1999 to support the Federal Court, the FCFCOA (Divisions 1 and 2), and the National Native Title Tribunal. Established by the 2016 Courts Administration Legislation Amendment Act, each court retains its own identity and judicial independence. FCFCOA employees are covered by the Federal Court Enterprise Agreement 2024–2027.

To Apply

Position Contact	Emma Crutchfield, (07) 3052 4159
Agency Recruitment Site	https://fcajobs.nga.net.au/?jati=0442CEA9-B522-BEB8-AE2C-ED34D4E1

This notice is part of the electronic Public Service Gazette PS32 Weekly Gazette Thursday (Vacancy Notices) - 13 August 2026.pdf
Published by Australian Public Service Commission.

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Vacancy VN-0771682

Great Barrier Reef Marine Park Authority

Closing Date:Sunday 23 August 2026

Marine Park Operations Reef Interventions

Job Title	Project Officer - Crown-of-thorns Starfish Control Program
Job Type	Full-Time, Ongoing;Non-Ongoing
Location	Townsville QLD
Salary	$79,187 - $87,314
Future Merit Locations	Various locations - QLD, Townsville
Office Arrangement	On Site;Hybrid
Office Arrangement Details	This position is based in Townsville. While the agency supports workplace flexibility, remote working is not available for this role.
Classification	APS Level 4
Position Number	1114T
Agency Website	

Job Description

https://www2.gbrmpa.gov.au/careers

The Position

We are seeking an administration professional to provide business, contract management & governance support services to the Reef Interventions section. The Reef Interventions work program includes oversight and coordination of strategic planning, management and reporting for the Crown-of-Thorns Starfish (COTS) Control Program, and collaboration with the Reef Restoration Adaptation Program (RRAP). Key tasks for this role include contract development and management, data entry and quality assurance, secretariat duties, as well as input to strategic planning, development of communication outputs, engagement with Traditional Owners, partners and stakeholders. The position will assist the ongoing effective delivery of COTS control operations and coral restoration trials within the Great Barrier Reef Marine Park.

Please note this position is non-ongoing, specified term for 2 years from appointment.

What you'll bring

- You are a natural problem solver, a doer, and are known for seeing things through.
- You work independently to complete tasks under general guidance and supervision.

- You are logical, well-organised, and have an eye for detail.
- You have excellent communication and interpersonal skills.
- You can effectively work under pressure and balance competing priorities.
- You enjoy being part of a cohesive and high performing team.

Duties

- Provide administrative support to COTS Control Program project and contract management.
- Deliver secretariat support for COTS Control Program governance, planning and operations meetings and workshops.
- Contribute to the review and development of program manuals, guidelines, reports, and other relevant documents.
- Assist with management, entry, and quality control of COTS Control Program data.
- Work constructively with Reef Interventions section staff and contribute to cross-sectional projects, emerging issues, and corporate planning as part of a broader team.

Why join the Reef Authority?

At the Reef Authority, you'll build a meaningful career while helping protect one of the world's most iconic natural assets. We offer a supportive, flexible and purpose-driven workplace where your work has real impact.

You'll enjoy competitive APS employment conditions, including up to 15.4% employer superannuation, flexible working arrangements, wellbeing initiatives, professional development opportunities and a collaborative culture committed to protecting the Great Barrier Reef for future generations.

Eligibility

Employment with the Reef Authority is subject to:

- Conditions prescribed within the Public Service Act 1999.
- Australian Government Security Vetting Agency (AGSVA) granting a security clearance at the required level.
- Evidence of citizenship status.
- Evidence of qualifications required of the role.
- Evidence of a completed national police-check with no risks identified by the Reef Authority.
- The CEO of the Reef Authority, or their Delegate, approving a Notice of Engagement.
- The Australian Government Security Clearance Application Guide Book provides information on minimum eligibility requirements for holding a security clearance at the required level. Please ensure that you are able to provide the necessary documents if you apply for the position. More information on the security clearance vetting process is available on the AGSVA website.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum

requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Great Barrier Reef Marine Park Authority

To Apply

Position Contact	Jo Baker, 0414 543 745
Agency Recruitment Site	https://www2.gbrmpa.gov.au/careers

This notice is part of the electronic Public Service Gazette PS32 Weekly Gazette Thursday (Vacancy Notices) - 13 August 2026.pdf
Published by Australian Public Service Commission.

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Vacancy VN-0771797

Great Barrier Reef Marine Park Authority

Closing Date:Wednesday 26 August 2026

Marine Park Operations Reef Interventions

Job Title	Operations Support Officer
Job Type	Full-Time, Ongoing;Non-Ongoing
Location	Townsville QLD
Salary	$88,833 - $96,829
Future Merit Locations	Various locations - QLD, Canberra, Townsville
Office Arrangement	On Site
Office Arrangement Details	This position is based in Townsville. While the agency supports workplace flexibility, remote working is not available for this role.
Classification	APS Level 5
Position Number	1113T
Agency Website	

Job Description

https://www2.gbrmpa.gov.au/careers

The Position

We are seeking a professional with operational work experience in the maritime industry to join our team, supporting the delivery of the Crown-of-Thorns Starfish (COTS) Control Program.

This position is critical to maintaining and improving operational standards and data quality across the COTS Control Program's contracted vessel fleet. The role conducts regular on-water audits of contracted operators to ensure operational and data collection standards are maintained at a high level. The position is a key liaison between the Reef Authority and our service providers, supporting quality assurance and compliance across all aspects of Program delivery.

Please note this position is non-ongoing, specified term for 2 years from appointment.

What you'll bring

- You are a natural problem solver, a doer and are known for seeing things through to completion.
- You are well-organised, exercise excellent judgment and have an eye for detail.
- You have WHS experience and an understanding of quality assurance in a maritime related industry.
- You are experienced in building and maintaining relationships with contractors and stakeholders.
- You thrive under pressure and responsibly manage competing priorities.
- You are resilient and enjoy being part of a cohesive team.

Essential Requirements

- Dive Master or ADAS Part 1 Diver (or training to AS/NZS 2815.1) qualification or equivalent and ability to maintain training requirements as per AS/NZS 2299.1:2015 Occupational diving operations – Standard operational practice.
- Have and maintain a current Australian driver’s licence.
- Be able to travel, sometimes at short notice, and work weekends and outside core hours when required.

Why join the Reef Authority?

At the Reef Authority, you'll build a meaningful career while helping protect one of the world's most iconic natural assets. We offer a supportive, flexible and purpose-driven workplace where your work has real impact.

You'll enjoy competitive APS employment conditions, including up to 15.4% employer superannuation, flexible working arrangements, wellbeing initiatives, professional development opportunities and a collaborative culture committed to protecting the Great Barrier Reef for future generations.

Duties

- Plan, conduct and report on routine on-water site visits to COTS Control Program contractor vessels, including quality assurance checks of in-water operational procedures and in-field data collection activities.
- Work with the Manager - Diving Operations to review contractor WHS frameworks and documentation to ensure adequacy, compliance and currency.
- Manage and quality control COTS Control Program voyage data to support operational planning, reporting and integration into the Reef Authority's information systems.
- Build and maintain effective working relationships with contracted service providers, stakeholders and First Nations peoples on matters relevant to the COTS Control Program.

- Contribute to the development and review of Program manuals, guidelines and reports, and collaborate across the Reef Interventions section on cross-sectional projects and emerging issues.

Eligibility

Employment with the Reef Authority is subject to:

- Conditions prescribed within the Public Service Act 1999.
- Australian Government Security Vetting Agency (AGSVA) granting a security clearance at the required level.
- Evidence of citizenship status.
- Evidence of qualifications required of the role.
- Evidence of a completed national police-check with no risks identified by the Reef Authority.
- The CEO of the Reef Authority, or their Delegate, approving a Notice of Engagement.
- The Australian Government Security Clearance Application Guide Book provides information on minimum eligibility requirements for holding a security clearance at the required level. Please ensure that you are able to provide the necessary documents if you apply for the position. More information on the security clearance vetting process is available on the AGSVA website.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Great Barrier Reef Marine Park Authority

To Apply

Position Contact	Alice White, 0459 257 453
Agency Recruitment Site	https://www2.gbrmpa.gov.au/careers

This notice is part of the electronic Public Service Gazette PS32 Weekly Gazette Thursday (Vacancy Notices) - 13 August 2026.pdf
Published by Australian Public Service Commission.

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Vacancy VN-0771731

National Portrait Gallery of Australia

Closing Date:Tuesday 08 September 2026

Curatorial & Collection

Job Title	Curator
Job Type	Full-Time, Ongoing
Location	Parkes ACT
Salary	$99,734 - $116,758
Future Merit Locations	Parkes
Office Arrangement	On Site
Office Arrangement Details	This position is based on-site at the Gallery.
Classification	APS Level 6
Position Number	6013
Agency Website	https://www.portrait.gov.au/

Job Description

https://www.portrait.gov.au/content/employment/

The curatorial team is central to the delivery of the NPG's artistic program and the development of its permanent collection. Curators are appointed for their expert knowledge of art history, and visual culture, particularly related to portraiture, for the critical work of developing and presenting an innovative and engaging exhibition program, and building and interpreting the National Portrait Gallery's collection.

The Curator will work with the exhibitions and registration team in the development and delivery of exhibitions and programs across the Gallery's programming areas, including onsite, touring and online; contribute to the development and care of the collection; and liaise with and build strong relationships with key stakeholders, locally and across Australia.

The Curator must possess a strong knowledge of Australian art and history and significant experience in both curating exhibitions and collection building. The role requires the candidate to possess excellent written and spoken communication skills; keen spatial awareness and an aptitude for devising exhibition layouts; and highly developed research skills. The Curator should be directly engaged with current discourse and thinking relating to both curatorial work and artistic practice, foregrounding ideas of truth telling, care and polyvocal storytelling. They should be alert

to the potential of portraiture to challenge the way we think and bring an inquisitive, analytical, and thoughtful attitude to the role.

The occupant of this position reports to the Senior Curator.

Duties

1. Research and curate innovative exhibitions of the highest quality and contribute to the development of the Gallery's onsite, touring and online exhibition program.
2. Contribute to the interpretation of the Collection internally and externally through research, and the display of the Collection; and through presentations at conferences and other events.
3. Contribute to the development of the Collection, through participation in all stages of the acquisitions process.
4. Compose a range of texts including correspondence, reports, essays, exhibition texts, online content and other published material associated with exhibitions, the collection, and the Gallery.
5. Develop the layout and physical installation of exhibition projects, working closely with the exhibition designer to devise ambitious and innovative displays.
6. Undertake public speaking activities including engagement with the media.
7. Actively participate in the delivery of Gallery learning and access programs and other events, and provide mentoring conducive to internship training.
8. Actively participate in the Gallery's philanthropic activities by participating in events and related engagements.
9. Work independently and as an active member of the Curatorial & Collection Section as well as in project-specific multi-disciplinary teams.
10. Develop and maintain professional networks that support the Gallery and its programs.

Eligibility

Selection Criteria

1. A demonstrated understanding of Australian art, history and visual culture and an engagement with portraiture, and demonstrated curatorial experience within a gallery or museum.
2. Able to demonstrate the relationship between organisational goals and operational tasks. Identifying problems and thinks laterally, identifies, implements and promotes improved work practices.
3. Demonstrated time management skills and the ability to work independently across multiple projects with competing priorities within deadlines and available resources.
4. Builds and sustains positive relationships with team members and stakeholders and anticipates stakeholder needs and expectations. Consults and involves others and works collaboratively as an effective team member.
5. Adopts a principled approach and adheres to the APS Values and Code of Conduct. Takes personal responsibility for meeting objectives, shows initiative and drive to see that goals are achieved.
6. Demonstrated ability to communicate effectively in written and spoken forms and a record of published writing.
7. The Curator should possess tertiary qualifications in Australian art history or an associated field, or equivalent experience.
8. Experience in the cultural sector, in an art gallery or museum environment required.

Notes

Applicant information

In no more than two A4 pages, please tell us how your skills, knowledge, experience and qualifications make you the best person for this job.

Email your application, a current CV and the application coversheet to hrservices@npg.gov.au by the deadline listed below.

If you need more information, please get in touch with Serena Bentley by email serena.bentley@npg.gov.au.

Applications close midnight Tuesday 8 September 2026.

About the National Portrait Gallery of Australia

We acknowledge the Ngunnawal and Ngambri peoples, the Traditional Custodians of the Canberra region, upon whose lands the National Portrait Gallery stands. The National Portrait Gallery reflects the face of Australia and increases understanding and appreciation of Australian people and their stories through the art of portraiture. Guided by our values of creativity, innovation, inclusivity and integrity, our purpose is to develop a national portrait collection and provide the broadest possible access to all Australians. We do this through presenting engaging exhibitions and live and educational programs onsite in our award-winning building in Canberra, offsite across Australia, and on demand. The Gallery is a dynamic and inclusive workplace and recognises the great contribution of our team. We're committed to the health, safety and wellbeing of our team and our visitors, and to sustaining a safe workplace and inclusive culture. We support flexible working practices, including working from home, and respect family and caring responsibilities. The Gallery is committed to equal opportunity and diversity. We welcome applications from First Nations people, LGBTQIA+ people, people with a disability, and people from culturally and linguistically diverse backgrounds.

To Apply

Position Contact	Serena Bentley, 02 6102 7015
Agency Recruitment Site	https://www.portrait.gov.au/content/employment/

This notice is part of the electronic Public Service Gazette PS32 Weekly Gazette Thursday (Vacancy Notices) - 13 August 2026.pdf
Published by Australian Public Service Commission.

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Vacancy VN-0771852

Parliamentary Budget Office

Closing Date:Wednesday 02 September 2026

Job Title	Assistant Directors, Modellers and Economists
Job Type	Full-Time;Part-Time, Ongoing
Location	Canberra ACT
Salary	$134,580 - $155,390
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Flexible
Office Arrangement Details	Hybrid
Classification	Executive Level 1
Position Number	PBO114
Agency Website	https://www.pbo.gov.au/

Job Description

https://www.pbo.gov.au/about-the-pbo/our-people/careers

The PBO is seeking dynamic and motivated individuals to help us enrich Australia's democracy through independent budget and fiscal analysis by:

- Undertaking economic research and analysis on budget and fiscal issues.
- Developing costings for policy proposals.
- Building and using models and data visualisation tools to underpin evidence-based advice, briefing material on fiscal issues, and supporting efficient internal processes.
- Writing reports and publications, such as the triennial election commitments report and educationally focused Budget Explainers.

To deliver on our mandate, we rely on professionals with diverse skills and experience who are curious and rigorous in their approach.

The PBO works in an agile and flexible way, and successful applicants can expect a mix of costings and analytical work along with contributing to model enhancement and capability building. Stakeholder engagement is central to our work and all staff contribute to this through effective client interactions and external engagement activities such as seminars and briefings for parliamentarians and their staff.

There are also regular opportunities to work on organisation-wide projects that allow staff to contribute to and lead organisational change and have significant exposure to the PBO's Executive and agency head. After each general election, the whole of the PBO works to deliver the Election Commitments Report.

Duties

Assistant Director roles at the Parliamentary Budget Office generally involve quantitative analysis of the budget. During the lead up to and after each general election, Assistant Directors are primarily engaged in the costing of policy proposals as part of the PBO's report of election commitments.

Duties may include:

- Supervising, guiding, and mentoring staff and providing effective leadership to small project teams
- Managing projects from the early stages through to completion
- Leading the preparation of products for external release, including costings, research reports and updates to interactive modelling tools
- Analysing data to provide insights into budget and fiscal policy settings, and communicating these insights to a variety of audiences
- Undertaking costings of revenue, expenditure and financing proposals and drafting related explanatory material and evaluations.
- Contributing to the preparation of PBO reports and publications, including analysing budget and economic data to provide insights into budget and fiscal policy settings.
- Analysing large datasets utilising tools such as Excel, R or other statistical or programming packages and finding creative ways to visualise insights from data.
- Assisting in building and/or adapting models and frameworks to analyse the budget in effective and efficient ways.
- Applying strong written communication skills to ensure that all written products are accessible to a wide audience.
- Working across the PBO and with other organisations to obtain data, test the findings of our research and enhance our understanding of the budget.
- Contributing to organisation wide process and tool development and improvement.
- Contributing to implementing the PBO's annual work plan, including on organisational wide initiatives.
- Other duties as required.

Eligibility

Successful applicants will:

- be Australian Citizens
- hold relevant tertiary qualifications
- have the ability to work with utmost discretion and confidentiality
- have the ability to obtain and maintain a Baseline security clearance (though some staff may be given an opportunity to be sponsored for a Negative Vetting 1 clearance).

Notes

About the Parliamentary Budget Office

The Parliamentary Budget Office (PBO) supports the Parliament by providing independent and non-partisan analysis of the budget cycle, fiscal policy and the financial implications of proposals. We do this in 3 main ways: - responding to requests made by senators and members for costings of policy proposals or for analysis of matters relating to the Australian Government's budget - publishing a report after every election that provides transparency around the fiscal impact of the election commitments of major parties - conducting and publishing self-initiated work, including interactive tools, that enhance public understanding of budget and fiscal policy settings.

To Apply

Position Contact	Human Resources, 02 6277 9500
Agency Recruitment Site	https://www.pbo.gov.au/about-the-pbo/our-people/careers

This notice is part of the electronic Public Service Gazette PS32 Weekly Gazette Thursday (Vacancy Notices) - 13 August 2026.pdf
Published by Australian Public Service Commission.

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Vacancy VN-0771625

Sport Integrity Australia

Closing Date:Sunday 23 August 2026

Corporate Legal

Job Title	Graduate Lawyer
Job Type	Full-Time, Ongoing;Non-Ongoing
Location	Various locations - ACT ACT
Salary	$97,402 - $105,746
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Flexible
Office Arrangement Details	Flexible
Classification	APS Level 5
Position Number	0059_0826
Agency Website	www.sportintegrity.gov.au

Job Description

https://www.sportintegrity.gov.au/about-us/employment

The duties of the Graduate Lawyer include, but are not limited to:

· Assist in the provision of legal advice across a range of matters, including anti-doping, sport integrity, administrative law, privacy, freedom of information, governance and regulatory issues.

· Undertake legal research and prepare written advice, briefing notes, correspondence and other legal documents.

· Support lawyers in the management of anti-doping and sport integrity matters, including reviewing evidence, preparing case materials and assisting with results management processes.

· Assist in the preparation of documents for tribunals, external counsel and other legal proceedings

· Contribute to the drafting and review of policies, procedures and guidance materials to support agency operations and compliance with legislative requirements

· Assist in the processing of Freedom of Information requests.

· Provide professional, timely and accurate administrative support to the Legal team.

· Prioritise workloads and ensure that work is completed on time.

· Work collaboratively as a key member of the Legal team, across the agency's business areas and with external stakeholders, to ensure that matters progress efficiently and effectively.

· Filing records in accordance with Commonwealth Government requirements for records management processes and security, including management and maintenance of document recording systems.

The accountabilities of the Graduate Lawyer include, but not limited to:

· Ability to handle sensitive information and always maintain confidentiality.

· Excellent organisational skills, ability to prioritise competing demands and manage multiple deadlines.

· Contribute to the agency's legal risk management framework by identifying legal issues and escalating risks as appropriate.

· Demonstrate sound judgement, professionalism and integrity, and uphold ethical and confidentiality obligations, including maintaining legal professional privilege where applicable.

· Actively participate in learning, development and mentoring opportunities to build legal capability and contribute to a high-performing team culture.

· Use AI-enabled tools in accordance with agency policies, professional obligations, and privacy requirements to assist with legal research, drafting, and administrative tasks.

· Ensure that the APS Code of Conduct is adhered to at all times.

· Comply with all relevant legislation including Sport Integrity Australia health and safety policies, procedures and instructions and Sport Integrity Australia's Information and Communications Technology and Information Governance Framework.

Duties

The selection criteria for the role are:

· A law degree from an Australian tertiary institution (or equivalent), and admission as a legal practitioner in a Supreme Court of a State or Territory (or in the process of gaining admission).

· Experience in providing administrative and legal support to lawyers is desirable.

· Proven ability to work independently, or under limited guidance, and exercise judgement with integrity, initiative, drive and adaptability.

· Experience in the drafting of legal documentation, brief preparation, legal research and file management.

· Effective communication and interpersonal skills with staff and external stakeholders.

- Experience in successfully managing competing workloads to a high standard.
- Experience in Freedom of Information would be highly regarded.

Eligibility
Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Sport Integrity Australia

Sport Integrity Australia leads the Australian government’s efforts to protect sport against threats to its integrity – doping, competition manipulation and the mistreatment and abuse of sports participants. Sport Integrity Australia is the cornerstone of the government's comprehensive sport integrity strategy: Safeguarding the Integrity of Sport. Our role is to provide advice and assistance to counter the use of prohibited substances and methods in sport, stop the abuse of children and other persons in a sporting environment, cease manipulation of sporting competitions and to protect members of sporting organisations and other persons in a sporting environment from bullying, intimidation, discrimination or harassment. Sporting organisations, and other stakeholders, benefit from the ability to deal with a single nationally coordinated organisation to address all sport integrity issues. Sport Integrity Australia offers guidance on integrity matters to sports that don’t have developed integrity capabilities. Our focus is policy development, intelligence, investigations (primarily of doping cases), education, outreach and capability building. We are Australia's National Anti-Doping Organisation.

To Apply

Position Contact	Carolyn Maher, Carolyn.Maher@sportintegrity.gov.au
Agency Recruitment Site	https://www.sportintegrity.gov.au/about-us/employment

This notice is part of the electronic Public Service Gazette PS32 Weekly Gazette Thursday (Vacancy Notices) - 13 August 2026.pdf
Published by Australian Public Service Commission.

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Vacancy VN-0771681

Sport Integrity Australia

Closing Date:Sunday 23 August 2026

Corporate Legal

Job Title	Lawyer
Job Type	Full-Time, Ongoing;Non-Ongoing
Location	Various locations - ACT ACT
Salary	$109,508 - $119,513
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Flexible
Office Arrangement Details	Flexible
Classification	APS Level 6
Position Number	0060_0826
Agency Website	www.sportintegrity.gov.au

Job Description

https://www.sportintegrity.gov.au/about-us/employment

A lawyer in our team is responsible for provide high quality and timely legal advice to Sport Integrity Australia's operational and support teams. The successful candidate will have experience in one or more of the following practice areas: i.e. administrative law (e.g. freedom of information and privacy), anti-doping, commercial law, integrity and litigation.

Key duties include, but are not limited to:

· Advising and acting one or more of the areas of administrative law (e.g. freedom of information and privacy), anti-doping, commercial law, integrity and litigation, depending on experience.

· Preparing submissions for the Chief Executive Officer, including recommendations as to the exercise of the CEO's statutory functions under the National Anti-Doping scheme in relation to possible anti-doping rule violations.

· Providing high quality legal advice to other areas of Sport Integrity Australia on a range of matters affecting the agency's operations, including the *Sport Integrity Australia Act 2020* (Cth) and Regulations, sports policies, the World Anti-Doping Code and supporting guidelines and documents and the National Integrity Framework.

· Conducting legal research where required and assisting in training agency staff on legal issues relevant to the work of Sport Integrity Australia.

· Working collaboratively with the other operational and support areas of Sport Integrity Australia, with external stakeholders including athletes and sporting organisations, and with other national anti-doping organisations globally including the World Anti-Doping Agency.

The key accountabilities include, but are not limited to:

· Providing high quality legal advice on a range of complex matters within tight timeframes.

· Balancing unpredictable workloads and work timetables.

· Ensuring all potential anti-doping rule violation matters and business support matters are managed in compliance with Sport Integrity Australia's legislative framework, the World Anti-Doping Code and associated standards, and sports anti-doping policies.

· Operating in a position of trust by handling sensitive information and maintaining confidentiality at all times.

· Assisting in the development and maintenance of relevant policies, procedures, guidelines, high-level documents, briefs, papers and correspondence.

· Use AI-enabled tools in accordance with agency policies, professional obligations, and privacy requirements to assist with legal research, drafting, and administrative tasks.

· Ensuring that Australian Public Service Values and Code of Conduct are adhered to at all times.

· Ensuring compliance with the *Sport Integrity Australia Act 2020* and Regulations and complying with the APS Values and Code of Conduct, relevant legislation and Sport Integrity Australia work health and safety policies, procedures and instructions and Sport Integrity Australia ICT and Information Governance Framework.

Duties

Selection criteria

The selection criteria of this role includes:

· A law degree from an Australian tertiary institution (or equivalent), and admission as a legal practitioner in a Supreme Court of a State or Territory.

· Demonstrated experience in one or more of the following practice areas:

a. administrative law (e.g. freedom of information and privacy);

b. anti-doping;

c. commercial law;

d. integrity; and

e. litigation.

· Well-developed decision-making and judgment, in providing legal advice across multiple areas of legal practice.

· Well-developed document review, drafting and legal research skills.

· The ability to develop strong relationships with internal and external stakeholders.

· Sound knowledge of integrity and anti-doping frameworks, or the ability to acquire such knowledge.

Eligibility
Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Sport Integrity Australia

Sport Integrity Australia leads the Australian government's efforts to protect sport against threats to its integrity – doping, competition manipulation and the mistreatment and abuse of sports participants. Sport Integrity Australia is the cornerstone of the government's comprehensive sport integrity strategy: Safeguarding the Integrity of Sport. Our role is to provide advice and assistance to counter the use of prohibited substances and methods in sport, stop the abuse of children and other persons in a sporting environment, cease manipulation of sporting competitions and to protect members of sporting organisations and other persons in a sporting environment from bullying, intimidation, discrimination or harassment. Sporting organisations, and other stakeholders, benefit from the ability to deal with a single nationally coordinated organisation to address all sport integrity issues. Sport Integrity Australia offers guidance on integrity matters to sports that don't have developed integrity capabilities. Our focus is policy development, intelligence, investigations (primarily of doping cases), education, outreach and capability building. We are Australia's National Anti-Doping Organisation.

To Apply

Position Contact	Peta Rogers, Peta.Rogers@sportintegrity.gov.au
Agency Recruitment Site	https://www.sportintegrity.gov.au/about-us/employment

Vacancy VN-0771697

Sport Integrity Australia

Closing Date:Sunday 30 August 2026

Corporate ICT Property & Security

Job Title	Personnel Security & Facilities Management Adviser
Job Type	Full-Time, Ongoing
Location	Various locations - ACT ACT
Salary	$109,508 - $119,513
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	On Site
Office Arrangement Details	Flexible
Classification	APS Level 6
Position Number	2004878
Agency Website	www.sportintegrity.gov.au

Job Description

https://www.sportintegrity.gov.au/about-us/employment

Working to the Agency Security Adviser (ASA), the Personnel Security & Facilities Management Adviser (PSFMA) is responsible for leading the day-to-day delivery of the agency's personnel security, facilities management and related security governance functions. The role provides strategic advice, operational leadership and specialist expertise to support secure, compliant and effective business outcomes.

The role has a strong personnel security focus and is the agency's primary operational lead for personnel security matters, including security clearances, personnel security assessments, insider threat activities and related compliance requirements. The role also coordinates facilities management, property governance and physical security activities to support a secure, compliant and effective operating environment.

As the supervisor of the APS 5 Security Adviser, the PSFMA sets priorities, exercises sound judgement and integrity, and works collaboratively with internal and external stakeholders to strengthen organisational security, compliance, risk management and operational resilience.

Duties

Key duties

- Coordinate and oversee the delivery of personnel security, physical security, facilities management and property-related functions, ensuring compliance with government policies, legislative requirements and agency standards.
- Supervise and support the APS 5 Security Adviser, providing guidance, quality assurance and oversight of security operations, compliance activities and reporting.
- Manage security and property-related governance activities, including AGPR and emissions reporting, security risk management, compliance monitoring and assurance activities.
- Coordinate physical security reviews, property projects and business improvement initiatives to strengthen security, compliance and operational outcomes.
- Develop, implement and review security and property policies, procedures, awareness programs and training aligned with the Protective Security Policy Framework (PSPF), and Commonwealth Property Management Framework (PMF).
- Manage relationships with stakeholders, service providers, vendors and government agencies, including AGSVA, to support the effective delivery of security and facilities services.
- Prepare complex briefs, reports, submissions, presentations and other documentation to support decision-making and strategic outcomes.
- Provide expert advice on personnel security, physical security, facilities management, governance, compliance and risk management matters.
- Promote a culture of integrity, accountability and continuous improvement while maintaining the security and confidentiality of sensitive information.
- Undertake other duties commensurate with the APS 6 classification as directed by the Agency Security Adviser.

The key accountabilities.

- Deliver personnel security, physical security and facilities management services in accordance with the PSPF, PMF, legislative requirements and agency policies.
- Provide leadership, guidance and quality assurance to ensure security and property-related functions are delivered effectively, consistently and to a compliant standard.
- Maintain the security, confidentiality and integrity of sensitive information, personnel records and security-related systems.
- Monitor and manage security, compliance and operational risks, identifying opportunities to strengthen assurance, governance and business outcomes.
- Coordinate leasing, facilities management, finances / budgets, and other property related services including contracts/leases/landlord management/high level liaison.
- Assist in managing the relationships and arrangements with suppliers as related to Property Services.
- Coordinate property policy reviews and business improvement implementations.
- Manage Australian Government Property Register (AGPR) Data Collection and other required reporting and compliance.
- Build and maintain productive relationships with internal and external stakeholders to achieve positive security, compliance and property management outcomes.
- Exercise sound judgement, professionalism and resilience when making decisions in sensitive, complex or risk-based environments.
- Ensure compliance with relevant legislation, government policies, security requirements, agency delegations and operational procedures.
- Uphold and promote the APS Values, Employment Principles and Code of Conduct, fostering a culture of integrity, accountability and continuous improvement.

Eligibility

Under section 22(8) of the Public Service Act 1999, employees must be Australian citizens to be employed in the Australian Public Service (APS).

All applicants offered employment will be required to successfully undergo a pre-engagement screening check, even if they have a security clearance. The screening check involves reviewing your background & personal circumstances to minimise risks in giving access to IP Australia information/resources. This screening check is conducted in accordance with the Australian Government Protective Security Policy Framework requirements.

The successful applicant must be willing to disclose all relevant and required information.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Sport Integrity Australia

Sport Integrity Australia leads the Australian government’s efforts to protect sport against threats to its integrity – doping, competition manipulation and the mistreatment and abuse of sports participants. Sport Integrity Australia is the cornerstone of the government's comprehensive sport integrity strategy: Safeguarding the Integrity of Sport. Our role is to provide advice and assistance to counter the use of prohibited substances and methods in sport, stop the abuse of children and other persons in a sporting environment, cease manipulation of sporting competitions and to protect members of sporting organisations and other persons in a sporting environment from bullying, intimidation, discrimination or harassment. Sporting organisations, and other stakeholders, benefit from the ability to deal with a single nationally coordinated organisation to address all sport integrity issues. Sport Integrity Australia offers guidance on integrity matters to sports that don’t have developed integrity capabilities. Our focus is policy development, intelligence, investigations (primarily of doping cases), education, outreach and capability building. We are Australia's National Anti-Doping Organisation.

To Apply

Position Contact	Greg Cloonan, greg.cloonan@sportintegrity.gov.au
Agency Recruitment Site	https://www.sportintegrity.gov.au/about-us/employment

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Vacancy VN-0771719

Job Title	Sport Integrity Australia Temporary Employment Register
Job Type	Full-Time;Part-Time, Non-Ongoing
Location	Canberra ACT, Melbourne VIC, Sydney NSW, Brisbane QLD, Adelaide SA, Hobart TAS, Perth WA, Darwin NT
Salary	$57,497 - $171,639
Future Merit Locations	Canberra, Melbourne, Sydney, Brisbane, Adelaide, Hobart, Perth, Darwin
Office Arrangement	Hybrid
Office Arrangement Details	Flexible working arrangements may be considered
Classification	APS Level 1;APS Level 2;APS Level 3;APS Level 4;APS Level 5;APS Level 6;Executive Level 1;Executive Level 2
Position Number	0061_0826
Agency Website	www.sportintegrity.gov.au

Job Description

www.sportintegrity.gov.au

The Temporary Employment Register is open for candidates to register a general expression of interest (EOI). This register is for Sport Integrity Australia to seek, attract, develop and retain a diverse, enthusiastic and high-performing workforce for temporary roles in the organisation. To help us in achieving this, we will maintain a register of interested applicants for use by managers to fill temporary (non-ongoing) roles up to a maximum period of 18 months.

Duties

Non-ongoing or temporary opportunities may be offered on a full-time, part-time or intermittent/irregular basis, depending on business requirements. The register may be used to fill positions at the APS1 to APS6 classifications or Executive Level 1 to Executive Level 2 classifications.

Please note: this is a register of interest only. This application process does not guarantee that an offer of employment will be made while your application remains on the register. You will only be contacted regarding your application if a vacancy arises that matches your skills and experience.

This register will remain open until 30 June 2026. If you wish to remain on our register after this date, you will need to re-apply. You can update or withdraw your application throughout the period by logging into the eRecruitment system.

Eligibility

Under section 22(8) of the Public Service Act 1999, employees must be Australian citizens to be employed in the Australian Public Service (APS).

All applicants offered employment will be required to successfully undergo a pre-engagement screening check, even if they have a security clearance. The screening check involves reviewing your background & personal circumstances to minimise risks in giving access to Sport Integrity Australia information/resources. This screening check is conducted in accordance with the Australian Government Protective Security Policy Framework requirements.

Notes

About the Sport Integrity Australia

Sport Integrity Australia leads the Australian government’s efforts to protect sport against threats to its integrity – doping, competition manipulation and the mistreatment and abuse of sports participants. Sport Integrity Australia is the cornerstone of the government's comprehensive sport integrity strategy: Safeguarding the Integrity of Sport. Our role is to provide advice and assistance to counter the use of prohibited substances and methods in sport, stop the abuse of children and other persons in a sporting environment, cease manipulation of sporting competitions and to protect members of sporting organisations and other persons in a sporting environment from bullying, intimidation, discrimination or harassment. Sporting organisations, and other stakeholders, benefit from the ability to deal with a single nationally coordinated organisation to address all sport integrity issues. Sport Integrity Australia offers guidance on integrity matters to sports that don’t have developed integrity capabilities. Our focus is policy development, intelligence, investigations (primarily of doping cases), education, outreach and capability building. We are Australia's National Anti-Doping Organisation.

To Apply

Position Contact	People and Capability, 0429 213 781
Agency Recruitment Site	www.sportintegrity.gov.au

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Attorney-General’s

Vacancy VN-0771758

Australian Federal Police

Closing Date:Tuesday 25 August 2026

Job Title	Cyber Security & Risk Branch Team Members (Band 6 & 7)
Job Type	Full-Time, Ongoing
Location	Canberra ACT
Salary	$111,861 - $132,185
Future Merit Locations	Canberra
Office Arrangement	On Site;Flexible
Office Arrangement Details	On Site and Flexible
Classification	APS Level 6;Executive Level 1
Position Number	16152
Agency Website	https://careers.afp.gov.au

Job Description

https://careers.afp.gov.au/job-invite/16152/

Did you know?

The mission of the Australian Federal Police is to provide dynamic and effective law enforcement to the people of Australia. It provides policing throughout Australia in relation to the prevention and detection of crimes against the Commonwealth, its laws and integrity, and community police services to the Community of the ACT.

Working for the AFP provides you with a diverse and rewarding career. Whether you immerse yourself in a position on the frontline, or provide critical operational or professional support, the work you do makes a big impact on the people of Australia.

We’re committed to looking after you, with some of the best benefits and conditions in the industry – including (but not limited to):

- Six weeks (30 days) of paid annual leave per year + additional paid Christmas stand down
- 4 extra days of mandatory rest leave per year

- 18 days of paid personal leave per year
- Generous superannuation of 15.4%
- 18 weeks paid Parental Leave for Primary Caregiver (and 14 weeks for Secondary Caregiver) + additional unpaid leave entitlements for up until 24 months from the child's date of birth or placement
- Generous salaries and incremental salary progression governed by the AFP Enterprise Agreement
- Flexible and hybrid working arrangements that support work-life balance
- Health & wellbeing services – with a focus on early intervention, education and prevention
- Access to ongoing training and professional development opportunities

Duties

The Cyber Security & Risk branch, part of The Technology Operations Command (TOC) is a key enabling Command that provides technological solutions to combat crime and support operational members through innovative solutions that impact upon the criminal environment. The products and services delivered are user focused, secure, and fit for purpose, while supported by a highly skilled, agile, and resilient workforce.

TOC Purpose

Co-design and empower the frontline through agile, secure and reliable digital capabilities to continually maximise the AFP's impact on the criminal environment.

TOC Vision

A trusted partner, the TOC will drive adaptive technology solutions and capabilities to ensure the delivery of innovative, secure and sustainable systems.

Applications are sought from suitably qualified applicants wishing to be considered for Senior Team Member and Team Member roles within the Cyber Security Assurance Section. These positions can be worked from any capital city in Australia, though Canberra is preferred.

Vacancies include:

1. Band 6 Team Member
2. Band 7 Senior Team Member (2IC)
3. Band 7 Technical Senior Team Member

The Cyber Security Assurance section within the Cyber Security & Risk Branch delivers specialist cyber security design, architecture, advisory, assurance and risk assessment services, including Essential Eight uplift and compliance activities, to support AFP business areas.

The advertised roles provide an opportunity to specialise in the Risk & Certification stream, supporting secure capability delivery through effective assurance, certification and risk management practices.

What will you do?

Band 6 Key Responsibilities

- Conduct cyber security risk assessments for new and existing systems, identifying vulnerabilities and potential threats.
- Prepare assessments and decision papers to support risk-based outcomes.
- Support security certification and accreditation activities against frameworks including ISM, ISO 27001, SOC 2 and NIST.
- Identify, investigate and resolve issues affecting systems and services.
- Build productive working relationships with colleagues, stakeholders and external organisations.
- Contribute to an inclusive, collaborative and high-performing team environment.
- Maintain current knowledge of cyber security, technology processes and industry practices through ongoing professional development.

Band 7 2IC Key Responsibilities:

- Develop team capability through mentoring, guidance and trusted advice.
- Assist the Team Leader in managing team priorities, workflows, strategies and business outcomes.
- Provide people management and operational support to staff, contractors and supervisors.
- Lead projects supporting cyber security assurance priorities, ensuring delivery aligns with team objectives.
- Build and maintain productive relationships with internal and external stakeholders.
- Lead complex cyber security risk assessments and prepare decision papers for systems and technologies.
- Support security certification and accreditation activities against frameworks including ISM, ISO 27001, SOC 2 and NIST.
- Maintain the enterprise cyber risk register, monitor remediation activities and communicate risks and impacts to executive stakeholders.
- Support effective communication with business and technology stakeholders to inform decision-making.
- Ensure system and service issues are identified, investigated, communicated and resolved appropriately.
- Contribute to team outcomes aligned with AFP strategic and operational priorities.
- Maintain contemporary technical and cyber security knowledge through ongoing professional development.

Band 7 Technical Senior Key Responsibilities:

- Build and maintain productive relationships with AFP stakeholders and external partners.
- Lead complex cyber security risk assessments and prepare recommendations and decision papers.
- Support security certification and accreditation activities against recognised frameworks including ISM, ISO 27001, SOC 2 and NIST.
- Maintain cyber risk registers and monitor remediation activities.
- Translate technical security risks into business impacts for stakeholders.
- Support stakeholder engagement and timely communication to enable informed decisions.
- Ensure issues impacting systems and services are appropriately managed and resolved.
- Contribute to delivery of team objectives and AFP strategic priorities.
- Maintain contemporary technical and cyber security expertise through professional development.

Further information on the roles can be found in the Candidate Pack.

Eligibility

Essential Requirements

Both Bands

- You must be an Australian Citizen at the time of application.
- A Negative Vetting 1 (Secret) security clearance or the ability to obtain one.

Band 6

- Minimum 18 months demonstrated experience in Cyber Security Risk & Certification.
- Excellent written and verbal communication skills, with an ability to translate between business and technical people.
- Excellent organisational, negotiation and conflict management skills.

Band 7 (2IC)

- Minimum 18 months demonstrated experience in Cyber Security Risk & Certification.
- Excellent written and verbal communication skills, with an ability to translate between business and technical people.
- Excellent organisational, negotiation and conflict management skills.
- People management and or Team leader experience at a minimum of 2 years

Band 7 Technical Senior Team Member

- Minimum five years demonstrated experience in Cyber Security Risk and Certification, or an equivalent related field.
- Relevant qualification or extensive experience and knowledge in area of expertise.

- Excellent written and verbal communication skills, with an ability to translate between business and technical people.
- Excellent organisational, negotiation and conflict management skills.

Desirable Requirements

The following skills and/or experience would be highly regarded:

- Tertiary qualifications in an information technology discipline (such as cyber security, computer science, networks, information systems or engineering), or equivalent industry experience.
- A strong understanding of digital technologies and appreciation of technical methodologies.
- Industry-recognised cyber security certifications such as the CISSP, CISA, CISM or OSCP and cloud-technology certifications.

Notes

- When applying you will be asked to nominate which band level/s and role/s you wish to be considered for. Note you will only be assessed against the band level/s and role/s you select.
- Please note the salary ranges for these roles, and the roles are at an AFP Band 6 and AFP Band 7 level
- These positions can be worked from any capital city in Australia, though Canberra is preferred.
- This position is an AFP Band 6 and 7 level.

Commitment to Diversity & Inclusion

We're all individuals and we love that. At the AFP we value the different perspectives, approaches and lived experiences of our people, and recognise that our collective intelligence and diversity is what makes us stronger. As such, we encourage applications from people from all walks of life, including people from culturally and linguistically diverse backgrounds, First Nations people, women, the LGBTQIA+ community and people with disability.

About the Australian Federal Police

As Australia’s national policing agency, the AFP is a key member of the Australian law enforcement and national security community, leading efforts to keep Australians and Australian interests safe both at home and overseas. The AFP also has responsibility for providing community policing services to the Australian Capital Territory and Australia's territories, including Christmas Island, Cocos (Keeling) Islands, Norfolk Island and Jervis Bay

To Apply

Position Contact	Jodee, 02 5126 6199
Agency Recruitment Site	https://careers.afp.gov.au/job-invite/16152/

This notice is part of the electronic Public Service Gazette PS32 Weekly Gazette Thursday (Vacancy Notices) - 13 August 2026.pdf
Published by Australian Public Service Commission.

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Attorney-General's

Vacancy VN-0771699

Australian Human Rights Commission

Closing Date:Friday 06 August 2027

Various

Job Title	2025-2026 - Australian Human Rights Commission – First Peoples Temporary Talent Register – Australian Public Service Classification Levels APS4 to EL2
Job Type	Full-Time;Part-Time, Non-Ongoing
Location	Various locations - NSW NSW, Various locations - VIC VIC, Various locations - ACT ACT, Various locations - QLD QLD, Various locations - SA SA, Various locations - NT NT, Various locations - TAS TAS
Salary	-
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Hybrid
Office Arrangement Details	Hybrid, Remote
Classification	APS Level 4;APS Level 5;APS Level 6;Executive Level 1;Executive Level 2
Position Number	Various
Agency Website	

Job Description

https://ahrc.recruitmentplatform.com/details.html?jobId=407&jobTitle=First%20Peoples%20Temporary%20Talent%

We acknowledge the Traditional Custodians of Country throughout Australia and recognise their continuing connection to land, waters and culture. We pay our respects to their Elders past, present and emerging.

Be part of advancing Human Rights for all !

Do you want to contribute to building an Australia where everyone is free and equal in dignity and rights?

The Australian Human Rights Commission invites Aboriginal and Torres Strait Islander peoples to submit an expression of interest for our First Peoples Talent Register. This register helps us match your skills and experience to temporary opportunities across our agency.

About us

The Commission is Australia's national human rights institution. Together we work towards an Australian society in which human rights are respected, protected and promoted.

Our commitment to First Peoples is central to our work from educating and advocating for First Peoples rights in Australia to addressing systemic discrimination, with a dedicated Aboriginal and Torres Strait Islander Social Justice Commissioner. We have been at the forefront of key First Peoples-led initiatives such as the Close the Gap Campaign, and landmark reports such as:

- Bringing Them Home which reported on the injustices perpetrated on the Stolen Generations;
- the 'Our Future in Our Hands' report which informed the establishment of the National Congress of Australia's First Peoples; and
- Wiyi Yani U Thangani which provided a platform for Aboriginal and Torres Strait Islander women's voices and the establishment of a dedicated Institute at the Australian National University.

Comejoin us!

At the Commission, we strive to build a culturally safe and inclusive workplace where Aboriginal and Torres Strait Islander peoples feel respected and supported to bring their whole selves to work. Your perspectives and lived experiences will strengthen our work and help us create better outcomes for communities.

We offer:

- generous remuneration and flexible working conditions;
- cultural, ceremonial and NAIDOC leave;
- access to dedicated Aboriginal and Torres Strait Islander specific employee assistance;
- ongoing learning and development opportunities;
- the opportunity to contribute to meaningful work that advances human rights and equality for First Peoples.

The First Peoples Talent Register will be used to fill non-ongoing (temporary) vacancies, including full-time or part-time roles, across a broad range of classifications, business areas and locations across Australia. As vacancies arise, we will engage with the register to match candidates with opportunities that align with their skills and areas of interest.

If a position becomes available that suits your skill set, experience, knowledge, and qualifications, the Commission may contact you to discuss your interest in that position.To better match you with suitable opportunities, we seek to understand your employment preferences, interests, and skills. This information will be collected through the application form.

Please note: this register is an expression of interest only. Registering your interest does not guarantee an offer of employment will be made.

The types of positions that may be filled from this register include, but are not limited to:

Duties

APS4 (Information Officer, Research and Administration Officer, Executive Assistant, Administrative Assistant, Project Coordinator; Project Support Officer)

- An APS Level 4 employee would generally be required to undertake tasks of moderate complexity and work under general direction to set priorities and to meet deadlines.
- Employees will provide specialist and administrative support that is informed and directed by sound knowledge in specific areas and may undertake some research and analysis activities, including (but not limited to) diary management, travel and accommodation arrangements, database, file and record management, coordination of communication streams such as correspondence and telephone calls.
- Assess client and stakeholder needs. Deliver integrated information meet customer needs.
- Assist clients across a range of services and work across one or more service delivery channels (telephone, face-to-face or processing).
- Undertake research, provide advice and write for a variety of audiences.
- Communicate and liaise with a wide range of people in a professional manner.

APS5 (Associate Policy Officer; Project Officer; Policy Officer; Research and Policy Officer; Project Coordinator)

- An APS Level 5 employee would generally be required to undertake work that is moderately complex to complex in nature and operate under limited direction.
- Accountable for organising their workflow and making independent decisions relating to an area of responsibility.
- Undertaking specialist or technical research and analysis, conduct investigations, and undertake procedural, clerical, administrative support or operational tasks.
- Developing, maintaining and nurturing networks and liaising with identified internal and external stakeholders across a range of constituencies, communities, government agencies and organisations.
- Providing policy and administrative support for Projects including the provision of secretariat support.
- Undertake research and present research themes, provide advice and write for a variety of audiences.

- Communicate and liaise with a wide range of people in a professional manner.

APS6 (Project Officer; Communications Officer; Media Officer; Legal and Research Officer; Policy Officer; ICT Analyst)

- An APS Level 6 employee would generally be required to undertake work that is complex in nature, work under limited direction with the opportunity for reasonable autonomy and accountability.
- Providing high level advice within an area of specialisation with advice based on policies and legislation on programs to key stakeholders, including but not limited to the Director, Senior Executive, and other internal and external stakeholders.
- Well-developed research, analytic and written communication skills, with the ability to meet tight deadlines without compromising quality.
- Demonstrated specialist knowledge and understanding of various policy and human rights matters. Provide detailed technical, professional, and/or policy advice in relation to complex problems and may assist in strategic planning, program and project management and policy development.
- Plan and prepare quality submissions for high level meetings with a strategic purpose in mind, under the guidance of the strategy and engagement lead.
- Work under limited direction to ensure the smooth preparation for external meetings, including liaison with internal and external stakeholders.
- An ability to work collaboratively with colleagues and stakeholders to ensure that various stakeholder interests are recognised and managed positively and professionally.
- Demonstrated capacity for sound judgement and creative problem-solving including ability to consider and promote Commission wide benefits of activities.

EL1 (Business Analyst, Team Leader, Senior Advisor, Senior Project Officer, Senior Policy Officer, Campaign Manager, Media Advisor, Community Engagement Manager, Senior Lawyer)

- An Executive Level 1 employee would generally be required to undertake work that is very complex or sensitive and operate under broad direction.
- Exercise a considerable degree of independence and perform a leadership role.
- Exercise sound decision making and judgement to produce high level policy advice.
- Engage in complex problem solving and issues management and may coordinate and undertake detailed or sensitive projects that impact on strategic, political or operational outcomes for the agency.
- Responsible for actively managing key stakeholder relationships within and outside the agency and may manage one or more work teams.

EL2 (Director – Projects, Study Director, Principal Investigator, Senior Project Research Officer, Senior Project Lead, Senior Director)

- An Executive Level 2 employee would generally be required to undertake work with a high level of complexity or sensitivity and operate under broad direction.
- Exercise a significant degree of independence and perform an important leadership role.
- Responsible for influencing and developing strategy, policies, priorities and operational practices in support of agency objectives based on high level decision-making and judgement.
- Provide a high level of advice to senior management and Ministers as well as coordinating and assuming responsibility for highly complex or sensitive projects or work programs that have strategic, political and/or operational significance.
- Responsible for initiating, establishing and maintaining strong relationships with key internal and external stakeholders and may lead a work team or teams.

Temporary positions available through this register vary in duration, noting you can be initially engaged for periods up to 12 months (with one contract extension or subsequent contract up to 6 months, with a total duration of 18 months).

Eligibility

Eligibility Criteria

The First Peoples Talent Register is exclusively open to Aboriginal and/or Torres Strait Islander peoples. As the talent register is an affirmative measures process, applicants must:

- Be of Aboriginal and/or Torres Strait Islander descent and/or identify as Aboriginal or Torres Strait Islander
- Be accepted by their community as being Aboriginal and/or Torres Strait Islander.

Confirmation of Aboriginal or Torres Strait Islander heritage will only be required from candidates who are found suitable at the end of the process. Suitable candidates will be required to provide ‘confirmation of Aboriginal and/or Torres Strait Heritage’ by providing:

- Letter signed by the Chairperson of an incorporated Indigenous organisation confirming that the applicant is recognised as an Aboriginal and/or Torres Strait Islander person, or
- confirmation of Aboriginal and/or Torres Strait Islander descent document executed by an Indigenous organisation

If you experience any difficulty obtaining documentation outlined above, please contact us at: jobs@humanrights.gov.au to discuss your situation.

General Eligibility

- Under section 22(8) of the Public Service Act 1999, employees must be Australian citizens to be employed in the Australian Public Service (APS).
- All applicants external to AHRC offered employment may be required to successfully undergo a pre-engagement screening check, even if they have a security clearance. The screening check is conducted in accordance with the Australian Government Protective Security Policy Framework requirements.
- The successful candidate may be required to obtain and maintain a Baseline Vetting (AGSVA) security clearance.
- Additional eligibility requirements are listed on the individual Gazette notices advertised on APS Jobs and the Australian Human Rights Commission Job Opportunities page.

Notes

How to Register Interest

We encourage you to submit your expression of interest by completing our online application form. Your application is to include a resume and a 1-page statement indicating your area/s of interest, skills, qualifications and experience.

Please identify which levels – APS4 to EL2 you wish to be considered for in your statement.

Click on the‘Apply Now’button to the left of this advertisement to submit your application

As part of the recruitment and selection process, applicants will be required to consent to and undergo background checks which may include character and social media checks.

Notes

The filling of this vacancy is intended as an affirmative measure under section 8(1) of the Racial Discrimination Act 1975. This vacancy is only available to Aboriginal and/or Torres Strait people.

Your registration on the First Peoples Talent Register will remain active for 12 months (or until the expiry of the current register). After this time, you will need to renew your registration by re-applying.

Under section 22(8) of the Public Service Act 1999, employees must be Australian citizens to be employed in the Australian Public Service (APS).

The Commission is committed to providing an accessible, inclusive work environment to enable people with a disability to participate fully in all aspects of employment. Applicants are encouraged to request reasonable adjustment as required to assist your participation in this recruitment process.

Engagement and promotion under the Public Service Act 1999 are not possible through this recruitment register.

For Further information about this register please email: jobs@humanrights.gov.au, using the subject line: First Peoples Talent Register enquiry.

The filling of this vacancy is intended to constitute an affirmative measure under section 8(1) of the 'Racial Discrimination Act 1975'. This vacancy is only available to Aboriginal and/or Torres Strait people. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification, please contact the advertising agency.

About the Australian Human Rights Commission

To Apply

Position Contact	jobs@humanrights.gov.au, jobs@humanrights.gov.au
Agency Recruitment Site	https://ahrc.recruitmentplatform.com/details.html?jobId=407&jobTitle=Firs

This notice is part of the electronic Public Service Gazette PS32 Weekly Gazette Thursday (Vacancy Notices) - 13 August 2026.pdf
Published by Australian Public Service Commission.

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Attorney-General's

Vacancy VN-0771785

Australian Human Rights Commission

Closing Date:Tuesday 25 August 2026

Investigation and Conciliation Section
Investigation and Conciliation Section Investigation and Conciliation Section

Job Title	Investigator/Conciliator
Job Type	Full-Time;Part-Time, Ongoing;Non-Ongoing
Location	Sydney NSW, Various locations - NSW NSW, Various locations - VIC VIC, Various locations - QLD QLD, Various locations - ACT ACT, Various locations - SA SA, Various locations - TAS TAS, Various locations - NT NT, Various locations - WA WA
Salary	$99,734 - $111,701
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Hybrid
Office Arrangement Details	Hybrid, Remote
Classification	APS Level 6
Position Number	1341 1434
Agency Website	

Job Description

https://ahrc.recruitmentplatform.com/details.html?jobId=408&jobTitle=Investigator%2FConciliator%20

The Australian Human Rights Commission (the Commission) is Australia's national human rights institution, dedicated to fostering a society where human rights are upheld, protected, and celebrated. We envision an Australia where every individual is valued equally in dignity and rights.

Our mission involves promoting and safeguarding the human rights of all Australians by:

- Advising all levels of government and various public and private organisations.
- Strengthening laws, policies, and practices while providing accessible investigation and conciliation services.
- Engaging inclusively with civil society, communities, and the private sector.
- Raising awareness about human rights and offering educational resources.
- Collaborating with partners to cultivate a culture of respect for human rights across the nation.

We are looking for passionate Investigator/Conciliators to become a vital part of our Investigation and Conciliation Service team. You will be responsible for undertaking the investigation and conciliation of complaints alleging discrimination and/or breaches of human rights under Federal human rights and discrimination law.

This role involves providing information and services to individuals who may share sensitive or traumatic experiences. It is important that applicants understand the emotional nature of this work and are prepared to engage with respect, empathy and use a trauma informed approach.

This full-time / part time, non ongoing / ongoing positions offer a competitive salary range of per $99,734 - $111,701 annum plus 15.4% superannuation.

We offer flexible, hybrid and remote work options.

Duties

What You'll Do:

- Investigate complaints made under federal human rights and discrimination law.
- Undertake the conciliation of complaints made under federal human rights and discrimination law.
- Prepare written correspondence for the President or their Delegate, including correspondence regarding notification and termination of complaints alleging discrimination and/or breaches of human rights.
- By telephone and in writing, provide information to members of the public about federal human rights and discrimination law and the complaint process.
- Prepare and present information sessions on the law and the complaint process and participate in community education events, as required.
- Participate in the ongoing development of the Investigation and Conciliation Section's practices and procedures, as required.

Eligibility

What We’re Looking For:

- Understanding of human rights issues and knowledge of federal human rights and discrimination law, or the ability to quickly acquire such knowledge.
- Ability to investigate complaints in a statutory/legal framework and high level analytical skills; including an ability to analyse complex and voluminous material and apply facts to law and exercise appropriate judgement.
- Ability to facilitate the resolution of complaints, including an understanding of Alternative Dispute Resolution processes such as statutory conciliation.
- Demonstrated ability to manage a high volume workload/caseload; including the ability to establish priorities and meet organisational performance standards.
- Highly developed communication skills (both oral and written) and interpersonal skills, and the ability to communicate with a wide range of people with respect and empathy and work effectively in a team.
- The ability to assist in the development and delivery of community education presentations.
- Appropriate tertiary qualifications, formal training or equivalent, or relevant community experience.

Notes

Why Join Us?

By becoming a part of our team, you'll play a vital role in influencing public conversations about human rights and making a meaningful impact. If you’re ready to use your skills to support a cause that matters, we want to hear from you!

Apply Now! Help us shape the future of human rights in Australia. Join us in making a difference!

Applications close: 25 August 2026 5pm AEST

Notes

We value inclusivity and diversity and seek people who support and model the behaviours we promote in our workforce. We strongly encourage applications from First Nations Australians, mature workers, people from culturally and linguistically diverse backgrounds, culturally and marginalised communities, carers, LGBTIQA+ and people with disability.

Under section 22(8) of the Public Service Act 1999, employees must be Australian citizens to be employed in the Australian Public Service (APS). An Agency Head may waive the requirement for citizenship prior to engaging an individual where it is appropriate to do so.

The Commission is committed to providing an accessible, inclusive work environment to enable people with a disability to participate fully in all aspects of employment. Applicants are encouraged to request reasonable adjustment as required to assist your participation in this recruitment process.

Please notethat this position may be filled on either an ongoing or non-ongoing basis. If an offer of non-ongoing employment is made, the successful applicant would be employed for an initial period of up to twelve months with the possibility of extension up to a maximum period of two years in total. The merit pool established through this selection process, which is valid for a period of eighteen months from the date the vacancy was advertised in the Public Service Gazette, may be used to fill future ongoing and non-ongoing vacancies in the Commission where the duties are of a similar nature.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability.

How to Apply

Please provide a resume and a statement (maximum of 2 pages) outlining your interest in this position(s), your experience that would lead to impactful outcomes in the role, and the skills and capabilities you bring.

The successful candidate will demonstrate the ability to fulfill the requirements of the role in an impartial and respectful manner as required by the APS Code of Conduct. The successful candidate will uphold the integrity and independence of the Australian Human Rights Commission.

As part of the recruitment and selection process, applicants will be required to consent to and undergo background checks which may include character and social media checks.

For more Information

Information about the role and Commission practices may be sought from Jodie Ball, Deputy - Investigation and Conciliation Section via jodie.ball@humanrights.gov.au

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Australian Human Rights Commission

To Apply

Position Contact	jodie.ball@humanrights.gov.au, jodie.ball@humanrights.gov.au
Agency Recruitment Site	https://ahrc.recruitmentplatform.com/details.html?jobId=408&jobTitle=Inv

This notice is part of the electronic Public Service Gazette PS32 Weekly Gazette Thursday (Vacancy Notices) - 13 August 2026.pdf
Published by Australian Public Service Commission.

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Attorney-General's

Vacancy VN-0771730

Commonwealth Ombudsman

Closing Date:Wednesday 30 June 2027

Various

Job Title	Temporary Employment Register
Job Type	Full-Time;Part-Time, Non-Ongoing
Location	Melbourne VIC, Sydney NSW, Canberra ACT, Brisbane QLD, Adelaide SA, Perth WA
Salary	$78,947 - $160,902
Future Merit Locations	Melbourne, Sydney, Canberra, Brisbane, Adelaide, Perth
Office Arrangement	Hybrid
Office Arrangement Details	Flexible work can be requested in line with operational requirements
Classification	APS Level 4;APS Level 5;APS Level 6;Executive Level 1;Executive Level 2
Position Number	TBC
Agency Website	https://www.ombudsman.gov.au/

Job Description

https://ombudsman.nga.net.au/cp/index.cfm?event=jobs.home&CurATC=EXT&CurBID=62AFB35D%2D9273%2D4

Duties

Who we are

We are the Office of the Commonwealth Ombudsman (the Office).

The Office safeguards the community in its dealings with the Australian Government, some private sector organisations and higher education providers.

We primarily do this by handling complaints, conducting investigations, performing audits and inspections, making recommendations and encouraging good administration.

For more information about who we are and what we do, please visit our website.

About the Temporary Employment Register

The Office maintains a Temporary Employment Register of interested candidates for temporary roles at the Commonwealth Ombudsman. Candidates should be aware that this is a register and you will only be contacted regarding your application if a vacancy arises that matches your skills, qualifications and experience.

We're looking for team players with strong client engagement, communication and analytical skills to register their interest. As a small agency, this is a fantastic opportunity to contribute to the wider objectives of the Office.

If you're someone with the following abilities, we'd love to hear from you.

- provide subject matter expertise to support your team to achieve organisational goals
- support productive working relationships with internal and external stakeholders
- communicate effectively to influence outcomes (both verbally and in writing)
- maintain professionalism and impartiality
- be resilient and work effectively and efficiently to achieve results
- manage your time effectively to finalise tasks and monitor priorities

More information & how to apply

For more information on roles available at the Office and how to apply, please review the Candidate Information Kit.

Candidates should be aware that this is a register only. Candidates will only be contacted if a vacancy arises that matches your skills, qualifications and/or experience. Submitting an application does not guarantee employment with the Office.

Eligibility

Successful candidates must:

- be an Australian citizen
- be willing to undergo a Nationally Coordinated Criminal History Check (NCCHC)
- be willing to obtain and maintain a security clearance at a level appropriate to the position offered. The level of security clearance will be confirmed at the time of offer. Not all roles require a security clearance.

Some work can involve exposure to potentially distressing information and materials. It is important we are confident you will be able to engage with this work without experiencing harm to your wellbeing. This means we may require the successful candidate for certain positions to undergo a pre employment psychological assessment as part of this selection process.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Commonwealth Ombudsman

About the Office The purpose of the Office of the Commonwealth Ombudsman (the Office) is to: • provide assurance that the Australia Government entities and prescribed private sector organisations that the Office oversights, act with integrity and treat people fairly, and • influence enduring systematic improvement in public administration in Australia and the Pacific region. The Office does this through handling complaints, conducting investigations, performing audits and inspections and encouraging good administration. The Office also influences improvement in public administration in the Pacific region through collaboration with partner entities. The Office is statutorily independent within the Attorney-General's portfolio with the following separate titles that describe some of our specific powers and functions: • Defence Force Ombudsman • Postal Industry Ombudsman • Overseas Students Ombudsman • Private Health Insurance Ombudsman • Immigration Ombudsman • Law Enforcement Ombudsman • VET Students Loans Ombudsman. The Commonwealth Ombudsman is also the ACT Ombudsman. Further information about the Office is available at the Commonwealth Ombudsman website.

To Apply

Position Contact	Human Resources, N/A
Agency Recruitment Site	https://ombudsman.nga.net.au/cp/index.cfm?event=jobs.home&CurATC=

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Attorney-General's

Vacancy VN-0771732

Commonwealth Ombudsman

Closing Date:Wednesday 30 June 2027

Various

Job Title	Section 26 Transfer Register (Temporary & Permanent)
Job Type	Full-Time;Part-Time, Non-Ongoing
Location	Melbourne VIC, Sydney NSW, Canberra ACT, Brisbane QLD, Adelaide SA, Perth WA
Salary	$78,947 - $160,902
Future Merit Locations	Melbourne, Sydney, Canberra, Brisbane, Adelaide, Perth
Office Arrangement	Hybrid
Office Arrangement Details	Flexible work can be requested in line with operational requirements
Classification	APS Level 4;APS Level 5;APS Level 6;Executive Level 1;Executive Level 2
Position Number	TBC
Agency Website	https://www.ombudsman.gov.au/

Job Description

https://ombudsman.nga.net.au/cp/index.cfm?event=jobs.home&CurATC=EXT&CurBID=62AFB35D%2D9273%2D4

Duties

Who we are

We are the Office of the Commonwealth Ombudsman (the Office).

The Office safeguards the community in its dealings with the Australian Government, some private sector organisations and higher education providers.

We primarily do this by handling complaints, conducting investigations, performing audits and inspections, making recommendations and encouraging good administration.

For more information about who we are and what we do, please visit our website.

About the Section 26 Transfer Register

The Office maintains a Section 26 Transfer Register of interested candidates for temporary roles at the Commonwealth Ombudsman.

We're looking for team players with strong client engagement, communication and analytical skills to register their interest. As a small agency, this is a fantastic opportunity to contribute to the wider objectives of the Office.

If you're someone with the following abilities, we'd love to hear from you.

- provide subject matter expertise to support your team to achieve organisational goals
- support productive working relationships with internal and external stakeholders
- communicate effectively to influence outcomes (both verbally and in writing)
- maintain professionalism and impartiality
- be resilient and work effectively and efficiently to achieve results
- manage your time effectively to finalise tasks and monitor priorities

More information & how to apply

For more information on roles available at the Office and how to apply, please review the Candidate Information Kit on our website.

Candidates should be aware that this is a register only. Candidates will only be contacted if a vacancy arises that matches your skills, qualifications and/or experience. Submitting an application does not guarantee employment with the Office.

Eligibility

Successful candidates must:

- be an Australian citizen
- be willing to undergo a Nationally Coordinated Criminal History Check (NCCHC)
- be willing to obtain and maintain a security clearance at a level appropriate to the position offered. The level of security clearance will be confirmed at the time of offer. Not all roles require a security clearance.

Some work can involve exposure to potentially distressing information and materials. It is important we are confident you will be able to engage with this work without experiencing harm to your wellbeing. This means we may require the successful candidate for certain positions to undergo a pre employment psychological assessment as part of this selection process.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Commonwealth Ombudsman

About the Office The purpose of the Office of the Commonwealth Ombudsman (the Office) is to: • provide assurance that the Australia Government entities and prescribed private sector organisations that the Office oversights, act with integrity and treat people fairly, and • influence enduring systematic improvement in public administration in Australia and the Pacific region. The Office does this through handling complaints, conducting investigations, performing audits and inspections and encouraging good administration. The Office also influences improvement in public administration in the Pacific region through collaboration with partner entities. The Office is statutorily independent within the Attorney-General's portfolio with the following separate titles that describe some of our specific powers and functions: • Defence Force Ombudsman • Postal Industry Ombudsman • Overseas Students Ombudsman • Private Health Insurance Ombudsman • Immigration Ombudsman • Law Enforcement Ombudsman • VET Students Loans Ombudsman. The Commonwealth Ombudsman is also the ACT Ombudsman. Further information about the Office is available at the Commonwealth Ombudsman website.

To Apply

Position Contact	Human Resources, N/A
Agency Recruitment Site	https://ombudsman.nga.net.au/cp/index.cfm?event=jobs.home&CurATC=

This notice is part of the electronic Public Service Gazette PS32 Weekly Gazette Thursday (Vacancy Notices) - 13 August 2026.pdf
Published by Australian Public Service Commission.

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Attorney-General's

Vacancy VN-0771760

Commonwealth Ombudsman

Closing Date:Monday 24 August 2026

National Student Ombudsman
Complaints

Job Title	Complaints Officers
Job Type	Full-Time;Part-Time, Ongoing
Location	Sydney NSW, Melbourne VIC, Canberra ACT, Brisbane QLD, Adelaide SA, Perth WA
Salary	$88,834 - $96,829
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Hybrid
Office Arrangement Details	Flexible work can be requested in line with operational requirements
Classification	APS Level 5
Position Number	TBC
Agency Website	https://www.ombudsman.gov.au/

Job Description

https://ombudsman.nga.net.au/cp/index.cfm?event=jobs.home&CurATC=EXT&CurBID=62AFB35D%2D9273%2D4

Opening its doors in February 2025 and situated within the Office of the Commonwealth Ombudsman, the National Student Ombudsman (NSO) provides an independent and impartial mechanism for students to escalate complaints about the actions of their TEQSA-registered higher education provider.

The NSO employs a trauma informed approach to complaint handling and has powers to consider a broad range of issues that may impact students, including student safety and wellbeing.

Our services include:

- Complaint resolution through a variety of pathways including restorative engagement, alternative dispute resolution and formal investigations
- Proactively addressing systemic issues
- Undertaking education and outreach activities across the higher education sector
- Sharing findings with higher education providers and regulators, recommending actions to improve their policies and practices

For more information about who we are and what we do, please visit our website.

The NSO Complaints Team is the initial point of contact for higher education students and works efficiently and effectively with students to assess and resolve complaints. Complaints Officers work with students and higher education providers to resolve matters using a range of dispute resolution and investigative tools.

Duties

We are seeking Complaints Officers at the APS 5 level. We are looking for people who have a strong sense of curiosity, the courage to challenge ideas and energetic enthusiasm. We are looking for people with broad experience working in complaint handling, or a similar public facing environment, and who are comfortable engaging with students and higher education providers by phone, in writing or in person.

The duties of the role include but are not limited to:

- Engaging with students in writing, face to face and by telephone including rostered contact centre shifts to register, assess and analyse complaints and enquiries.
- Engaging with higher education providers and exercising delegated legislative powers to gather information to progress cases to resolution.
- Managing a diverse caseload of simple, complex and sensitive complaints to deliver efficient and effective outcomes.
- Understanding, responding to and resolving complex or sensitive enquiries by providing specific program, service or policy information to complainants.
- Working effectively and cooperatively as a member of a team, including assisting with quality assurance, and participating in corporate activities and project work.
- Identifying opportunities to make recommendations, comments and suggestion to higher education providers to improve process and policy.
- Representing the NSO at outreach activities and events.

For more information on the role please view the Candidate Information Kit on our website.

Eligibility

The successful candidate must:

- be an Australian citizen
- be willing to undergo a Nationally Coordinated Criminal History Check (NCCHC)
- be willing to undergo a pre-employment psychological assessment. Some areas of the Office’s work involve exposure to potentially distressing information and materials. It is important we are confident you can engage with this work without experiencing harm to your wellbeing.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Commonwealth Ombudsman

About the Office The purpose of the Office of the Commonwealth Ombudsman (the Office) is to: • provide assurance that the Australia Government entities and prescribed private sector organisations that the Office oversights, act with integrity and treat

people fairly, and • influence enduring systematic improvement in public administration in Australia and the Pacific region. The Office does this through handling complaints, conducting investigations, performing audits and inspections and encouraging good administration. The Office also influences improvement in public administration in the Pacific region through collaboration with partner entities. The Office is statutorily independent within the Attorney-General's portfolio with the following separate titles that describe some of our specific powers and functions: • Defence Force Ombudsman • Postal Industry Ombudsman • Overseas Students Ombudsman • Private Health Insurance Ombudsman • Immigration Ombudsman • Law Enforcement Ombudsman • VET Students Loans Ombudsman. The Commonwealth Ombudsman is also the ACT Ombudsman. Further information about the Office is available at the Commonwealth Ombudsman website.

To Apply

Position Contact	Timothy Oates, N/A
Agency Recruitment Site	https://ombudsman.nga.net.au/cp/index.cfm?event=jobs.home&CurATC=

This notice is part of the electronic Public Service Gazette PS32 Weekly Gazette Thursday (Vacancy Notices) - 13 August 2026.pdf
Published by Australian Public Service Commission.

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Attorney-General's

Vacancy VN-0771818

Commonwealth Ombudsman

Closing Date:Wednesday 26 August 2026

Corporate
Finance and Property

Job Title	Financial Accountant
Job Type	Full-Time, Ongoing
Location	Melbourne VIC, Sydney NSW, Canberra ACT, Brisbane QLD, Adelaide SA, Perth WA
Salary	$99,734 - $111,701
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Hybrid
Office Arrangement Details	Flexible work can be requested in line with operational requirements
Classification	APS Level 6
Position Number	039_08/26
Agency Website	https://www.ombudsman.gov.au/

Job Description

https://ombudsman.nga.net.au/cp/index.cfm?event=jobs.home&CurATC=EXT&CurBID=62AFB35D%2D9273%2D4

The Office of the Commonwealth Ombudsman is seeking an experienced and motivated APS 6 Financial Accountant to join the Finance and Property Team.

This role provides an excellent opportunity to contribute to the delivery of high-quality financial accounting and reporting outcomes for the Office. Working within a small and collaborative team, the APS 6 Financial Accountant will support month-end and year-end financial processes, taxation compliance, asset accounting and financial reporting requirements.

The successful candidate will work closely with internal stakeholders and external agencies to ensure the integrity of financial information and compliance with legislative and policy requirements. The role also provides opportunities to contribute to process improvements and support the ongoing development of financial systems and reporting capabilities.

Duties

The duties of the role include, but are not limited to:

- Prepare and review month-end accounting journals, including accruals, prepayments, payroll and finance lease journals.

- Prepare Business Activity Statements (BAS), Fringe Benefits Tax (FBT) and Taxable Payments Annual Report (TPAR) returns, ensuring compliance with relevant legislation.
- Perform complex reconciliations and asset accounting activities, including depreciation calculations, acquisitions and disposals.
- Prepare and submit monthly actuals reporting through the Commonwealth Budget Management System (CBMS).
- Prepare and maintain annual financial statement working papers, lead schedules, and supporting documentation to ensure timely and accurate completion of financial statement audit.
- Maintain the accuracy and integrity of financial data within TechnologyOne and other financial management systems.
- Ensure compliance with Australian Accounting Standards, the PGPA framework and organisational policies.
- Analyse financial information, investigate issues and provide practical advice and recommendations to stakeholders.
- Build and maintain effective stakeholder relationships while delivering high-quality financial support and guidance.
- Manage competing priorities and deliver accurate outcomes within strict reporting deadlines.
- Identify opportunities for continuous improvement in financial processes, controls and reporting practices.

Eligibility

The successful candidate will have formal qualifications in Accounting, Finance, Commerce or a related discipline and progress towards, or completion of a professional accounting qualification (CPA Australia or Chartered Accountants Australia and New Zealand) will be highly regarded.

Additionally, the successful candidate must:

- be an Australian citizen
- be willing to undergo a Nationally Coordinated Criminal History Check (NCCHC)
- be able to obtain and maintain a Baseline security clearance.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Commonwealth Ombudsman

About the Office The purpose of the Office of the Commonwealth Ombudsman (the Office) is to: • provide assurance that the Australia Government entities and prescribed private sector organisations that the Office oversights, act with integrity and treat people fairly, and • influence enduring systematic improvement in public administration in Australia and the Pacific region. The Office does this through handling complaints, conducting investigations, performing audits and inspections and encouraging good administration. The Office also influences improvement in public administration in the Pacific region through collaboration with partner entities. The Office is statutorily independent within the Attorney-General's portfolio with the following separate titles that describe some of our specific powers and functions: • Defence Force Ombudsman • Postal Industry Ombudsman • Overseas Students Ombudsman • Private Health Insurance Ombudsman • Immigration Ombudsman • Law Enforcement Ombudsman • VET Students Loans Ombudsman. The Commonwealth Ombudsman is also the ACT Ombudsman. Further information about the Office is available at the Commonwealth Ombudsman website.

To Apply

Position Contact	Joyce Hu, N/A
Agency Recruitment Site	https://ombudsman.nga.net.au/cp/index.cfm?event=jobs.home&CurATC=

This notice is part of the electronic Public Service Gazette PS32 Weekly Gazette Thursday (Vacancy Notices) - 13 August 2026.pdf
Published by Australian Public Service Commission.

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Attorney-General's

Vacancy VN-0771734

Fair Work Commission

Closing Date:Sunday 23 August 2026

Regulatory Investigations and Enforcement
Registered Organisations Services Branch

Job Title	Advisor/Lawyer
Job Type	Full-Time, Ongoing;Non-Ongoing
Location	Sydney NSW, Melbourne VIC
Salary	$92,693 - $98,235
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Hybrid
Office Arrangement Details	Commission staff have access to hybrid working arrangements where they can work a combination of in the office and from home.
Classification	APS Level 5
Position Number	6137
Agency Website	https://www.fwc.gov.au/about-us/careers

Job Description

https://fwc.bigredsky.com/page.php?pageID=106

The Advisor/Lawyer is part of the Regulatory Investigations and Enforcement team of the Registered Organisations Services Branch at the Fair Work Commission. Reporting to the Assistant Director, the successful candidate will work alongside other members of the team to provide advice and assistance to a range of internal and external stakeholders, such as Commission Members, the General Manager, the Branch's Executive Director, and practitioners.

As an Advisor, you will utilise your strong research skills, and ability to interpret and apply complex legislation to assist with and provide advice on regulatory compliance, investigations, and litigation. You will be a proactive team member, contributing to evaluation and improvement of processes and will have the opportunity to work across many of the functions of the Branch.

As a Lawyer, you will provide complex legal advice and are required to be appropriately qualified.

Duties

- Work with the Assistant Director, Director, the Executive Director and other team members in providing issues analysis, advice, support and assistance to internal and external clients in relation to registered organisation compliance enforced by the Commission.
- Conduct inquiries and investigations into suspected cases of non-compliance with the Fair Work (Registered Organisations) Act 2009 (Cth) (RO Act) by organisations, branches, officers and/or employees.
- Identify practical or technical issues and develop investigation and enforcement strategies arising in investigations and communicate these through internal and external correspondence including Investigation Reports.
- Develop and maintain working relationships with a range of key internal and external stakeholders including assisting with interviewing, drafting correspondence and obtaining information from a range of witnesses and legal providers.
- Assist the Assistant Director, Director and other staff in completing inquiries and investigations, meeting performance targets including timeliness benchmarks and undertaking relevant project work.
- Process compliance issues and matters that are lodged with the Commission by registered organisations including advising organisations in relation to legislative requirements.
- Other duties as directed by the Delegate/Executive Director, the Assistant Director and/or the Director.

Lawyer additional duties:

- Preparing and managing the conduct of civil penalty litigation against registered organisations, their officers and employees, that shape the law and deter non-compliance with the RO Act.
- Providing in-house legal advice relating to the General Manager's regulatory functions and powers under the RO Act in respect of the regulation of registered organisations.

Eligibility

Citizenship: The Fair Work Commission requires Australian citizenship as a condition of engagement.

National Police Check: To be eligible for employment with the Commission, the successful applicant must undergo and satisfy a National Police Check.

How to apply: Applications must be lodged online through the Commission's web-based e-recruitment system and include a current CV and a statement of claim of no more than **800 words**, outlining your skills and/or experience relevant to the advertised role using the '**Our ideal candidate**' section as your basis. For further information about 'Our ideal candidate' and how to apply, please click on '**Apply now**' and follow the prompts.

Notes

This recruitment process is being used to fill both ongoing and non-ongoing positions.

A merit pool of suitable applicants may be created from this process and will be active for 18 months from the date of this advertisement. We may choose to use this merit pool to fill further ongoing and non-ongoing vacancies.

Non-ongoing vacancies may be filled for maximum period of 2 years.

The Fair Work Commission has a broad range of functions relating to the workplace and seeks to discharge these functions in a way that best meets the needs of our community with a focus on access to justice. As an employer, the Commission values diverse views and backgrounds, including First Nations Australians, mature age workers, people from culturally and linguistically diverse backgrounds, carers, LGBTQIA+, people with disability and people who are neurodiverse. Our aim is to create a workforce that reflects the community in which we live. We also welcome conversations about working flexibly.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Fair Work Commission

The Fair Work Commission (Commission) is the national workplace relations tribunal. It is an independent body with power to carry out a range of functions relating to: • The safety net of minimum wages and employment conditions • Enterprise bargaining • Industrial action • Dispute resolution • Anti-bullying • Termination of employment • Registered Organisations. The Commission is a statutory authority with offices in each State and Territory. The majority of staff are based in Melbourne, Sydney and Brisbane. Commission staff are employed under the provisions of the Public Service Act 1999, which means they must uphold the APS Values and abide by the APS Code of Conduct. Employment conditions are set out in the Fair Work Commission Enterprise Agreement 2024-2027.

To Apply

Position Contact	Catherine Bebbington, (03) 8650 018
Agency Recruitment Site	https://fwc.bigredsky.com/page.php?pageID=106

This notice is part of the electronic Public Service Gazette PS32 Weekly Gazette Thursday (Vacancy Notices) - 13 August 2026.pdf
Published by Australian Public Service Commission.

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Attorney-General's

Vacancy VN-0771735

Fair Work Commission

Closing Date:Sunday 23 August 2026

Regulatory Investigations and Enforcement
Registered Organisations Services Branch

Job Title	Senior Advisor/Investigator
Job Type	Full-Time, Ongoing;Non-Ongoing
Location	Sydney NSW, Melbourne VIC
Salary	$100,391 - $115,479
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Hybrid
Office Arrangement Details	Commission staff have access to hybrid working arrangements where they can work a combination of in the office and from home.
Classification	APS Level 6
Position Number	6138
Agency Website	https://www.fwc.gov.au/about-us/careers

Job Description

https://fwc.bigredsky.com/page.php?pageID=106

The Senior Advisor/Investigator is part of the Regulatory Investigations and Enforcement team of the Registered Organisations Services Branch at the Fair Work Commission. Reporting to the Assistant Director, the successful candidate will work alongside other members of the team to provide advice and assistance to a range of internal and external stakeholders, such as Commission Members, the General Manager, the Branch's Executive Director, and practitioners.

As a Senior Advisor, you will utilise your strong research skills, and ability to interpret and apply complex legislation to assist with and provide advice on regulatory compliance, investigations, and litigation. You will be a proactive team member, contributing to evaluation and improvement of processes and will have the opportunity to work across many of the functions of the Branch.

As an Investigator, you will conduct, be responsible for and manage complex investigations and are required to be appropriately qualified. You will also have the opportunity to collaborate and delegate to more junior staff within the team.

Duties

- Work with the Assistant Director, Director, the Executive Director and other team members in providing issues analysis, advice, support and assistance to internal and external clients in relation to registered organisation compliance enforced by the Commission.
- Conduct inquiries and investigations into suspected cases of non-compliance with the Fair Work (Registered Organisations) Act 2009 (Cth) (RO Act) by organisations, branches, officers and/or employees.
- Identify practical or technical issues and develop investigation and enforcement strategies arising in investigations and communicate these through internal and external correspondence including Investigation Reports.
- Develop and maintain working relationships with a range of key internal and external stakeholders including assisting with interviewing, drafting correspondence and obtaining information from a range of witnesses and legal providers.
- Assist the Assistant Director, Director and other staff in completing inquiries and investigations, meeting performance targets including timeliness benchmarks and undertaking relevant project work.
- Process compliance issues and matters that are lodged with the Commission by registered organisations including advising organisations in relation to legislative requirements.
- Other duties as directed by the Delegate/Executive Director, the Assistant Director and/or the Director.

Eligibility

Citizenship: The Fair Work Commission requires Australian citizenship as a condition of engagement.

National Police Check: To be eligible for employment with the Commission, the successful applicant must undergo and satisfy a National Police Check.

How to apply: Applications must be lodged online through the Commission's web-based e-recruitment system and include a current CV and a statement of claim of no more than **800**

words, outlining your skills and/or experience relevant to the advertised role using the '**Our ideal candidate**' section as your basis. For further information about 'Our ideal candidate' and how to apply, please click on '**Apply now**' and follow the prompts.

Notes

This recruitment process is being used to fill both ongoing and non-ongoing positions.

A merit pool of suitable applicants may be created from this process and will be active for 18 months from the date of this advertisement. We may choose to use this merit pool to fill further ongoing and non-ongoing vacancies.

Non-ongoing vacancies may be filled for maximum period of 2 years.

The Fair Work Commission has a broad range of functions relating to the workplace and seeks to discharge these functions in a way that best meets the needs of our community with a focus on access to justice. As an employer, the Commission values diverse views and backgrounds, including First Nations Australians, mature age workers, people from culturally and linguistically diverse backgrounds, carers, LGBTQIA+, people with disability and people who are neurodiverse. Our aim is to create a workforce that reflects the community in which we live. We also welcome conversations about working flexibly.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Fair Work Commission

The Fair Work Commission (Commission) is the national workplace relations tribunal. It is an independent body with power to carry out a range of functions relating to: • The safety net of minimum wages and employment conditions • Enterprise bargaining • Industrial action • Dispute resolution • Anti-bullying • Termination of employment • Registered Organisations. The Commission is a statutory authority with offices in each State and Territory. The majority of staff are based in Melbourne, Sydney and Brisbane. Commission staff are employed under the provisions of the Public Service Act 1999, which means they must uphold the APS Values and abide by the APS Code of Conduct. Employment conditions are set out in the Fair Work Commission Enterprise Agreement 2024-2027.

To Apply

Position Contact	Catherine Bebbington, (03) 8650 018
Agency Recruitment Site	https://fwc.bigredsky.com/page.php?pageID=106

This notice is part of the electronic Public Service Gazette PS32 Weekly Gazette Thursday (Vacancy Notices) - 13 August 2026.pdf
Published by Australian Public Service Commission.

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Attorney-General's

Vacancy VN-0771738

Fair Work Commission

Closing Date:Monday 24 August 2026

Bargaining Support and Agreements Team
Tribunal Support

Job Title	Agreements Officer / Bargaining Support Officer
Job Type	Full-Time, Ongoing;Non-Ongoing
Location	Melbourne VIC, Sydney NSW
Salary	$92,693 - $98,235
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Hybrid
Office Arrangement Details	Commission staff have access to hybrid working arrangements where they can work a combination of in the office and from home.
Classification	APS Level 5
Position Number	3412 & 3423
Agency Website	https://www.fwc.gov.au/about-us/careers

Job Description

https://fwc.bigredsky.com/page.php?pageID=106

We are seeking Agreements Officers and Bargaining Support Officers to join the Fair Work Commission's (the Commission's) Tribunal Support Branch, providing direct support for agreement matters and bargaining matters or to Commission Members on workplace relation issues.

As an **Agreements Officer**, you will use your knowledge of the federal workplace relations system to undertake research and analysis of applications for approval, termination and/or variation of enterprise agreements to ensure that agreements meet the requirements of the Fair Work Act

2009. You will provide other research and administrative support to the Commission's Members and managers, and the public, including publishing materials on the Commission's website, and drafting and proofreading briefing notes, information materials, and correspondence.

As an employee of the Tribunal Support Branch, on occasion there may be an expectation that you also perform the functions of a Bargaining Support Officer and vice versa.

As a **Bargaining Support Officer**, you will use your strong communication and analytical skills, and knowledge of the Fair Work Act 2009 to liaise with clients and Commission Members to provide high-quality administrative and case management support in bargaining matters. Working with other members of the team, you will contribute to maintaining or improving performance against timeframes imposed by the legislation and the Commission's performance measures and provide support to other functions of the Bargaining Support and Agreements team, including the Collaborative Approaches Program.

Duties

Duties performed by Agreements Officer

- Work both independently and collaboratively with team members to deliver high-quality results in line with both internal and legislative KPIs or deadlines;
- Undertake research and analysis on workplace relations issues, including in relation to agreement-related and other matters under the Fair Work Act 2009, and prepare reports and other written material. This may include:
    - Analysing applications for approval, termination and/or variation of enterprise agreements and supporting documentation to ensure that agreements meet the requirements of the Fair Work legislation and relevant case law;
    - Using the Commission's case management system to accurately record activities undertaken;
    - Interaction with Members of the Commission to discuss and advise on issues arising from agreement analysis or other research;
    - Preparing summaries of submissions;
    - Appropriately communicating issues and information to Members, internal staff and external parties;
    - Produce briefs, memos and/or collect agreement-related data for the purposes of internal analysis and/or published reports;
    - Provide high level support to other team members within the Branch, including contributing to the development of team policies and procedures in line with requests from Members and the Commission's business objectives.

Duties performed by Bargaining Support Officer

- Consistently follow processes and procedures while using case management systems to maintain compliant records;
- Work both independently and collaboratively with team members to deliver high-quality results in line with both internal and legislative KPIs or deadlines;
- Provide specialist, professional and technical expertise, ensuring Commission Members receive complete, timely and accurate case management information prior to allocation;

- Contribute to the development of team policies and procedures in line with requests from Members and the Commission’s business objectives;
- Appropriately communicate issues and information to Members, internal staff and external parties;
- Provide high level support to other team members within the Branch, including contributing to research, supporting engagement activities and assisting with project delivery.

Eligibility

Citizenship: The Fair Work Commission requires Australian citizenship as a condition of engagement.

National Police Check: To be eligible for employment with the Commission, the successful applicant must undergo and satisfy a National Police Check.

How to apply: Applications must be lodged online through the Commission's web-based e-recruitment system and include a current CV and a statement of claim of no more than **800 words**, outlining your skills and/or experience relevant to the advertised role using the **‘Our ideal candidate’** section as your basis. For further information about 'Our ideal candidate' and how to apply, please click on **'Apply now'** and follow the prompts.

Notes

This recruitment process is being used to fill both ongoing and non-ongoing positions.

A merit pool of suitable applicants may be created from this process and will be active for 18 months from the date of this advertisement. We may choose to use this merit pool to fill further ongoing and non-ongoing vacancies.

Non-ongoing vacancies may be filled for maximum period of 2 years.

TheFair WorkCommission has a broad range of functions relating to the workplace and seeks to discharge these functions in a way that best meets the needs of our community with a focus on access to justice. As an employer, the Commission values diverse views and backgrounds, including First Nations Australians, mature age workers, people from culturally and linguistically diverse backgrounds, carers, LGBTQIA+, people with disability and people who are neurodiverse.Our aim is to create a workforce that reflects the community in which we live.We also welcome conversations about working flexibly.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Fair Work Commission

The Fair Work Commission (Commission) is the national workplace relations tribunal. It is an independent body with power to carry out a range of functions relating to: • The safety net of minimum wages and employment conditions • Enterprise bargaining • Industrial action • Dispute resolution • Anti-bullying • Termination of employment • Registered Organisations. The Commission is a statutory authority with offices in each State and Territory. The majority of staff are based in Melbourne, Sydney and Brisbane. Commission staff are employed under the provisions of the Public Service Act 1999, which means they must uphold the APS Values and abide by the APS Code of Conduct. Employment conditions are set out in the Fair Work Commission Enterprise Agreement 2024-2027.

To Apply

Position Contact	Caitlin Pozzobon, (03) 8656 4518
Agency Recruitment Site	https://fwc.bigredsky.com/page.php?pageID=106

This notice is part of the electronic Public Service Gazette PS32 Weekly Gazette Thursday (Vacancy Notices) - 13 August 2026.pdf
Published by Australian Public Service Commission.

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Attorney-General's

Vacancy VN-0771849

Fair Work Commission

Closing Date:Wednesday 26 August 2026

Regulatory Investigations and Enforcement
Registered Organisations Services Branch

Job Title	Assistant Director, Regulatory Investigations and Enforcement
Job Type	Full-Time, Ongoing;Non-Ongoing
Location	Sydney NSW, Melbourne VIC
Salary	$127,799 - $138,304
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Hybrid
Office Arrangement Details	Commission staff have access to hybrid working arrangements where they can work a combination of in the office and from home.
Classification	Executive Level 1
Position Number	6129
Agency Website	https://www.fwc.gov.au/about-us/careers

Job Description

https://fwc.bigredsky.com/page.php?pageID=106

We are seeking an experienced Assistant Director, Regulatory Investigations and Enforcement (RIE) to join our Registered Organisations Services Branch (ROSB). Working in a dynamic and cohesive environment, the Assistant Director, RIE, will contribute to the Fair Work Commission's (the Commission's) regulatory functions by assisting our Director, Executive Director, RIE, and the Branch, to manage the multi-disciplinary complex investigations and rules teams.

As Assistant Director, you will provide high quality, consistent and timely advice relating to the General Manager's registered organisations regulatory functions under the Fair Work (Registered Organisations) Act 2009. You will work collaboratively across the ROSB to contribute proactively to positive compliance outcomes and behave with integrity, enabling you to build trust and communicate with influence.

You will efficiently manage a multi-disciplinary team of lawyers and investigators (and potentially other specialists) who investigate potential contraventions of financial management obligations by registered organisations, and their officers and employees.

Where non-compliance has been identified, you will manage any relevant enforcement actions taken by the General Manager with a view to promoting the efficient management of registered organisations and the delivery of high standards of accountability to their members.

Legal qualifications and litigation experience, including briefing external law firms in a regulatory environment, are preferred noting that this role is primarily focused on management.

Duties

Reporting to the Director, RIE, ROSB, the duties of the Assistant Director, RIE include, but are not limited to:

- Leading and managing the conduct of civil penalty litigation against registered organisations, their officers, and employees, that shape the law and deter non-compliance with the RO Act. This includes briefing solicitors and supporting counsel to represent the General Manager in the Federal Court.
- Managing the provision of in-house legal advice relating to the General Manager's regulatory functions and powers under the RO Act in respect of the regulation of registered organisations.
- Managing a small multi-disciplinary team, including lawyers, advisors and investigators, to investigate complex allegations of regulatory non-compliance by registered organisations and their officers and staff.
- Advising on, preparing for, and supporting the General Manager's investigative and enforcement powers, including compulsory information gathering powers, and the appropriate use of infringement notices, enforceable undertakings, and civil penalty litigation.
- Developing investigation and enforcement strategies and internal and external policy and resources to support the functioning of the branch.
- Driving efficiencies and operational performance including with respect to innovative or novel processes to promote the effective and timely operation of the Complex Investigations functions.
- Working with a collection of stakeholders across a range of areas within the branch, the Commission, the legal profession, the Courts, other government agencies, and the wider public sector.
- Other duties as directed by the Director, RIE, ROSB.

Eligibility

Citizenship: The Fair Work Commission requires Australian citizenship as a condition of engagement.

National Police Check: To be eligible for employment with the Commission, the successful applicant must undergo and satisfy a National Police Check.

How to apply: Applications must be lodged online through the Commission's web-based e-recruitment system and include a current CV and a statement of claim of no more than **800 words**, outlining your skills and/or experience relevant to the advertised role using the '**Our ideal candidate**' section as your basis. For further information about 'Our ideal candidate' and how to apply, please click on '**Apply now**' and follow the prompts.

Notes

This recruitment process is being used to fill both ongoing and non-ongoing positions.

A merit pool of suitable applicants may be created from this process and will be active for 18 months from the date of this advertisement. We may choose to use this merit pool to fill further ongoing and non-ongoing vacancies.

Non-ongoing vacancies may be filled for maximum period of 2 years.

The Fair Work Commission has a broad range of functions relating to the workplace and seeks to discharge these functions in a way that best meets the needs of our community with a focus on access to justice. As an employer, the Commission values diverse views and backgrounds, including First Nations Australians, mature age workers, people from culturally and linguistically diverse backgrounds, carers, LGBTQIA+, people with disability and people who are neurodiverse. Our aim is to create a workforce that reflects the community in which we live. We also welcome conversations about working flexibly.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Fair Work Commission

The Fair Work Commission (Commission) is the national workplace relations tribunal. It is an independent body with power to carry out a range of functions relating to: • The safety net of minimum wages and employment conditions • Enterprise bargaining • Industrial action • Dispute resolution • Anti-bullying • Termination of employment • Registered Organisations. The Commission is a statutory authority with offices in each State and Territory. The majority of staff are based in Melbourne, Sydney and Brisbane. Commission staff are employed under the provisions of the Public Service Act 1999, which means they must uphold the APS Values and abide by the APS Code of Conduct. Employment conditions are set out in the Fair Work Commission Enterprise Agreement 2024-2027.

To Apply

Position Contact	Catherine Bebbington, (03) 8650 018
Agency Recruitment Site	https://fwc.bigredsky.com/page.php?pageID=106

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Attorney-General's

Vacancy VN-0771717

Federal Court of Australia

Closing Date:Sunday 23 August 2026

Federal Court of Australia
Corporate Services

Job Title	Executive Assistant
Job Type	Full-Time, Ongoing
Location	Melbourne VIC
Salary	$99,735 - $111,701
Future Merit Locations	Melbourne
Office Arrangement	Flexible
Office Arrangement Details	Flexible
Classification	APS Level 6
Position Number	0550-08-26
Agency Website	https://www.fedcourt.gov.au/about/employment

Job Description

https://fcajobs.nga.net.au/?jati=04A53318-B692-7A1E-CB1C-ED33A9F6A55D

Position Overview

Working closely with senior leaders, the Executive Assistant provides high-level executive and administrative support to enable the effective and efficient delivery of business priorities. The role is varied and dynamic, requiring a high degree of professionalism, discretion, initiative and sound judgement in a fast-paced environment.

The Executive Assistant is responsible for delivering comprehensive administrative, coordination and office management services, including managing complex schedules, coordinating workflows, preparing correspondence and briefing materials, and supporting governance, reporting and stakeholder engagement activities. The role works closely with internal teams and external stakeholders, contributing to the smooth operation of the branch and supporting a positive, collaborative and high-performing workplace culture.

We are currently recruiting for two Executive Assistant positions:

- Executive Assistant to the Branch Head, People & Payroll
- Executive Assistant to the Chief Information Officer

Duties

Position Duties

- Provide highlevel executive support to a Senior Executive, including complex diary management, correspondence, email, travel and meeting coordination.
- Manage the daytoday operations of the executive office, exercising judgement, confidentiality and discretion in prioritising competing demands.
- Coordinate workflows, submissions, briefs and action items to ensure timely delivery, followup and effective information flow.
- Prepare, review and coordinate a broad range of executive documentation, including briefings, reports, correspondence, presentations and meeting papers.
- Plan and provide secretariat support for meetings, including agendas, papers, minutes and tracking of outcomes and actions.
- Plan, coordinate and deliver internal and external events, forums and stakeholder engagements, ensuring activities are executed to a high standard and within agreed timeframes.
- Contribute to a positive, inclusive and professional branch culture by supporting engagement activities, communicating effectively, and modelling APS Values and behaviours.
- Act as a key liaison with internal and external stakeholders, building effective working relationships on behalf of the executive.
- Maintain and continuously improve administrative systems, processes and records in line with APS policies, governance and compliance requirements.

Eligibility

Selection Criteria

1. Demonstrated experience providing high-level administrative and executive support services. Experience as an Executive Assistant supporting senior executives will be highly regarded.
2. Strong organisational, planning and time management skills, with the ability to effectively manage competing priorities, adapt to changing requirements and perform under pressure.
3. Demonstrated ability to build and maintain positive and productive working relationships with a diverse range of stakeholders, including senior leaders and external partners.
4. Well-developed oral and written communication skills, including the ability to communicate effectively with stakeholders at all levels and prepare professional correspondence, reports and other business documents.
5. Proven ability to exercise sound judgement, maintain confidentiality and handle sensitive information with professionalism, discretion and integrity.
6. Demonstrated ability to work independently, show initiative, anticipate business needs and identify practical solutions to support the effective operation of the branch.
7. High level attention to detail and commitment to delivering accurate, timely and quality outcomes.
8. Proficiency in Microsoft 365 applications and experience using business systems and technology to support administrative, governance and office management functions.

Notes

Eligibility

Employment with the Court is subject to the conditions prescribed in the Public Service Act 1999, and the following:

Australian citizenship – the successful applicant must hold Australian citizenship;

Security and character clearance – the successful applicant must satisfy a Police Records Check, and may also be required to complete security clearances during the court of their employment;

Health clearance – the successful applicant may be required to complete a health declaration or attend a medical assessment to confirm their fitness for duty.

Interested candidates who have received a redundancy benefit from an APS agency are welcome to apply, but note that they cannot be engaged until their redundancy benefit period has expired.

Diversity and Inclusion

Federal Court Australia is committed to supporting an inclusive and diverse workforce and welcomes and encourages applications from People with Disability.

First Nations peoples, LGBTIQA+ people, people from Culturally and Linguistically Diverse backgrounds, Mature age workers, as well as young workers and supporting an inter-generational workforce and supporting gender equity and families.

Federal Court Australia will provide reasonable adjustments for candidates to participate equitably in the recruitment process and discuss workplace adjustments to fulfil the inherent requirements of the role.

Artificial Intelligence (AI) in recruitment

Candidates may use AI tools to assist with their participation in this recruitment process unless otherwise advised. Where AI tools are used, candidates are responsible for ensuring that all information submitted is transparent, accurate, and genuinely reflects their own skills, capabilities, and experience.

For more information, see: Principles for candidate use of AI in Recruitment

How to Apply

As part of your application, you will be required to submit a one-page response outlining your suitability for this position having regards to the selection criteria and duties of the position which are described in the position description (maximum word limit 500). Please ensure this document is attached before submitting your application.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Federal Court of Australia

The Chief Executive Officer and Principal Registrar of the Federal Court, together with officers and staff identified under the Federal Court of Australia Act 1976, the Federal Circuit and Family Court of Australia Act 2021 and the Native Title Act 1993, constitute a single Statutory Agency for the purposes of the Public Service Act 1999. Employees are engaged to work in support of the following courts or tribunal: • Federal Court of Australia, • Federal Circuit and Family Court of Australia, and • National Native Title Tribunal. Employees are covered by the Federal Court of Australia Enterprise Agreement 2024-2027. The Federal Court and the Federal Circuit and Family Court each maintain a distinct statutory identity, with separate functions and judicial independence.

To Apply

Position Contact	Jane Sandry, 0477 995 336
Agency Recruitment Site	https://fcajobs.nga.net.au/?jati=04A53318-B692-7A1E-CB1C-ED33A9F6A

This notice is part of the electronic Public Service Gazette PS32 Weekly Gazette Thursday (Vacancy Notices) - 13 August 2026.pdf
Published by Australian Public Service Commission.

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Attorney-General's

Vacancy VN-0771586

National Anti-Corruption Commission

Closing Date:Sunday 23 August 2026

Operations Brisbane

Job Title	Senior Investigator
Job Type	Full-Time;Part-Time, Ongoing;Non-Ongoing
Location	Brisbane QLD
Salary	$122,580 - $148,963
Future Merit Locations	Sydney, Melbourne, Perth, Canberra, Brisbane
Office Arrangement	Hybrid
Office Arrangement Details	Hybrid
Classification	Executive Level 1
Position Number	060_07/26_PN1409
Agency Website	https://nacc.gov.au/

Job Description

https://nacc.nga.net.au/

About the National Anti-Corruption Commission

The NACC enhances integrity in the Commonwealth public sector by deterring, detecting, and preventing corrupt conduct involving Commonwealth public officials. It does this through education, monitoring, investigation, reporting and referral.

Working with us

This is an exciting time to join the NACC. We are looking for outstanding individuals to lead our corruption investigations and deliver timely outcomes to enhance integrity in the public service.

NACC staff work in a complex and dynamic setting where exceptional judgement and an ability to achieve results is critical.

Successful candidates will have the ability to cooperate, manage, lead and perform successfully across corporate and operational functions.

About the Role

Reporting to the Director Operations and under broad guidance, the Senior Investigator is responsible for the conduct of complex investigations into allegations of corrupt conduct, using the full range of investigative methodologies, including coercive powers available under the National Anti-Corruption Commission Act 2022 (Cth) (NACC Act).

Duties

- Lead the planning and ongoing management of corruption investigations, including record keeping, to ensure robust and timely outcomes.
- Facilitate effective working relationships within a multidisciplinary team environment, comprising investigators, intelligence analysts, lawyers, and other specialists.
- Undertake and/or assist in all relevant investigative activities, including:

– identify relevant lines of enquiry and prepare investigation plans for complex investigations.

– collect evidence including drafting decision minutes and NACC Act notices, preparing affidavits to obtain warrants, and conducting interviews.

– oversee the analysis of large and complex data sets of information.

– preparing investigation reports, obtaining witness statements, hearing briefs and briefs of evidence, and giving evidence in court.

- Provide advice to the Commissioner and senior executives of the NACC in relation to the ongoing progress and outcomes of corruption investigations.
- Ensure effective working relationships and governance of investigations being jointly undertaken with partner agencies.
- Represent the interests of the NACC and helping manage the NACC’s relationships with relevant stakeholders including other Australian Government agencies, State and Territory representatives and the private sector as necessary.
- Lead by example and develop, coach and mentor more junior staff. This may include direct line management of APS6 investigators.
- Undertake and contribute to the continuous improvement of the investigative function within the NACC, including; developing, reviewing, evaluating and implementing relevant policies, procedures, processes, tools and best practices.
- Lead and exemplify a healthy and safe working environment, modelling and promoting ethical behaviour and practices consistent with the APS Code of Conduct.
- On occasion, undertake travel throughout Australia (including regional and remote areas), as operationally required.

The NACC is a small agency. In addition to these activities, from time to time you may be asked to undertake tasks that are outside your usual span of duties but that are within the range of your capabilities. Supporting one another in this way provides opportunities for exposure across the agency and is an integral part of the NACC's positive workplace culture.

Eligibility

Employment with the National Anti-Corruption Commission (NACC) is subject to the following conditions:

- **Citizenship –** Applicants must be an Australian Citizen.
- **Security Clearance –** This is a Designated Security Assessment Position (DSAP). The occupant of this position must obtain and retain an AGSVA security clearance to the specified level.
- **Suitability assessment –** The NACC must be satisfied that successful applicants are of suitable character. They must undergo a rigorous pre-employment suitability screening process that can be intrusive in nature including (but not limited to) detailed background, character, employment, police, and financial checks.
- **Probation -** A probation period will apply to any new ongoing engagement to the Australian Public Service.

Eligibility (Prescribed Qualifications)/Other Requirements:

- Demonstrated experience in a similar role.
- Diploma in Government Investigations (or the ability to obtain within 12 months of commencement).
- Legal background will be highly regarded but not essential.
- Undertake any necessary training as required from time to time pertaining to the exercising of powers as an Authorised Officer under the NACC Act or other requirements of the role.
- Due to the nature of the role, you may at times be exposed to objectionable/undesirable material, either directly or indirectly and must be aware of this possibility.
- You may be required to occasionally work outside of the core hours, including weekends.

Notes

We offer attractive rewards and benefits to eligible employees, including:

- competitive rates of pay and 15.4% superannuation.
- generous paid parental leave for primary and secondary caregivers.
- an additional 3 days paid leave between Christmas and New Year.
- flexible working arrangements such as part-time work, flexible work hours, and technology to support working from home and similar arrangements.
- an option to purchase additional leave, up to 4 weeks per year
- access to salary sacrificing, and
- access to studies assistance.

The NACC provides a service allowance of $2,039 per annum (pro-rata for part-time) to non-SES employees which acknowledges the special requirements of working at the NACC. This includes the need for high-level personal security assessments, the intrusion associated with notifying private financial and social interests and the necessity to engage in practices to prevent targeting by unlawful elements.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the National Anti-Corruption Commission

The National Anti-Corruption Commission (NACC) is an independent Commonwealth agency that commenced in 2023. The NACC mission is to enhance integrity in the Commonwealth public sector by deterring, detecting and preventing corrupt conduct involving Commonwealth public officials through education, monitoring, investigation, reporting and referral.

To Apply

Position Contact	Gary, 02 6203 8030
Agency Recruitment Site	https://nacc.nga.net.au/

Defence

Vacancy VN-0770595

Department of Defence

Closing Date:Monday 24 August 2026

Defence People Group
People Services and Wellbeing

Job Title	HR Manager
Job Type	Full-Time, Ongoing
Location	Brindabella Business Park ACT
Salary	$124,393 - $140,315
Future Merit Locations	Brindabella Business Park
Office Arrangement	Flexible
Office Arrangement Details	Defence is committed to supporting workplace flexibility. Please contact the contact officer for further details.
Classification	Executive Level 1
Position Number	DPG/03737/26
Agency Website	

Job Description

https://defencecareers.nga.net.au/?jati=0B895872-E425-F2B2-5259-ED0A722BA31E

Duties

The Role

Join a high-impact HR Services Branch driving workforce, governance, and service delivery outcomes across Defence. We are seeking experienced and motivated EL 1 HR Managers to lead complex portfolios including Privacy, Defence Families Australia (DFA), and Defence Portfolio Shared Services (DPSS).

At the EL 1 level, you will provide strategic leadership and trusted advice, shaping HR and corporate services in complex, sensitive, and high-profile environments. You will influence senior decision-making, manage competing priorities, and lead high-performing teams to deliver client-focused outcomes.

Successful candidates will be placed in roles aligned to their skills and experience across the HR Services Branch.

About our Team

EL 1 HR Managers are a diverse, high-performing team delivering strategic and operational HR outcomes across complex environments. They provide strong leadership, set priorities, and offer

expert advice to senior leaders on workforce, governance, and service delivery matters while ensuring compliance with legislative frameworks.

The team includes specialists in privacy, business management, and shared services. Privacy leaders manage advisory functions, governance, risk, and incident responses, ensuring effective controls and continuous improvement. Business Managers drive workforce planning, recruitment, organisational design, and HR policy development to align with strategic objectives. Shared Services Managers oversee service delivery, performance, and stakeholder relationships, improving consistency and efficiency across functions.

Across all roles, the team fosters collaboration with internal and external stakeholders, leads strategic initiatives, and identifies opportunities to enhance processes, systems, and service delivery. Together, they build capability, manage risk, and ensure the organisation is well-positioned to meet current and future challenges.

Our Ideal Candidate

To be successful in the Assistant Director HR Manager role you will need to demonstrate some of the following skills and attributes:

- Demonstrated experience in leading delivery of HR, governance, or shared services outcomes in complex environments.
- Strong understanding of relevant legislative, policy, or governance frameworks and their practical application (e.g. APS HR, privacy, or public sector administration)
- Proven ability to provide strategic, risk-informed advice on complex and sensitive matters.
- Experience leading and developing high-performing teams to deliver outcomes.
- Highly developed communication skills, with ability to present complex information clearly and tailor advice to different audiences.
- Strong stakeholder engagement skills, with the ability to influence and negotiate outcomes.
- Ability to prioritise and deliver results under pressure in a dynamic environment.

Eligibility

Security Clearance:

Applicants must be able to obtain and maintain a security clearance at Negative Vetting Level 1.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Department of Defence

The Department of Defence employs around 18,000 Australian Public Service (APS) employees. Defence APS employees work in a wide variety of critical roles, Australia wide, enabling our three services Navy, Army and Air Force, to do their job. Defence has a range of Australian Public Service (APS) career opportunities that offer interesting, challenging, and unique work. Our workforce includes administrative support, accountants, intelligence analysts, engineers, policy advisors, graphic designers, lawyers, social workers, IT specialists and contract managers to name a few. We offer a rewarding career that includes professional development, work-life balance, recognition, a flexible and supportive work environment and a diverse workforce. To find out more about a career with Defence please visit https://www.defence.gov.au/jobs-careers

To Apply

Position Contact	Seima Darrow, 02 5131 4650
Agency Recruitment Site	https://defencecareers.nga.net.au/?jati=0B895872-E425-F2B2-5259-ED0

This notice is part of the electronic Public Service Gazette PS32 Weekly Gazette Thursday (Vacancy Notices) - 13 August 2026.pdf
Published by Australian Public Service Commission.

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Defence

Vacancy VN-0771587

Department of Defence

Closing Date:Monday 24 August 2026

Defence People Group
People Policy & Development

Job Title	Superannuation Policy Officer
Job Type	Full-Time, Ongoing
Location	Melbourne VIC, Hobart TAS, Canberra ACT, Sydney NSW, Brisbane QLD, Darwin NT, Perth WA, Adelaide SA
Salary	$99,733 - $112,431
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Hybrid
Office Arrangement Details	Defence is committed to supporting workplace flexibility. Please contact the contact officer for further details.
Classification	APS Level 6
Position Number	DPG/03871/26
Agency Website	

Job Description

https://defencecareers.nga.net.au/?jati=A37D124E-CDE1-A9C3-97C0-ED332F47E384

Duties

The Role

As a key member of the team, you will:

- Develop timely, evidence-based policy advice for senior executives and Ministers on complex and high-profile issues.
- Build and maintain strong relationships with key stakeholders.
- Contribute to consultation and engagement activities to inform policy development and support effective implementation.
- Investigate complex technical matters and translate them into clear, concise and practical advice for a range of audiences including Ministerial and Departmental correspondence.
- Contribute to the development of policy reforms, briefing materials, submissions and strategic communications.
- Foster a collaborative team culture and support colleagues to strengthen their policy, engagement and communication capabilities.

About our Team

You will be joining the People Policy and Employment Conditions branch. People Policy and Employment Conditions makes and implements policies on pay and employment conditions for Australian Defence Force (ADF) members and Australian Public Service (APS) employees including ADF superannuation.

Our Ideal Candidate

We are seeking a motivated and adaptable professional who can thrive in a dynamic and fast-paced environment. You will bring:

- Strong policy development, analysis and problem-solving skills with the ability to take initiative.
- Exceptional stakeholder engagement and relationship management capabilities.
- The ability to communicate with influence, tailoring messages to diverse audiences.
- Sound judgement and a collaborative approach to achieving quality outcomes.
- Experience managing competing priorities and delivering results under tight timeframes.
- Strong written communication skills, including the ability to prepare high-quality briefs, Ministerial correspondence, submissions and advice.

Eligibility

Security Clearance

Applicants must be able to obtain and maintain a security clearance at “Baseline Vetting” level.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Department of Defence

The Department of Defence employs around 18,000 Australian Public Service (APS) employees. Defence APS employees work in a wide variety of critical roles, Australia wide, enabling our three services Navy, Army and Air Force, to do their job. Defence has a range of Australian Public Service (APS) career opportunities that offer interesting, challenging, and unique work. Our workforce includes administrative support, accountants, intelligence analysts, engineers, policy advisors, graphic designers, lawyers, social workers, IT specialists and contract managers to name a few. We offer a rewarding career that includes professional development, work-life balance, recognition, a flexible and supportive work environment and a diverse workforce. To find out more about a career with Defence please visit https://www.defence.gov.au/jobs-careers

To Apply

Position Contact	Daayna Breheny, 02 5109 8874
Agency Recruitment Site	https://defencecareers.nga.net.au/?jati=A37D124E-CDE1-A9C3-97C0-EI

This notice is part of the electronic Public Service Gazette PS32 Weekly Gazette Thursday (Vacancy Notices) - 13 August 2026.pdf
Published by Australian Public Service Commission.

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Defence

Vacancy VN-0771596

Department of Defence

Closing Date:Sunday 23 August 2026

Naval Shipbuilding and Sustainment Group
Waterfront and CNSS Division

Job Title	Technical Officer - Logistics
Job Type	Full-Time, Ongoing
Location	Osborne SA
Salary	$99,733 - $112,431
Future Merit Locations	Osborne
Office Arrangement	On Site
Office Arrangement Details	Candidates are required to work in the location advertised. Merit pool will only be used for vacancies at the advertised location(s).
Classification	APS Level 6
Position Number	NSSG/04445/26
Agency Website	

Job Description

https://defencecareers.nga.net.au/?jati=115E9836-0E6C-F568-26FD-ED332F6F54D0

Duties

The Role

The position works in a complex operating environment as part of NCB, which operates in Adelaide and Henderson WA. This position supports the implementation and delivery of continuous shipbuilding and is an integral part of Logistic Engineering and Technical Support within NCB. The Logistics directorate goals are to deliver the NCB capability efficiently and effectively, and to continuously improve strategies and processes.

The key responsibilities of this position are:

- Assist with Engineering/Technical Quality inspections of engineering items delivered into the warehouse
- Assist with identified Obsolescence, reviewing and conducting Technical Assessments of Replacement Alternate Items of Supply
- Supervise and conduct the on-board assurance audits of ship fitted Certified Tracked Items, Pressure vessels, Flexible Hoses, Engineering Registers data, plant registration and associated Objective Quality Evidence (OQE)
- Audit pre-acceptance maintenance documentation, and assist with the collection of maintenance trigger data
- Conduct assurance audits of Integrated Logistics Support (ILS) data against the Product (ship)
- Apply technical knowledge and experience to identify and report risks and uncertainties and consider these in planning, decision-making and priority setting;
- Provide technical advice and recommendations on the development of advancements to establish technical principles, techniques, methods and regulations
- Build and sustain positive relationships with team members, actively participate in teamwork
- Identify and report safety risks recognised on technical equipment on board the ship and in the warehouse.

About our Team

Naval Construction Branch (NCB) is accountable for the assurance of ship construction, set-to work and transit of vessels constructed at the Osborne Naval Shipyard and Henderson precinct. We have branches in both Osborne, SA and Henderson WA, with a smaller presence in Port Macquarie, NSW.

NCB is furthering continuous naval shipbuilding and growing sovereign capability by overseeing the construction to ensure quality and standards are met, storing lessons learnt and developing standard shipbuilding procedures for construction. NCB will oversee the construction of many different Navy vessels including Offshore Patrol Vessels, Hunter Class Frigates, Young Endeavour, Evolved Cape Class and Pacific Patrol Boats.

Working at NCB will enable you to be at the grassroots of continuous naval shipbuilding, where you are part of a working shipyard, being able to see and contribute to the vessels delivered and used in service by Navy. NCB currently has highly skilled and diverse shipbuilding experience that will be shared to grow your hands-on construction knowledge. You will work alongside Navy personnel, internal project management officers and Prime contractors.

Our Ideal Candidate

Our ideal candidate will:

- Work in a collaborative team environment that provides services and outcomes consistent with the organisational operating model with a focus on achieving business objectives
- Maintain high standards of performance and lead by example

- Have excellent verbal and written communication skills with the ability to tailor communication style and language according to the audience's level of knowledge, skill and experience
- Manage multiple internal/external stakeholders in a complex environment
- Provide timely, accurate and informed responses to enquiries.

Eligibility

Security Clearance:

Applicants must be able to obtain and maintain a security clearance at "Negative Vetting Level 1".

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Department of Defence

The Department of Defence employs around 18,000 Australian Public Service (APS) employees. Defence APS employees work in a wide variety of critical roles, Australia wide, enabling our three services Navy, Army and Air Force, to do their job. Defence has a range of Australian Public Service (APS) career opportunities that offer interesting, challenging, and unique work. Our workforce includes administrative support, accountants, intelligence analysts, engineers, policy advisors, graphic designers, lawyers, social workers, IT specialists and contract managers to name a few. We offer a rewarding career that includes professional development, work-life balance, recognition, a flexible and supportive work environment and a diverse workforce. To find out more about a career with Defence please visit https://www.defence.gov.au/jobs-careers

To Apply

Position Contact	Melissa Rogers, 08 8227 4085
Agency Recruitment Site	https://defencecareers.nga.net.au/?jati=115E9836-0E6C-F568-26FD-ED3

Department of Defence

Closing Date:Monday 24 August 2026

Naval Shipbuilding and Sustainment Group
Major Surface Combatants

Job Title	Deputy Director - Onshoring
Job Type	Full-Time, Ongoing
Location	Canberra ACT
Salary	$124,393 - $140,315
Future Merit Locations	Canberra
Office Arrangement	On Site;Flexible
Office Arrangement Details	Candidates may negotiate a flexible arrangement (WFH or other Defence sites). Merit pool used for vacancies at any location supporting flexibility.
Classification	Executive Level 1
Position Number	NSSG/04331/26
Agency Website	

Job Description

https://defencecareers.nga.net.au/?jati=32E2EB4A-3B81-9881-5715-ED332FCC76F5

Duties

The Role

The EL 1 Deputy Director – Onshoring plays a key leadership role in supporting the delivery of the General Purpose Frigate (GPF) Program. Reporting directly to the Executive Director - Onshoring, the role is responsible for driving program governance, providing strategic advice, and ensuring senior leaders have accurate and timely information to support decision-making.

The successful candidate will lead a small multidisciplinary team and work collaboratively across Defence and industry stakeholders to support the successful planning, coordination and delivery of On-shore build activities.

Key responsibilities include, but are not limited to:

- Developing and providing high-quality, decision-ready reporting on program performance, including schedule, risks, issues, dependencies and delivery readiness for senior governance forums.
- Coordinating and integrating program information to ensure an accurate and holistic view of program status across the General Purpose Frigate Branch.
- Building and maintaining productive relationships with key stakeholders, including the Navy, Continuous Naval Shipbuilding and Sustainment Group (NSSG) divisions, and enabling functions to support program alignment and acceptance pathways.
- Supporting strategic engagement activities relating to Continuous Naval Shipbuilding and Sustainment and Australian Strategic Shipbuilder initiatives.
- Contributing to the achievement of branch and enterprise objectives through effective stakeholder engagement, governance and program management practices.

This role is eligible for an additional remuneration benefit known in Defence as a Building Defence Capability Payment (BDCP). This enables Defence to provide a premium, in addition to the base salary otherwise payable under the Defence Enterprise Collective Agreement (DECA), for positions in occupational disciplines/classifications that are critical to Defence capability. For further information, please contact the contact officer.

About our Team

The Project resides in the General Purpose Frigates (GPF) Branch within NSSG, as part of the Major Surface Combatants & Combat Systems Division. The Branch has been established for the accelerated delivery of eleven (11) GPF vessels, and is at the forefront of ADF Maritime Capability delivery.

While flexible working arrangements may be supported where operationally appropriate, the role requires a consistent on-site presence due to the level of stakeholder interaction, integration, and governance involvement. We foster a workplace culture that values inclusivity, diversity, learning and professional development. You will have access to training, targeted development opportunities and meaningful career pathways.

Our Ideal Candidate

Key attributes and experience we are looking for:

- Strong governance, reporting and program management experience.
- Strong programmatic skills including schedule management, risk oversight, quality assurance and readiness planning.
- Excellent communication skills with an ability to influence, brief and negotiate senior leaders.
- Confident engagement skills with a variety of internal and external stakeholders at different.
- Proven experience managing priorities and supporting staff development in high-tempo environments.

Eligibility

Security Clearance:

Applicants must be able to obtain and maintain a security clearance at Negative Vetting Level 1.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Department of Defence

The Department of Defence employs around 18,000 Australian Public Service (APS) employees. Defence APS employees work in a wide variety of critical roles, Australia wide, enabling our three services Navy, Army and Air Force, to do their job. Defence has a range of Australian Public Service (APS) career opportunities that offer interesting, challenging, and unique work. Our workforce includes administrative support, accountants, intelligence analysts, engineers, policy advisors, graphic designers, lawyers, social workers, IT specialists and contract managers to name a few. We offer a rewarding career that includes professional development, work-life balance, recognition, a flexible and supportive work environment and a diverse workforce. To find out more about a career with Defence please visit https://www.defence.gov.au/jobs-careers

To Apply

Position Contact	Nissa Voegeli, 02 5108 4200
Agency Recruitment Site	https://defencecareers.nga.net.au/?jati=32E2EB4A-3B81-9881-5715-ED3

This notice is part of the electronic Public Service Gazette PS32 Weekly Gazette Thursday (Vacancy Notices) - 13 August 2026.pdf
Published by Australian Public Service Commission.

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Defence

Vacancy VN-0771608

Department of Defence

Closing Date:Sunday 23 August 2026

Capability Acquisition and Sustainment Group
Aerospace Systems

Job Title	Engineering Surveillance Officer
Job Type	Full-Time, Ongoing
Location	Richmond NSW
Salary	$99,733 - $112,431
Future Merit Locations	Richmond
Office Arrangement	On Site;Flexible
Office Arrangement Details	Candidates may negotiate a flexible arrangement (WFH or other Defence sites). Merit pool used for vacancies at any location supporting flexibility.
Classification	APS Level 6
Position Number	CASG/04369/26
Agency Website	

Job Description

https://defencecareers.nga.net.au/?jati=D3BB705A-7BCA-D0AF-6F7D-ED3331A570EA

Duties

The Role

The Air Lift Systems Program Office has an opportunity for a motivated individual to join the Engineering and Logistics Unit’s Engineering Governance team and contribute to important Air Force capability outcomes.

As the APS 6 Engineering Surveillance Officer, you will work under broad direction from the Platform Airworthiness Engineering Leads to support the safe and effective sustainment of the RAAF’s C-130J Hercules and C-27J Spartan aircraft.

In this role, you will:

- Plan and conduct reviews of engineering activities and supporting evidence.
- Assess information to identify risks, gaps and areas for improvement.
- Prepare clear reports, advice and recommendations for decision makers.
- Work with internal stakeholders and industry partners to support practical improvements.
- Contribute to compliance with Defence engineering and aviation safety requirements.

This role offers meaningful work in a complex aviation sustainment environment where your judgement, initiative and communication skills will be valued.

About our Team

The Air Lift Systems Program Office at RAAF Base Richmond is a Business Unit within the Airlift and Tanker Systems Branch of the Aerospace Systems Division. ALSPO is responsible for sustaining and enhancing the RAAF's C 130J Hercules and C 27J Spartan aircraft. In partnership with industry, ALSPO supports Air Mobility Group by delivering effective sustainment support solutions.

The Engineering and Logistics Unit within ALSPO is an integrated workforce of APS, ADF and contractor personnel working together in a dynamic aviation sustainment environment.

The Engineering Governance team supports engineering functions by reviewing activities, checking evidence, identifying risks and helping drive practical improvements. The team contributes to safe, compliant and effective sustainment outcomes.

Our success relies on collaboration, professional relationships and a shared commitment to Defence capability. This is a team where your contribution helps deliver meaningful outcomes for Air Force operations.

Our Ideal Candidate

Our ideal candidate will have, or be motivated to develop, an understanding of aviation, engineering, maintenance, quality, compliance or safety related work.

They will be able to:

- Review and interpret complex information.
- Assess evidence and identify risks, gaps or weaknesses.
- Ask the right questions and seek further information when needed.
- Write clear reports, opinions and recommendations.
- Plan their work, manage competing priorities and deliver outcomes.
- Build effective working relationships with stakeholders.

The successful candidate will be proactive, organised and comfortable working with a level of independence. They will use sound judgement, communicate clearly and contribute to practical improvements that support safe, compliant and effective sustainment outcomes.

They do not need to know everything on day one, but they should bring curiosity, integrity and the ability to learn quickly in a technical environment.

Eligibility

Security Clearance:

Applicants must be able to obtain and maintain a security clearance at “Negative Vetting Level 1”.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Department of Defence

The Department of Defence employs around 18,000 Australian Public Service (APS) employees. Defence APS employees work in a wide variety of critical roles, Australia wide, enabling our three services Navy, Army and Air Force, to do their job. Defence has a range of Australian Public Service (APS) career opportunities that offer interesting, challenging, and unique work. Our workforce includes administrative support, accountants, intelligence analysts, engineers, policy advisors, graphic designers, lawyers, social workers, IT specialists and contract managers to name a few. We offer a rewarding career that includes professional development, work-life balance, recognition, a flexible and supportive work environment and a diverse workforce. To find out more about a career with Defence please visit https://www.defence.gov.au/jobs-careers

To Apply

Position Contact	Chris Bi, 02 4579 2785
Agency Recruitment Site	https://defencecareers.nga.net.au/?jati=D3BB705A-7BCA-D0AF-6F7D-E

Defence

Vacancy VN-0771613

Department of Defence

Closing Date:Thursday 27 August 2026

Capability Acquisition and Sustainment Group
Air Defence & Space Systems Division

Job Title	Quality Assurance Officer
Job Type	Full-Time, Ongoing
Location	Edinburgh SA
Salary	$99,733 - $112,431
Future Merit Locations	Edinburgh
Office Arrangement	On Site
Office Arrangement Details	Defence is committed to supporting workplace flexibility. Please contact the contact officer for further details.
Classification	APS Level 6
Position Number	CASG/03788/26
Agency Website	

Job Description

https://defencecareers.nga.net.au/?jati=1CA023E9-788F-5D91-0E79-ED336D4F6165

Duties

The Role

The High Frequency Sensing System Program Office (HFSSPO) is seeking an experienced Quality Assurance Officer to lead quality assurance, audit and governance activities within the Engineering Governance Office. This influential role combines assurance, compliance and continuous improvement activities to support sound governance and informed decision-making across the organisation.

As the APS6 Quality Assurance Officer, you will provide assurance to senior leaders that HFSSPO's quality and governance systems remain effective, compliant and aligned with the ISO9001:2015 Quality Management Framework. You will coordinate audits, monitor governance activities, analyse trends and risks, and identify opportunities to improve organisational performance.

Key responsibilities include:

- Coordinating and conducting quality assurance, governance and audit activities across HFSSPO
- Providing advice and assurance to senior leaders on quality, compliance and governance matters

- Developing, maintaining and monitoring a risk-based audit schedule, including coordination of internal and external audits
- Monitoring compliance with legislative, regulatory and organisational requirements, and recommending corrective actions where required
- Reviewing and improving plans, instructions, templates and governance frameworks to ensure consistency, currency and effectiveness
- Identifying trends, risks and opportunities for continuous improvement, and supporting the implementation of practical business improvements
- Maintaining accurate records, audit reports and compliance documentation
- Coordinating Information and Records Management assurance activities and supporting ongoing compliance across the organisation
- Building strong relationships with stakeholders and providing guidance and mentoring to staff on quality and governance practices

About our Team

The High Frequency Sensing Systems Program Office (HFSSPO) is an exciting environment to work in, offering rewarding opportunities in world leading capabilities and emerging technologies. HFSSPO acquires, sustains, and exports High Frequency radar capabilities for the Australian Defence Force. This includes the world leading Jindalee Over the Horizon Radar.

HFSSPO is a complex, fast-paced environment comprising a professional integrated workforce. We work in conjunction with Air Force, other Defence Groups, our Allies, and our industry partners to deliver complex programs for Defence. In addition to being involved in unique sovereign programs, you will also have access to competitive working conditions. As an Australian Public Servant in Defence, you will be supported in balancing work and family priorities and the remuneration package includes a generous superannuation contribution (15.4%).

Our Ideal Candidate

We are looking for a motivated and capable professional who can confidently navigate complex governance and assurance environments. You are proactive, solutions-focused and able to balance strategic thinking with practical delivery.

To succeed in this role you will have:

- Experience in quality assurance, governance, auditing, compliance or a related discipline.
- Strong analytical skills and the ability to identify risks, trends and improvement opportunities.
- The ability to work independently, manage competing priorities and deliver high-quality outcomes.
- Excellent communication and stakeholder engagement skills, with the ability to provide trusted advice and influence positive change.
- A commitment to continuous improvement and maintaining high standards of quality and governance.
- The ability to build productive working relationships and support the development of others through coaching and mentoring.

- This is an excellent opportunity for a quality professional seeking to apply their expertise in a role that supports organisational performance, strengthens governance practices and contributes to nationally significant Defence outcomes.

Eligibility

Security Clearance

Applicants must be able to obtain and maintain a security clearance at “Negative Vetting Level 1”.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Department of Defence

The Department of Defence employs around 18,000 Australian Public Service (APS) employees. Defence APS employees work in a wide variety of critical roles, Australia wide, enabling our three services Navy, Army and Air Force, to do their job. Defence has a range of Australian Public Service (APS) career opportunities that offer interesting, challenging, and unique work. Our workforce includes administrative support, accountants, intelligence analysts, engineers, policy advisors, graphic designers, lawyers, social workers, IT specialists and contract managers to name a few. We offer a rewarding career that includes professional development, work-life balance, recognition, a flexible and supportive work environment and a diverse workforce. To find out more about a career with Defence please visit https://www.defence.gov.au/jobs-careers

To Apply

Position Contact	Graham Reynolds, 08 7375 3507
Agency Recruitment Site	https://defencecareers.nga.net.au/?jati=1CA023E9-788F-5D91-0E79-ED

Defence

Vacancy VN-0771641

Department of Defence

Closing Date:Sunday 23 August 2026

Naval Shipbuilding and Sustainment Group
Maritime Sustainment

Job Title	Contract Management and Administration Officer - Price and Cost
Job Type	Full-Time, Ongoing
Location	Cairns QLD
Salary	$99,733 - $112,431
Future Merit Locations	Cairns
Office Arrangement	On Site
Office Arrangement Details	Candidates are required to work in the location advertised. Merit pool will only be used for vacancies at the advertised location(s).
Classification	APS Level 6
Position Number	NSSG/04471/26
Agency Website	

Job Description

https://defencecareers.nga.net.au/?jati=3339779D-7ACE-6F88-4184-ED3331DA5F6C

Duties

The Role

The role is responsible for conducting complex financial investigation activities to support procurement and contract outcomes. This includes examining and analysing pricing proposals, tender evaluations and contract negotiations, and providing specialist financial, costing and commercial advice. The position leads and guides staff undertaking investigations, reviews investigation reports, and resolves outstanding issues by applying sound judgement. It contributes to the development and improvement of pricing, cost analysis methodologies, policies and processes to enhance consistency and rigor.

A key focus is building staff capability through mentoring and instruction in systematic, objective and transparent financial analysis. The role requires effective prioritisation to meet business objectives and deadlines while recommending practical solutions to resolve issues. Strong stakeholder engagement and relationship management skills are essential to understand expectations, address concerns and achieve business outcomes. Collaboration, leadership and continuous improvement underpin successful delivery of responsibilities.

About our Team

Regional Maintenance Centre (RMC) North East is located in Cairns and will provide capability support to the Royal Australian Navy.

The focus of this organisation will be on enhanced collaboration, co-ordination, workforce development and expansion to build the capability and capacity needed to meet increasing ship maintenance demands. RMC is dedicated to the continued professional development of its staff and you can expect to enhance your skills through additional formal training.

Working for Defence will support you in balancing work life with family and other priorities. You can access a variety of flexible working arrangements, occasionally working from home and working hours that are not always nine to five. Defence provides employees with a superannuation contribution of 15.4 per cent, higher than most industries, with the opportunity for you to make additional personal contributions.

Our Ideal Candidate

The ideal candidate for the APS 6 Contract Management and Administration Officer role will bring extensive experience in price and cost analysis, with a demonstrated ability to conduct complex financial investigations, evaluate pricing proposals and tender submissions, and provide sound commercial and cost advice to support procurement and contract outcomes.

They will possess strong leadership capabilities, including the ability to mentor and guide staff, review complex analyses, and ensure recommendations are evidence-based, objective and well documented. Highly developed stakeholder engagement and negotiation skills are essential, enabling the candidate to build productive relationships, understand commercial priorities, manage competing expectations, and contribute to effective decision-making.

The successful applicant will also demonstrate strong analytical and problem-solving abilities, identifying financial and commercial risks, assessing options, and delivering practical, defensible solutions aligned with organisational objectives and procurement policy. Experience in driving continuous improvement, enhancing pricing and cost analysis methodologies, and building team capability through coaching, knowledge sharing, and process improvement initiatives will be highly regarded.

Eligibility

Security Clearance:

Applicants must be able to obtain and maintain a security clearance at “Negative Vetting Level 1”.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Department of Defence

The Department of Defence employs around 18,000 Australian Public Service (APS) employees. Defence APS employees work in a wide variety of critical roles, Australia wide, enabling our three services Navy, Army and Air Force, to do their job. Defence has a range of Australian Public Service (APS) career opportunities that offer interesting, challenging, and unique work. Our workforce includes administrative support, accountants, intelligence analysts, engineers, policy advisors, graphic designers, lawyers, social workers, IT specialists and contract managers to name a few. We offer a rewarding career that includes professional development, work-life balance, recognition, a flexible and supportive work environment and a diverse workforce. To find out more about a career with Defence please visit https://www.defence.gov.au/jobs-careers

To Apply

Position Contact	Darren Cordwell, 07 4299 8012
Agency Recruitment Site	https://defencecareers.nga.net.au/?jati=3339779D-7ACE-6F88-4184-ED3

This notice is part of the electronic Public Service Gazette PS32 Weekly Gazette Thursday (Vacancy Notices) - 13 August 2026.pdf
Published by Australian Public Service Commission.

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Defence

Vacancy VN-0771642

Department of Defence

Closing Date:Sunday 23 August 2026

ARMY
Forces Command

Job Title	Work, Health and Safety Officer
Job Type	Full-Time, Ongoing
Location	Dundas NSW
Salary	$89,841 - $96,829
Future Merit Locations	Dundas
Office Arrangement	On Site
Office Arrangement Details	Candidates are required to work in the location advertised. Merit pool will only be used for vacancies at the advertised location(s).
Classification	APS Level 5
Position Number	ARMY/04467/26
Agency Website	

Job Description

https://defencecareers.nga.net.au/?jati=3397A447-A6AC-0597-73B5-ED3369BF39F4

Duties

The Role

As the HQ 8th Brigade Work Health and Safety (WHS) Officer, you will provide specialist WHS advice, governance support and administrative services to assist Army's WHS Management System. Reporting to the Executive Officer within the Command Advisory Group, you will support managers in meeting WHS obligations, monitor health and safety performance, analyse data, prepare reports and contribute to informed decision-making.

You will assist with incident management, compliance reporting, risk management frameworks and WHS assurance activities that support force preservation and organisational safety outcomes. The role also contributes to maintaining internal governance arrangements and promoting a positive safety culture across Headquarters 8th Brigade.

Based at Timor Barracks, Dundas, the position is primarily office-based due to the collaborative and sensitive nature of WHS work.

Applicants require sound knowledge of the WHS Act 2011 and Regulations. WHS qualifications, experience with Codes of Practice, Occupational Hygiene, Comcare reporting requirements, and Radiation Safety or ARPANSA compliance knowledge are highly desirable.

About our Team

Headquarters 8th Brigade plays a critical role in generating the Army Reserve (SERCAT 5) workforce through the delivery of individual training, contributing directly to Defence's ability to deliver an integrated and capable force.

As a member of the Headquarters Command Advisory Group, you will work within a collaborative team supporting the Brigade's governance, assurance and workforce protection functions. You will be mentored by experienced Headquarters staff and work closely with WHS specialists across Forces Command, contributing to a broader WHS network that supports Army's training establishments and operational outcomes.

Our team is focused on enabling safe and effective capability generation by supporting commanders and managers to identify and manage risk, streamline governance processes, and respond effectively to WHS incidents. We foster a culture of collaboration, professionalism and continuous improvement, providing opportunities to engage with a diverse range of stakeholders while contributing to Army's commitment to safety, compliance and force preservation.

Our Ideal Candidate

We are seeking a motivated and collaborative WHS professional with a commitment to best practice, continuous improvement and supporting Army's mission of service to the nation. The successful candidate will possess sound knowledge of the Commonwealth WHS Act 2011 and Regulations, with the ability to provide practical WHS advice across areas including risk management, incident management, occupational health and hygiene, auditing and WHS management systems.

The ideal applicant will demonstrate strong analytical and problem-solving skills, excellent written and verbal communication, and the ability to build effective stakeholder relationships. Experience using WHS reporting and management systems, together with a willingness to develop skills in emerging data analysis and reporting tools, is essential.

Formal WHS qualifications are highly desirable, with a Certificate III in Work Health and Safety, radiation safety experience, and knowledge of Comcare engagement and regulatory processes considered advantageous.

Eligibility

Security Clearance:

Applicants must be able to obtain and maintain a security clearance at “Negative Vetting Level 1”.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Department of Defence

The Department of Defence employs around 18,000 Australian Public Service (APS) employees. Defence APS employees work in a wide variety of critical roles, Australia wide, enabling our three services Navy, Army and Air Force, to do their job. Defence has a range of Australian Public Service (APS) career opportunities that offer interesting, challenging, and unique work. Our workforce includes administrative support, accountants, intelligence analysts, engineers, policy advisors, graphic designers, lawyers, social workers, IT specialists and contract managers to name a few. We offer a rewarding career that includes professional development, work-life balance, recognition, a flexible and supportive work environment and a diverse workforce. To find out more about a career with Defence please visit https://www.defence.gov.au/jobs-careers

To Apply

Position Contact	MAJ Glenn Anderson, 02 4064 9715
Agency Recruitment Site	https://defencecareers.nga.net.au/?jati=3397A447-A6AC-0597-73B5-ED3

This notice is part of the electronic Public Service Gazette PS32 Weekly Gazette Thursday (Vacancy Notices) - 13 August 2026.pdf
Published by Australian Public Service Commission.

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Defence

Vacancy VN-0771644

Department of Defence

Closing Date:Monday 24 August 2026

Capability Acquisition and Sustainment Group
Aerospace Systems

Job Title	Contract Management Officer
Job Type	Full-Time, Ongoing
Location	Richmond NSW
Salary	$99,733 - $112,431
Future Merit Locations	Richmond
Office Arrangement	On Site;Flexible
Office Arrangement Details	Candidates may negotiate a flexible arrangement (WFH or other Defence sites). Merit pool used for vacancies at any location supporting flexibility.
Classification	APS Level 6
Position Number	CASG/04449/26
Agency Website	

Job Description

https://defencecareers.nga.net.au/?jati=C29781F9-65DB-855F-B331-ED3369C02AB2

Duties

The Role

The Air Lift Systems Program Office (ALSPO) is seeking an experienced and capable Contract Management Officer. The role contributes to the delivery of a broad range of commercial activities, including contract administration, procurement support, contract amendments, export controls, technical data and intellectual property management, governance and assurance activities, and engagement with industry partners.

You will be responsible for:

- Managing contract change proposals, drafting deeds and contract amendments, and coordinating approval documentation.
- Monitoring contractor performance and compliance against contractual obligations, deliverables and governance requirements.
- Providing advice on contract interpretation, procurement policy, legislative compliance and commercial risk management.
- Managing intellectual property, technical data and export control arrangements associated with Defence contracts.
- Preparing commercial correspondence, submissions, reports, strategies, risk assessments and contract management documentation.

- Leading engagement with Defence stakeholders, industry partners, legal advisers and subject matter experts to resolve complex contractual issues and achieve capability outcomes.
- Supporting contract governance activities, reviews, audits and assurance processes to ensure value for money and compliance.
- Coaching and supporting staff while contributing to a collaborative and high-performing team culture.

This role is eligible for an additional remuneration benefit known in Defence as a Building Defence Capability Payment (BDCP). This enables Defence to provide a premium, in addition to the base salary otherwise payable under the Defence Enterprise Collective Agreement (DECA), for positions in occupational disciplines/classifications that are critical to Defence capability. For further information, please contact the contact officer.

About our Team

ALSPO delivers air mobility capabilities that support combat, humanitarian, diplomatic and peacekeeping operations. We provide sustainment services for the C-130J Hercules and C-27J Spartan aircraft, ensuring mission readiness for the Air Force.

With a proud Air Force legacy, ALSPO is staffed by ADF, APS and contracted personnel. Our inclusive service delivery model reflects Defence Values and fosters a resilient, adaptive and culturally capable team. Every member contributes with purpose to Defence and the nation.

This position is based at RAAF Richmond and supports flexible work arrangements. However, due to operational requirements, remote working is not suitable. The role requires a consistent on-site presence in Western Sydney to ensure effective service delivery and stakeholder engagement.

As an APS employee, you will have access to leading wellbeing initiatives and enjoy base amenities including a gym, pool, cinema, courts and childcare.

Our Ideal Candidate

We are seeking a capable and motivated professional with demonstrated experience in contract management, procurement and commercial or related business functions within a complex operating environment.

The successful candidate will demonstrate:

- Demonstrated experience managing complex contract management, procurement or commercial activities, including the interpretation and application of legislation, policy, contractual obligations and governance requirements to achieve organisational outcomes.
- Demonstrated ability to build and sustain productive relationships with diverse internal and external stakeholders, including the provision of clear, influential and professional advice on complex commercial matters.
- Demonstrated experience in analysis, identification of risks and issues, and provision of practical solutions and recommendations to support effective decision-making.
- Demonstrated ability to manage competing priorities, deliver high-quality outcomes within agreed timeframes, and contribute to contract governance, assurance, compliance and continuous improvement activities.

Eligibility

Security Clearance:

Applicants must be able to obtain and maintain a security clearance at “Negative Vetting Level 1”.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Department of Defence

The Department of Defence employs around 18,000 Australian Public Service (APS) employees. Defence APS employees work in a wide variety of critical roles, Australia wide, enabling our three services Navy, Army and Air Force, to do their job. Defence has a range of Australian Public Service (APS) career opportunities that offer interesting, challenging, and unique work. Our workforce includes administrative support, accountants, intelligence analysts, engineers, policy advisors, graphic designers, lawyers, social workers, IT specialists and contract managers to name a few. We offer a rewarding career that includes professional development, work-life balance, recognition, a flexible and supportive work environment and a diverse workforce. To find out more about a career with Defence please visit https://www.defence.gov.au/jobs-careers

To Apply

Position Contact	WGCDR Kerry Mann, 02 4579 3044
Agency Recruitment Site	https://defencecareers.nga.net.au/?jati=C29781F9-65DB-855F-B381-ED3

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Defence

Vacancy VN-0771647

Department of Defence

Closing Date:Monday 24 August 2026

Air Force
Air Force Headquarters

Job Title	Collections Curator
Job Type	Full-Time, Ongoing
Location	Point Cook VIC
Salary	$81,868 - $89,377
Future Merit Locations	Point Cook
Office Arrangement	On Site
Office Arrangement Details	Candidates are required to work in the location advertised. Merit pool will only be used for vacancies at the advertised location(s).
Classification	APS Level 4
Position Number	AF/04475/26
Agency Website	

Job Description

https://defencecareers.nga.net.au/?jati=96BEE165-B817-79D4-F7CB-ED336AEB363E

Duties

The Role

The Collections Curator will work collaboratively within a small team to provide curatorial and collections management support. The role contributes to collection development activities, including acquisition and disposal processes, while supporting the administrative and operational requirements of the Collections Management Directorate, History and Heritage – Air Force.

About our Team

We are seeking a motivated and professional Collections Curator to join the Collections Management Directorate, History and Heritage – Air Force, supporting the Senior Air Force Heritage Collections Manager (SAFHCM). The SAFHCM leads the stewardship of the Air Force

Heritage Collection (AFHC), fulfilling the mission to collect, research, preserve and manage records and artefacts spanning the history of Australian military aviation from the Australian Flying Corps to today's Air Force.

Through this work, the Directorate enhances Air Force capability and reputation while meeting the expectations of a diverse range of stakeholders. Responsible for the management of the AFHC across a nationally dispersed network, the SAFHCM provides expert curatorial and collections management guidance to support the preservation, administration and accessibility of the AFHC. The role also works closely with government agencies, Air Force units, cultural institutions, veterans, serving members and their families, to deliver approved programs.

To support this important function, we are seeking a Collections Curator with experience in curatorial practice and collections management to join a small, high-performing team. Operating in a dynamic and fast-paced environment, the successful applicant will contribute to the ongoing development, management, and preservation of one of Australia's most significant military heritage collections.

Our Ideal Candidate

As part of a small team and under limited direction, the Collections Curator will undertake and contribute to moderately complex collections management activities within established timeframes. The role supports the achievement of History and Heritage – Air Force (HH-AF) objectives while operating within Directorate policies, procedures and governance frameworks.

To be successful in this role, the ideal candidate will demonstrate:

- Strong communication and stakeholder engagement skills, with the ability to source, analyse and manage information, represent the Senior Air Force Heritage Collections Manager (SAFHCM) and communicate effectively with a diverse range of stakeholders.
- Well-developed organisational and self-management skills, including the ability to prioritise competing tasks, manage workloads effectively and deliver timely, accountable outcomes in a dynamic environment.
- Practical experience in museum, archival or collections management practices, including the ability to undertake quality assurance activities and maintain accurate, relevant, and reliable collection data.
- Highly developed written and verbal communication skills with the demonstrated ability to share knowledge, provide guidance and contribute positively to team performance, including experience supervising or mentoring staff where appropriate.

Eligibility

Security Clearance:

Applicants must be able to obtain and maintain a security clearance at Negative Vetting Level 1.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Department of Defence

The Department of Defence employs around 18,000 Australian Public Service (APS) employees. Defence APS employees work in a wide variety of critical roles, Australia wide, enabling our three services Navy, Army and Air Force, to do their job. Defence has a range of Australian Public Service (APS) career opportunities that offer interesting, challenging, and unique work. Our workforce includes administrative support, accountants, intelligence analysts, engineers, policy advisors, graphic designers, lawyers, social workers, IT specialists and contract managers to name a few. We offer a rewarding career that includes professional development, work-life balance, recognition, a flexible and supportive work environment and a diverse workforce. To find out more about a career with Defence please visit https://www.defence.gov.au/jobs-careers

To Apply

Position Contact	Emily Constantine, 0438 744 658
Agency Recruitment Site	https://defencecareers.nga.net.au/?jati=96BEE165-B817-79D4-F7CB-ED

This notice is part of the electronic Public Service Gazette PS32 Weekly Gazette Thursday (Vacancy Notices) - 13 August 2026.pdf
Published by Australian Public Service Commission.

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Defence

Vacancy VN-0771680

Department of Defence

Closing Date:Monday 31 August 2026

NAVY
Fleet Command

Job Title	Explosive Custodian Officer
Job Type	Full-Time, Ongoing
Location	Cairns QLD
Salary	$81,868 - $89,377
Future Merit Locations	Cairns
Office Arrangement	On Site
Office Arrangement Details	Candidates are required to work in the location advertised. Merit pool will only be used for vacancies at the advertised location(s).
Classification	APS Level 4
Position Number	NAVY/04221/26
Agency Website	

Job Description

https://defencecareers.nga.net.au/?jati=DEA2F253-1D8A-12AD-2AD1-ED336F0BA42D

Duties

The Role

Are you interested in Logistics, Ships and the Australian Navy?

Do you want to be part of a helping support Australia’s Defence Forces?

Are you a motivated individual wanting a career with scope to increase training, development and career progression?

Then this is the job for you!

As an APS 4 store person at HMAS Cairns, you will be an integral part of a small but extremely important team assisting ADF Units with all Explosive Ordnance (EO) requirements.

About our Team

This is a dynamic and busy team where you will act as Subject Matter Expert (SME) advising Command on all aspects of Explosive Ordnance.

One of the essential requirements to working in these conditions is ensuring commitment to maintaining a safe work environment is at the forefront of all activities.

Our Ideal Candidate

You will perform straightforward inventory management work within an integrated workforce. You are required to have basic understanding of and compliance with relevant legislative frameworks, government decision-making and Defence's mission and policy requirements.

Our Ideal Candidate will:

- Perform work against established priorities and procedures.
- Complete allocated tasks within required timeframes and procedures.
- Also undertake a range of procedural, clerical and administrative support tasks to support their work unit.
- Contribute to team discussions to achieve outcomes and will seek assistance when required.
- Involve regular contact with ADF personnel as well as contractors and supporting commercial companies.
- Be required to travel interstate to conduct training for courses if not completed already.
- Work with an enthusiastic workforce to support Navy's ships and contribute to the nation's security and humanitarian response efforts.

Eligibility

Security Clearance:

Applicants must be able to obtain and maintain a security clearance at "Negative Vetting Level 1".

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Department of Defence

The Department of Defence employs around 18,000 Australian Public Service (APS) employees. Defence APS employees work in a wide variety of critical roles, Australia wide, enabling our three services Navy, Army and Air Force, to do their job. Defence has a range of Australian Public Service (APS) career opportunities that offer interesting, challenging, and unique work. Our workforce

includes administrative support, accountants, intelligence analysts, engineers, policy advisors, graphic designers, lawyers, social workers, IT specialists and contract managers to name a few. We offer a rewarding career that includes professional development, work-life balance, recognition, a flexible and supportive work environment and a diverse workforce. To find out more about a career with Defence please visit https://www.defence.gov.au/jobs-careers

To Apply

Position Contact	Cheyne Colley, 0417 292 091
Agency Recruitment Site	https://defencecareers.nga.net.au/?jati=DEA2F253-1D8A-12AD-2AD1-E[

This notice is part of the electronic Public Service Gazette PS32 Weekly Gazette Thursday (Vacancy Notices) - 13 August 2026.pdf
Published by Australian Public Service Commission.

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Defence

Vacancy VN-0771687

Department of Defence

Closing Date:Wednesday 26 August 2026

Naval Shipbuilding and Sustainment Group
Maritime Sustainment

Job Title	Integrated Test Engineer - Certification and Assurance Manager
Job Type	Full-Time, Ongoing
Location	Henderson WA
Salary	$124,393 - $140,315
Future Merit Locations	Henderson
Office Arrangement	On Site
Office Arrangement Details	Candidates are required to work in the location advertised. Merit pool will only be used for vacancies at the advertised location(s).
Classification	Executive Level 1
Position Number	NSSG/04327/26
Agency Website	

Job Description *https://defencecareers.nga.net.au/?jati=6279C7D2-18D7-9F98-98BE-ED33A53CB2DF*

Duties

The Role

The EL 1 Integrated Test Engineer - Certification and Assurance Manager is accountable for leading the Regional Maintenance Centre – West (RMC-W) Technical Quality Assurance Team, managing allocated resources, setting work area priorities, managing workflows, developing strategies and evaluating business outcomes.

This role is responsible to the RMC-W Maintenance Demand and Operations Manager (MDOM) for the governance of elements in support of RMC-W deliverables supporting the sustainment of Maritime Domain capability assurance.

This position has management responsibilities and manages subordinate Technical Quality Assurance and Data Analytics positions within the Maintenance Planning and Assurance team in RMC-W.

Key duties include but are not limited to:

- Accountable for managing the RMC Technical Quality Assurance Team.
- Accountable for exercising assigned technical authorities and any Technical Regulatory Authority delegations.
- Lead, plan and deliver critical complex to very complex technical activities and packages to provide advice in all relevant technical functions and management systems working to agreed priorities and outcomes.
- Translate high-level goals and outcomes, identify issues and uncertainties and incorporate these into planning, decision-making, priority setting and implementation.
- Implement relevant technical knowledge and processes to deliver advancements to established technical principles, techniques, methods and regulations.
- Work collaboratively, communicate effectively with internal and external stakeholders and influence the work of teams to ensure successful delivery of technical outputs.
- Assess technical packages, reports, processes and product and equipment performance to meet specified requirements, review recommendations for continuous improvements and corrective actions.
- Evaluate technical activities to understand critical factors for success and engage in continuous improvement and innovation to ensure that delivered capability meets requirements.
- Lead and ensure safety aspects of Defence capability are considered and incorporated into technical activities.
- Work with representatives from Navy and the Regional Maintenance Provider to ensure that system testing and certification requirements are embedded into each scheduled EMP during the planning phase.
- Conduct audits to assure the Commonwealth that maintenance is delivered to the required technical standards and quality.
- Coordinate the resources needed to support witness and hold points during each EMP.

About our Team

Maritime Systems Division (MSD) operates within the Naval Shipbuilding and Sustainment Group delivering in-service support to Navy and Army along with delivering new capability to Government. MSD is embarking on transformational change to establish the Maritime Sustainment Model and ensure the organisation is able to respond to emerging demands and strategic priorities.

The Regional Maintenance Centre – West sits within MSD and is the governance organisation overseeing the contract for the Regional Maintenance Provider – West (RMP-W). RMP-W will provide an integrated and consistent approach to continuous sustainment by enabling a longer-term picture of demand, coordination of resources and standardisation of processes, contracts and procedures across asset classes.

Combined with enabling maintenance to occur closer to operational areas, this will ensure Navy can fight and win at sea. Regional Maintenance Centres will build on the Australian Industry Capability Program by incentivising industry to build regional and local capacity and capability. They will also support the development and improved utilisation of the Navy technical workforce.

This will lead to the development of Sovereign Sustainment Capability. In short, the Regional Maintenance Provider is the contractor and undertakes the Management/Execution of ships maintenance tasking in the sustainment environment while Regional Maintenance Centre - West is the Governing body and Commonwealth contingent.

Defence is committed to recruiting the right people, in the right jobs, at the right time - whether it is creating, acquiring or delivering Defence capability. Our greatest asset is our people.

Our Ideal Candidate

As an EL 1 Integrated Test Engineer – Certification & Assurance Manager, the ideal candidate will demonstrate a strong suite of capabilities, with the following competencies viewed as essential for success in the Integrated Test Engineer – Certification & Assurance Manager role:

- High attention to detail and understanding of the interactions and impacts of the various groups and activities within the Regional Maintenance Centre.
- Ability to effectively translate understanding of quality requirements and performance risks to practical application within the Regional Maintenance Centre.
- Excellent written and verbal communication skills and experience of adapting these styles to audiences at varying organisational levels.
- Ability to work in a team environment.
- Medium skills in the use of Microsoft Office.

We are seeking high performing candidates who thrive on new challenges and enjoy working in a fast-paced, complex environment. We promote an inclusive culture that echoes Defence values – service, courage, respect, integrity and excellence; and are committed to ensuring our people feel appreciated, participate fully, and have access to tailored professionalised pathways. We are flexible and agile in our approach to work, encourage our staff to have a healthy work life balance, and offer access to training and development opportunities and mentoring and coaching services.

Your application should address the above competencies. If you bring these strengths and possess a strong personal drive to support and enhance Australia's maritime capability, we welcome your application.

Eligibility

Security Clearance:

Applicants must be able to obtain and maintain a security clearance at "Negative Vetting Level 1".

Mandatory Qualifications:

This engineering position requires a Bachelor of Engineering from an Australian institution, or a qualification gained elsewhere, that satisfies the requirements of the Washington Accord for recognition as a Professional Engineer.

This engineering position may require the individual to be able to meet the requirements of Chartered Professional Engineer (Engineers Australia), Registered Professional Engineer (Professionals Australia) or Fellow/Member of Royal Institution of Naval Architects or demonstrated the ability to obtain such status within 12 months.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Department of Defence

The Department of Defence employs around 18,000 Australian Public Service (APS) employees. Defence APS employees work in a wide variety of critical roles, Australia wide, enabling our three services Navy, Army and Air Force, to do their job. Defence has a range of Australian Public Service (APS) career opportunities that offer interesting, challenging, and unique work. Our workforce includes administrative support, accountants, intelligence analysts, engineers, policy advisors, graphic designers, lawyers, social

workers, IT specialists and contract managers to name a few. We offer a rewarding career that includes professional development, work-life balance, recognition, a flexible and supportive work environment and a diverse workforce. To find out more about a career with Defence please visit https://www.defence.gov.au/jobs-careers

To Apply

Position Contact	Nick Peyton, 08 9553 2246
Agency Recruitment Site	https://defencecareers.nga.net.au/?jati=6279C7D2-18D7-9F98-98BE-ED

This notice is part of the electronic Public Service Gazette PS32 Weekly Gazette Thursday (Vacancy Notices) - 13 August 2026.pdf
Published by Australian Public Service Commission.

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Defence

Vacancy VN-0771690

Department of Defence

Closing Date:Monday 24 August 2026

Security and Estate Group Service Delivery Division
Service Delivery Division

Job Title	Business Engagement and Analysis Lead
Job Type	Full-Time, Ongoing
Location	Bandiana VIC, Canberra ACT, Melbourne VIC
Salary	$99,733 - $112,431
Future Merit Locations	Bandiana, Melbourne, Canberra
Office Arrangement	Flexible
Office Arrangement Details	Candidates may negotiate a flexible arrangement (WFH or other Defence sites). Merit pool used for vacancies at any location supporting flexibility.
Classification	APS Level 6
Position Number	SEG/04529/26
Agency Website	

Job Description *https://defencecareers.nga.net.au/?jati=7AA5B65D-ED4E-BEC3-58D8-ED336E7C2297*

Duties

The Role

As an APS 6 Team Lead in Forms Development and Digitisation, you will lead a multidisciplinary team delivering digital forms and workflow solutions that improve business processes and user experiences. Depending on organisational priorities, the role may focus on either stakeholder engagement, work intake, and prioritisation (Engagement Lead) or requirements definition, process design, and translating business needs into digital solutions (Business Analysis Lead).Working closely with product owners, developers, designers, and business stakeholders, you will ensure the delivery of high-quality, user-centred outcomes.

Key responsibilities include leading team performance, managing delivery through Agile sprint cycles, maintaining and prioritising work backlogs, and engaging stakeholders to understand and shape business requirements.

You will translate complex requirements into actionable deliverables, ensure alignment with UX/UI, accessibility, and data quality standards, and collaborate across teams to integrate solutions into broader digital ecosystems. The role also drives continuous improvement through analytics and feedback while contributing to governance, standards, and consistency across the forms portfolio.

About our Team

Forms Development and Digitisation sits within Digital Service Delivery and is responsible for the design, build, testing, and hosting of web forms across Defence. Our Directorate has a strong customer-first, user-centred, and agile focus, working closely with stakeholders to deliver simple, guided, and integrated digital solutions. We are passionate about improving service delivery and thrive in a fast-paced, collaborative environment. We foster a culture of curiosity, innovation, and continuous learning, delivering high-profile projects that contribute to a smarter digital future for Defence capability.

We Offer flexible working arrangements and strong work-life balance, access to nationally recognised training and professional development and opportunities for career progression within a growing Directorate.

Our Ideal Candidate

We are seeking a motivated and capable leader who:

- Enjoys working in a dynamic environment across a variety of initiatives
- Has strong stakeholder engagement and communication skills
- Can lead discussions, manage expectations, and influence outcomes

Demonstrates experience in either:

- Stakeholder engagement and product strategy and scoping, or
- Business analysis, requirements gathering, and process design
- Ideally has experience with Figma, Azure DevOps, Creative Cloud stack including Adobe InDesign and Adobe XD and Adobe Experience Manager
- Understands or has exposure to digital delivery environments and Agile ways of working
- Has an interest in delivering high-quality, user-centred digital experiences
- Shows initiative, adaptability, and a strong “can do” attitude

Eligibility

Security Clearance:

Applicants must be able to obtain and maintain a security clearance at “Baseline Vetting” level.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Department of Defence

The Department of Defence employs around 18,000 Australian Public Service (APS) employees. Defence APS employees work in a wide variety of critical roles, Australia wide, enabling our three services Navy, Army and Air Force, to do their job. Defence has a range of Australian Public Service (APS) career opportunities that offer interesting, challenging, and unique work. Our workforce includes administrative support, accountants, intelligence analysts, engineers, policy advisors, graphic designers, lawyers, social workers, IT specialists and contract managers to name a few. We offer a rewarding career that includes professional development, work-life balance, recognition, a flexible and supportive work environment and a diverse workforce. To find out more about a career with Defence please visit https://www.defence.gov.au/jobs-careers

To Apply

Position Contact	Jay Sullivan, 02 6192 7472
Agency Recruitment Site	https://defencecareers.nga.net.au/?jati=7AA5B65D-ED4E-BEC3-53D8-E

This notice is part of the electronic Public Service Gazette PS32 Weekly Gazette Thursday (Vacancy Notices) - 13 August 2026.pdf
Published by Australian Public Service Commission.

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Defence

Vacancy VN-0771696

Department of Defence

Closing Date:Monday 24 August 2026

Navy
Deputy Chief of Navy

Job Title	Strategy and Planning Officer
Job Type	Full-Time, Ongoing
Location	Campbell ACT
Salary	$99,733 - $112,431
Future Merit Locations	Campbell
Office Arrangement	Flexible
Office Arrangement Details	Candidates may negotiate a flexible arrangement (WFH or other Defence sites). Merit pool used for vacancies at any location supporting flexibility.
Classification	APS Level 6
Position Number	NAVY/04169/26
Agency Website	

Job Description

https://defencecareers.nga.net.au/?jati=71A0CD64-A471-83D4-2390-ED33A712CA1A

Duties

The Role

The APS 6 Strategy and Planning Officer provides strategic planning, project management and coordination support to the Deputy Director Strategy and Plans within the Office of Commodore Training (COMTRAIN). The role supports the delivery of key Navy Training Force priorities, including the Navy Training and Education Strategy (NTES), Training Force Infrastructure Plan and Enterprise Workforce Realisation Plan, through stakeholder engagement, progress monitoring and the provision of timely strategic advice.

In practical terms a large part of the role would involve a mix of strategic planning (developing and monitoring plans), project coordination (tracking actions and milestones), stakeholder engagement (working across Navy and Defence), and preparing advice for senior leadership.

Overall, the APS 6 Strategy and Planning Officer plays a key role in enabling the achievement of Navy Training Force objectives by ensuring strategic priorities are effectively planned, coordinated and monitored. Through the provision of strategic advice, project management support and stakeholder engagement, the position contributes to the delivery of a modern, responsive and sustainable training system that prepares Navy personnel to meet current and future capability demands.

About our Team

The Office of COMTRAIN provides strategic leadership, governance and coordination of Navy's training and education system. The Office is responsible for developing and implementing training, education, workforce and infrastructure strategies that support the generation of a skilled, capable and future-ready Navy workforce.

Through oversight of key initiatives, stakeholder engagement and strategic planning activities, the Office of COMTRAIN ensures Navy's training force remains aligned with Defence priorities and capable of meeting current and future workforce and capability requirements.

Our Ideal Candidate

The ideal candidate will be a highly motivated and capable professional with demonstrated experience in strategic planning, project management and the coordination of complex initiatives. They will possess exceptional written and verbal communication skills, with the ability to prepare high-quality briefs, reports and executive correspondence for senior stakeholders. The successful candidate will be able to analyse complex information, exercise sound judgement, and provide clear, evidence-based advice to support decision-making.

They will have strong stakeholder engagement and relationship management skills, enabling them to build productive working relationships across a diverse range of internal and external stakeholders. The candidate will be well organised, capable of managing competing priorities and delivering outcomes within tight timeframes, while working both independently and as part of a team. Experience within workforce planning, training or education environments will be highly regarded.

Eligibility

Security Clearance:

Applicants must be able to obtain and maintain a security clearance at Negative Vetting Level 1.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Department of Defence

The Department of Defence employs around 18,000 Australian Public Service (APS) employees. Defence APS employees work in a wide variety of critical roles, Australia wide, enabling our three services Navy, Army and Air Force, to do their job. Defence has a range of Australian Public Service (APS) career opportunities that offer interesting, challenging, and unique work. Our workforce includes administrative support, accountants, intelligence analysts, engineers, policy advisors, graphic designers, lawyers, social workers, IT specialists and contract managers to name a few. We offer a rewarding career that includes professional development, work-life balance, recognition, a flexible and supportive work environment and a diverse workforce. To find out more about a career with Defence please visit https://www.defence.gov.au/jobs-careers

To Apply

Position Contact	Kylie Schulstad, 0429 997 516
Agency Recruitment Site	https://defencecareers.nga.net.au/?jati=71A0CD64-A471-83D4-2390-ED

This notice is part of the electronic Public Service Gazette PS32 Weekly Gazette Thursday (Vacancy Notices) - 13 August 2026.pdf
Published by Australian Public Service Commission.

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Defence

Vacancy VN-0771705

Department of Defence

Closing Date:Wednesday 26 August 2026

Naval Shipbuilding and Sustainment Group
Major Surface Combatants

Job Title	Deputy Director Industry Workforce, Innovation and AIC
Job Type	Full-Time, Ongoing
Location	Canberra ACT
Salary	$124,393 - $140,315
Future Merit Locations	Canberra
Office Arrangement	On Site
Office Arrangement Details	Candidates are required to work in the location advertised. Merit pool will only be used for vacancies at the advertised location(s).
Classification	Executive Level 1
Position Number	NSSG/04551/26
Agency Website	

Job Description

https://defencecareers.nga.net.au/?jati=A31C1DDD-6EFB-EAE5-EB3B-ED33A79F037B

Duties

The Role

Life within the MSCCS Division is fast-paced and outcomes-focused, delivering ship acquisition programs, platform upgrades, and integrated warfare systems to support future naval capability. The Deputy Director Industry Workforce, Australian Industry Capability (AIC), Continuous Naval Shipbuilding (CNS), and Innovation leads a team responsible for assuring that Prime Contractors meet their contractual obligations under the Hunter Class Frigate Program Head Contract. This includes oversight of Workforce Management, AIC, CNS, R&D and Innovation, and continuous improvement activities. The role is responsible for staff management, including workload prioritisation, performance development, and fostering a high-performing, collaborative team environment.

Working closely with internal and external stakeholders, including senior management, the position ensures high-quality briefings and supports informed, timely decision-making. Additionally, the role leads the implementation of internal training initiatives to ensure the workforce is appropriately skilled to meet evolving Program requirements.

About our Team

The Hunter Class Frigate (HCF) is one of the world's most advanced warships, and the project is Australia's largest shipbuilding project. The HCF program provides the foundation for Continuous Naval Shipbuilding and is bringing together global expertise from the UK, USA, Canada, Europe, and Australia to solve complex design and construction challenges.

The HCF program has introduced new approaches to Defence project and engineering management. Whilst built on traditional systems engineering and contract management approaches, Defence and the shipbuilding industry are evolving to meet the demands associated with growing and sustaining a skilled, sovereign workforce.

As a member of Team Hunter, you will be contributing to a high-impact, national capability, while fostering innovation and collaboration, and demonstrating decisive leadership. As an Australian Public Servant in Defence, you will benefit from flexible working arrangements, generous conditions, and a competitive remuneration package, including 15.4% superannuation, as outlined in the Defence Enterprise Agreement.

Our Ideal Candidate

HCF branch is looking for enthusiastic, motivated candidates with excellent personal attributes and is an organized and detail-oriented, who thrives in structured delivery and governance-focused roles. We pride ourselves in a positive, collaborative and supportive workplace culture. For us it is all about teamwork and we want people who want to be a part of the culture we have created.

Our ideal candidate will enjoy working in a dynamic workplace on a wide variety of projects and programs. The candidates will be energetic and able to create and maintain positive working relationships with internal and external stakeholders. HCF is seeking candidates who have demonstrated utmost integrity, professionalism, self-motivation, positive attitude towards challenges, and persistence in achieving project outcomes.

The candidates must have a demonstrated ability to be able to work under pressure with great resilience, and demonstrated ability to remain focused on tasks and possess strong attention to detail. We are seeking candidates with significant relevant Project Management experience. They will be accountable for ensuring they have knowledge of, and comply with, relevant legislative frameworks, organisational decision-making processes, and applicable mission, policy, and operational requirements.

Our ideal candidate will have demonstrated abilities in the following areas:

- Shaping Strategic Thinking. Focuses strategically, harnesses information and opportunities, inspires a sense of purpose and direction and shows judgement, intelligence and common sense.

- Achieving Results. Builds organisational capability and responsiveness, ensures closure and delivers on intended results, marshals professional expertise, steers and implements change, and deals with uncertainty.
- Cultivating productive working relationships. Facilitates cooperation and partnerships, guides, mentors and develops people, nurtures internal and external relationships and values individual differences and diversity.
- Exemplifying personal drive and integrity. Commits to action, demonstrates self-awareness and a commitment to personal development, displays resilience, engages with and manages risks, and shows personal courage.
- Communicating with Influence. Communicates clearly, listens, understands and adapts to audience and negotiates persuasively.
- Leading and managing people. Manages teams' performance and delegate's responsibility, provides direction to others on the purpose and importance of their work, and sets clear performance and behavioural expectations.
- Most importantly, we are seeking team-orientated people with a positive attitude who can navigate the high tempo stresses of this very busy and rewarding role.

Eligibility

Security Clearance:

Applicants must be able to obtain and maintain a security clearance at "Negative Vetting Level 1".

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Department of Defence

The Department of Defence employs around 18,000 Australian Public Service (APS) employees. Defence APS employees work in a wide variety of critical roles, Australia wide, enabling our three services Navy, Army and Air Force, to do their job. Defence has a range of Australian Public Service (APS) career opportunities that offer interesting, challenging, and unique work. Our workforce includes administrative support, accountants, intelligence analysts, engineers, policy advisors, graphic designers, lawyers, social workers, IT specialists and contract managers to name a few. We offer a rewarding career that includes professional development, work-life balance, recognition, a flexible and supportive work environment and a diverse workforce. To find out more about a career with Defence please visit https://www.defence.gov.au/jobs-careers

To Apply

Position Contact	HCF Workforce Team, Contact number Withheld
Agency Recruitment Site	https://defencecareers.nga.net.au/?jati=A31C1DDD-6EFB-EAE5-EB3B-E

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Defence

Vacancy VN-0771718

Department of Defence

Closing Date:Monday 24 August 2026

Defence Digital Group
Group Operations

Job Title	Category Manager
Job Type	Full-Time, Ongoing
Location	Canberra ACT
Salary	$124,393 - $140,315
Future Merit Locations	Canberra
Office Arrangement	On Site;Flexible
Office Arrangement Details	Candidates may negotiate a flexible arrangement (WFH or other Defence sites). Merit pool used for vacancies at any location supporting flexibility.
Classification	Executive Level 1
Position Number	DDG/03921/26
Agency Website	

Job Description

https://defencecareers.nga.net.au/?jati=78DB11B6-DC6A-A1B5-E1AD-ED33A976DEF8

Duties

The Role

Commercial Branch, as part of Group Operations Division within DDG, is responsible for a wide range of activities across a portfolio of over $2.5 billion. We perform commercial activities such as Category Management to understand the market, leading sourcing and negotiation activities to ensure ongoing commercial leverage for Defence, management of complex contracts to enable flexibility, a clear focus on industry and supplier relationships, and operations that ensure commercial best practice.

Through a centralised commercial capability, Commercial Branch delivers end to end services that support global platforms, best-in-class sovereign capabilities and a modern APS/ADF workforce for the digital age. Commercial Branch is seeking a talented and motivated candidate to join our Category Management Team within Commercial Branch to support the achievement of Defence's strategic outcomes. The Category Management function is the 'front door' into Commercial Branch. The Category Management function provides an in-depth market intelligence capability for the Commercial Branch.

You will work in lock step with Capability Managers, Architecture, and Engineering teams to influence demands, by providing market intelligence, at the initial planning stages of procurements within the Group. The role requires strong judgement, stakeholder engagement and a focus on achieving outcomes. As part of the Category Management team, you will help the Branch and DDG meet Defence's current and future needs. You will work closely with DDG and Defence stakeholders to achieve better value for money through effective procurement and contract management. You will also support smoother delivery of programs and projects across Defence.

This role is eligible for an additional remuneration benefit known in Defence as a Building Defence Capability Payment (BDCP). This enables Defence to provide a premium, in addition to the base salary otherwise payable under the Defence Enterprise Collective Agreement (DECA), for positions in occupational disciplines/classifications that are critical to Defence capability. For further information, please contact the contact officer.

About our Team

Working in the Defence Digital Group (DDG), you will be contributing your expertise to some of the most technically demanding and complex ICT transformation projects being undertaken in Australia. DDG is transforming Defence's ICT capabilities. We build and maintain critical infrastructure and systems, such as classified and secure military systems. We manage one of the largest ICT networks in Australia and provide a modern, secure, sustainable and scalable information environment to enable current and future military and business operations.

Our vision is a DDG where everyone understands how we can use technology to enable war fighting as well as our day-to-day business. We apply new ways of thinking and working that allow us to take advantage of faster, better and more efficient ways of delivering ICT Services. Supporting Defence in this technology dominated era requires a different, more responsive and agile approach to everything, from our strategy, through to our processes, policies and people.

We are diverse, agile and strive for a positive workforce culture where people feel valued and where we take pride in our work. We foster a work environment where individual differences are valued and utilised. We leverage the unique knowledge and experience of our people to enhance our capability. Everyone has something to contribute.

DDG offers the opportunity to work in the largest and most complex ICT environment in Australia with a competitive salary, flexible work hours and work-life balance, generous leave (with the ability to purchase more), and 15.4% superannuation, paid paternity/maternity leave, retirement planning, and wellness programs. We invest in your career development through funding your Professionalisation and training programs and offer a variety of opportunities nationally.

Our Ideal Candidate

We are seeking to engage a values driven leader who demonstrates integrity, strong judgement, strategic thinking, people centred leadership and a commitment to fostering a positive, inclusive and high performing team culture.

As an EL 1 Category Manager, you will demonstrate:

- Strong leadership and accountability, with the ability to manage resources, set priorities, lead complex work programs, develop business strategies, and deliver outcomes aligned to organisational objectives.
- Expert knowledge of procurement, category management and commercial practices, with experience in vendor management, contract management, and leading complex procurement activities across the full procurement lifecycle.
- Sound understanding of legislative, governance and policy frameworks, including government decision-making processes, with the ability to provide informed advice, manage compliance obligations, and coordinate specialist financial, legal and governance inputs.
- Well-developed people leadership skills, with the ability to lead, mentor and develop high-performing teams, set clear expectations, drive performance, and build workforce capability.
- Strong stakeholder engagement and communication skills, with the ability to build productive relationships, understand stakeholder needs, negotiate effectively, and influence outcomes in complex environments.
- High-level commercial acumen and strategic problem-solving capability, including identifying and managing risks, developing innovative solutions, and delivering outcomes in an agile, collaborative and outcomes-focused environment.

Eligibility

Security Clearance:

Applicants must be able to obtain and maintain a security clearance at Negative Vetting Level 1.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Department of Defence

The Department of Defence employs around 18,000 Australian Public Service (APS) employees. Defence APS employees work in a wide variety of critical roles, Australia wide, enabling our three services Navy, Army and Air Force, to do their job. Defence has a range of Australian Public Service (APS) career opportunities that offer interesting, challenging, and unique work. Our workforce includes administrative support, accountants, intelligence analysts, engineers, policy advisors, graphic designers, lawyers, social workers, IT specialists and contract managers to name a few. We offer a rewarding career that includes professional development, work-life balance, recognition, a flexible and supportive work environment and a diverse workforce. To find out more about a career with Defence please visit https://www.defence.gov.au/jobs-careers

To Apply

Position Contact	Avilash Sharma, 02 6234 3672
Agency Recruitment Site	https://defencecareers.nga.net.au/?jati=78DB11B6-DC6A-A1B5-E1AD-E

This notice is part of the electronic Public Service Gazette PS32 Weekly Gazette Thursday (Vacancy Notices) - 13 August 2026.pdf
Published by Australian Public Service Commission.

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Defence

Vacancy VN-0771726

Department of Defence

Closing Date:Wednesday 26 August 2026

Capability Acquisition and Sustainment Group
Joint Aviation Systems Division

Job Title	Contract Management Officer
Job Type	Full-Time, Ongoing
Location	Melbourne VIC
Salary	$99,733 - $112,431
Future Merit Locations	Melbourne
Office Arrangement	Flexible
Office Arrangement Details	Candidates may negotiate a flexible arrangement (WFH or other Defence sites). Merit pool used for vacancies at any location supporting flexibility.
Classification	APS Level 6
Position Number	CASG/04326/26
Agency Website	

Job Description

https://defencecareers.nga.net.au/?jati=5E7D429C-2592-7D34-1746-ED33E194A9BD

Duties

The Role

The Aviation Support Systems Program Office (AvSSPO) is seeking a motivated APS 6 Contract Management Officer to join the newly established Program Transformation Team (PTT). The PTT was formed to identify and coordinate initiatives that enhance sustainment contract performance, strengthen governance and assurance frameworks, and drive improvements across AvSSPO.

With a strategic focus on streamlining contracting and procurement processes and procedures, this role offers an exciting opportunity to contribute to meaningful change and support the transformation of current SPO practices.

Within the Contract Management function, an APS 6 Contract Management Officer is accountable under broad direction to perform and achieve complex to very complex procurement and contract management work within an integrated workforce. They will require an in-depth knowledge of and compliance with legislative frameworks, government decision-making and Defence’s mission and policy requirements.

As the APS 6 Contract Management Officer within the PTT, you will be responsible for providing input into contract re-baselining, contract negotiation activities, supporting contract managers,

looking at streamlining opportunities, and identify any improvement opportunities to ensure contract management is carried out consistently and effectively throughout the SPO.

Key requirements of this position:

- Provide support on complex procurement and contract activities that support Defence capability.
- Assist in the development, implementation, review and streamlining of internal contract management policies and procedures, such as Standard Operating Procedures (SOPs) and process flows.
- Provide procurement policy advice to SPO personnel.
- Identify contracting risks and contract change requirements and develop mitigation strategies in accordance with Defence policy and contractual frameworks.
- Support the development of contract management activities, which may include, procurement planning, tendering and contract formation, ensuring compliance with legislation, procurement policies, processes and procedures.
- Proactively engage with stakeholders to address complex contract management issues, taking initiative to identify alternate solutions.
- Build and manage key stakeholder relationships by identifying expectations, communicating effectively, and implementing practices to support successful delivery.
- Work closely with SPO staff including Military personnel, APS personnel, Defence Industry and SPO Executive team.
- Facilitate workshops, discussions and stakeholder engagement activities to socialise change initiatives and drive adoption of improved processes and procedures.
- Champion continuous improvement initiatives that enhance workforce effectiveness, team performance and contracting/commercial outcomes.

About our Team

Aviation Support Systems Program Office (AvSSPO) sits within Joint Aviation Systems Division (JASD), within Capability Acquisition and Sustainment Group (CASG), which forms part of the newly established Defence Delivery Group (DDG).

AvSSPO is responsible for managing and delivering a broad range of aviation sustainment capabilities and support services that enable safe and effective Australian Defence Force (ADF) aviation operations. Through products such as CAF26 and CAF39, AvSSPO oversees the sustainment of aviation ground support equipment, aerospace support and test equipment, flight recording and locating equipment, and specialist aviation services, while also managing procurement, budgets, and commercial agreements with key industry partners.

Its responsibilities span supporting aircraft maintenance and airfield operations, flight safety and data analysis, heritage aircraft sustainment, Air Force Cadet flying and gliding programs, STEM training initiatives, and other aviation training activities. By working closely with industry partners, AvSSPO ensures the continued availability, safety, and operational effectiveness of critical aviation capabilities across Defence.

AvSSPO supports career development through a comprehensive professional development program, encouraging employees to build both leadership and technical skills and harnesses continuous improvement ideas and innovations. The position offers an attractive remuneration package, including generous employer superannuation contributions, leave benefits and flexible working arrangements.

Our Ideal Candidate

Our ideal candidate is a highly motivated, enthusiastic, professional who thrives in a complex and dynamic environment. You will be a strategic thinker with procurement and contract management experience, coupled with the ability to show initiative, identify opportunities for improvement and drive positive outcomes.

We are seeking an engaging individual who can build trusted relationships across Defence and Industry, influence change, and contribute to continuous improvement within the workplace. Enjoys working in a complex, fast-paced environment as part of a diverse team, comprising of Australian Defence Force personnel, Australian Public Service personnel and Industry Partners, and is comfortable engaging with all areas of the workforce.

The successful applicant will ideally demonstrate the following skills and attributes:

- Experience in contract management and procurement in a complex environment, would be highly regarded.
- A willingness to challenge traditional ways of doing business and drive continuous improvement and innovation.
- Exceptional stakeholder engagement and demonstrated ability in networking and relationship-building skills.
- A demonstrated commitment to fostering teamwork, positive workplace culture and inclusive ways of working.
- Highly developed problem solving, analytical and critical thinking skills.
- Ability to interpret and work within relevant legislative and policy frameworks.
- Experience in stakeholder management and relationship building.
- Strong written and verbal communication skills, with the ability to tailor messaging to different audiences and effectively socialise change initiatives.
- Strong organisational skills and the ability to manage multiple priorities while maintaining a focus on quality outcomes.
- Ability to work independently or as part of a team.

Eligibility

Security Clearance:

Applicants must be able to obtain and maintain a security clearance at “Baseline Vetting” level.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Department of Defence

The Department of Defence employs around 18,000 Australian Public Service (APS) employees. Defence APS employees work in a wide variety of critical roles, Australia wide, enabling our three services Navy, Army and Air Force, to do their job. Defence has a range of Australian Public Service (APS) career opportunities that offer interesting, challenging, and unique work. Our workforce includes administrative support, accountants, intelligence analysts, engineers, policy advisors, graphic designers, lawyers, social workers, IT specialists and contract managers to name a few. We offer a rewarding career that includes professional development, work-life balance, recognition, a flexible and supportive work environment and a diverse workforce. To find out more about a career with Defence please visit https://www.defence.gov.au/jobs-careers

To Apply

Position Contact	Vanessa Ashworth, 03 8567 4696
Agency Recruitment Site	https://defencecareers.nga.net.au/?jati=5E7D429C-2592-7D34-1746-ED3

This notice is part of the electronic Public Service Gazette PS32 Weekly Gazette Thursday (Vacancy Notices) - 13 August 2026.pdf
Published by Australian Public Service Commission.

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Defence

Vacancy VN-0771727

Department of Defence

Closing Date:Monday 24 August 2026

Governance Group
Office of DEPSEC Governance

Job Title	Assistant Director Governance
Job Type	Full-Time, Ongoing
Location	Russell ACT
Salary	$124,393 - $140,315
Future Merit Locations	Russell
Office Arrangement	On Site
Office Arrangement Details	Candidates are required to work in the location advertised. Merit pool will only be used for vacancies at the advertised location(s).
Classification	Executive Level 1
Position Number	GG/04194/26
Agency Website	

Job Description

https://defencecareers.nga.net.au/?jati=CE437A4E-D7D8-992B-A0CE-ED33E2139B4E

Duties

The Role

We are looking for an Assistant Director to join the Enterprise Committees Team to support the delivery of Defence's most senior decision-making forums. You will lead a team working with diverse stakeholders across Defence and Government to support Defence's most senior leaders, and be exposed to a range of enterprise-level matters that will help to diversify your skills.

This is an opportunity to step into a leadership role that combines governance and strategic thinking to deliver outcomes. Your team will be responsible for the end-to-end running of senior-level meetings, including developing outcomes and tracking actions, providing strategic direction and agenda setting. You will be comfortable leading in a large, complex organisation and adapting to changing priorities.

Due to the nature of the work, the individual is required in Russell Offices, Canberra every day. Part-time or other flexible working patterns may be considered.

About our Team

The Strategic Governance Branch is committed to achieving strategic governance outcomes for Defence. The Branch is comprised of three teams – Enterprise Committees, Enterprise Risk and Business Continuity and Enterprise Accountability and Governance. We work collaboratively with stakeholders from across Defence and Government to ensure Defence's governance processes are best practice.

The Enterprise Committees Team is made up of individuals from diverse backgrounds who provide support to Defence's most senior leaders. We are a dynamic, high-performing team who are adaptable, resilient and able to adjust to changing requirements in a professional and timely manner.

Our Ideal Candidate

Our ideal candidates will be highly motivated with a curiosity for how government works and an interest in improving governance.

You will bring demonstrated capability in:

- Building and leading high-performing teams while driving an inclusive workplace culture.
- Operating effectively in high-tempo and dynamic environments, and managing competing priorities.
- Strong written and verbal communication skills, with the ability to develop and tailor high quality written products (e.g. parliamentary and corporate briefs, minutes, talking points) for different audiences.
- Building and maintaining strong working relationships with both internal and external stakeholders, including senior leaders, Ministerial Offices and other government agencies.
- Understanding and appropriately applying governance policies, frameworks and legislative requirements within a large, complex organisation.
- Strong critical thinking and analytical skills.
- Applying sound judgement, especially when dealing with sensitive information.

Eligibility

Security Clearance:

Applicants must be able to obtain and maintain a security clearance at "Negative Vetting Level 1".

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Department of Defence

The Department of Defence employs around 18,000 Australian Public Service (APS) employees. Defence APS employees work in a wide variety of critical roles, Australia wide, enabling our three services Navy, Army and Air Force, to do their job. Defence has a range of Australian Public Service (APS) career opportunities that offer interesting, challenging, and unique work. Our workforce includes administrative support, accountants, intelligence analysts, engineers, policy advisors, graphic designers, lawyers, social workers, IT specialists and contract managers to name a few. We offer a rewarding career that includes professional development, work-life balance, recognition, a flexible and supportive work environment and a diverse workforce. To find out more about a career with Defence please visit https://www.defence.gov.au/jobs-careers

To Apply

Position Contact	Clare Cronan, 02 5108 9632
Agency Recruitment Site	https://defencecareers.nga.net.au/?jati=CE437A4E-D7D8-992B-A0CE-EI

This notice is part of the electronic Public Service Gazette PS32 Weekly Gazette Thursday (Vacancy Notices) - 13 August 2026.pdf
Published by Australian Public Service Commission.

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Defence

Vacancy VN-0771728

Department of Defence

Closing Date:Thursday 27 August 2026

Capability Acquisition and Sustainment Group
Land Systems

Job Title	Software Engineer
Job Type	Full-Time, Ongoing
Location	Southbank VIC
Salary	$124,393 - $140,315
Future Merit Locations	Southbank
Office Arrangement	Flexible
Office Arrangement Details	Candidates may negotiate a flexible arrangement (WFH or other Defence sites). Merit pool used for vacancies at any location supporting flexibility.
Classification	Executive Level 1
Position Number	CASG/04009/26
Agency Website	

Job Description

https://defencecareers.nga.net.au/?jati=AC283DD9-769F-AD9A-44E4-ED33E21681F7

Duties

The Role

The Fires Modernisation Program is seeking an EL 1 Software Engineer to lead complex software development and engineering activities supporting the integration of NATO's SG2 Shareable (Fire Control) Software Suite (S4) Technology into the Program's Fire Control System for the Australian Army's new artillery capability, and more broadly throughout the Land Fires ecosystem.

In this senior role, you will provide technical leadership, develop and sustain of S4 Technology, undertake software development and testing, oversee software prototyping and tool development, and ensure interoperability with Battle Management Systems - Fires.

You will represent Australia in the NATO S4 Programme, undertake technology development (including mathematical model definition, software implementation and integration), and ensure compatibility of solutions. You will be expected to conduct software quality assurance test and evaluation activities, undertake independent software audits of NATO S4 Technology, and guide and mentor junior team members in completion of these tasks.

This role is eligible for an additional remuneration benefit known in Defence as a Building Defence Capability Payment (BDCP). This enables Defence to provide a premium, in addition to the base

salary otherwise payable under the Defence Enterprise Collective Agreement (DECA), for positions in occupational disciplines/classifications that are critical to Defence capability. For further information, please contact the contact officer.

About our Team

Land Systems Division’s (LSD) mission is to acquire and support capability that enables the ADF to generate and sustain deployable Land power for an integrated force, in peace and war. We aim to be agile, innovative and outcomes-focussed as we collaborate closely with the Services and industry to deliver the latest equipment to maximise ADF performance.

The Land Engineering Agency (LEA), as part of CASG, supports various Projects and Systems Program Offices (SPO) to ensure successful technical outcomes of Defence acquisition and in-service support of land materiel.

LEA provides services in engineering, testing, design and development, technical data and configuration management across the Defence Capability Life Cycle.

LSD is dedicated to providing staff with an inclusive and healthy work-life environment, and we will invest in your ongoing professional development to ensure your work with us is deeply rewarding.

Our Ideal Candidate

As an EL 1 Software Engineer, you will lead a small team, working with a high degree of autonomy, guiding stakeholders, developing and testing software in an Ada environment, managing software engineering specifications, resolving Problem and Change Requests, and delivering expert technical advice across the capability lifecycle.

Strong demonstrated capability in software development, software architecture, and structured development and testing processes are essential. A demonstrated ability to develop, test and maintain complex software, and operate in a dispersed software development environment is essential.

Eligibility

Security Clearance:

Applicants must be able to obtain and maintain a security clearance at Negative Vetting Level 1.

Mandatory Qualifications:

A role in this engineering occupation requires a Bachelor of Engineering from an Australian institution, or a qualification gained elsewhere, that satisfies the requirements of the Washington Accord for recognition as a Professional Engineer.

This engineering position may require the individual to be able to meet the requirements of Chartered Professional Engineer (Engineers Australia), Registered Professional Engineer (Professionals Australia) or Fellow/Member of Royal Institution of Naval Architects or demonstrated the ability to obtain such status within 12 months.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Department of Defence

The Department of Defence employs around 18,000 Australian Public Service (APS) employees. Defence APS employees work in a wide variety of critical roles, Australia wide, enabling our three services Navy, Army and Air Force, to do their job. Defence has a range of Australian Public Service (APS) career opportunities that offer interesting, challenging, and unique work. Our workforce includes administrative support, accountants, intelligence analysts, engineers, policy advisors, graphic designers, lawyers, social workers, IT specialists and contract managers to name a few. We offer a rewarding career that includes professional development, work-life balance, recognition, a flexible and supportive work environment and a diverse workforce. To find out more about a career with Defence please visit https://www.defence.gov.au/jobs-careers

To Apply

Position Contact	Fiona Ince, 03 8567 4862
Agency Recruitment Site	https://defencecareers.nga.net.au/?jati=AC283DD9-769F-AD9A-44E4-ED

Defence

Vacancy VN-0771739

Department of Defence

Closing Date:Monday 24 August 2026

Joint Capabilities Group
Defence Space Command

Job Title	Orbital Analyst
Job Type	Full-Time, Ongoing
Location	Bungendore NSW
Salary	$99,733 - $112,431
Future Merit Locations	Bungendore
Office Arrangement	On Site
Office Arrangement Details	Candidates are required to work in the location advertised. Merit pool will only be used for vacancies at the advertised location(s).
Classification	APS Level 6
Position Number	JCG/04571/26
Agency Website	

Job Description

https://defencecareers.nga.net.au/?jati=A7A97E17-0422-1E82-3219-ED33E37B5A1B

Duties

The Role

Space Command (SPACECOMD) are looking for an APS 6 Orbital Analysts (OA) to join their Joint Force Space Component Team at HQ JOC. Orbital analysis is the study of how objects move in space under the influence of gravity. It is most commonly used in space science, astronomy, and aerospace engineering to understand and predict the motion of satellites, planets, spacecraft, and other celestial bodies. In the military context, this is used to understand the orbit, likely orbit and decay of objects in space as part of Space Situational Awareness (SSA).

SSA refers to understanding, monitoring, and characterising objects in space and the environment in which they operate. It involves tracking satellites and debris to assess their behaviour and predict potential close approaches, allowing operators to take action to avoid collisions.

SSA also accounts for risks from fragmentation events, meteor activity, and other natural hazards that may impact space operations. It underpins all space safety efforts and real-time traffic coordination and forms a key part of Space Domain Awareness (SDA), which enables decision-makers to build a clear and timely picture of both current and future operating conditions in space.

The orbital analyst role is a key role performing orbital determination and analysis as part of an integrated Space team. They provide vital input into developing the understanding of the space environment. The OA will monitor and calculate orbital parameters of space objects, design safe trajectories, collision avoidance, and support mission planning using specialized software tools, while collaborating with a multidisciplinary team. The OA provides astrodynamics expertise, supporting analytical tasks, resolving system issues and anomalies, monitoring data trends, updating operational products, and conducting performance assessments.

The successful candidate will play an active part in shaping planning and operational outcomes, and should be a motivated self-starter with a strong passion for space and a desire to work within a like-minded team. Well-developed understanding of Defence’s mission and government decision-making, and compliance to relevant legislative frameworks and policy requirements, which will enable you to interpret and provide advice within the aerospace engineering function based on legislation, policy and procedures. You will also undertake specialist, technical research and analysis, conduct reviews, assessments and perform procedural or operational support work to achieve Defence’s outcomes.

About our Team

SPACECOMD is a multidisciplinary workforce across Navy, Army, Air Force, Australian Public Service, and Industry. SPACECOMD has been established to prepare space power to secure Australia's interests in peace and war. Its vision is to assure Australian civil and military access in space, integrated across Government, and in concert with allies, international partners and industry.

The Joint Force Space Component, at HQ JOC, provides space expertise into the integrated force planning for and conduct of operations. Space is one of the five operational domains in the ADF and its criticality is increasing, as outlined in the latest NDS. The team is involved in operations on a daily basis and directly contributes to exercises on a regular basis.

Our Ideal Candidate

Our ideal candidate will be able to demonstrate:

- Perform orbit analysis, orbital determination, and analysis functions.
- Generate and provide daily orbital data to support planning.
- Generate and provide daily orbit data to external users.
- An ability to apply mathematical models and observational data to precisely calculate orbital parameters and predicting potential close approaches, re-entries, tracking and cataloguing space debris to help prevent dangerous collisions, and assessing the risk of collision between various space objects.
- An ability to rapidly learn COTS OA tools.
- Communicate effectively with internal and external stakeholders via reports, written correspondence, calculations, discussions and presentations.
- An innovative and adaptive thinker Assess technical and design packages including scoping, planning, reviewing and provide recommendations for consideration.
- Have the ability to lead and develop a small team.

Eligibility

Security Clearance:

Positive Vetting: Prior to commencement, successful applicants will be required to undergo a psychological assessment and an extensive security clearance process. As a Positive Vetting clearance is required, applicants must be Australian Citizens; be able to account for their personal background for their whole life; and be able to demonstrate suitability to work in a high security intelligence environment.

Mandatory Qualifications:

Bachelor of Engineering from an Australian institution, or a qualification gained elsewhere, that satisfies the requirements of the Washington Accord for recognition as a Professional Engineer.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Department of Defence

The Department of Defence employs around 18,000 Australian Public Service (APS) employees. Defence APS employees work in a wide variety of critical roles, Australia wide, enabling our three services Navy, Army and Air Force, to do their job. Defence has a range of Australian Public Service (APS) career opportunities that offer interesting, challenging, and unique work. Our workforce includes administrative support, accountants, intelligence analysts, engineers, policy advisors, graphic designers, lawyers, social workers, IT specialists and contract managers to name a few. We offer a rewarding career that includes professional development, work-life balance, recognition, a flexible and supportive work environment and a diverse workforce. To find out more about a career with Defence please visit https://www.defence.gov.au/jobs-careers

To Apply

Position Contact	Jason Hall, 02 5108 3121
Agency Recruitment Site	https://defencecareers.nga.net.au/?jati=A7A97E17-0422-1E82-3219-ED3

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Education

Vacancy VN-0771764

Australian Research Council

Closing Date:Tuesday 25 August 2026

Corporate and Enabling Services People and Capability

Job Title	HR Advisor
Job Type	Full-Time, Ongoing;Non-Ongoing
Location	Canberra ACT
Salary	$87,307 - $96,829
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Flexible
Office Arrangement Details	Flexible working arrangements may be negotiated with the successful candidate
Classification	APS Level 5
Position Number	ARC26-007
Agency Website	www.arc.gov.au

Job Description

https://candidate.aurion.cloud/arescoun/production/redirect/to/dmFjYW5jaWVzLzI5MTIyMjE0NjM2NDMwOTI-MS9l

About the Position

The Australian Research Council (ARC) has an exciting opportunity for an experienced HR Advisor to join a small and collaborative People and Capability team. This role is suited to an HR professional with experience in one or more HR disciplines who is looking to broaden their capability while making a meaningful contribution from day one.

As an HR Advisor, you will work closely with employees and managers to deliver practical HR support and advice across a range of people matters. You will have the opportunity to take ownership of your work, contribute to key team priorities, and play an active role in delivering high-quality HR services across the Agency.

Working in a small team environment, you will contribute across a diverse range of HR activities and play an active role in projects, process improvements and strategic initiatives that support organisational capability and employee experience.

Duties

Duties and Tasks

As an HR Advisor, you will support the delivery of People and Capability services across a range of HR functions. Depending on business needs and your experience, this may include contributing to one or more of the following areas:

- Providing responsive customer service and accurate, practical HR information to employees and managers, including managing enquiries through the HR inbox and maintaining online HR resources.
- Supporting recruitment and onboarding activities, including preparing advertising material, coordinating selection processes, supporting candidate management, and liaising with internal stakeholders and external providers.
- Assisting with payroll and HR administration activities, including processing employee variations, maintaining accurate records, and using HR systems to support consistent and compliant service delivery.
- Coordinating learning and development activities, including organising training, maintaining learning records, monitoring completion information, and supporting employee development initiatives.
- Supporting workforce planning and people-related initiatives, including coordinating activities, gathering information, maintaining records, and assisting with APS Census and workforce reporting processes.
- Contributing to the review, implementation and maintenance of HR policies, procedures and guidance material by undertaking research, drafting content, coordinating feedback and supporting communication activities.
- Preparing and checking HR data, reports and correspondence to support team priorities, compliance requirements and decision-making by senior staff.
- Assisting with HR projects and continuous improvement activities, including identifying practical improvements to processes, templates, resources and service delivery.
- Contribute to a collaborative, inclusive and respectful team culture, including supporting practices that promote diversity, inclusion and psychosocial safety.

Required Skills and Knowledge

We are looking for an APS5 HR Advisor with experience in one or more areas of HR who is keen to contribute to the delivery of people-focused services in a small, collaborative team.

- Skills or experience in one or more HR areas, such as recruitment, payroll, learning and development, workforce coordination, HR administration, reporting, policy or general HR advisory support.
- Ability to provide accurate, practical and customer-focused HR support to employees, managers and colleagues.
- Sound judgement and attention to detail, including the ability to follow policies and processes, maintain accurate records, and know when to seek guidance or escalate matters.
- Strong communication and organisational skills, including the ability to manage competing priorities and work collaboratively in a busy team environment.

Our Ideal Candidate

Our ideal candidate is a proactive and adaptable HR professional with experience in one or more areas of HR who enjoys working across a broad range of generalist HR functions.

You will possess strong interpersonal and communication skills, a customer-focused approach, and the ability to build effective relationships with a diverse range of stakeholders.

Success in this role requires strong organisational skills, sound judgement, and the ability to manage competing priorities while maintaining a high level of accuracy and attention to detail. A commitment to continuous improvement and the ability to apply HR policies, procedures and legislative frameworks in a practical way will be highly valued.

Whether your experience is in recruitment, payroll, learning and development, workforce planning, policy, or another HR discipline, the successful candidate will bring a collaborative approach and a genuine desire to contribute to the delivery of high-quality People and Capability services.

What the role offers

This role offers the opportunity to apply and expand your existing HR experience across a broad range of people functions within a small and supportive team. You will have the chance to take ownership of your work, build strong relationships across the Agency, and contribute to operational activities, projects and people initiatives across the Agency.

Working across recruitment, payroll, learning and development, workforce planning, reporting, policy and people initiatives, you will develop a broader understanding of the employee lifecycle and gain exposure to areas that may sit outside your current HR experience.

As a member of a small team, your contribution will have a visible impact. You will be trusted to manage your responsibilities, contribute ideas for improvement, and work collaboratively to deliver high-quality outcomes for employees and managers.

About our team

People and Capability delivers a broad range of operational and strategic HR services across the employee lifecycle. As a small team, we work closely together and provide opportunities for staff to take ownership of their work and contribute across a variety of HR functions rather than specialising in a single area.

This environment provides exposure to a diverse range of work, the opportunity to build broad HR capability, and the ability to see the direct impact of your contribution on both employees and organisational outcomes.

The People and Capability team is collaborative, supportive and committed to delivering high-quality services across the Agency. We value initiative, continuous improvement and a practical, customer-focused approach to HR.

Diversity and Inclusion

We welcome applications from candidates with diverse backgrounds including but not limited to; Aboriginal and Torres Strait Islander peoples, people who identify as LGBTIQA+, people with a disability, and people from a culturally and linguistically diverse background.

The ARC expects all staff to understand workplace diversity, workplace participation, a safe working environment and access and equity principles, and to promote these principles in the development and implementation of policies and programs.

Eligibility

- Must be an Australia citizen
- Must undergo ID Verification Check
- Must undergo Criminal History Check
- Must hold or be able to obtain a Baseline Commonwealth security clearance

Notes

For further information about our Agency and what we offer, please refer to the ARC Website.

About the Australian Research Council

The ARC is a non-corporate Commonwealth entity established under the Australian Research Council Act 2001 (ARC Act). It is located within the Australian Government's Education portfolio and reports to the Minister for Education. The ARC is a vital component of Australia's innovation and research system. It plays an integral role in supporting the research sector to produce excellent and impactful research for Australia's economic, social, environmental and cultural benefit through the delivery of the National Competitive Grants Program (NCGP). The NCGP funds excellent pure basic, strategic basic and applied research in all disciplines except medical research. The ARC's broader remit includes the provision of high-quality research policy advice to the Australian Government and supporting research security and integrity. It also includes promoting ethical research, evaluating the excellence, impact and depth of Australian research and expanding Aboriginal and Torres Strait Islander knowledge systems. It also facilitates partnerships between researchers and industry, government, community organisations and the international community.

To Apply

Position Contact	Amanda Street, (02) 6287 6612
Agency Recruitment Site	https://candidate.aurion.cloud/arescoun/production/redirect/to/dmFiYW5j

Education

Vacancy VN-0769878

National Gallery of Australia

Closing Date:Sunday 06 September 2026

Directorate
Foundation and Private Giving

Job Title	Development Coordinator
Job Type	Full-Time, Ongoing
Location	Parkes ACT
Salary	$83,081 - $89,137
Future Merit Locations	Parkes
Office Arrangement	On Site;Flexible;Hybrid
Office Arrangement Details	On-Site Position, flexible conditions and ability to apply to work from home
Classification	APS Level 5
Position Number	4017
Agency Website	https://nga.gov.au

Job Description

https://nga.gov.au/about-us/jobs/

The Development Coordinator will play a central role in achieving the National Gallery's ambitious philanthropic goals. If you have an interest in fundraising and philanthropic work, the Gallery is looking for you.

In this role you will assist with delivering the Gallery's philanthropic strategies and activities to grow income streams that support a range of projects within the Gallery such as new exhibitions, touring exhibitions, commissioning works of art and enabling art education.

The Development Coordinator will assist in cultivating and stewarding a range of major donations, including bequests and major gifts. The Development Coordinator is responsible for researching, planning, implementing, and evaluating a range of projects at the Gallery, including organising a variety of events and producing donor-oriented communications.

The successful applicant will report to the Development Manager and join a team of five collaborative and supportive fundraising professionals. You will be a good fit in the team if you work with integrity and optimism and model best practice fundraising behaviours.

Duties

In accordance with the APS 5 work level standards, you will:

- Provide administrative support for the operations of the National Gallery's Foundation including:
    - financial accounting functions
    - processing donations and receipts and administering collective fundraising campaigns
    - administrative assistance to the Executive Director including management of the departmental diary and projects timeline
    - minute taking at all department meetings
    - perform secretariat arrangements, such as agendas and meeting papers, for Foundation Board meetings and AGMs
    - assist with the compilation of the Foundation Annual Report and other print materials and publications and
    - assist with arranging travel and accommodation bookings as required.
- Oversee Foundation events planning and delivery including:
    - prepare invitation lists
    - draft and coordinate delivery of print and digital invitations and event collateral
    - Manage RSVPs and event guests' requirements
    - liaise with event providers and external suppliers.
    - In collaboration with the Development Manager and Assistant Manager, plan, develop and deliver annual giving campaigns.
    - Prepare and coordinate correspondence from the Director, Chair of the NGA Foundation and Executive Director of the Foundation to benefactors as required.
    - Maintain and manage Foundation data in the Tessitura database to ensure accuracy. Undertake primary research on current and potential donors and incorporate this information into the database.
    - Coordinate the timely delivery of analyses, reports and lists from the database, as required by the National Gallery's Foundation and Executive.

Eligibility

Citizenship – To be eligible for employment with the Gallery, you must be an Australian citizen.

Police Check – to be eligible for this role you must complete a police check.

ADDITIONAL INFORMATION - Qualifications, Certifications and Registrations

Role specific mandatory qualifications /certification and/or registrations include:

- Relevant qualifications and/or demonstrated track record in fundraising and philanthropy are desirable.

Notes

HOW TO APPLY

To apply for this role please go to the National Gallery's **Careers portal**.

You should provide a tailored CV (**maximum of three pages**) along with a **statement** of no more than **two pages** that outlines your skills, capabilities and experience, against the information above.

In your statement response you should keep in mind the capabilities and behaviours required to be successful for this role, as identified in the information above. Try not to duplicate information that can be found in your CV but do highlight any specific examples or achievements that demonstrate your ability to perform the role.

An order of merit or merit pool, may be established from this selection process and may be used to fill future identical vacancies over the next 18 months. Selection may be based on application and referee reports only. If you do not wish to be added to an order of merit, please notify us in your application.

About the National Gallery of Australia

The National Gallery is one of Australia's leading visual arts institutions. The National Gallery is based in Canberra and is a vital part of the Australian cultural landscape. Our Purpose is to collect, preserve, promote and share the national collection of art. The Vision of the National Gallery is to be the international reference point for art in Australia, inspiring all people to explore, experience and learn. Our Values include Boldness, Integrity, Respect, and Excellence.

To Apply

Position Contact	Hilary Blackman, 61 2 6240 6558
Agency Recruitment Site	https://nga.gov.au/about-us/jobs/

This notice is part of the electronic Public Service Gazette PS32 Weekly Gazette Thursday (Vacancy Notices) - 13 August 2026.pdf
Published by Australian Public Service Commission.

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Education

Vacancy VN-0771721

National Gallery of Australia

Closing Date:Sunday 23 August 2026

Marketing, Communications & Visitor Experience
Learning

Job Title	Access programs Convenor
Job Type	Full-Time, Ongoing
Location	Parkes ACT
Salary	$92,164 - $106,531
Future Merit Locations	Parkes
Office Arrangement	On Site
Office Arrangement Details	On-Site position, some flexible conditions
Classification	APS Level 6
Position Number	6071
Agency Website	https://nga.gov.au

Job Description

https://candidate.aurion.cloud/natgal/production/

The National Gallery is committed to making art accessible, meaningful and engaging for diverse audiences. The Gallery provides free access programs and resources that support individuals, carers and community groups to experience and engage with the Gallery's exhibitions and collections.

The Access Programs Convenor leads the development and delivery of programs and resources that actively support access and inclusion - at the Gallery, online and through outreach initiatives. Programs include Art and Dementia, Art by Description, Art for Wellbeing, Art with Auslan, as well as sensory friendly programming. The Access Programs Convenor works collaboratively with consultants with lived-experience, Artist Educators and volunteers to develop meaningful programs and resources informed by the National Gallery's Creative Learning Approach.

The Access Programs Convenor contributes to access and inclusion initiatives across the Gallery and has a leadership role within the Learning Team, working collaboratively with colleagues to embed access and inclusion in all Gallery programs.

The Access Programs Convenor works closely with First Nations colleagues across the National Gallery to elevate the voices of First Nations artists and build knowledge and understanding of First Nations arts practices, cultures and perspectives.

The Access Programs Convenor is responsible for all aspects of program delivery including: project timelines; program consultation and development; artist and speaker management; risk management processes; ticketing; website communication; budgets; collaboration with and supervision of casual and contracted event staff and volunteers. This role is also responsible for program evaluation including feedback processes, monitoring of engagement and reporting requirements. The Access Programs Convenor works closely with colleagues in Marketing and Communications to promote events and build audiences.

After hours and weekend work is required on occasions. Weekend penalties or time off in lieu will apply.

This position reports to the Digital Learning, Access and Outreach Manager. The Access Programs Convenor position is an ongoing, full-time role within the Learning Team.

Duties

In accordance with the APS NGA 6 work level standards, you will have the following key responsibilities:

- Develop and deliver accessible and inclusive programs and resources for a range of audiences with disabilities, lived-experience and access requirements.
- Collaborate with artists, curators, artist educators, consultants, program convenors, content producers, program partners, communities and volunteers in the development and delivery of programs.
- Undertake all aspects of program delivery, including: project timelines; artist and speaker management; risk management processes; ticketing; website communication; and budgets.
- Research, write and produce content for online resources.
- Supervise casual event staff, consultants and volunteers.
- Support key stakeholder relationships with external program partners and community networks, locally and nationally.
- Undertake evaluation and participate in research that contributes to deeper understanding of audience needs, contemporary best practice in access programming, and the impact and effectiveness of public programs.
- Provide leadership and mentoring for colleagues within the Learning Team, to embed access and inclusion in all Gallery programs.
- Contribute to Gallery-wide access initiatives to increase accessibility and support organisational capacity building.
- Work collaboratively as part of the Learning team and contribute to a culture of reflective practice.

Eligibility
Notes

Citizenship – to be eligible for employment with the Gallery, you must be an Australian citizen.

Police Check – to be eligible for this role you must complete a police check.

Working With Vulnerable People Check (WWVP) – to be eligible for this role you must hold a current WWVP card.

About the National Gallery of Australia

The National Gallery is one of Australia's leading visual arts institutions. The National Gallery is based in Canberra and is a vital part of the Australian cultural landscape. Our Purpose is to collect, preserve, promote and share the national collection of art. The Vision of the National Gallery is to be the international reference point for art in Australia, inspiring all people to explore, experience and learn. Our Values include Boldness, Integrity, Respect, and Excellence.

To Apply

Position Contact	Julia Mendel, 02 6240 6474
Agency Recruitment Site	https://candidate.aurion.cloud/natgal/production/

This notice is part of the electronic Public Service Gazette PS32 Weekly Gazette Thursday (Vacancy Notices) - 13 August 2026.pdf
Published by Australian Public Service Commission.

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Education

Vacancy VN-0771780

National Gallery of Australia

Closing Date:Monday 24 August 2026

Collection Management & Art Services
Registration

Job Title	Registration Officer, Collection Storage
Job Type	Full-Time, Ongoing
Location	Parkes ACT
Salary	$67,130 - $73,013
Future Merit Locations	Parkes
Office Arrangement	On Site;Flexible
Office Arrangement Details	On-Site position, some flexible conditions
Classification	APS Level 3
Position Number	7222
Agency Website	https://nga.gov.au

Job Description

https://nga.gov.au/about-us/jobs/

Working under the general supervision of the Senior Registration Officer, this position is part of a small team engaged in providing assistance in the art storage and preventive maintenance of the collection by undertaking the handling, transport, storage, packing, location and documentation of the Gallery's collection.

Our successful candidate will have a level of physical fitness required to handle and move a wide range of works of art which includes correct manual handling techniques and procedures.

This position is a full-time, ongoing role. It is intended to establish an order of merit from this selection process to be used to fill similar vacancies, including part-time and job share arrangements over the next 12 months. If you do not wish to be added to an order of merit, please notify us in your application.

Duties

In accordance with the APS 3 work level standards, you will:

- Assist in coordinating the art storage areas and undertake storage activities associated with the Gallery's collection. This includes art handling across various media, both in-house and off-site, including undertaking the movement of artworks and Gallery assets and preparing artworks and Gallery assets for transport.

- Update art movement information on the Collections Management System (CMS) and ensure all locations are accurate and updated in a timely manner.
- Assist in the preventive maintenance of the Gallery's collection by undertaking improved packing/repacking programs for works of art in storage, adhering to accepted Gallery practice.
- Assist curatorial staff and visitors in accessing storage areas, as per agreed timetables and the Gallery's collections policy. In accordance with the National Gallery's collections policy, provide assistance to the annual stocktake of the collection.
- Contribute to achieving departmental goals and fostering a positive team culture.

Eligibility

Citizenship – To be eligible for employment with the Gallery, you must be an Australian citizen.

Police Check – to be eligible for this role you must complete a police check.

ADDITIONAL INFORMATION - Qualifications, Certifications and Registrations

Role specific mandatory qualifications /certification and/or registrations include:

- Experience and/or the ability to be trained in handling and moving works of art in a variety of media is highly desirable;.
- Experience and/or the ability to be trained in the use of the collection management system is highly desirable.
- Current Driver's Licence is desirable
- Forklift licence or the ability to obtain a licence is desirable.
- Elevated work platform licences or the ability to obtain a licence is desirable.

Notes

To apply for this role please go to the National Gallery's **Careers portal.**

You should provide a tailored CV (**maximum of three pages**) along with a **statement** of no more than **two pages** that outlines your skills, capabilities and experience, against the information above.

In your statement response you should keep in mind the capabilities and behaviours required to be successful for this role, as identified in the information above. Try not to duplicate information that can be found in your CV but do highlight any specific examples or achievements that demonstrate your ability to perform the role.

An order of merit or merit pool, may be established from this selection process and may be used to fill future identical vacancies over the next 18 months. Selection may be based on application

and referee reports only. If you do not wish to be added to an order of merit, please notify us in your application.

About the National Gallery of Australia

The National Gallery is one of Australia's leading visual arts institutions. The National Gallery is based in Canberra and is a vital part of the Australian cultural landscape. Our Purpose is to collect, preserve, promote and share the national collection of art. The Vision of the National Gallery is to be the international reference point for art in Australia, inspiring all people to explore, experience and learn. Our Values include Boldness, Integrity, Respect, and Excellence.

To Apply

Position Contact	Samantha Pollock, 02 6240 6622
Agency Recruitment Site	https://nga.gov.au/about-us/jobs/

This notice is part of the electronic Public Service Gazette PS32 Weekly Gazette Thursday (Vacancy Notices) - 13 August 2026.pdf
Published by Australian Public Service Commission.

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Environment and Energy

Vacancy VN-0771771

Clean Energy Regulator

Closing Date:Wednesday 26 August 2026

Scheme Support
Digital Services Products and Services

Job Title	Cyber Security Officer - Products and Services
Job Type	Full-Time, Ongoing;Non-Ongoing
Location	Canberra ACT
Salary	$93,612 - $98,332
Future Merit Locations	Canberra
Office Arrangement	Flexible
Office Arrangement Details	The agency supports and promotes flexible working, including remote options on negotiation and where appropriate based on the specifics of the role.
Classification	APS Level 5
Position Number	CER 083/26
Agency Website	https://cer.gov.au/about-us/who-we-are

Job Description

https://cleanenergyregulatorcareers.nga.net.au/cp/index.cfm

About the Branch

The Digital Services Branch (DSB) enables the agency to achieve its mission by delivering innovative and adaptive digital and information and communications technology (ICT) capabilities. DSB provides modern tools, platforms, and services to facilitate a highly productive and digitally enabled environment for the agency and its stakeholders. DSB also runs a large-scale IT development and sustainment workstream to support the CER adopting new capabilities.

DSB innovates and influences the agency in embracing new and emerging technology to remain at the forefront of our sector.

About the Section

The Products & Services Section enables the Clean Energy Regulator to operate as a technology enabled organisation by providing secure, reliable and sustainable digital platforms and services. The section supports a democratised IT operating model, where technology capability is distributed across multiple delivery teams and business areas, by focusing on platform stewardship, vendor management, cyber security, and cross cutting enablement.

The section promotes shift left behaviours, automation and self service to reduce duplication and reliance on bespoke solutions. By identifying opportunities for reuse and consistency across platforms, Products & Services improves organisational resilience, scalability and the effective use of technology to deliver agency outcomes.

Duties

The APS5 Cyber Security Officer performs cyber security operational and coordination activities to support the protection of agency systems, data and services. The role applies sound judgement to prioritise work, manage operational activities and ensure effective coordination with internal teams and service providers.

- Execute cyber security operational processes in accordance with approved procedures, including support for vulnerability management, endpoint security controls, and identity and access management.
- Independently monitor and manage IT security queues, including mailbox activities, prioritising requests based on impact, urgency and risk, and ensuring appropriate triage and escalation.
- Administer and coordinate access control and agency-managed security controls, including account lifecycle, privileged access and data loss prevention activities, ensuring compliance with policy and escalation of non-standard or high-risk requests.
- Support vulnerability management and incident response activities by coordinating remediation and response actions, tracking progress, and ensuring timely follow up with service providers and stakeholders.
- Maintain accurate records, logs and evidence, and contribute to cyber security reporting and dashboards to provide visibility of operational performance, trends and emerging risks.
- Support cyber security risk and assurance activities, including risk assessments, documentation, stakeholder engagement and incident response planning.
- Take responsibility for assigned work, applying judgement within established frameworks, contributing to continuous improvement, and participating in professional development and knowledge sharing.

Knowledge, Skills and Attributes

Essential

- Experience in IT operations, service delivery or cyber security, including working within structured processes such as ticketing, queues or incident management.
- Experience with Microsoft cloud platforms and services, including identity, access or security capabilities (e.g. Entra ID, Defender, Azure).
- Strong communication skills, including the ability to clearly manage requests, escalate issues and provide updates to technical and non technical stakeholders.

Desirable

- Experience working in a cyber security operations environment, including coordination with managed service providers.
- Relevant qualifications or certifications in IT or cyber security, or equivalent practical experience.
- Experience in performing secure code reviews and penetration testing.

Eligibility

The *Public Service Act 1999* requires all people joining the Australian Public Service to be Australian citizens. You will be asked to declare your citizenship status as part of the application process.

We will conduct pre-employment checks before we offer you employment. For us to do this, you will be required to supply certified copies of identity documents.

It is a condition of employment with the Clean Energy Regulator that you can obtain and maintain a security clearance to the level applicable to the position. If you are offered a role and do not already hold a security clearance at or above level applicable to the position, you will need to undertake the security clearance process before you can commence employment. Any employment offer will be contingent upon obtaining this clearance.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Clean Energy Regulator

The Clean Energy Regulator is the Government body responsible for administering legislation to reduce carbon emissions and increase the use of clean energy. The Clean Energy Regulator has administrative responsibilities for the: • National Greenhouse and Energy Reporting Scheme, under the National Greenhouse and Energy Reporting Act 2007 • Emissions Reduction Fund, under the Carbon Credits (Carbon Farming Initiative) Act 2011, • Renewable Energy Target, under the Renewable Energy (Electricity) Act 2000, and • Australian National Registry of Emissions Units, under the Australian National Registry of Emissions Units Act 2011, • Nature Repair Market, under the Nature Repair Act 2023, • Guarantee of Origin, under the Future Made in Australia (Guarantee of Origin) Bill 2024. Our purpose is to accelerate carbon abatement for Australia. We work with our stakeholders and clients including Australian Government departments and agencies, industry bodies, liable entities and the community to provide regulatory services of the highest standard. We offer challenging and rewarding work in administering legislation that will reduce carbon emissions and increase the use of clean energy. Our agency is committed to workplace diversity and aims to create an environment that values and utilises the contribution of people from different backgrounds, experiences and perspectives. We encourage applications from Aboriginal and Torres Strait Islander People, people with a disability, people from diverse cultural and linguistic backgrounds and mature age workers

To Apply

Position Contact	Troy Ellison, 02 6159 3670
Agency Recruitment Site	https://cleanenergyregulatorcareers.nga.net.au/cp/index.cfm

This notice is part of the electronic Public Service Gazette PS32 Weekly Gazette Thursday (Vacancy Notices) - 13 August 2026.pdf
Published by Australian Public Service Commission.

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Foreign Affairs and Trade

Vacancy VN-0771798

Austrade

Closing Date:Wednesday 26 August 2026

Job Title	Global Engagement Manager
Job Type	Full-Time, Ongoing
Location	Brisbane QLD, Melbourne VIC, Sydney NSW, Perth WA
Salary	$121,755 - $136,267
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Hybrid
Office Arrangement Details	Hybrid working arrangements are in place and specific details can be negotiated in accordance with our Enterprise Agreement
Classification	Executive Level 1
Position Number	6429_07/26
Agency Website	https://www.austrade.gov.au/about/employment

Job Description

https://austradejobs.nga.net.au/cp/

The Australian Trade and Investment Commission (Austrade) is the Australian Government agency responsible for promoting Australian trade and attracting international investment.

Our client-focused Global Engagement Managers (GEMs) work with Austrade’s offshore network across 50+ markets and external partners to help Australian businesses expand internationally. In this role, you will support exporters in the energy, resources (mining equipment and services), infrastructure and green economy sectors to succeed internationally.

GEMs are trusted advisers to their clients, developing a deep understanding of their international ambitions and ensuring the services, insights and connections provided by Austrade deliver tangible value and support long-term export success.

We are seeking an individual with a successful track record working in the energy, resources, infrastructure and green economy sectors. You will bring experience building trusted relationships with businesses, managing client portfolios, and engaging and influencing diverse stakeholders. You will possess a strong understanding of the competitive strengths of Australian exporters in these sectors, the opportunities and challenges associated with international expansion, and the commercial strategies, market entry models and partnership approaches that enable businesses to succeed in global markets. You will also demonstrate strong project management capabilities, with experience leading complex initiatives, coordinating multiple stakeholders and delivering outcomes in a dynamic environment.

Duties

• Work with industry and Austrade’s partners to identify, target and assess clients in the energy, resources, infrastructure and green economy sectors seeking to expand internationally;

• Provide strategic advice and drive outcomes for clients by:

o Creating action plans with clients, outlining how we will support;

o Ensuring the delivery of the plan with an integrated and consistent service;

o Establishing and maintaining global networks and relationships;

o Managing relationships with key government and industry stakeholders;

o Using partnerships to strengthen the team, maintaining and sharing sector knowledge with the team;

o Anticipating and responding to client needs and challenges, escalating where required;

o Maintaining detailed client records in our CRM system;

• Demonstrate client engagement, commercial acumen and consultative selling skills.

• Collaborate effectively with Senior GEMs, GEMs and colleagues across Austrade's domestic and international network to deliver trade outcomes and support Austrade's strategic objectives;

• Lead on sector-related projects and initiatives within the team and amongst broader Austrade networks;

• Contribute to a high-performing and collaborative team culture, sharing expertise and supporting colleagues to deliver collective outcomes;

• Represent Australia and Austrade in both corporate and government settings;

• Clearly articulate Austrade's services and value proposition to clients, partners and stakeholders.

• Understand the Government priorities and policy settings relating to the energy, resources, infrastructure and green economy sectors, providing relevant insights and advice;

• Demonstrate excellent written and oral communication skills; and

• Contributing to the improvement of Austrade’s digital services.

Eligibility

Australian citizenship – our successful candidate must be an Australian citizen.

Security clearance – our successful candidate is required to hold, or have the ability to obtain, and maintain a Baseline security clearance.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Austrade

Austrade is an Australian Commonwealth Government agency with approximately 1,1100 staff based across 98 offices in 50 countries. Austrade reports to the Minister for Trade and Tourism. Austrade’s core purpose is to grow Australia’s prosperity and promote Australia on the global stage. Through our teams located across Australia and our extensive international network, we help Australian exporters to grow, expand and diversify internationally, facilitate high-quality international investment into Australia, boost Australia’s visitor economy, deliver commercial insights to inform government policy, execute government programs, and implement simplified trade reforms. Austrade is a key enabler and delivery agency for Australia’s economic security with a focus on net zero transformation, trade modernisation, export diversification, building critical capabilities and technologies, the visitor economy and the growth of First Nations businesses. With international trade and capital markets continuing to navigate economic uncertainty and intensifying competition, Austrade’s role has never been more important. Austrade values the diversity of its workforce and strives to ensure its workplaces are inclusive for all our people. Want to know more about working at Austrade? Visit https://www.austrade.gov.au/About/Employment/Working-at-Austrade.

To Apply

Position Contact	Isaac Court, isaac.court@austrade.gov.au
Agency Recruitment Site	https://austradejobs.nga.net.au/cp/

This notice is part of the electronic Public Service Gazette PS32 Weekly Gazette Thursday (Vacancy Notices) - 13 August 2026.pdf
Published by Australian Public Service Commission.

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Foreign Affairs and Trade

Vacancy VN-0771822

Austrade

Closing Date:Thursday 27 August 2026

Job Title	Adviser, Security Governance and Operations
Job Type	Full-Time, Ongoing
Location	Brisbane QLD, Canberra ACT, Sydney NSW
Salary	$104,767 - $113,746
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Hybrid
Office Arrangement Details	Hybrid working arrangements are in place and specific details can be negotiated in accordance with our Enterprise Agreement
Classification	APS Level 6
Position Number	6435_08/26
Agency Website	https://www.austrade.gov.au/about/employment

Job Description

https://austradejobs.nga.net.au/cp/

The Adviser, Security Governance and Operations is a key member of Austrade's Global Security Operations team and is responsible for enhancing security culture across the agency.

The position provides expert advice on protective security policy, obligations, and the development of training and awareness content. Working closely with business areas, people leaders, external vetting agencies and government security partners, the role supports Austrade's compliance with the Australian Government's Protective Security Policy Framework (PSPF) and contributes to a mature and proactive security culture.

The successful candidate will lead security risk assessments and assurance activities, contribute to policy development and drive initiatives that strengthen Austrade's security culture. The role requires sound judgement, strong stakeholder engagement skills and the ability to balance security requirements with business outcomes.

Duties

• Providing protective security advice to employees, managers and executives across Austrade.

• Establishing processes for regular, ongoing engagement with Post and Facility Security Officers.

• Developing, reviewing and implementing protective security policies, procedures and guidance materials.

• Conducting protective security assessments and recommendations to support risk-informed decision-making.

• Developing, reviewing and delivering security awareness, education and engagement initiatives that enhance Austrade's security culture.

• Monitoring compliance with the PSPF and supporting internal and external security assurance activities.

• Monitoring and reporting on protective security matters.

• Preparing high-quality briefs, submissions, reports and responses for senior executives and governance committees.

• Identifying opportunities for process improvement and contributing to the ongoing maturity of Austrade's security capability.

Eligibility

• Australian citizenship – our successful candidate must be an Australian citizen.

• Security clearance – our successful candidate is required to hold, or have the ability to obtain, and maintain a Negative Vetting Level 2 security clearance.

• Pre-employment checks - your suitability for employment will be assessed through a pre-employment screening process.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Austrade

Austrade is an Australian Commonwealth Government agency with approximately 1,1100 staff based across 98 offices in 50 countries. Austrade reports to the Minister for Trade and Tourism. Austrade's core purpose is to grow Australia's prosperity and

promote Australia on the global stage. Through our teams located across Australia and our extensive international network, we help Australian exporters to grow, expand and diversify internationally, facilitate high-quality international investment into Australia, boost Australia's visitor economy, deliver commercial insights to inform government policy, execute government programs, and implement simplified trade reforms. Austrade is a key enabler and delivery agency for Australia's economic security with a focus on net zero transformation, trade modernisation, export diversification, building critical capabilities and technologies, the visitor economy and the growth of First Nations businesses. With international trade and capital markets continuing to navigate economic uncertainty and intensifying competition, Austrade's role has never been more important. Austrade values the diversity of its workforce and strives to ensure its workplaces are inclusive for all our people. Want to know more about working at Austrade? Visit https://www.austrade.gov.au/About/Employment/Working-at-Austrade.

To Apply

Position Contact	Glyn Thwaites, (02) 6201 7632
Agency Recruitment Site	https://austradejobs.nga.net.au/cp/

This notice is part of the electronic Public Service Gazette PS32 Weekly Gazette Thursday (Vacancy Notices) - 13 August 2026.pdf
Published by Australian Public Service Commission.

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Foreign Affairs and Trade

Vacancy VN-0771694

Australian Secret Intelligence Service

Closing Date:Monday 24 August 2026

Not specified
Not specified

Job Title	Personnel Security Specialists (Various)
Job Type	Full-Time, Ongoing
Location	Canberra ACT
Salary	$100,451 - $138,523
Future Merit Locations	Canberra
Office Arrangement	On Site
Office Arrangement Details	This role is Onsite based in Canberra
Classification	APS Level 4;APS Level 5;APS Level 6
Position Number	.
Agency Website	https://www.asis.gov.au

Job Description

https://www.asis.gov.au/Careers/Current-Vacancies/

About ASIS

The Australian Secret Intelligence Service (ASIS) is Australia's overseas intelligence collection agency. We are Australia's experts at collecting highly sensitive information – secret intelligence – from sources overseas to keep Australia and our region safe and prosperous.

Our work spans continents and cultures. As a tech-powered and data-driven organisation, we use covert techniques and cutting-edge technology to put us in the right rooms, next to the right people, with the right access to the intelligence we need. We are tasked to collect intelligence – it might be political, military or economic information – deliberately withheld from the Australian Government that might present threats to or opportunities for Australia.

From graduates to career changers, we come from every corner of the country and all walks of life, with backgrounds from all around the world.

Regardless of our ethnicity, experiences and education, we're bound by a shared commitment to something bigger: building a better future for those who come after us. We seek to reflect the community we serve, and welcome applications from Aboriginal and Torres Strait Islander peoples, women, people with a disability, neurodiverse, people from culturally and linguistically diverse backgrounds and those who identify as LGBTQIA+.

It's a mission owned by everyone, with opportunities for all.

The role

We are seeking personnel security specialists to fill a range of current and future vacancies across the following areas:

• Insider Threat Investigations

• Security Investigations

• Negative Vetting (NV)

• Clearance Maintenance

• Information Security

• Security Governance and Training

The roles will contribute to building our personnel security capabilities, both as an authority vetting agency and sponsoring entity. We require dynamic team players who enjoy working with stakeholders, team members and individually on projects.

Duties

Key responsibilities of the functions of the various roles throughout Personnel Security Branch include:

• Undertake personnel security activities.

• Ongoing clearance maintenance activities including the analysis of information related to the ongoing suitability of PV/TS-PA clearance holders.

• Proactively identify, assess, and mitigate security risks through regular threat, vulnerability, and risk assessments. Develop and implement security strategies and plans to mitigate identified risks.

• Conduct personnel security inquiries, analysis and investigations.

• Develop and maintain effective relationships with key internal and external stakeholders. Liaise with external security agencies and stakeholders to share information and best practices, and to coordinate security responses.

• Conduct thorough investigations to determine the cause and impact of security related incidents.

• Develop and implement corrective actions to prevent recurrence and enhance overall security posture.

• Conduct sensitive security related interviews.

• Contribute to the creation and maintenance of security policies, processes, plans and guidance, ensuring they remain relevant and responsive to evolving requirements. Provide advice on security policy matters to ASIS decision makers and officers, fostering a culture of security risk awareness

• Promote a strong security culture within ASIS by delivering security awareness training and education programs. Develop and deliver training materials tailored to different employee groups to ensure they understand their security responsibilities. Provide tailored security briefings and advice.

• Manage to completion the NV security vetting process in accordance with the Protective Security Policy Framework (PSPF) and related policies and guidelines within specified timeframes.

Core skills

We encourage applicants with the following skills and attributes to apply:

• Demonstrated high level reasoning and problem-solving skills;

• Excellent verbal and written communication skills e.g. clear, succinct and confident communicator in a range of situations, including vetting interviews;

• Highly-developed organisation skills with good attention to detail;

• Research and analytical skills, including the ability to use, manipulate and exploit data to support decision-making;

• The ability to build and maintain productive working relationships with a wide range of stakeholders;

• Adaptability, resilience, and the ability to work in a high tempo environment;

• A willingness and ability to work in a high security office environment; and

• Ability to work independently and as part of a team.

Education and qualification requirements

The following education, qualifications and/or experience will be highly regarded:

• Certificate IV in Government Security (Personnel Vetting) or willingness to obtain.

• Certificate IV in Government Investigations or willingness to obtain.

• Knowledge of the Protective Security Policy Framework and/or TS-PA Standard.

• Experience encompassing the Core Skills outlined above.

Eligibility

To be eligible for a role you must:

- Be an Australian citizen
- Be assessed as suitable to hold and maintain a TOP SECRET-Privileged Access security clearance

For more information on eligibility please see the Protective Security Policy Framework which is publicly accessible at https://protectivesecurity.gov.au, section 12 provides information on Eligibility and suitability.

Notes

ASIS values workplace diversity and is committed to providing a supportive, inclusive and respective work environment. We encourage applications from Aboriginal and Torres Strait Islander people, Women, people with disabilities, people that identify as LGBTIQ+ and people from culturally and linguistically diverse backgrounds.

All requests for reasonable adjustments will be considered and managed in consultation with you. We will continue to ask you if you require reasonable adjustments at each stage of the process. If you are successful in gaining employment, reasonable adjustments can also be made available to you in performing your role.

Please note: ASIS does not provide feedback to unsuccessful applicants

About the Australian Secret Intelligence Service

ASIS is Australia's overseas secret intelligence collection agency. Its mission is to protect and promote Australia's vital interests through the provision of intelligence services as directed by the Government. Its work can involve collecting intelligence relating to national security, international relations and economic issues. It also contributes to Australia's coordinated national efforts against terrorism, proliferation of weapons of mass destruction, and trans-national issues such as people smuggling.

To Apply

Position Contact	Not provided, Not provided
Agency Recruitment Site	https://www.asis.gov.au/Careers/Current-Vacancies/

This notice is part of the electronic Public Service Gazette PS32 Weekly Gazette Thursday (Vacancy Notices) - 13 August 2026.pdf
Published by Australian Public Service Commission.

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Foreign Affairs and Trade

Vacancy VN-0771620

Department of Foreign Affairs and Trade

Closing Date:Sunday 23 August 2026

Information Management and Technology Division (IMD)

Job Title	APS Level 6 - ICT Management Officers (including Affirmative Measures)
Job Type	Full-Time;Part-Time, Ongoing;Non-Ongoing
Location	Canberra ACT
Salary	$102,266 - $114,988
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	On Site;Flexible;Hybrid
Office Arrangement Details	Candidate may be required to work onsite 1 day a week. Positions may be offered for WFH, split offering under hybrid arrangements
Classification	APS Level 6
Position Number	0353/2026, 0354/2026, 0355/2026
Agency Website	

Job Description

http://dfatcareers.nga.net.au/cp/

Applications close at 11:30pm AEST on Sunday, 23 August 2026

The Opportunities

Information and Communications Technology (ICT) is a critical enabler for the Department of Foreign Affairs and Trade’s (DFAT) ability to deliver strategic functions supporting the Australian Government. ICT systems and processes seek to advance Australia’s strategic and economic interests across the globe. Our global ICT infrastructure and services must be reliable, well governed and supported through contemporary technology to meet the needs of Australians and the Australian Government in the face of changing geostrategic circumstances.

The Information Management and Technology Division (IMD) oversee ICT functions vital to DFAT's operations. This includes managing technology infrastructure, delivering comprehensive ICT services and support, safeguarding data integrity and security, and strategies for future technological advancements aligned with organisational objectives.

DFAT provides secure ICT services for 243 sites in Australia and abroad, supporting over 115 diplomatic posts across 89 countries, as well as ministerial and state offices. The department

supports more than 18,000 users on our International Communications Network, comprising DFAT staff and staff from 38 partner agencies.

There are multiple roles available across ICT operations, cyber security, ICT strategy, governance, infrastructure, ICT service delivery, application and business solutions development and delivery.

These roles may contribute to the delivery of one of the following business priorities:

- Database management and data analytics support
- Passport systems inclusive of low code, bespoke application, and middleware services
- Cloud infrastructure support
- Identity and access management
- Cyber architecture and assurance
- Cyber networks and monitoring
- Cyber operations, outreach, and sustainment
- Sustainment of security enforcing technologies
- Business architecture, technology architecture and design
- Data strategy, design, and engagement
- ICT Portfolio Management Office
- Low code / no code industry application platforms
- Infrastructure and operational support
- Global technical transformation and support
- ICT budget and investment management
- Records Management

As there are a range of vacancies across the Division, your application should highlight your specific capabilities and experience in one or more relevant areas.

The initial vacancies to be filled from this process are Canberra based positions. This process may be used to fill roles in other locations in Australia and overseas. A merit pool will be created and valid for 18 months and used to fill similar vacancies during this time.

For further information please refer to the applicant information pack

Duties

Our Ideal Candidates

We are looking for high-performing people with experience in the above areas of enabling services relevant to the department’s operations.

As an APS 6 officer you will:

- Have a strong understanding of the important role and functions the ICT, cyber and digital capabilities have in the department and the role they play in the domestic and global arenas.
- Apply judgement, knowledge and limited discretion in interpreting and applying legislation, instructions, guidelines and procedures.
- Communicate and liaise effectively with internal and external stakeholders on a range of ICT operational and strategic matters.
- Undertake technical tasks or activities associated with ICT, cyber and digital skills.
- Contribute to strategic direction, translating it into operational plans, and perform the role of a supplier for projects to deliver on ICT objectives.
- Manage relationships across teams and key stakeholders to assist with change, continuous improvement, and an inclusive and supportive workplace culture.

At this level, candidates are expected to demonstrate competency at the SFIA Levels of Responsibility of level 3 (apply) and level 4 (enable) and can demonstrate an understanding of technology; IT governance and delivery practices; risk management; financial management; commercial/contract management; and talent management.

All employees of the department are expected to abide by the APS Values and Code of Conduct and the DFAT Values Statement.

Eligibility

Under section 22(8) of the Public Service Act 1999, employees must be Australian citizens to be employed in the Australian Public Service (APS) unless the Agency Head has agreed otherwise, in writing.

Depending on the role into which you are placed, you may also be required to obtain and maintain a Working with Vulnerable People/Children registration (or equivalent).

Notes

More information on who we are and what we do is available on or website.

The filling of this vacancy is intended to constitute an affirmative measure under section 8(1) of the 'Racial Discrimination Act 1975'. This vacancy is only available to Aboriginal and/or Torres Strait people. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification, please contact the advertising agency.

The filling of this vacancy is intended to constitute an affirmative measure under Section 33 of the Australian Public Service Commissioner's Direction 2022. This vacancy is open only to people with disability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Department of Foreign Affairs and Trade

To Apply

Position Contact	Ben Silcock, Ben.Silcock@dfat.gov.au
Agency Recruitment Site	http://dfatcareers.nga.net.au/cp/

This notice is part of the electronic Public Service Gazette PS32 Weekly Gazette Thursday (Vacancy Notices) - 13 August 2026.pdf
Published by Australian Public Service Commission.

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Health

Vacancy VN-0771530

Aged Care Quality and Safety Commission

Closing Date:Sunday 16 August 2026

Regulatory Operations
Compliance and Enforcement Case Management Teams 1-3

Job Title	Compliance Officer, Case Management
Job Type	Full-Time, Ongoing;Non-Ongoing
Location	Adelaide SA, Brisbane QLD, Canberra ACT, Darwin NT, Hobart TAS, Melbourne VIC, Perth WA, Sydney NSW
Salary	$89,135 - $96,829
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Flexible
Office Arrangement Details	Flexible office arrangements are approved as per the ACQSC Enterprise Agreement
Classification	APS Level 5
Position Number	395_07/26
Agency Website	

The Compliance Case Management section responds to non-compliance of providers with the Aged Care Quality Standards, as well as broader legislative responsibilities under the Aged Care Act. The section is responsible for encouraging and promoting compliance through engagement, education, negotiation and the use of regulatory tools, as part of monitoring activities.

The section takes regulatory action proportionate to risk and uses its powers based on the capability and willingness of providers to take action required. Where providers are unable to demonstrate ability or willingness to mitigate the identified risks in a sustained way, the section will closely case manage the provider, often working with other internal and external stakeholders.

Duties

Using data and intelligence, Compliance Case Management takes a proportionate risk-based response to identified non-compliance to incentivise sustained long term behavioural change amongst providers.

Compliance Officers monitor a provider's compliance through a range of mechanisms, including information received from external and internal sources. This role will manage a complex case load effectively, and in a timely manner, within an environment of competing priorities and change.

The role requires ability to identify risk accurately using appropriate decision tools, and prepare comprehensive, well analysed, and evidence-based written recommendations for delegated decisions in accordance with relevant legislation, national policies and procedures. Discretion and judgement are required in dealing with numerous confidential and sensitive issues.

Position duties include, but are not limited to:

- Assist with managing cases under limited direction, ensuring risks to consumers are appropriately assessed and mitigated, and providers are held accountable for compliance with their aged care responsibilities.
- Conduct detailed analysis of data and intelligence from multiple sources to undertake objective, evidence-based risk assessments in line with the Commission's Regulatory Strategy and Risk Framework.
- Engage with and influence internal specialists to seek advice (e.g. legal and/or clinical) with support from Senior Compliance Officer or Assistant Director, to ensure technically accurate and defensible decisions.
- Prepare high-quality evidence-based recommendations and regulatory notices in line with legislation, addressing provider non-compliance with aged care responsibilities.
- Manage and support the facilitation of provider meetings under limited direction, virtually or onsite, implementing structured engagement plans to assess compliance, gather information, provide regulatory guidance, set milestones and expectations.
- Interpret, and apply applicable aged care legislation, with guidance and advice from leadership and the Senior Compliance Officer to support compliance activities.

- Develop and maintain key relationships with external and internal stakeholders utilising negotiation and influencing skills.
- Assist and contribute in preparing moderately complex to complex content for executive briefs or equivalent high-level reporting and documentation.
- Contribute to the continuous improvement of processes, guidance, and technology within the team by identifying opportunities for enhancement.

Eligibility

- Sound understanding and application of specialist advice for aged care legislation, policy and regulatory frameworks including the ACQSC Regulatory Strategy, and the Aged Care Quality Standards.
- Highly developed written communication skills, with demonstrated ability to prepare clear, structured and proportionate compliance recommendations.
- Strong verbal communication and negotiation skills with demonstrated experience engaging with stakeholders.
- Proven ability to manage competing priorities, ensuing timely and effective case management in alignment with performance indicators.
- Strong analytical and problem-solving skills, with the ability to identify, assess, and mitigate regulatory risks.
- Ability to exercise sound judgement and make informed decisions, identifying appropriate regulatory actions within established frameworks.
- Demonstrated stakeholder management skills, including the ability to build and maintain productive relationships with internal and external stakeholders encouraging consultation and cooperation.
- Proficiency in IT systems, with the capacity to effectively learn and utilise Microsoft 365 and other professional applications.
- Resilience and adaptiveness to change, demonstrating initiative in identifying practical solutions to challenges.

Desirable Qualifications/Experience:

- Legal, investigation, compliance or other regulatory field that aligns with the Australian Government Investigations Standards.
- Certificate IV in Investigations or an equivalent qualification.

Role Specific Requirements

- Required to provide evidence of seasonal influenza and COVID-19 vaccinations
- Ability to undertake local and interstate travel when required.

Notes

- Be an Australian citizen. For more information, please visit www.apsc.gov.au/citizenship-aps
- Satisfy a National Coordinated Criminal History Check
- Satisfy a pre-existing medical condition declaration

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Aged Care Quality and Safety Commission

The Aged Care Quality and Safety Commission is the national regulator of Australian Government-funded aged care services. We protect and enhance the safety, health, wellbeing, and quality of life of people receiving aged care. This includes managing complaints and feedback about the care older people receive. We help build confidence and trust in aged care, by promoting best practice and a culture of safety and quality in the sector. We register providers and hold them to account if they don't meet expected standards of care. We work with providers, workers, older people, their families, and supporters to make sure they understand and uphold older people's rights.

To Apply

Position Contact	Rob Ghali, rob.ghali@agedcarequality.gov.au
Agency Recruitment Site	https://www.agedcarequality.gov.au/careers-commission

This notice is part of the electronic Public Service Gazette PS32 Weekly Gazette Thursday (Vacancy Notices) - 13 August 2026.pdf
Published by Australian Public Service Commission.

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Health

Vacancy VN-0771639

Aged Care Quality and Safety Commission

Closing Date:Sunday 23 August 2026

ACQSC Sector Capability and Regulatory Strategy
Data, Analytics and Intelligence Data and Products

Job Title	APS6 DevOps Engineer
Job Type	Full-Time;Part-Time, Ongoing;Non-Ongoing
Location	Brisbane QLD, Adelaide SA, Canberra ACT, Hobart TAS, Melbourne VIC, Sydney NSW, Perth WA, Darwin NT
Salary	$99,784 - $112,571
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	On Site;Hybrid
Office Arrangement Details	Work from Home or On Site
Classification	APS Level 6
Position Number	20051759
Agency Website	

Job Description

https://agedcarequalitycareers.nga.net.au/?jati=84DCB637-839C-8038-17FC-ED1FDD62E05D

About the Aged Care Quality and Safety Commission

The Aged Care Quality and Safety Commission is the national regulator of Australian Government-funded aged care services.

We protect and enhance the safety, health, wellbeing, and quality of life of people receiving aged care. This includes managing complaints and feedback about the care older people receive.

We help build confidence and trust in aged care, by promoting best practice and a culture of safety and quality in the sector. We register providers and hold them to account if they don’t meet expected standards of care.

We work with providers, workers, older people, their families, and supporters to make sure they understand and uphold older people’s rights.

Meet some of our people and learn more about the Commission and our Regulatory Strategy on our website www.agedcarequality.gov.au

About the Team

The Sector Capability and Regulatory Strategy Division sets the strategic direction and guides the delivery of our risk-based regulatory operations informed by high value intelligence, analysis and data. The Division supports whole of Commission responses to risk issues through regulatory policy responses and campaigns, and facilitates sector performance through sharing information with providers and consumers

The Data, Analytics and Intelligence (DAI) Branch manages and analyses data from the aged care sector and regulatory activities to understand risks and performance for the purposes of prioritising and informing preventative and responsive risk treatments and regulatory decision making.

DAI's role is to identify risks and guide decisions that inform preventative and responsive risk treatments. DAI supports service delivery through authoritative data and intelligence practice that is contemporary and compliant with relevant legislation, regulations, standards and aligned with the strategic imperatives of the Commission.

About the Role

The Dev Ops Engineer manages development projects, provides technical guidance, and fosters collaboration between development and operations teams. The role involves handling code deployments, configuration management, and troubleshooting technical issues that delivers business outcomes. The role contributes to DAI's vision to deliver timely, accurate and actionable products and trusted insights that are easily understood and acted on by our stakeholders.

Working under limited direction, the role is expected to exercise sound judgement, apply specialist expertise, manage competing priorities, and contribute to a culture of collaboration, curiosity and continuous improvement. The outcomes of these endeavours empower the Commission to manage risk and ensure older Australians receive the quality of care they rightfully deserve.

Duties

- Manage the cloud infrastructure and IdAM configuration for the Commission's data platform (Snowflake in Azure, dbt, Alation).
- Designs scalable CI/CD pipelines, secure cloud platforms, and Infrastructure-as-Code (Terraform) to improve deployment speed, reliability, and application hosting

- Partners with cross-functional teams to embed security standards, communicate complex technical concepts, and influence engineering decisions.
- Ensuring integrity and quality of datasets, maintain and support data governance standards, and contribute to improving policies and procedures related to data management.
- Fostering productive working relationships with team members, stakeholders, and clients by consulting, sharing information, and collaborating to achieve shared goals.
- Supporting data literacy and capability development, providing guidance, training and support delivery of emerging tools, technologies and methodologies.
- Managing competing priorities and deadlines, showing initiative and resilience in a dynamic, fast-paced environment.

Eligibility

To be successful in this role you will need to demonstrate the following:

- Strategic thinking: Aligns work with agency goals, anticipates impacts and applies sound judgment to solve problems.
- Achievement focus: Delivers high quality outcomes, manages projects effectively, and adapts well to change.
- Collaboration: Builds strong relationships, manages diverse views, and supports team development.
- Integrity and drive: Upholds APS values and productive working relationships, takes initiative, embraces accountability, and pursues continuous growth.
- Effective communication: Conveys information and concepts clearly, tailors messages to audiences, and negotiates persuasively.
- A security clearance (baseline) or the ability to obtain one.

Notes

- Salary offered will be between $99,784 - $112,571 per annum depending on skills and experience. In addition, 15.4% superannuation will be paid.
- Only candidates who hold Australian citizenship can apply. Appointment is conditional on successfully completing a national police check. For more information, please visit www.apsc.gov.au/citizenship-aps
- Non-ongoing opportunity will be offered for an irregular/intermittent term. Opportunities will be offered for varying periods up to 12 months with the option to extend to a total of 24 months.
- Merit Pool established through this selection process may be used to fill this or future ongoing or non-ongoing vacancies.

In your application, please provide a statement of claims against the position eligibility requirements (selection criteria) in no more than **700 words**, including what strengths you would bring to the role, and a copy of your CV.

- Please complete the application and submit by **11:59 PM AEST, Sunday 23 August 2026**.
- Follow our guidelines for candidate use of Artificial Intelligence (AI) throughout the recruitment process.

Please contact our recruitment team on (02) 9633 3262 or recruitment@agedcarequality.gov.au for assistance with accessing our website or with lodging your application.

Specific questions about the roles can be directed to Chris Lau by emailing Chris.Lau@agedcarequality.gov.au with the Position Title in the subject line.

Diversity and Inclusion

The Commission is committed to fostering a workplace with flexible work arrangements to support a diverse, respectful and inclusive culture for all staff.

The Commission recognises the richness of Aboriginal and Torres Strait Islander cultures and is committed to the implementation of our Reconciliation Action Plan. The Commission values the unique knowledge and experience of Aboriginal and Torres Strait Islander employees which strengthens and supports our focus on protecting and enhancing the safety, health, wellbeing and quality of life of aged care consumers.

RecruitAbility applies to this vacancy. Under RecruitAbility you will be invited to participate in further assessment activity for the vacancy if you choose to apply under RecruitAbility; declare you have a disability; and meet the minimum requirements for the position. For more information, visit https://www.apsc.gov.au/recruitability.

We provide reasonable adjustments such as access, equipment or other practical support at relevant stages of the recruitment process. Please email recruitment@agedcarequality.gov.au if you need any adjustments made.

Further information:

For further information about the Quality Commission, office locations and other related resources, please visit https://www.agedcarequality.gov.au

For more information on the Australian Public Service, please visit http://www.apsc.gov.au/publications-and-media/current-publications/cracking-the-code/factsheet-4 and http://www.apsc.gov.au/publications-and-media/current-publications/cracking-the-code.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Aged Care Quality and Safety Commission

The Aged Care Quality and Safety Commission is the national regulator of Australian Government-funded aged care services. We protect and enhance the safety, health, wellbeing, and quality of life of people receiving aged care. This includes managing complaints and feedback about the care older people receive. We help build confidence and trust in aged care, by promoting best practice and a culture of safety and quality in the sector. We register providers and hold them to account if they don't meet expected standards of care. We work with providers, workers, older people, their families, and supporters to make sure they understand and uphold older people's rights.

To Apply

Position Contact	Chris Lau, 02 9633 3262
Agency Recruitment Site	https://agedcarequalitycareers.nga.net.au/?jati=84DCB637-839C-8038-1

This notice is part of the electronic Public Service Gazette PS32 Weekly Gazette Thursday (Vacancy Notices) - 13 August 2026.pdf
Published by Australian Public Service Commission.

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Health

Vacancy VN-0771640

Aged Care Quality and Safety Commission

Closing Date:Sunday 23 August 2026

ACQSC Sector Capability and Regulatory Strategy
Data, Analytics and Intelligence Data and Products

Job Title	EL1 Senior DevOps Engineer
Job Type	Full-Time;Part-Time, Ongoing;Non-Ongoing
Location	Sydney NSW, Melbourne VIC, Adelaide SA, Brisbane QLD, Canberra ACT, Hobart TAS, Perth WA, Darwin NT
Salary	$122,620 - $139,850
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Work From Home;On Site
Office Arrangement Details	Work from Home or On Site
Classification	Executive Level 1
Position Number	20053479
Agency Website	

Job Description

https://agedcarequalitycareers.nga.net.au/?jati=8B5B83C5-0362-1733-7C7F-ED3335F7EF91

About the Aged Care Quality and Safety Commission

The Aged Care Quality and Safety Commission is the national regulator of Australian Government-funded aged care services.

We protect and enhance the safety, health, wellbeing, and quality of life of people receiving aged care. This includes managing complaints and feedback about the care older people receive.

We help build confidence and trust in aged care, by promoting best practice and a culture of safety and quality in the sector. We register providers and hold them to account if they don’t meet expected standards of care.

We work with providers, workers, older people, their families, and supporters to make sure they understand and uphold older people’s rights.

Meet some of our people and learn more about the Commission and our Regulatory Strategy on our website www.agedcarequality.gov.au

About the Team

The Sector Capability and Regulatory Strategy Division sets the strategic direction and guides the delivery of our risk-based regulatory operations informed by high value intelligence, analysis and data. The Division supports whole of Commission responses to risk issues through regulatory policy responses and campaigns, and facilitates sector performance through sharing information with providers and consumers

The Data, Analytics and Intelligence (DAI) Branch manages and analyses data from the aged care sector and regulatory activities to understand risks and performance for the purposes of prioritising and informing preventative and responsive risk treatments and regulatory decision making.

DAI's role is to identify risks and guide decisions that inform preventative and responsive risk treatments. DAI supports service delivery through authoritative data and intelligence practice that is contemporary and compliant with relevant legislation, regulations, standards and aligned with the strategic imperatives of the Commission.

About the Role

The Senior Dev Ops Engineer is a leader in establishing the DevOps Engineering capability in the Commission, manages development projects, provides technical guidance, and fosters collaboration between development and operations teams. The role contributes to DAI's vision to deliver timely, accurate and actionable products and trusted insights that are easily understood and acted on by our stakeholders.

Working under limited direction, the role is expected to exercise sound judgement, apply specialist expertise, manage competing priorities, and contribute to a culture of collaboration, curiosity and continuous improvement. The outcomes of these endeavours empower the Commission to manage risk and ensure older Australians receive the quality of care they rightfully deserve.

Duties

- Leads the management and optimisation of the Commission's cloud-based data platform, ensuring the secure, reliable and scalable operation of Snowflake on Azure, dbt and Alation, while aligning platform capabilities with organisational priorities and business outcomes.
- Drives the design and implementation of enterprise-grade cloud solutions, leveraging Infrastructure-as-Code (Terraform), secure platform architectures and automated CI/CD pipelines to enhance service reliability, reduce deployment risk and accelerate the delivery of digital capabilities.
- Builds productive partnerships across technical and business teams to embed security-by-design principles, translate complex technical concepts into actionable insights, and influence strategic engineering decisions that support organisational objectives and continuous improvement.
- Ensures data integrity, governance and quality standards are maintained while contributing to continuous improvement of data management practices.
- Builds collaborative relationships with stakeholders, clients and team members to achieve shared outcomes.
- Supports data literacy and capability uplift through guidance, training and the adoption of emerging tools and technologies.
- Manages competing priorities effectively, demonstrating initiative, resilience and accountability in a dynamic environment.

Eligibility

To be successful in this role you will need to demonstrate the following:

- Strategic thinking: Aligns priorities with organisational outcomes, anticipates risks and opportunities, and applies sound judgement to complex challenges.
- Achievement focus: Delivers high-quality outcomes, drives continuous improvement, and adapts effectively to changing business needs.
- Collaboration: Builds strong partnerships, values diverse perspectives, and develops capability to achieve shared outcomes.
- Integrity and drive: Demonstrates accountability, initiative and professionalism while upholding APS Values and fostering a culture of learning.
- Effective communication: Communicates clearly and persuasively, tailoring messages to stakeholders and influencing informed decision-making.
- A security clearance (baseline) or the ability to obtain one.

Notes

- Salary offered will be between **$122,620 - $139,850** per annum depending on skills and experience. In addition, 15.4% superannuation will be paid.
- Only candidates who hold Australian citizenship can apply. Appointment is conditional on successfully completing a national police check. For more information, please visit www.apsc.gov.au/citizenship-aps
- Non-ongoing opportunity will be offered for an irregular/intermittent term. Opportunities will be offered for varying periods up to 12 months with the option to extend to a total of 24 months.
- Merit Pool established through this selection process may be used to fill this or future ongoing or non-ongoing vacancies.

In your application, please provide a statement of claims against the position eligibility requirements (selection criteria) in no more than **700 words**, including what strengths you would bring to the role, and a copy of your CV.

- Please complete the application and submit by **23 August 2026 and 11:59 PM AEST**
- Follow our guidelines for candidate use of Artificial Intelligence (AI) throughout the recruitment process.

Please contact our recruitment team on (02) 9633 3262 or recruitment@agedcarequality.gov.au for assistance with accessing our website or with lodging your application.

- Specific questions about the roles can be directed to **Reannan Rottier** by emailing **reannan.rottier@agedcarequality.gov.au** with Position title in the subject line.

Diversity and Inclusion

The Commission is committed to fostering a workplace with flexible work arrangements to support a diverse, respectful and inclusive culture for all staff.

The Commission recognises the richness of Aboriginal and Torres Strait Islander cultures and is committed to the implementation of our Reconciliation Action Plan. The Commission values the unique knowledge and experience of Aboriginal and Torres Strait Islander employees which strengthens and supports our focus on protecting and enhancing the safety, health, wellbeing and quality of life of aged care consumers.

RecruitAbility applies to this vacancy. Under RecruitAbility you will be invited to participate in further assessment activity for the vacancy if you choose to apply under RecruitAbility; declare you have a disability; and meet the minimum requirements for the position. For more information, visit https://www.apsc.gov.au/recruitability.

We provide reasonable adjustments such as access, equipment or other practical support at relevant stages of the recruitment process. Please email recruitment@agedcarequality.gov.au if you need any adjustments made.

Further information:

For further information about the Quality Commission, office locations and other related resources, please visit https://www.agedcarequality.gov.au

For more information on the Australian Public Service, please visit http://www.apsc.gov.au/publications-and-media/current-publications/cracking-the-code/factsheet-4 and http://www.apsc.gov.au/publications-and-media/current-publications/cracking-the-code

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Aged Care Quality and Safety Commission

The Aged Care Quality and Safety Commission is the national regulator of Australian Government-funded aged care services. We protect and enhance the safety, health, wellbeing, and quality of life of people receiving aged care. This includes managing complaints and feedback about the care older people receive. We help build confidence and trust in aged care, by promoting best practice and a culture of safety and quality in the sector. We register providers and hold them to account if they don't meet expected standards of care. We work with providers, workers, older people, their families, and supporters to make sure they understand and uphold older people's rights.

To Apply

Position Contact	Recruitment Team, 02 9633 3262
Agency Recruitment Site	https://agedcarequalitycareers.nga.net.au/?jati=8B5B83C5-0362-1733-7(

Health

Vacancy VN-0771769

Aged Care Quality and Safety Commission

Closing Date:Wednesday 26 August 2026

Sector Capability and Regulatory Strategy
Legal, FOI & Privacy Legal, FOI & Privacy

Job Title	APS5/6 Regulatory Lawyers - Litigation (Legal 1 Broadband)
Job Type	Full-Time;Part-Time, Ongoing;Non-Ongoing
Location	Canberra ACT, Adelaide SA, Brisbane QLD, Hobart TAS, Melbourne VIC, Sydney NSW
Salary	$92,357 - $110,105
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Hybrid
Office Arrangement Details	Work from Home or On Site
Classification	APS Level 5;APS Level 6
Position Number	TBC
Agency Website	

Job Description

https://agedcarequalitycareers.nga.net.au/?jati=75ED925C-6DBB-469C-B1D4-ED34985D31A0

The Aged Care Quality and Safety Commission is the national regulator of Australian Government-funded aged care services.

We protect and enhance the safety, health, wellbeing, and quality of life of people receiving aged care. This includes managing complaints and feedback about the care older people receive.

We help build confidence and trust in aged care, by promoting best practice and a culture of safety and quality in the sector. We register providers and hold them to account if they don't meet expected standards of care.

We work with providers, workers, older people, their families, and supporters to make sure they understand and uphold older people's rights.

Meet some of our people and learn more about the Commission and our Regulatory Strategy on our website www.agedcarequality.gov.au

About the Team

Located within the Legal, FOI and Privacy Branch led by the Commission's Chief Counsel, the Commission’s in-house litigation practice offers a unique opportunity to hone your litigation skills in a regulatory context, while contributing to the Commission's vital mission of safeguarding the rights, safety and quality of care for older Australians.

About the Role

Guided by a deeply experienced cohort of Principal Lawyers and Senior Lawyers, you will have the opportunity to contribute to complex, high-profile and nationally significant legal matters that directly support the protection and wellbeing of older Australians.

We invest in the career development of our lawyers and seek to give each lawyer the opportunity to stretch and grow professionally. You will receive excellent mentoring and coaching.

Duties

In this role, you will directly contribute to upholding the rights of older Australians to receive safe, compassionate, and high-quality care. Drawing on your litigation skills and judgement, you will work on matters that have a direct impact on the safety, health and wellbeing of people receiving aged care services.

Your work will include:

- representing the Commission in the Administrative Review Tribunal; and/or
- managing judicial review proceedings before the Federal Court; and/or
- advising on evidence preparation and strategy to support civil penalty proceedings commenced by the Commission; and/or
- managing civil penalty proceedings commenced in the Federal Court.

This is a challenging and rewarding role that offers exposure to high-profile regulatory litigation, complex legal issues and meaningful public interest work.

The position requires attendance in the office at least 2 days per week, availability during the Commission's standard operating hours and working extended hours from time to time to meet court and tribunal timeframes. This position may involve occasional travel.

Eligibility

To be successful in this role you will need to demonstrate the following minimum requirements: :

Legal 1 APS Level 6 – Regulatory Lawyer - Litigation

- At least 3 years' experience in merits review, judicial review and/or civil penalty litigation, with increasing independence.
- Demonstrated experience working on complex litigation matters independently under limited direction, preferably in a regulatory context, including:
    - Advising on litigation strategy;
    - Preparing tribunal or court documents;
    - Monitoring deadlines, court timetables, and compliance with procedural requirements;
    - Selecting and briefing counsel;
    - Advising on evidence and preparing witnesses; and
    - Advising on interpretation of relevant provisions of the legislation.

- Sound knowledge of Federal Court and/or Administrative Review Tribunal procedures
- Demonstrated experience building and maintaining excellent working relationships with all internal and external stakeholders, with a demonstrated commitment to client service
- Excellent written and verbal communication, including ability to present complex technical legal issues succinctly and tailored to the audience
- Demonstrated resilience and thrive working under pressure for a sustained period from time to time.

Legal 1 APS Level 5 – Regulatory Lawyer - Litigation

- Experience in merits review, judicial review and/or civil penalty litigation, with increasing independence
- Demonstrated experience working on moderately complex to complex litigation matters under limited direction, preferably in a regulatory context, including:
    - Advising on litigation strategy;
    - Preparing tribunal or court documents;
    - Selecting and briefing counsel;
    - Advising on evidence and preparing witnesses; and
    - Advising on interpretation of relevant provisions of the legislation.

- Working knowledge of Federal Court and/or Administrative Review Tribunal procedures
- Demonstrated experience building and maintaining excellent working relationships with all internal and external stakeholders, with a demonstrated commitment to client service
- Excellent written and verbal communication, including ability to present complex technical legal issues succinctly and tailored to the audience
- Strong academic record - please provide a copy of your academic transcript for your Bachelor of Laws subjects
- Demonstrated resilience and thrive working under pressure for a sustained period from time to time

In addition to the above key capabilities, to be eligible for this position you must:

- Be admitted as a legal practitioner (however described) of the Supreme Court of an Australian State or Territory.
- Be eligible to hold and maintain a practising certificate in the jurisdiction in which they practise;

Notes

- Salary offered will be between **APS Level 5 $92,357; APS Level 6 $99,784 - $110,105** per annum depending on skills and experience. In addition, 15.4% superannuation will be paid.
- Only candidates who hold Australian citizenship can apply. Appointment is conditional on successfully completing a national police check and be capable of holding security clearance up to Negative Vetting 1 level. For more information, please visit www.apsc.gov.au/citizenship-aps
- Non-ongoing opportunity will be offered for an irregular/intermittent term. Opportunities will be offered for varying periods up to 12 months with the option to extend to a total of 24 months.
- Merit Pool established through this selection process may be used to fill this or future ongoing or non-ongoing vacancies.

In your application, you will need to provide your resume (normally three pages maximum) with your academic transcript for your Bachelor of Laws (or equivalent) degree attached.

Please provide a statement of claims against the position eligibility requirements (selection criteria) in no more than **600 words**, including what strengths you would bring to the role, and a copy of your CV.

- Please complete the application and submit by **Wednesday 26 August 2026** and **11:30pm AEST.**
- Follow our guidelines for candidate use of Artificial Intelligence (AI) throughout the recruitment process.

Please contact our recruitment team on **(02) 9633 3262** or recruitment@agedcarequality.gov.au for assistance with accessing our website or with lodging your application.

Specific questions about the roles can be directed to **Ashley Preston** by emailing ChiefCounsel@agedcarequality.gov.au with the position title in the subject line .

Diversity and Inclusion

The Commission is committed to fostering a workplace with flexible work arrangements to support a diverse, respectful and inclusive culture for all staff.

The Commission recognises the richness of Aboriginal and Torres Strait Islander cultures and is committed to the implementation of our Reconciliation Action Plan. The Commission values the unique knowledge and experience of Aboriginal and Torres Strait Islander employees which strengthens and supports our focus on protecting and enhancing the safety, health, wellbeing and quality of life of aged care consumers.

RecruitAbility applies to this vacancy. Under RecruitAbility you will be invited to participate in further assessment activity for the vacancy if you choose to apply under RecruitAbility; declare you have a disability; and meet the minimum requirements for the position. For more information, visit https://www.apsc.gov.au/recruitability.

We provide reasonable adjustments such as access, equipment or other practical support at relevant stages of the recruitment process. Please email recruitment@agedcarequality.gov.au if you need any adjustments made.

Further information:

For further information about the Quality Commission, office locations and other related resources, please visit https://www.agedcarequality.gov.au

For more information on the Australian Public Service, please visit http://www.apsc.gov.au/publications-and-media/current-publications/cracking-the-code/factsheet-4 and http://www.apsc.gov.au/publications-and-media/current-publications/cracking-the-code.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Aged Care Quality and Safety Commission

The Aged Care Quality and Safety Commission is the national regulator of Australian Government-funded aged care services. We protect and enhance the safety, health, wellbeing, and quality of life of people receiving aged care. This includes managing complaints and feedback about the care older people receive. We help build confidence and trust in aged care, by promoting best practice and a culture of safety and quality in the sector. We register providers and hold them to account if they don't meet expected standards of care. We work with providers, workers, older people, their families, and supporters to make sure they understand and uphold older people's rights.

To Apply

Position Contact	Ashley Preston, 02 9633 3262
Agency Recruitment Site	https://agedcarequalitycareers.nga.net.au/?jati=75ED925C-6DBB-469C-E

This notice is part of the electronic Public Service Gazette PS32 Weekly Gazette Thursday (Vacancy Notices) - 13 August 2026.pdf
Published by Australian Public Service Commission.

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Health

Vacancy VN-0771109

Australian Centre for Disease Control

Closing Date:Monday 17 August 2026

Office of the Director-General

Job Title	Executive Support Officer
Job Type	Full-Time, Ongoing
Location	Canberra ACT
Salary	$101,679 - $114,709
Future Merit Locations	Canberra
Office Arrangement	Hybrid
Office Arrangement Details	Hybrid working arrangements can be negotiated
Classification	APS Level 6
Position Number	26CDC-ODG-10133
Agency Website	www.cdc.gov.au

Job Description

www.cdc.gov.au

The Australian Centre for Disease Control (CDC) is seeking an experienced administrative professional, for the role of Executive Support Officer to provide high-level executive, administrative and coordination support to the Director-General and the agency.

Duties

The opportunity

The Executive Support Officer provides high-level executive, administrative and coordination support to the Director-General and the agency. The role works closely with the Chief of Staff, Executive Assistant and a broad range of internal and external stakeholders to support the effective operation of the Office of the Director-General and the delivery of agency priorities.

This role requires sound judgement, discretion and the ability to manage competing priorities in a fast-paced environment.

Key capabilities

To succeed in this role, you will demonstrate:

- strong organisational skills and the ability to manage competing priorities, meet tight deadlines and maintain attention to detail
- ability to coordinate multiple tasks and monitor workflow in a dynamic executive environment
- a proactive and adaptable approach, with the ability to anticipate issues and respond to changing priorities
- excellent interpersonal skills and the ability to establish trusted relationships with a broad range of stakeholders
- demonstrated ability to work collaboratively and contribute positively to a high-performing executive team
- strong written and verbal communication skills, including the ability to prepare clear, accurate and professional documentation
- ability to communicate effectively with stakeholders at all levels and manage sensitive information appropriately
- strong attention to detail and commitment to quality assurance
- exercised discretion and professionalism when handling confidential and sensitive information
- contributes to a respectful, inclusive and culturally safe workplace
- demonstrates flexibility, resilience and a willingness to support team priorities

Eligibility

Demonstrated experience providing high-level executive, administrative and coordination support in a fast-paced executive office, including managing competing priorities, preparing professional documentation, liaising with senior stakeholders, and handling sensitive information with discretion.

To be eligible for employment with the Australian CDC, applicants must also be an Australian citizen at the time an offer of employment is made.

An applicant’s suitability for employment with the CDC will also be assessed through a variety of pre-employment check processes, such as:

- Satisfactory completion of a criminal history check
- Completion of a medical declaration and pre-employment medical (where required)
- Providing evidence of qualifications (where required) and
- Obtaining and maintaining a security clearance at the required level

Notes

- Applications close Monday, 17 August 2026 11:30pm AEST
- Applicants are asked to quote reference number 26CDC-ODG-10133 to assist when making an enquiry

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Australian Centre for Disease Control

The independent Australian Centre for Disease Control (Australian CDC) is at the frontline of improving Australia's ability to prepare for, and respond to, public health challenges, including pandemics. The Australian CDC is an independent technical advisory agency on public health matters and a leader in disease control, preparedness, response, and prevention. The Australian CDC collaborates with national and international health bodies to strengthen Australia's public health infrastructure.

To Apply

Position Contact	Blair, N/A
Agency Recruitment Site	www.cdc.gov.au

This notice is part of the electronic Public Service Gazette PS32 Weekly Gazette Thursday (Vacancy Notices) - 13 August 2026.pdf
Published by Australian Public Service Commission.

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Health

Vacancy VN-0771702

Australian Centre for Disease Control

Closing Date:Sunday 30 August 2026

Multiple

Job Title	Intern
Job Type	Full-Time, Non-Ongoing
Location	Adelaide SA, Canberra ACT, Sydney NSW, Melbourne VIC, Brisbane QLD, Perth WA, Hobart TAS, Darwin NT
Salary	$64,723 - $70,629
Future Merit Locations	Adelaide, Canberra, Sydney, Melbourne, Brisbane, Perth, Hobart, Darwin
Office Arrangement	Hybrid
Office Arrangement Details	Hybrid working arrangements can be negotiated
Classification	APS Level 2
Position Number	NA
Agency Website	www.cdc.gov.au

Job Description

https://cmgrecruit.nga.net.au/?AudienceTypeCode=CDC

About the program

The Australian Centre for Disease Control (CDC) Internship Program offers a unique opportunity to contribute to Australia's public health future while gaining practical experience in a newly established national agency. As the first internship program delivered since the CDC became a standalone Commonwealth entity, participants will have the opportunity to work on meaningful projects that support the CDC's mission to protect and improve the health of all Australians.

Interns will be placed in a section aligned to their skills, interests and study background, where they will undertake a supervised work-based project and contribute to real-world public health challenges. Opportunities span a broad range of disciplines, including epidemiology, analytics, policy development, governance, law, stakeholder engagement, health equity, environmental health and communicable disease prevention. Interns will work alongside experienced professionals, build valuable networks and gain insight into the development of national public health policy, programs and advice.

Duties

Key capabilities

The CDC is seeking enthusiastic, highly motivated, and self-starting university individuals who thrive in busy, dynamic, and collaborative environments, working independently and in small teams.

We are seeking candidates who are:

- passionate about public health, particularly preparing the nation for health challenges
- skilled problem solvers and critical thinkers, who can get across new material and issues
- effective verbal and written communicators
- people who can effectively engage with a wide range of diverse stakeholders
- team players who can create strong, productive relationships with colleagues and collaborate successfully on shared projects
- motivated and organised individuals, who can thrive in a busy and changing environment.

Eligibility

To be eligible for employment with the Australian CDC, applicants must also be an Australian citizen at the time of applying.

An applicant's suitability for employment with the CDC will also be assessed through a variety of pre-employment check processes, such as:

- Satisfactory completion of a criminal history check
- Completion of a medical declaration and pre-employment medical (where required)
- Providing evidence of qualifications (where required) and
- Obtaining and maintaining a security clearance at the required level

Notes

- Applications close Sunday, 30 August 2026 11:30pm AEST
- Applicants are asked to quote reference number 26CDC-EXEC-10151 to assist when making an enquiry

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Australian Centre for Disease Control

The independent Australian Centre for Disease Control (Australian CDC) is at the frontline of improving Australia's ability to prepare for, and respond to, public health challenges, including pandemics. The Australian CDC is an independent technical advisory agency on public health matters and a leader in disease control, preparedness, response, and prevention. The Australian CDC collaborates with national and international health bodies to strengthen Australia's public health infrastructure.

To Apply

Position Contact	Chandler Macleod, 1800 242 560
Agency Recruitment Site	https://cmgrecruit.nga.net.au/?AudienceTypeCode=CDC

This notice is part of the electronic Public Service Gazette PS32 Weekly Gazette Thursday (Vacancy Notices) - 13 August 2026.pdf
Published by Australian Public Service Commission.

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Health

Vacancy VN-0771659

Australian Digital Health Agency

Closing Date:Sunday 23 August 2026

Corporate Services
Transformation Office TO Change Management

Job Title	Director – Organisational Change Management
Job Type	Full-Time, Ongoing;Non-Ongoing
Location	Sydney NSW, Canberra ACT, Brisbane QLD
Salary	$148,641 - $175,981
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Flexible
Office Arrangement Details	Felxible
Classification	Executive Level 2
Position Number	0215_07/26
Agency Website	https://www.digitalhealth.gov.au/

Job Description

https://digitalhealth.nga.net.au/?jati=2B8A8283-D9D6-FFDB-0E5A-ED336D4CB9BD

The Transformation Office leads priority work to strengthen the Agency’s operating model, business process improvement, enterprise change capability and broader internal transformation agenda. Reporting to the Branch Manager, the Director, Organisational Change Management

leads the Agency’s enterprise change management capability and provides strategic direction, practical assurance and hands-on leadership across a portfolio of transformation, digital, workforce and operating model changes. The role ensures change impacts are understood early, adoption risks are visible.

Duties

To be successful in either opportunity, you will need to possess the following:

- Provide strategic leadership for the Agency's organisational change and transformation agenda, leading a high-performing team and translating enterprise priorities into practical, sustainable outcomes.
- Manage and develop a small multidisciplinary team, setting priorities, building capability, and fostering a culture of continuous improvement and effective change leadership
- Drive change planning, stakeholder engagement, business readiness, communications, learning, adoption, and implementation activities to support sustainable outcomes.
- Identify, assess, and manage transformation impacts, dependencies, risks, and organisational readiness to inform decision-making and successful delivery.
- Build strong relationships with executives, project teams, business areas, and key stakeholders to provide strategic advice, manage complex issues, and support informed decision-making.
- Continuously improve transformation methodologies, tools, reporting, and governance processes, applying lean, agile, and human-centred approaches to drive effective change.

Eligibility

Australian citizenship is a mandatory eligibility requirement. Candidates must be able to obtain and maintain both a national police clearance and a Baseline security clearance, with the capacity to attain a higher-level clearance if required by the Agency.

Notes

To apply for these opportunities, please submit your resume and a cover letter (1 page maximum) addressing the requirements outlined above and in the candidate pack.

To learn more about the Agency, our employee benefits, and what our people have to say about working with us, visit our Careers page.

For queries relating to the application process, please contact the Talent Acquisition team at careers@digitalhealth.gov.au. For position-specific enquiries, please refer to the contact details provided in the candidate pack.

For all queries relating to the responsibilities of the position, please contact Kate Henderson at Kate.Henderson@digitalhealth.gov.au

The position may be filled in Brisbane, Sydney or Canberra, and other locations may be considered.

Closing date: Sunday 23rd August 2026, 11:30pm

Salary: $148,641- $175,981 plus 15.4% superannuation, depending on skills and experience.

About the Australian Digital Health Agency

Tasked with improving health outcomes for Australians through the delivery of digital healthcare systems and the national digital health strategy, the Australian Digital Health Agency (the Agency) commenced operations on 1 July 2016. The Agency is responsible for national digital health services and systems, with a focus on engagement, innovation and clinical quality and safety. Our focus is on putting data and technology safely to work for patients, consumers and the healthcare professionals who look after them

To Apply

Position Contact	Kate Henderson, 073023 8490
Agency Recruitment Site	https://digitalhealth.nga.net.au/?jati=2B8A8283-D9D6-FFDB-0E5A-ED33

This notice is part of the electronic Public Service Gazette PS32 Weekly Gazette Thursday (Vacancy Notices) - 13 August 2026.pdf
Published by Australian Public Service Commission.

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Health

Vacancy VN-0771736

Australian Institute of Health and Welfare

Closing Date:Monday 24 August 2026

Business, Communications and Publishing Services Group Flagship Reporting Unit

Job Title	APS6 Senior Reporting and Insights Officer
Job Type	Full-Time;Part-Time, Non-Ongoing
Location	Canberra ACT, Sydney NSW
Salary	$101,024 - $111,701
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Flexible
Office Arrangement Details	The AIHW has a range of flexible working arrangements available to its employees under the AIHW Enterprise Agreement 2024-27.
Classification	APS Level 6
Position Number	098_08/26
Agency Website	

Job Description

https://aihwcareers.nga.net.au/cp/

The AIHW's APS employee census results attest to our positive and supportive workplace culture. We are an inclusive, flexible, and productive workplace where people are treated with respect and courtesy, and diverse and unique attributes are recognised and valued. Our results also show that we achieved top ten rankings in staff engagement, communication, wellbeing and SES manager scales out of 107 APS agencies.

We offer a range of benefits including:

- access to flexible working arrangements to support your work/life balance
- attractive remuneration packages including generous superannuation and leave provisions
- challenging and fulfilling work where you can use your skills and expertise
- opportunities for professional development.

We are committed to creating genuine opportunities for everyone and we welcome applications from First Nations people, people with disability, LGBTIQA+, neurodiverse people and people from diverse cultural and linguistic backgrounds.

The AIHW has offices in Canberra and Sydney and offers remote work opportunities for many roles.

For more information, visit the Benefits of working for the AIHW page of our website.

Duties

The Flagship Reporting Unit (FRU) produces the AIHW's flagship publications, Australia's health and Australia's welfare, which provide trusted national insights into the health, wellbeing and welfare of Australians. These publications are widely used by governments, policymakers, researchers, service providers and the community to understand the health, welfare and wellbeing of Australians, identify emerging issues and trends, and support evidence-informed decision-making. The data and insights they provide inform policy development, service planning and resource allocation, ultimately contributing to improved health and welfare outcomes for Australians.

FRU combines evidence synthesis, strategic reporting, publishing and stakeholder engagement to translate complex information into accessible and impactful products. The unit works collaboratively across the AIHW and with external stakeholders to identify key trends, communicate insights and continuously improve the way evidence is presented to a range of audiences.

FRU is seeking an experienced APS6 Senior Reporting and Insights Officer to help shape Australia's most important welfare reporting products. This role is ideal for someone who enjoys synthesising complex information, identifying meaningful insights and translating evidence into compelling content for diverse audiences.

Working as part of a high-performing and collaborative team, you will contribute to the development of nationally significant publications and digital content that inform public debate, policy development and service delivery across Australia. Experience in research, report writing, content development or publishing is essential, alongside managing competing priorities and working effectively with stakeholders at all levels.

Under general direction you will support the production and delivery of the Australia’s welfare 2027 product suite.

This includes:

- Contribute to the development of high-quality flagship content, including evidence synthesis, environmental scanning, desktop research and writing.

- Translate complex data and research into clear, engaging and accessible insights for a broad audience.
- Identify emerging trends and key findings that strengthen the narrative and impact of flagship products.
- Collaborate with subject matter experts, data analysts, designers and digital specialists to develop impactful reporting products.
- Contribute to the development of data visualisations, digital content and product enhancements that improve user engagement and accessibility.
- Build and maintain productive relationships with stakeholders across the AIHW and external organisations to coordinate contributions and support publication delivery.
- Support the preparation of release materials, including executive briefings, presentations, media content and social media communications.
- Drive continuous improvement by identifying opportunities to enhance content quality, digital publishing practices, website visibility, search engine optimisation (SEO) and AI search discoverability.
- Provide day-to-day supervision, guidance and mentoring to team members, support capability development and performance outcomes, and foster a positive, collaborative and high-performing team culture.

***Please note this is a non-ongoing position for up to 12 Months with possibility of extension.**

Eligibility

To be eligible to apply for this vacancy, you must:

- be an Australian citizen
- undergo any required pre-employment checks, including a police records check
- obtain and maintain a valid Security Clearance if required by the institute

A probationary period of six (6) months will apply to any new engagement to the APS.

Notes

Please submit your application online via the AIHW e-Recruit system. When applying online for the first time, you will need to register and provide a valid email address.

Please provide:

1. A summary of your relevant skills and experience and explain how your skills, experience and capabilities make you suitable for the role. Your response should clearly detail which classification you are applying for and align with the position summary and key duties of the position information above and must be no more than 750 words.
2. Your current CV and the names of two referees and their contact details.

Candidates applying for APS vacancies should follow the principles for candidate use of AI in recruitment.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Australian Institute of Health and Welfare

To Apply

Position Contact	Melanie Dunford, 02 6244 1129
Agency Recruitment Site	https://aihwcareers.nga.net.au/cp/

This notice is part of the electronic Public Service Gazette PS32 Weekly Gazette Thursday (Vacancy Notices) - 13 August 2026.pdf
Published by Australian Public Service Commission.

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Health

Vacancy VN-0771823

Australian Institute of Health and Welfare

Closing Date:Sunday 30 August 2026

First Nations Health & Welfare Group
Regional Insights Unit Various

Job Title	APS5 Data Analyst (Demography and Life Expectancy) – Identified Position
Job Type	Full-Time;Part-Time, Ongoing;Non-Ongoing
Location	Canberra ACT, Sydney NSW
Salary	$90,072 - $96,829
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Flexible
Office Arrangement Details	The AIHW has a range of flexible working arrangements available to its employees under the AIHW Enterprise Agreement 2024-27.
Classification	APS Level 5
Position Number	101_08/26
Agency Website	

Job Description

https://aihwcareers.nga.net.au/cp/

The AIHW's APS employee census results attest to our positive and supportive workplace culture. We are an inclusive, flexible, and productive workplace where people are treated with respect and courtesy, and diverse and unique attributes are recognised and valued.

Our results also show that we achieved top ten rankings in staff engagement, communication, wellbeing and SES manager scales out of 107 APS agencies.

We offer a range of benefits including:

- access to flexible working arrangements to support your work/life balance
- attractive remuneration packages including generous superannuation and leave provisions
- challenging and fulfilling work where you can use your skills and expertise
- opportunities for professional development including study assistance

We are committed to creating genuine opportunities for everyone and we welcome applications from First Nations people(s), people with disability, LGBTIQA+, neurodiverse people and people from diverse cultural and linguistic backgrounds.

The AIHW has offices in Canberra and Sydney and offers remote work opportunities for many roles.

For more information, visit the Benefits of working for the AIHW page of our website.

Duties

The First Nations Health and Welfare Group provides leadership, both internally and externally to the AIHW, as well as analysis and reporting of information and statistics about the health and welfare of Aboriginal and Torres Strait Islander people.

The Regional Insights Unit is responsible for a range of data projects about Aboriginal and Torres Strait Islander people and communities.

The work in the unit includes ongoing updates and enhancements to the Regional Insights for Indigenous Communities website and the Urban Aboriginal and Torres Strait Islander Health Equity Dashboards, undertaking Aboriginal and Torres Strait Islander life expectancy estimates using linked data, and partnering with Aboriginal and Torres Strait Islander communities and stakeholders to develop regional and community data profiles.

Under general direction you will:

- Work with complex datasets, including linked administrative data, to undertake data extraction, analysis, modelling and reporting that inform policy, research and decision-making.
- Undertake statistical analyses and apply advanced analytical techniques, including Bayesian modelling, to generate robust insights from large and complex data sources.
- Collaborate with external expert advisors and communicate with advisory group members to develop, refine and validate methodologies, and to support the interpretation and communication of analytical findings.
- Develop data visualisations, reports and other analytical products, and communicate technical findings clearly and effectively to a range of technical and non-technical audiences.
- Respond to stakeholder information requests and build productive working relationships with internal and external stakeholders.
- Manage competing priorities and contributing to multiple projects in a dynamic, collaborative team environment.

This is an identified position. Aboriginal and Torres Strait Islander cultural knowledge, lived experience, networks and the ability to work effectively with First Nations peoples, organisations and communities are genuine occupational requirements of these role.

Eligibility

- be an Australian citizen
- undergo any required pre-employment checks, including a police records check
- obtain and maintain a valid Security Clearance if required by the institute
- a probationary period of six (6) months will apply to any new engagement to the APS.

Notes

Please submit your application online via the AIHW e-Recruit system. When applying online for the first time, you will need to register and provide a valid email address. Your application must include:

- A summary of your relevant skills and experience and explain why you would be the best person for the role. Your response should align with the position summary and selection criteria information above and must be no more than 750 words.
- Your current CV and the names of two referees.

Indigenous job seekers are encouraged to apply for this vacancy. If the job is 'Identified', then part or all of the duties impact on Indigenous Australian communities or their representatives.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Australian Institute of Health and Welfare

To Apply

Position Contact	Chun Oberst, 02 6244 1048
Agency Recruitment Site	https://aihwcareers.nga.net.au/cp/

This notice is part of the electronic Public Service Gazette PS32 Weekly Gazette Thursday (Vacancy Notices) - 13 August 2026.pdf
Published by Australian Public Service Commission.

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Health

Vacancy VN-0771807

Australian Radiation Protection and Nuclear Safety Agency

Closing Date:Sunday 23 August 2026

Office for Business Support Digital Technology Section

Job Title	Digital Operations and Security Analyst
Job Type	Full-Time, Ongoing
Location	Yallambie VIC
Salary	-
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Flexible
Office Arrangement Details	Flexible
Classification	APS Level 5
Position Number	13605
Agency Website	https://www.arpansa.gov.au/

Job Description

https://candidate.aurion.cloud/arpnsa/production/redirect/to/dmFjYW5jaWVzLzI5MTIyMjE2MzI4NDMzOTI-MS9lZG

The Australian Radiation Protection and Nuclear Safety Agency (ARPANSA) is the Australian Government's primary authority on radiation protection and nuclear safety. Our purpose is to protect the Australian people and the environment from the harmful effects of radiation, through understanding risks, best practice regulation, research, policy, services, partnerships and engaging with the community.

The Digital Technology section (DTS) sits within the Office for Business Support and is responsible for driving the development and delivery of a range of strategic and operational Digital Technology functions. Working in partnership with ARPANSA's Executive, branches and offices, DTS provides services and advice on the Agency's use of technology, applications, information and data, including oversight of cybersecurity and information governance.

Why work for us?

- Opportunities to engage with national and international stakeholders

- Inclusive and diverse workplace
- Competitive salaries with 15.4% superannuation
- Generous leave conditions
- Flexible work practices
- Modern amenities and free parking at both our Yallambie and Miranda sites.

Duties

The Digital Operations & Security Analyst is responsible for delivering high-quality end user support, contributing to cybersecurity operations, and supporting core infrastructure and platform services. The role ensures timely resolution of incidents and service requests, supports secure and compliant digital operations, and assists in maintaining reliable and resilient technology services across the Agency.

Key accountabilities

- Service Desk and End User Support: Provide first and second level Digital Technology support, ensuring timely resolution of incidents, service requests and problems; deliver high-quality customer service; manage the Digital Technology asset lifecycle (procurement to disposal); administer backup and restoration processes; and assist in coordinating project activities, including task tracking and risk identification.
- Cybersecurity Operations Support: Support day-to-day cybersecurity operations by monitoring identity, access and endpoint alerts; triaging phishing and security events; Assist in monitoring cloud platforms and security posture, identifying and escalating issues as required; Assisting in the investigation and triage of low to medium severity cyber security incidents, escalating issues where required; gathering logs and evidence; and assisting with vulnerability management and patching, device compliance monitoring, and adherence to security policies.
- Infrastructure and Platform Support: Support endpoint and platform operations including application deployment, system monitoring and troubleshooting; assist with email, collaboration and network services; contribute to patching and compliance activities; monitor cloud usage; and support access management and system performance.
- General responsibilities: Maintain accurate documentation and operational records; contribute to continuous improvement of services and processes; ensure compliance with policies and standards; and communicate effectively with stakeholders while working collaboratively across the team.

Eligibility

To be successful in this role, you will demonstrate proven experience in ICT support across end user environments, including the troubleshooting and resolution of incidents and service requests, along with a foundational knowledge of cybersecurity operations, monitoring tools, and security best practices, and experience supporting Microsoft-based environments, including endpoint management and cloud services.

You will also possess strong analytical and problem-solving skills, with the ability to investigate and resolve technical issues, manage competing priorities, and deliver outcomes within required timeframes, complemented by strong interpersonal and communication skills and the ability to engage effectively with a diverse range of stakeholders.

You must hold Australian citizenship and be prepared to travel interstate from time to time as required. ARPANSA requires all new employees to obtain and maintain a national security clearance as a condition of engagement. You must also meet required pre-employment checks as necessary.

Selection criteria

The selection criteria for this role are:

1. Demonstrated experience providing independent Digital Technology support across user and enterprise environments, including system configuration and application support;
2. Demonstrated understanding of cybersecurity principles and Digital Technology security frameworks and hands on experience with cybersecurity tools;
3. Demonstrated ability to troubleshoot and resolve technical issues across infrastructure, applications and end user environments;
4. Strong interpersonal and communication skills, including the ability to explain technical concepts to non-technical stakeholders;
5. Demonstrated ability to work collaboratively and build effective relationships;
6. Demonstrated ability to manage competing priorities and deliver high-quality outcomes.

Eligibility

Employment with ARPANSA is subject to:

- conditions prescribed within the Public Service Act 1999
- agency and role specific pre-employment security checks that may include, but are not limited to:
    - entitlement to work in Australian
    - national criminal history
    - international criminal history
    - professional memberships
    - qualifications
    - sanctions
    - anti-money laundering & counter-terrorism financing
    - ASIC banned & disqualified persons
    - ASIC credit registered persons
    - bankruptcy & national personal insolvency
    - directorship
    - global media check
- former Australian Government employer information sharing
- Protective Security Policy Framework (PSPF) security clearance eligibility requirements
- evidence of citizenship status required
- evidence of qualifications required of the role
- internal security assessment
- security clearance vetting
- the CEO of ARPANSA, or their Delegate, approving a Notice of Engagement.

The Australian Government Security Vetting Agency (AGSVA) website provides detailed information about the requirements for obtaining a security clearance at the required level, the

documentary evidence you will be required to provide, the forms that need to be completed, and the relevant timeframes. Please ensure that you are able to provide the required evidence if you apply for the position. Failure or refusal to complete the required forms, or to comply with reasonable requests from AGSVA, will result in ARPANSA withdrawing your security clearance application, and your employment with the agency not progressing.

ARPANSA is responsible for assessing how information relates to the agency's security risks, as well as a person's suitability for employment by the agency. ARPANSA will use the information you provide to undertake relevant checks in order to identify any factors or circumstances that pose a security risk to the agency and assess whether you are suitable to have access to the agencies non-public assets. You will be notified if you are assessed as unsuitable for employment by the agency.

Notes

How to apply

Applications can be lodged through ARPANSA Recruitment Portal. Your application should consist of a resume, and a '500-word pitch' that considers:

- Key accountabilities
- Job specific capabilities
- Selection criteria.

ARPANSA recognises the need for our workforce to reflect the community we serve and provide an inclusive environment that respects and values diversity. We strongly encourage qualified applicants from diverse backgrounds to apply.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme applicants who choose to apply under the scheme will be invited to participate in further assessment activities for the vacancy, where they meet the minimum requirements for the position. ARPANSA will provide reasonable adjustments or flexibilities in the recruitment process as requested. For more information visit: https://www.apsc.gov.au/recruitability

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Australian Radiation Protection and Nuclear Safety Agency

The Australian Radiation Protection and Nuclear Safety Agency (ARPANSA) is the Australian Government's primary authority on radiation protection and nuclear safety. Our purpose is to protect the Australian people and the environment from the harmful effects of radiation, through understanding risks, best practice regulation, research, policy, services, partnerships and engaging with the community.

To Apply

Position Contact	Srini Krishnamoorthy, 03 9433 2407
Agency Recruitment Site	https://candidate.aurion.cloud/arpnsa/production/redirect/to/dmFjYW5jaW

This notice is part of the electronic Public Service Gazette PS32 Weekly Gazette Thursday (Vacancy Notices) - 13 August 2026.pdf
Published by Australian Public Service Commission.

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Health

Vacancy VN-0771816

Australian Radiation Protection and Nuclear Safety Agency

Closing Date:Thursday 27 August 2026

Radiation Health Services Emergency Management

Job Title	Emergency Management Officer
Job Type	Full-Time, Ongoing
Location	Yallambie VIC, Miranda NSW
Salary	-
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Flexible
Office Arrangement Details	Flexible
Classification	APS Level 6
Position Number	13578
Agency Website	https://www.arpansa.gov.au/

Job Description

https://candidate.aurion.cloud/arpnsa/production/redirect/to/dmFjYW5jaWVzLzI5MTIyMjE2MzE5NTE3OTI-MS9lZG

The Australian Radiation Protection and Nuclear Safety Agency (ARPANSA) is the Australian Government's primary authority on radiation protection and nuclear safety. Our purpose is to protect the Australian people and the environment from the harmful effects of radiation, through understanding risks, best practice regulation, research, policy, services, partnerships and engaging with the community.

The Emergency Management Section ensures ARPANSA can lead Australia’s response to radiological or nuclear events in alignment with national and international frameworks. It supports this role by providing high-quality advice to decision-makers, maintaining strong relationships with Commonwealth agencies and state and territory responders, and contributing to coordinated national preparedness and response arrangements. The Section undertakes these responsibilities under the Australian Government Crisis Management Framework (AGCMF) and leads the development of the national radiological and nuclear event plan, the AUSRNEPLAN.

The Section oversees internal agency readiness by managing the Incident Response Officer roster, conducting training and exercises, and ensuring systems, processes and staff capability align with the Australasian Inter-service Incident Management System (AIIMS). It also supports situational awareness and executive decision-making through the development and maintenance of dashboards, reporting products and other decision-support tools, and monitors readiness across personnel, systems and operational arrangements. The Section contributes to continuous improvement by capturing lessons identified from exercises, activations and stakeholder engagement, and translating these into updates to plans, procedures and capability development.

Why work for us?

- Opportunities to engage with national and international stakeholders
- Inclusive and diverse workplace
- Competitive salaries with 15.4% superannuation
- Generous leave conditions
- Flexible work practices
- Modern amenities and free parking at both our Yallambie and Miranda sites.

Duties

In this role you will perform complex technical, scientific and operational work supporting Australia's preparedness for and response to radiological and nuclear emergencies. The role is suited to candidates with qualifications in physics, or related science, technology, engineering or mathematics (STEM) disciplines. Candidates with qualifications solely in emergency management without a relevant scientific background may not meet the technical requirements of the role. Working under limited direction, you will contribute to the development and maintenance of national emergency preparedness arrangements, radiation monitoring capability, environmental assessment systems and operational decision-support tools.

You will assist in maintaining ARPANSA's readiness to fulfil its responsibilities under the Australian Government Crisis Management Framework (AGCMF) and the Australian Radiological and Nuclear Event Plan (AUSRNEPLAN), while contributing specialist advice on radiation protection, health physics and radiological monitoring activities.

The role includes participation in training, exercises, field deployments and operational responses, including rostered emergency preparedness and response duties. Domestic and international travel may be required.

Key accountabilities

- Support the implementation, maintenance and continuous improvement of ARPANSA's emergency preparedness and response arrangements, including plans, procedures and operational systems.
- Contribute technical expertise in radiation protection, health physics and environmental monitoring to support radiological and nuclear emergency preparedness and response activities.
- Assist in the development, operation and maintenance of radiation monitoring, environmental sampling and assessment capabilities used during exercises and incidents.
- Develop and maintain situational awareness products, geospatial information systems, dashboards and decision-support tools used during emergency responses.
- Contribute to the development and delivery of AIIMS-based training, drills and exercises and support organisational readiness activities.
- Coordinate and administer ARPANSA's emergency preparedness and response duty officer arrangements, including roster management, procedures, training, reporting and continuous improvement activities.
- Assist with the assessment, interpretation and communication of radiation monitoring data and technical information to support decision-making during incidents.
- Support ARPANSA's preparedness activities associated with nuclear-powered warship visits, including monitoring arrangements, stakeholder engagement and operational planning.
- Participate as a member of Incident Management Teams and fulfil rostered emergency preparedness and response responsibilities, including duty officer functions and operational deployments.
- Contribute to technical projects and capability development initiatives that enhance ARPANSA's radiological and nuclear emergency preparedness arrangements.

Eligibility

To be considered for this position, you will hold a tertiary qualification in physics or another relevant STEM discipline from an Australian tertiary institution, or comparable qualification, and relevant experience which is appropriate to the duties of the position. You will have demonstrated knowledge or experience in one or more of the following areas:

• radiation protection and health physics;

• radiation monitoring and environmental assessment;

• radiological or nuclear emergency preparedness and response;

• emergency management systems and operations;

• geospatial information systems (GIS);

• scientific programming, data analysis or decision-support systems.

You will possess strong analytical skills, sound judgement and the ability to communicate technical information clearly to a range of audiences. Experience working within multidisciplinary teams and contributing to operational activities will be highly regarded.

You will have well developed interpersonal skills and the ability to contribute effectively in a team environment, sometimes in a leading role, together with the ability to liaise with all levels of staff, clients and members of the general public. You will have the ability to consistently perform efficiently and effectively at a high level and the demonstrated ability to make well balanced and informed decisions.

You must hold Australian citizenship and be prepared to travel interstate from time to time as required. ARPANSA requires all new employees to obtain and maintain a national security clearance as a condition of engagement. You must also meet required pre-employment checks as necessary.

Selection criteria

1. Demonstrated knowledge of radiation protection, health physics or environmental monitoring and the ability to apply this knowledge in emergency preparedness and response contexts.
2. Demonstrated understanding of Australian emergency management arrangements and the ability to support radiological or nuclear emergency preparedness activities.
3. Proven ability to contribute to the development, delivery and evaluation of training, exercises or operational readiness programs.
4. Demonstrated ability to support technical systems, data products, monitoring arrangements or decision-support tools used in operational environments.
5. Demonstrated ability to work collaboratively, exercise sound judgement and manage competing priorities in a dynamic environment.

Eligibility

Employment with ARPANSA is subject to:

- conditions prescribed within the Public Service Act 1999
- agency and role specific pre-employment security checks that may include, but are not limited to:
    - entitlement to work in Australian
    - national criminal history
    - international criminal history
    - professional memberships
    - qualifications
    - sanctions
    - anti-money laundering & counter-terrorism financing
    - ASIC banned & disqualified persons
    - ASIC credit registered persons
    - bankruptcy & national personal insolvency
    - directorship
    - global media check

- former Australian Government employer information sharing
- Protective Security Policy Framework (PSPF) security clearance eligibility requirements
- evidence of citizenship status required
- evidence of qualifications required of the role
- internal security assessment
- security clearance vetting
- the CEO of ARPANSA, or their Delegate, approving a Notice of Engagement.

The Australian Government Security Vetting Agency (AGSVA) website provides detailed information about the requirements for obtaining a security clearance at the required level, the documentary evidence you will be required to provide, the forms that need to be completed, and the relevant timeframes. Please ensure that you are able to provide the required evidence if you apply for the position. Failure or refusal to complete the required forms, or to comply with reasonable requests from AGSVA, will result in ARPANSA withdrawing your security clearance application, and your employment with the agency not progressing.

ARPANSA is responsible for assessing how information relates to the agency's security risks, as well as a person's suitability for employment by the agency. ARPANSA will use the information you provide to undertake relevant checks in order to identify any factors or circumstances that pose a security risk to the agency and assess whether you are suitable to have access to the agencies non-public assets. You will be notified if you are assessed as unsuitable for employment by the agency.

Notes

How to apply

Applications can be lodged through ARPANSA Recruitment Portal. Your application should consist of a resume, and a '500-word pitch' that considers:

- Key accountabilities
- Job specific capabilities
- Selection criteria.

ARPANSA recognises the need for our workforce to reflect the community we serve and provide an inclusive environment that respects and values diversity. We strongly encourage qualified applicants from diverse backgrounds to apply.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme applicants who choose to apply under the scheme will be invited to participate in further assessment activities for the vacancy, where they meet the minimum requirements for the position. ARPANSA will provide reasonable adjustments or flexibilities in the recruitment process as requested. For more information visit: https://www.apsc.gov.au/recruitability

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum

requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Australian Radiation Protection and Nuclear Safety Agency

The Australian Radiation Protection and Nuclear Safety Agency (ARPANSA) is the Australian Government's primary authority on radiation protection and nuclear safety. Our purpose is to protect the Australian people and the environment from the harmful effects of radiation, through understanding risks, best practice regulation, research, policy, services, partnerships and engaging with the community.

To Apply

Position Contact	Andrew Yule, 03 9433 2445
Agency Recruitment Site	https://candidate.aurion.cloud/arpnsa/production/redirect/to/dmFjYW5jaW

This notice is part of the electronic Public Service Gazette PS32 Weekly Gazette Thursday (Vacancy Notices) - 13 August 2026.pdf
Published by Australian Public Service Commission.

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Health

Vacancy VN-0771574

Department of Health, Disability and Ageing

Closing Date:Monday 24 August 2026

Community and First Nation Group
Various Various

Job Title	Program and Policy Officers, Primary Care, Community and First Nations Group (multiple roles)
Job Type	Full-Time;Part-Time, Ongoing;Non-Ongoing
Location	Woden ACT, Sydney NSW, Darwin NT, Adelaide SA, Hobart TAS, Melbourne VIC, Perth WA, Brisbane QLD
Salary	$101,679 - $114,709
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Hybrid
Office Arrangement Details	Hybrid working arrangements by negotiation
Classification	APS Level 6
Position Number	26-PCDIV-31809
Agency Website	

Job Description

https://www.health.gov.au/about-us/work-with-us/current-vacancies

Help shape the future of health, aged care and disability policy

The Department of Health, Disability and Ageing is seeking talented APS Level 6 Program and Policy Officers to help deliver initiatives that make a meaningful difference to the lives of Australians.

In this role, you will work across diverse portfolios to develop policy, manage programs, provide strategic advice, lead projects and build productive relationships with stakeholders. You'll contribute to complex and rewarding work that supports government priorities and drives positive outcomes for individuals, families and communities across Australia.

We are looking for proactive and collaborative professionals with strong judgement, excellent communication skills and the ability to navigate complexity and deliver results in a fast-paced environment. You will be comfortable building partnerships, solving problems and contributing to high-performing teams.

A merit pool may be established from this process and used to fill future similar ongoing and non-ongoing APS Level 6 vacancies across the department for up to 18 months from the date this role was advertised on APS Jobs.

Duties

- Building and sustaining productive relationships by communicating clearly, respectfully and professionally with internal and external stakeholders, and responding appropriately to differing perspectives.
- Analysing and synthesising information by drawing together research, data and stakeholder input to draft clear and well-structured policy materials, briefings and presentations, seeking support when required.
- Supporting the development, implementation and evaluation of policies, programs and initiatives.
- Demonstrating accountability for work outcomes by delivering accurate, high-quality work within agreed timeframes, proactively progressing tasks and seeking guidance when risks, gaps or uncertainties arise.
- Planning and prioritising effectively by organising work, managing competing deadlines and adjusting priorities in response to changing requirements in a complex and high-pressure environment.
- Contributing positively to team outcomes by working collaboratively, sharing information, supporting colleagues and drawing on the diverse strengths of the team.
- Undertaking other duties in line with the APS 6 Work Level Standards as required.

Eligibility

To be eligible for employment with the Department of Health, Disability and Ageing, applicants must be an Australian citizen at the time an offer of employment is made.

An applicant’s suitability for employment with Health will also be assessed through a variety of pre-employment check processes, such as:

- Satisfactory completion of a criminal history check, and where relevant, a Working with Children and Vulnerable People Check,
- Completion of a medical declaration and pre-employment medical (where required),
- Providing evidence of qualifications (where required), and
- Obtaining and maintaining a security clearance at the required level.

For this role applicants must be able to obtain and maintain a Baseline security clearance or hold a current security clearance at an appropriate level.

Desirable qualifications:

- Tertiary qualifications and/or
- Experience in public health, mental health, allied health, health research or health promotion.

Notes

- Applications close 11:30pm AEST.
- Applicants are asked to quote reference number 26-PCDIV-31809 to assist when making an enquiry.
- This recruitment process is being used to fill both ongoing and non-ongoing positions. Non-ongoing positions will be offered on a specified term basis for an initial period of up to 12 months with the possibility of being extended (this will not exceed a total of 24 months in the same or similar role).

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Department of Health, Disability and Ageing

The Department of Health, Disability and Ageing is focused on achieving better health and wellbeing for all Australians. If you would like to join our team, and can meet our job requirements, we invite you to apply for a position with us to build better health, better care and better quality for all Australians. The department is committed to providing an inclusive and diverse workplace where the experiences, skills and perspectives of all individuals are valued. We actively encourage applications from diverse backgrounds and cultures, so we can better represent the community we serve. The department welcomes applications from Aboriginal and Torres Strait Islander people, people with disability, mature age people, people who identify as LGBTI+, and people with parenting and/or caring responsibilities.

To Apply

Position Contact	Jacinta Gibson, 02 6189 1044
Agency Recruitment Site	https://www.health.gov.au/about-us/work-with-us/current-vacancies

This notice is part of the electronic Public Service Gazette PS32 Weekly Gazette Thursday (Vacancy Notices) - 13 August 2026.pdf
Published by Australian Public Service Commission.

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Health

Vacancy VN-0771795

National Health and Medical Research Council

Closing Date:Thursday 27 August 2026

Technology and Data Grants Systems

Job Title	Senior Test Analyst (Two Days Per Week)
Job Type	Part-Time, Non-Ongoing
Location	Canberra ACT, Melbourne VIC
Salary	$89,489 - $96,829
Future Merit Locations	Canberra, Melbourne
Office Arrangement	Flexible
Office Arrangement Details	Preferably at least one day per week in the office.
Classification	APS Level 5
Position Number	15-2026
Agency Website	https://www.nhmrc.gov.au/

Job Description

https://www.nhmrc.gov.au/about-us/careers

The National Health and Medical Research Council (NHMRC) is seeking an experienced and high performing candidate to fill the role of Senior Test Analyst.

The role is available as a non-ongoing, part time (two days per week) opportunity for 12 months with the possibility of an extension. A merit pool may be created to use in filling any similar future ongoing or non-ongoing vacancies.

Our ideal candidate is a proactive and detail oriented testing professional with proven experience in planning, designing, executing, and reporting on testing activities across complex enterprise applications. The successful candidate will play a key role in ensuring the quality and reliability of the NHMRC’s Grants Management Platform and Microsoft Power Platform solutions, working closely with developers, business analysts, and stakeholders to deliver high quality outcomes. They will also provide technical guidance to junior team members, promote testing best practices, and contribute to the continuous improvement of NHMRC’s testing capabilities and quality assurance processes.

About the Branch

The Technology and Data Branch is responsible for supporting the strategic direction of NHMRC by providing cost effective, efficient and timely corporate services that respond effectively to current and future business needs. The branch consists of the following sections:

• Data analytics, reporting and administration of the Medical Research Endowment Account

• Grants systems

• Business Intelligence and Data Access

• Information technology management and strategy

About the Section

The Grants Systems Section is a small multidisciplinary team responsible for the management, support, administration, and continuous improvement of NHMRC's grants management and reporting systems. Through a combination of in-house expertise and strategic vendor partnerships, the team ensures the reliable operation and ongoing enhancement of critical platforms that support more than 50,000 external users and around 200 NHMRC staff, labour hire personnel, and contractors. The section delivers end-to-end services across the grants systems environment, including service and contract management, project delivery, system administration, application and release management, quality assurance and testing, incident management, reporting and analytics, vendor coordination, and cloud-based grants reporting solutions.

What we offer

What truly makes us a great place to work? It is our highly engaging, inclusive and supportive culture. With an outstanding 85% response rate*, our staff told us they feel pride in their work (89%), are committed to our goals (92%), and value our leadership and communication. We are leading the way in employee engagement, innovation, and wellbeing support—making NHMRC not just a workplace, but a community where people thrive. *according to our recent 2024–25 APS Census results.

Our roles come with broad responsibilities and minimal hierarchy, making it easier to get things done. You will be part of a small, inclusive, and high performing team with a strong, supportive culture.

We offer:

- A truly flexible workplace culture.
- A dynamic, diverse and supportive team across Melbourne and Canberra.
- Wellbeing programs including up to 6 free counselling sessions per year and a workplace that genuinely cares.
- Generous recreational leave, personal leave, cultural leave, parental leave and paid end-of-year shutdown.

- Study assistance and professional development opportunities that align with your career goals.
- Opportunities to be trusted to lead high value projects with the freedom to innovate and the support to grow.
- Strategic exposure where you can engage directly with senior leaders and contribute to decisions that shape our future direction.

Remuneration

$89,489 - $96,829 per annum pro rata plus 15.4% superannuation.

Duties

As a Senior Test Analyst, you will support the delivery of NHMRCs strategic Grants Management and digital transformation initiatives including:

Testing:

- Develop and maintain test plans, test cases, test scripts, and test data for the NHMRC Grant Management platform and Microsoft Power Platform.
- Perform functional, integration, regression, performance, security, and accessibility testing using various tools and techniques, including Azure DevOps.
- Identify, analyse, and report on defects, issues, and risks, and collaborate with the development team and stakeholders to resolve them.
- Document and report issues using a structured and organised approach, including bug tracking and resolution verification.
- Provide technical leadership and coaching to junior test analysts and ensure adherence to the testing standards and best practices.
- Research and evaluate new testing tools and technologies and provide recommendations for their adoption.

Documentation:

- Create and update end user (internal and external) documentation.
- Maintain clear and concise records of test plans and test results.
- As required, prepare and present test reports and metrics to the project manager and senior management.

Eligibility

Core capabilities

- The successful applicant will demonstrate the following qualities:
- Testing Expertise: Experience in software testing, including manual testing, automated testing tools, and defect tracking.
- Knowledge of testing methodologies and strategies. Experience in testing complex web-based applications, preferably in the government sector.
- Technical Knowledge: Possess a strong understanding of IT applications, software development processes, and quality assurance principles.
- Analytical Thinking: Ability to identify issues, assess their impact, and devise solutions to problems in a structured manner.

- Attention to Detail: Meticulous and thorough in documenting test cases and defects.
- Communication: Excellent verbal and written communication skills to effectively convey technical information to both technical and non-technical users.
- Adaptability: Willingness to learn and adapt to new technologies and applications, keeping up with industry trends.
- Teamwork: Collaboration and communication with cross-functional teams, including developers, product managers, and end-users.
- Time Management: Effective at prioritising tasks, meeting deadlines, and managing workload efficiently.

Highly desirable

The following qualifications, demonstrated knowledge and experience will be highly regarded:

- Knowledge and experience with Microsoft365 tools including Microsoft Power Suite
- Knowledge of testing methodologies, tools, and frameworks, such as Agile, Scrum, Playwright/Selenium, ServiceNow and Azure DevOps.
- Knowledge and experience in using Playwright or similar (e.g., Selenium) to automate web application testing, including writing scripts, running tests and analysing results.
- Relevant qualifications or certifications in software testing, such as ISTQB or CSTE.
- Knowledge of government granting systems/processes
- Knowledge of health and medical research

Mandatory requirement

The successful candidate will be required to obtain and maintain a Baseline security clearance.

Eligibility

To be eligible for a position at NHMRC, you must be an Australian citizen and be able to provide evidence of this. If successful, you will also be required to undertake a Nationally Coordinated Criminal History Check.

Notes

NHMRC is an inclusive and diverse employer that supports gender equity and diversity in leadership. We welcome and encourage applications from everyone, including People with Disability, First Nations peoples, LGBTIQA+ people, mature age people, people from culturally and linguistically diverse backgrounds.

Notes

Principles for candidate use of AI in recruitment

Candidates should familiarise themselves with the Australian Public Service Principles for candidate use of AI in recruitment as they guide the ethical, responsible and transparent use of AI tools by candidates engaging in APS recruitment processes. These principles are designed to ensure that the use of AI tools by candidates aligns with the expectations outlined in the APS Values and Employment Principles and maintains the integrity of recruitment decisions and outcomes.

Application

Your Statement of Claims should address the job specific duties and core capability requirements and refer to the relevant sections of the Integrated Leadership System (ILS) and APS work level standards

Please provide:

- an explanation of how your skills, knowledge and experience will be relevant to the role (no more than 750 words)
- current Resume
- contact details of two referees, one of whom should be your current supervisor or manager.

Access the application form online via NHMRC's online recruitment system, eRecruit. Submit your online application through the NHMRC Careers page

Applications close

11:30 PM AEST Thursday 27 August 2026.

About the National Health and Medical Research Council

The National Health and Medical Research Council (NHMRC) is Australia's leading Government agency for supporting health and medical research for the improvement of individual and population health. It does this through funding high quality research, supporting the translation of research into evidence-based practice and policy, providing guidance on responsible research practices and ethical issues, and administration of legislation governing research using human embryos. In addition, NHMRC has responsibilities in relation to implementation of the Medical Research Future Fund. NHMRC engages closely with a range of stakeholders across the health system and community to ensure that health and medical research meets the needs of the Australian community. This includes governments, researchers, biotech industries and other business leaders, medical, nursing and allied health practitioners, Aboriginal and Torres Strait Islander health and research leaders, teaching and research institutions, health services, community health organisations, consumers and carers. NHMRC's responsibilities include engagement with the health and medical research sector and broader community to manage NHMRC's grants system which has up to 57,000 external users and is responsible for coordinating and administering grants processes totalling more than $1.5 billion annually. NHMRC has a workforce of around 250 staff, with most located in the Canberra office, with a smaller number in our Melbourne office. NHMRC offers attractive flexible work arrangements which allow staff to work from home. NHMRC is dedicated to championing gender equity and diversity, ensuring equal opportunities for all staff in our pursuit of excellence in health research.

To Apply

Position Contact	Rafiul Islam, (03) 8866 0413
Agency Recruitment Site	https://www.nhmrc.gov.au/about-us/careers

This notice is part of the electronic Public Service Gazette PS32 Weekly Gazette Thursday (Vacancy Notices) - 13 August 2026.pdf
Published by Australian Public Service Commission.

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Health

Vacancy VN-0771803

National Health Funding Body

Closing Date:Sunday 06 September 2026

Finance

Job Title	System Support and Reporting Officer
Job Type	Full-Time;Part-Time, Ongoing
Location	Canberra ACT
Salary	$99,773 - $112,560
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	On Site
Office Arrangement Details	Flexible working arrangements are available under our Enterprise Agreement and will be considered on a case-by-case basis.
Classification	APS Level 6
Position Number	20036906
Agency Website	https://www.publichospitalfunding.gov.au/about-us/our-people

Job Description

https://www.publichospitalfunding.gov.au/about-us/careers

About the National Health Funding Body

The Administrator of the National Health Funding Pool (the Administrator) and the National Health Funding Body (NHFB) were established through the Council of Australian Government's National Health Reform Agreement (NHRA) of August 2011. NHFB is a small, high-performing agency based in Canberra.

The primary functions of the NHFB are to assist the Administrator in:

§ calculating and advising the Commonwealth Treasurer of the Commonwealth's contribution to public hospital funding in each State and Territory ($30 billion in 2024-25)

§ reconciling estimated and actual public hospital services, and adjusting Commonwealth payments (over 46 million activities in 2024-25)

§ undertaking funding integrity analysis to identify public hospital services that potentially received funding through other Commonwealth programs

§ monitoring payments of Commonwealth, State and Territory public hospital funding into the National Health Funding Pool (the Pool)

§ making payments from the Pool to each LHN

§ reporting publicly on funding, payments and services

§ developing and providing three-year data plans to the Commonwealth, States and Territories

§ supporting additional funding streams to be transacted through the Pool.

About the role

The National Health Funding Body (NHFB) has an APS Level 6 (APS6) employment opportunity available for an appropriately qualified system administrator support officer, to undertake a range of support functions to help deliver transparent and efficient administration of Commonwealth, State and Territory funding of the Australian public hospital system.

Duties

Under the guidance of the Assistant Director of Finance, System Administrator (EL1), the role of the System Support and Reporting Officer is to:

§ Support Payments System maintenance and operations, including monitoring system jobs, user interfaces and workflows, maintaining the NHFB Configuration Document, and supporting the rollout of TechnologyOne software releases and the annual system rollover

§ Assist with governance documentation and assurance reviews, including annual review of Payments System governance documents (Payments System Policy, System Security Plan, Internal Controls Framework, Security Risk Management Plan, Business Continuity Plan, Incident Response Plan and Disaster Recovery Plan) and quarterly user access reviews

§ Deliver user training, help desk support and the quarterly Payments System Community of Practice for NHFB and jurisdiction users, including on-boarding and induction of new users

§ Contribute to transparency reporting and data quality, including monthly and annual reporting to the publichospitalfunding.gov.au website and supporting preparation of Annual Report datasets and the Administrator's Statutory Disclosures

§ Provide stakeholder support and contract administration assistance for key Payments System partners, including TechnologyOne, the Level 2 Configuration Support contractor, and State and Territory Payments System users

The National Health Funding Body is seeking people with diverse experience who are willing to explore innovative ways of working. People who work at the NHFB will display leadership at all levels and work collaboratively to achieve outcomes.

Eligibility

Selection Criteria

NHFB will assess applications against the APS Integrated Leadership System at the APS6 level, your demonstrated ability to perform the duties of the position, and your potential contribution to your section and broader NHFB.

The successful candidates will have strong technical and analytical skills, sound understanding of government processes, and the communication skills to translate complex data and analysis for both technical and non-technical audiences.

Essential

§ Demonstrated experience in systems administration, IT support, or a related technical or operational discipline, including maintaining documentation and supporting operational processes.

§ Experience providing customer or user support services, including responding to queries, troubleshooting issues, and developing training or guidance materials for diverse audiences.

§ Strong attention to detail and accuracy, with demonstrated experience in quality assurance, data validation, or governance documentation activities.

§ Well-developed written and verbal communication skills, including the ability to prepare clear technical documentation, user manuals, and correspondence for a range of internal and external audiences.

§ Demonstrated ability to manage competing priorities, work independently on assigned tasks, and escalate issues appropriately within the APS6 level of responsibility.

§ Commitment to the APS Values, Code of Conduct, and the NHFB’s United Leadership behaviours.

Desirable

§ Experience with TechnologyOne ERP software or a comparable enterprise-level financial or payments system.

§ Understanding of the Australian public hospital funding framework, the National Health Reform Agreement, and the role of the Administrator of the National Health Funding Pool.

§ Knowledge of relevant Commonwealth frameworks including the PGPA Act, Commonwealth Financial Framework, Protective Security Policy Framework (PSPF), or the Information Security Manual (ISM).

§ Experience with data analytics, reporting tools, or dashboard development within a government or financial services context.

Notes

Why NHFB?

The National Health Funding Body is a workplace committed to providing an environment that values diversity and supports staff to reach their full potential.

The NHFB values health and wellbeing of employees and offers a range of benefits to support staff including:

§ Flexible work arrangements

§ Fostering a positive workplace culture and encouraging work-life balance

§ Providing a supportive and inclusive work environment.

In the 2025 Australian Public Service Employee Census, the NHFB ranked in the top 10 from 104 APS agencies for ‘Wellbeing Policies and Support’, ‘SES Leadership’ and ‘Innovation’.

Additional Information

It is an expectation that all NHFB employees will perform their jobs professionally, respectfully and in accordance with the principles and practices of workplace diversity, workplace participation and in support of a safe working environment.

Additionally, NHFB employees are expected to be flexible in their approach to the workplace to assist wherever needed across the organisation.

How to Apply

Please supply a one-page pitch, outlining your skills and experience relevant to the role on offer and selection criteria.

To apply, send your pitch, your current CV (no more than three pages), and a completed Candidate Application Form to nhfbhr@nhfb.gov.au by the closing date.

For further information, please contact Bec Armstrong on (02) 5132 0489 or NHFPPS.Support@nhfb.gov.au

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the National Health Funding Body

The Administrator of the National Health Funding Pool (the Administrator) and the National Health Funding Body (NHFB) were established through the Council of Australian Government's National Health Reform Agreement (NHR Agreement) of August 2011. The primary functions of the NHFB are to assist the Administrator in: § calculating and advising the Commonwealth Treasurer of the Commonwealth's contribution to public hospital funding in each State and Territory ($30 billion in 2024-25) § reconciling estimated and actual public hospital services, and adjusting Commonwealth payments (over 46 million activities in 2024-25) § undertaking funding integrity analysis to identify public hospital services that potentially received funding through other Commonwealth programs § monitoring payments of Commonwealth, State and Territory public hospital funding into the National Health Funding Pool (the Pool) § making payments from the Pool to each LHN § reporting publicly on funding, payments and services § developing and providing three-year data plans to the Commonwealth, States and Territories § supporting additional funding streams to be transacted through the Pool.

To Apply

Position Contact	Bec Armstrong, (02) 5132 0489
Agency Recruitment Site	https://www.publichospitalfunding.gov.au/about-us/careers

This notice is part of the electronic Public Service Gazette PS32 Weekly Gazette Thursday (Vacancy Notices) - 13 August 2026.pdf
Published by Australian Public Service Commission.

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Home Affairs

Vacancy VN-0771707

National Emergency Management Agency

Closing Date:Thursday 20 August 2026

Policy & Governance
Insurance Policy & Hip Strategic Government Partnerships and Committees

Job Title	NEMA Director, Strategic Government Partnerships and Committees
Job Type	Full-Time, Ongoing
Location	Various locations - ACT ACT, Various locations - QLD QLD
Salary	$146,579 - $174,452
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Flexible
Office Arrangement Details	Flexible working arrangements can be negotiated in accordance with our Enterprise Agreement and the operational requirements of the role.
Classification	Executive Level 2
Position Number	141816
Agency Website	https://nema.gov.au/about-us

Job Description

https://jobs.homeaffairs.gov.au/job-invite/141816/

About the National Emergency Management Agency

The National Emergency Management Agency's work has a real impact on the lives of Australians, particularly those living in rural and regional areas. The National Emergency Management Agency's guiding principle is “Locally led, locally understood and locally implemented” and we bring together local communities, government, non-government and key industry representatives to support disaster recovery and resilience across the country. Your work will help people who are recovering from natural disasters and prepare them for the future.

National Emergency Management Agency (NEMA) was established on 1 September 2022 as a single, accountable Commonwealth authority that delivers a whole-of-nation approach to reducing disaster risk, planning, preparing for, responding to and recovering from all hazards across the emergency management continuum.

NEMA works closely with states and territories to deliver the best outcome for communities across Australia. To help communities respond and recover, while preparing Australia for future emergencies, we:

- Fund programs and initiatives, big and small, that help communities in times of emergency, as well as to recover and prepare, including through disaster recovery funding and the Disaster Ready Fund to help reduce the risk and impact of disasters
- Have officers located across Australia, working in partnership with States and Territories to support disaster-affected communities to collectively build resilience, reduce risk and harm, and effectively respond to and recover from disasters
- Provide national leadership to share knowledge, situational awareness, and trends in disaster efforts to inform, guide and shape the national picture and decision-making at the Commonwealth, State and local Government level – including through policy development and strategy to improve risk reduction, resilience and recovery
- Provide round-the-clock all-hazards monitoring and operational coordination for domestic and international emergencies, including supply chain disruptions, critical infrastructure outages, biosecurity risks and widespread cyber-attacks, and through supporting preparedness and response activities, including through the operationalisation of the Australian Government Crisis Management Framework.

For further information on NEMA’s purpose, vision and values, please see the NEMA website.

Overview of the branch and section

The Insurance Policy, Committees and Hazards Insurance Partnership Branch develops and implements strategic insurance and economic policies to support households and communities in high-risk areas to strengthen resilience and help reduce pressure on premiums. The branch leads the Hazards Insurance Partnership Forum, bringing together the insurance and reinsurance sectors, Australian Government agencies and financial regulators to identify opportunities to improve insurance affordability and availability over time. It also provides secretariat support to national committees including the National Emergency Management Ministers’ Meeting and the Australian and New Zealand Emergency Management Committee.

The Strategic Government Partnerships and Committees section works with all levels of government to identify and address national disaster management issues. The section supports Australia’s national governance arrangements through collaborative and effective partnerships.

About the role

The Director, Strategic Government Partnerships and Committees, leads the delivery of dedicated and proactive secretariat support to NEMA's primary Tier 1 and Commonwealth forums, including the Australia-New Zealand Emergency Management Committee (ANZEMC) and the National Emergency Management Ministers' Meeting (NEMMM).

The role drives agendas, provides high-quality administrative support and acts as a conduit between national and Commonwealth committees and NEMA policy, program and response areas to ensure key work streams are considered at the right time.

The Director liaises with federal, state and territory government agencies and other external stakeholders, builds strong working relationships and supports delivery of NEMMM priorities through active management of ANZEMC work plan deliverables.

The Director responds to changing priorities and provides administrative, project and policy advice to the senior leadership team.

At times, staff within NEMA may be required to work outside of standard business hours, particularly during the higher risk weather season.

Our ideal candidate

We are looking for an individual who enjoys working in a small team and cooperating across federal, state, territory and local government agencies, as well as with other external stakeholders, to support senior executive and ministerial meetings. The successful candidate will be able to respond positively to changing priorities and deliver high-quality advice and secretariat support using the best available information within tight timeframes.

We encourage applications from First Nations people, people with disability, LGBTQIA+ people, people from culturally and linguistically diverse backgrounds, mature age people and people from other diverse backgrounds. We are committed to providing a working environment that values diversity and inclusion and supports staff to reach their full potential.

Duties

- Managing highly complex and sensitive relationships with Commonwealth organisations, state and territory governments, local councils and other stakeholders to influence outcomes and deliver national emergency management priorities
- Exercising a significant degree of independence to undertake highly complex work to deliver strategic ministerial and senior officials' committee meetings, including preparing agendas, papers, briefings and responses to other requests
- Leading the Strategic Government Partnerships and Committees section, setting strategic direction, building capability and fostering a positive, high-performing branch culture
- Providing authoritative strategic advice and exercising sound professional judgement to resolve complex and sensitive issues, including where information is ambiguous, incomplete or high risk
- Applying extensive knowledge of legislative frameworks, government decision-making processes, agency guidelines and regulatory requirements to make sound decisions that significantly impact agency operations and may affect work areas beyond the immediate area of responsibility
- Anticipating emerging priorities, allocating section resources, monitoring progress and driving delivery of corporate outcomes, agency functions and programs within the section's area of responsibility
- Managing and leading a team.

Role requirements/qualifications

- Demonstrated extensive leadership and people management skills to inspire and guide a team
- Demonstrated strong organisational skills, including time management and flexibility to manage competing priorities
- Proven influencing and negotiation skills, with the ability to develop effective relationships with a range of stakeholders
- Experience delivering secretariat support is desirable.

Eligibility

To be eligible to work with the NEMA you must:

- Be an Australian Citizen
- Fulfil the Agency's minimum requirements by satisfactorily answering all screening questions during the application process and successfully undergo a National Police Check
- Obtain and maintain a Baseline Vetting (AGSVA) security clearance
- Satisfy a probation period (if applicable)
- Undergo a health assessment (if applicable).

Notes

The Agency offers an attractive remuneration package, including salary, superannuation benefits and flexible working conditions appropriate to the level of the position.

If you have identified as having a disability, please indicate whether you require any support throughout the selection process. For further information please contact recruitment@homeaffairs.gov.au.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the National Emergency Management Agency

Who we are: NEMA works closely with local communities as well as state and territory governments to deliver the best outcome for communities across Australia. To help communities respond and recover, while preparing Australia for future emergencies, we: • fund programs and initiatives, big and small, that help communities in times of emergency, as well as to recover and prepare, including through disaster recovery funding and the Disaster Ready Fund to help reduce the risk and impact of disasters; • work with communities, industry and non-government organisations by connecting local Regional Support Officers and other NEMA staff right around Australia, to share lessons learnt, provide awareness on navigating government services, and gain community and industry-led ideas and concepts to inform strategic policy and planning; • provide national leadership to share knowledge, situational awareness, and trends in disaster efforts to inform, guide and shape the national picture and decision-making at the Commonwealth, state and local government level – including through policy development and strategy to improve risk reduction, resilience and recovery; and • provide round-the-clock all-hazards monitoring and operational coordination for domestic and international emergencies, including supply chain disruptions, critical infrastructure outages, biosecurity risks and widespread cyber-attacks, and through supporting preparedness and response activities, including through the operationalisation of the Australian Government Crisis Management Framework.

To Apply

Position Contact	Shona Rosengren, 0487 029 333
Agency Recruitment Site	https://jobs.homeaffairs.gov.au/job-invite/141816/

This notice is part of the electronic Public Service Gazette PS32 Weekly Gazette Thursday (Vacancy Notices) - 13 August 2026.pdf
Published by Australian Public Service Commission.

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Home Affairs

Vacancy VN-0771793

National Emergency Management Agency

Closing Date:Thursday 27 August 2026

Emergency Management and Response Group

Job Title	Deputy Coordinator-General
Job Type	Full-Time, Ongoing
Location	Canberra ACT
Salary	-
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Flexible
Office Arrangement Details	Flexible working arrangements can be negotiated in accordance with NEMA policy and the operational requirements of the role.
Classification	Senior Executive Service Band 3
Position Number	60166496
Agency Website	https://nema.gov.au/about-us

Job Description

admin@amandaorourke.com.au

The National Emergency Management Agency (NEMA) was established on 1 September 2022 as a single, accountable Commonwealth authority that delivers a whole-of-nation approach to

reducing disaster risk, planning, preparing for, responding to and recovering from all hazards across the emergency management continuum.

NEMA works closely with local communities as well as state and territory governments to deliver the best outcome for communities across Australia. To help communities respond and recover, while preparing Australia for future emergencies, we:

- provide national leadership to share knowledge, situational awareness, and trends in disaster efforts to inform, guide and shape the national picture and decision-making at the Commonwealth, state and local government level – including through policy development and strategy to improve risk reduction, resilience and recovery.
- provide round-the-clock all-hazards monitoring and operational coordination for domestic and international emergencies, including supply chain disruptions, critical infrastructure outages, biosecurity risks and widespread cyber-attacks, and through supporting preparedness and response activities, including through the operationalisation of the Australian Government Crisis Management Framework and the Australian Disaster Preparedness Framework.
- work with communities, industry and non-government organisations by connecting local Coordination and Planning Officers and other NEMA staff right around Australia, to share lessons learnt, provide awareness on navigating government services, and gain community and industry-led ideas and concepts to inform strategic policy and planning.
- fund programs and initiatives, big and small, that help communities in times of emergency, as well as to recover and prepare, including through disaster recovery funding and the Disaster Ready Fund to help reduce the risk and impact of disasters.

For further information on NEMA’s purpose, vision and values, please see About us | NEMA.

About the Role

The Deputy Coordinator-General, Emergency Management Response Group is a member of NEMA’s Senior Leadership Team and provides leadership for Australia's national emergency management and crisis coordination arrangements across the preparedness, response and early recovery continuum. The role is responsible for shaping national capability and preparedness, strengthening whole-of-government crisis management arrangements, and working with the Senior Leadership Team on strategic engagement across governments, industry, communities and other partners.

The Deputy Coordinator-General drives national outcomes through influence and collaboration to ensure NEMA and the Australian Government are prepared for, respond to and recover from disasters and crises of national significance.

The Deputy Coordinator-General, EMR Group works to:

- Protect Australia and Australians from national security, emergency management and disaster-related threats through effective coordination, preparedness and policy leadership.
- Strengthen Australia's resilience and reduce disaster risk through strategic capability development and national partnerships.
- Work with key stakeholders to lead continuous improvements to Australia's emergency management and crisis coordination frameworks, capabilities and systems.
- Ensure Australia is equipped to prepare for, respond to and recover from disasters through nationally coordinated capability uplift and operational leadership.
- Support the delivery of Australian Government non-financial assistance to states, territories and communities impacted by disasters and emergencies.

The role is Canberra based and may require domestic and international travel.

Duties

We are seeking candidates who:

- Demonstrate and promote the APS Values, Employment Principles and Code of Conduct.
- Provide strategic leadership that aligns organisational priorities with Government objectives and national outcomes.
- Contribute as a member of NEMA's Senior Leadership Team to the strategic direction, culture, performance and stewardship of the Agency.
- Lead across organisational, jurisdictional and sector boundaries to achieve outcomes that cannot be delivered by a single entity acting alone.
- Drive organisational transformation and continuous improvement through innovation, evidence-based decision making and adaptive leadership.
- Ensure strong governance, risk management, assurance and performance frameworks are communicated and embedded across the Group.
- Foster an inclusive, diverse and psychologically safe workplace that enables high performance and professional growth.
- Build organisational capability to respond to current and emerging risks affecting Australia's crisis management and emergency management systems.
- Maintain a focus on stewardship by investing in people, capability, partnerships and systems that strengthen long-term public value.
- Champion collaboration, accountability and excellence in service delivery.

Specific Duties and Responsibilities

The Deputy Coordinator-General, Emergency Management & Response Group will:

- Provide advice to the Coordinator-General on emergency management, resilience, preparedness, crisis response and related strategic policy matters, including execution of the Australian Government Crisis Management Framework.
- Provide strategic leadership for NEMA's national preparedness, crisis coordination, disaster response and early recovery functions.

- Lead NEMA's future capability program of work, including national operational capability building and nationally significant projects and programs such as AusAlert, Public Safety Mobile Broadband, the National Emergency Stockpile and Aerial Firefighting.
- Drive continuous improvement of Australia's crisis management and emergency management systems through innovation, lessons management, exercising and capability development.
- Provide strategic leadership of the Australian Government's crisis coordination arrangements, ensuring effective national preparedness, situational awareness, consequence management and coordination during events of national significance.
- Develop and maintain trusted relationships with senior leaders across Commonwealth, state and territory governments, industry, academia, the community sector and international partners to strengthen national resilience and crisis response arrangements.
- Lead coordination of Australian Government non-financial assistance through the Australian Government Disaster Response Plan (COMDISPLAN), including activation and oversight of whole-of-government coordination mechanisms.
- Oversee the operations of the National Situation Room and associated national situational awareness capabilities, ensuring the provision of timely and authoritative advice to Ministers, government and senior decision makers.
- Represent NEMA and the Australian Government nationally and internationally, when required.
- Be accountable for issues of exceptional complexity, consequence, political sensitivity and risk.
- Lead by example and foster a culture of inclusion, integrity, accountability, innovation and continuous improvement while building organisational capability and leadership depth.

Eligibility

To be eligible to work with NEMA you must:

- be an Australian Citizen
- obtain and maintain a security clearance at a minimum of Negative Vetting 2
- obtain and maintain an Australian Federal Police Character Clearance/Certificate of Suitability

Notes

How to Apply

For further information and to obtain a candidate information pack (CIP), please email admin@amandaorourke.com.au. For further questions after reviewing the CIP or if you need assistance with the application process, please contact Amanda O'Rourke 0452 199 031 or Sharron Jobling 0411 430 043. Enquiries will be kept in strict confidence.

Please submit your application via email to admin@amandaorourke.com.au quoting Ref. No. 1199 in the subject line.

Remuneration: The Agency offers an attractive remuneration package, including salary, superannuation benefits and flexible working conditions appropriate to the level of the position. A competitive salary package will be negotiated with the successful applicant.

A merit pool will be established that may be used to fill similar ongoing positions within the next 18 months.

If you have identified as having a disability, please indicate whether you require any support throughout the selection process. For further information please contact admin@amandaorourke.com.au.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the National Emergency Management Agency

Who we are: NEMA works closely with local communities as well as state and territory governments to deliver the best outcome for communities across Australia. To help communities respond and recover, while preparing Australia for future emergencies, we: • fund programs and initiatives, big and small, that help communities in times of emergency, as well as to recover and prepare, including through disaster recovery funding and the Disaster Ready Fund to help reduce the risk and impact of disasters; • work with communities, industry and non-government organisations by connecting local Regional Support Officers and other NEMA staff right around Australia, to share lessons learnt, provide awareness on navigating government services, and gain community and industry-led ideas and concepts to inform strategic policy and planning; • provide national leadership to share knowledge, situational awareness, and trends in disaster efforts to inform, guide and shape the national picture and decision-making at the Commonwealth, state and local government level – including through policy development and strategy to improve risk reduction, resilience and recovery; and • provide round-the-clock all-hazards monitoring and operational coordination for domestic and international emergencies, including supply chain disruptions, critical infrastructure outages, biosecurity risks and widespread cyber-attacks, and through supporting preparedness and response activities, including through the operationalisation of the Australian Government Crisis Management Framework.

To Apply

Position Contact	Amanda O'Rourke, 0452 199 031
Agency Recruitment Site	admin@amandaorourke.com.au

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Industry, Science, Energy and Resources

Vacancy VN-0771748

Department of Industry, Science and Resources (DISR)

Closing Date:Wednesday 19 August 2026

Job Title	Molecular Biology Technician
Job Type	Full-Time, Ongoing;Non-Ongoing
Location	Sydney NSW
Salary	$81,448 - $87,918
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	On Site;Flexible
Office Arrangement Details	This role is conducted on site and as such there is limited capacity to work flexibly outside of an ad-hoc basis.
Classification	APS Level 4
Position Number	1057_07/26
Agency Website	https://www.industry.gov.au/

Job Description

https://careers.industry.gov.au/en/job/

About the department

The Department of Industry, Science and Resources and our broader portfolio are integral to the Australian Government's economic agenda. Our purpose is to help the government build a better future for all Australians through enabling a productive, resilient and sustainable economy, enriched by science and technology. We do this by:

- Growing innovative & competitive businesses, industries and regions
- Investing in science and technology

- Strengthening the resources sector.

The APS and the department offer a clear direction and meaningful work. You will be able to create positive impact in people's lives whilst contributing to improved outcomes for Australia and our people.

If you would like to feel a strong connection to your work and you are accountable, committed and open to change, join us in shaping Australia's future.

Please see the APSC's APS Employee Value Proposition for more information on the benefits and value of employment within the APS.

About the team

The National Measurement Institute (NMI) is the Australian Government's national measurement authority. We play an important role in the Australian economy. NMI does this by leading, maintaining and regulating Australia's measurement system. We deliver world-class measurement products, advice and client services. Our national measurement standards are internationally recognised.

We value the different skills, knowledge and perspectives our employees bring. NMI provides all employees with learning and development opportunities. We work to give everyone an equal opportunity to contribute and progress. NMI is committed to our values.

The Chemical and Biological Metrology branch provides measurement standards including pure chemicals, matrix mixtures and DNA standards. The branch also co-ordinates proficiency testing programs to assist laboratories assessing their ongoing performance. The branch houses three of Australia's national testing laboratories, for forensic drugs, ultra-trace pollutants and anti-doping in sport. The branch delivers services across multiple sectors, including food, health and environment, carrying out research and development to enhance our capabilities in line with national and international requirements.

The Bioanalysis Section provides technical support and genetic reference materials within Australia and internationally. The industries we engage with include biotech instrument and test kit manufacturers, food and feed producers, biotherapeutic manufacturers and cancer research organisations.

The opportunity

We need a systematic, well-organised person to support project work within the Bioanalysis laboratory. The position encompasses a wide range of laboratory work using the latest molecular biology methods. You will be provided with thorough training in measurement science, method validation and to be able to support the delivery of the requirements for provision of accredited services and reference materials. You will be supporting the smooth running of the section by maintaining laboratory reagents and arranging instrument calibrations.

What’s in it for you?

Working at NMI means you are joining one of the world leaders in measurement science. NMI has a diverse range of roles and priorities that will enable you to learn new skills and expand your career in interesting and exciting ways. As part of the department, employees at NMI are covered by the relevant enterprise agreement and benefits include:

- 15.4% employer superannuation contribution
- 4 weeks annual leave per year
- 18 days paid personal leave per year.
- maternity and paternity leave
- flexible working arrangements such as teleworking, part time and job sharing where possible.
- salary packaging which allows you to make certain payments using your pre-tax salary.
- access to staff counselling services.

Our ideal candidate

- demonstrated experience with maintenance of molecular biology scientific instrumentation and inventory management of reagents and consumables.
- demonstrated experience and understanding of molecular biology techniques, including digital PCR, qPCR, PCR assays design, and nucleic acids electrophoresis analysis.
- demonstrated experience with preparation and digital PCR based accurate quantification of mixtures of nuclei acids including RNA and genomic DNA.
- effective interpersonal and written communication skills and the ability to work as an individual and in a team to meet deadlines.
- knowledge of and experience in computer applications relating to data manipulation and Microsoft Office programs.

Our department has a commitment to inclusion and diversity, with an ambition of being the best possible place to work. This reflects the importance we place on our people and on creating a

workplace culture where every one of us is valued and respected for our contribution. Our ideal candidate adds to this culture and our workplace in their own way.

Duties

You will be accountable for managing your workflow to deliver timely, high-quality results.

The main functions of the position will be:

- contribution to preparation of protocols, reports and quality documents
- ensuring adequate supplies of reagents and materials are maintained to enable the section to meet business goals
- support maintenance of scientific equipment and arranging calibration services when required
- organising couriers to deliver reference materials to customers nationally and internationally
- contributing to maintenance of a safe workplace.

Eligibility

You will have a good conceptual understanding of genetic analysis gained through tertiary qualifications or equivalent experience.

To be eligible for employment in the APS and the department, candidates must be Australian Citizens.

Positions require a Baseline security clearance and successful candidates will be required to obtain and maintain a clearance at this level.

Notes

Since you may be handling biological materials such as human blood or wastewater, we will provide relevant vaccinations if needed and assessment of immunity.

The department does currently offer flexible work opportunities for many roles. However, this is laboratory-based role located in Lindfield, Sydney.

A merit pool may be established and used to fill future vacancies within 18 months from the date the vacancy was first advertised in the Gazette.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Department of Industry, Science and Resources (DISR)

The department's Enterprise Agreement and policies provide for a flexible working environment to assist staff balance their work and home life. Staff and managers work together to balance the operating needs of the department with the needs of the individual. Options may include full time/part time working arrangements, working from home or other arrangements. Our employees say they recommend our department as a good place to work. Our workplace is one that encourages and supports all employees to have a sense of belonging and a culture that allows them to bring their authentic selves to work every day. Our reconciliation vision supports a workforce with opportunities and career pathways for Aboriginal and Torres Strait Islander peoples. The vision allows them to feel empowered and helps to ensure that the department and broader community can benefit from the knowledge and experience of Australia's First Peoples. We encourage applications from people of all ages, abilities, nationalities and backgrounds including Aboriginal and/or Torres Strait Islander people, mature age, culturally and linguistically diverse people, people of the LGBTIQA+ community and people with disability. The department wants to give candidates the opportunity to demonstrate their full potential during a recruitment process. We encourage candidates who require any adjustments or support as part of the recruitment process to reach out and discuss them with the job's contact officer. Candidates are also welcome to contact our Inclusion team at inclusion@industry.gov.au for a confidential discussion if you identify from any of these diverse backgrounds and would like to discuss how we can support you.

To Apply

Position Contact	Leo Pinheiro, 02 8467 3735
Agency Recruitment Site	https://careers.industry.gov.au/en/job/

This notice is part of the electronic Public Service Gazette PS32 Weekly Gazette Thursday (Vacancy Notices) - 13 August 2026.pdf
Published by Australian Public Service Commission.

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Industry, Science, Energy and Resources

Vacancy VN-0771689

IP Australia

Closing Date:Wednesday 26 August 2026

Governance
Procurement and Contracting Data and Analytics

Job Title	Procurement Support Officer
Job Type	Full-Time, Ongoing;Non-Ongoing
Location	Various locations - ACT ACT
Salary	$90,321 - $96,829
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Flexible
Office Arrangement Details	Flexible working arrangements are available
Classification	APS Level 5
Position Number	1849
Agency Website	https://www.ipaustralia.gov.au/about-us

Job Description

https://careers.ipaustralia.gov.au

This is a full-time Procurement Support Officer role, offering the opportunity to make an immediate and sustained contribution within Procurement and Contract Management Team. The Procurement Support Officer position supports the ongoing delivery of procurement outcomes across IP Australia and is suited to candidates who are ready to step into a role with clear accountability, continuity of work, and the ability to learn and make a meaningful impact from the outset.

As the Procurement Officer, you will be working under the direction of the APS 6 Procurement and Contracting Officer. This position is responsible for providing professional and policy advice in relation to procurement and contract management and supporting the establishment of best practice procurement policies and processes.

Duties

In this role as Procurement Officer, responsibilities include:

- manage procurement activities in accordance with Commonwealth Procurement Rules and agency policies
- plan and coordinate procurement processes, including Request for Quotes (RFQs), tenders, market engagement and evaluations
- conduct procurement and contract management activities using Commonwealth procurement arrangements, including Whole of Government Panels

- prepare procurement recommendations and provide procurement and contract management advice
- establish, administer and support contract managers throughout the contract lifecycle, including contract variations
- promote Indigenous procurement outcomes in line with the Indigenous Procurement Policy
- maintain procurement records and reporting requirements, including AusTender reporting
- monitor procurement and contract activities to ensure compliance, governance and value for money outcomes
- undertake procurement administration, including quality assurance, inbox management, and coordination of meetings and forums
- deliver procurement guidance, training materials and stakeholder support
- identify and support implementation of improvements to procurement processes, systems and performance.

Eligibility

Under section 22(8) of the *Public Service Act 1999*, employees must be Australian citizens to be employed in the Australian Public Service (APS).

All applicants offered employment will be required to successfully undergo a pre-engagement screening check, even if they have a security clearance. The screening check involves reviewing your background & personal circumstances to minimise risks in giving access to IP Australia information/resources. This screening check is conducted in accordance with the Australian Government Protective Security Policy Framework requirements.

Some applicants may be able to obtain and maintain a security clearance at a specified clearance level – please check the vacancy information section for security clearance requirements.

The successful applicant must be willing to disclose all relevant and required information.

Notes

We are looking to fill this position on an ongoing basis.Future positions may be offered on an ongoing or non-ongoing basis subject to operational requirements. Where a non-ongoing position is offered, the role will be filled for a specified term of up to 12 months.

At the end of the recruitment process, a merit pool of suitable candidates may be created. Those found suitable will be advised that they have been placed in the pool. The merit pool is valid for 18 months from the date the process was advertised. The merit pool may be used throughout the period to fill similar positions in the event positions become vacant.

IP Australia acknowledges that those with diverse experiences, perspectives, and backgrounds enhance our workplace and our capability for innovation. Aboriginal and/or Torres Strait Islander People, People with Disability and LGBTIQA+ people are encouraged to apply for any advertised position, that they may be suitable for, within IP Australia.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the IP Australia

IP Australia is the Australian Government agency that drives innovation by administering intellectual property (IP) rights, including patents, trade marks, designs, and plant breeder's rights. Our mission is simple: to help Australians turn great ideas into reality through a world-class IP system that fuels creativity, investment, and economic growth. Working with us means being part of a team that influences global IP frameworks, supports trade agreements, and educates businesses and individuals on the value of IP. We're not just about protecting ideas—we're about enabling innovation that benefits everyone. At IP Australia, we foster an inclusive and diverse culture where every individual feels respected and valued. We believe that diversity drives innovation, and we are committed to creating a workplace where everyone can thrive and reach their full potential. We understand the importance of flexibility and wellbeing. That's why we offer hybrid work arrangements, flexible hours, and programs to support mental health and overall wellbeing. Our focus on psychological safety ensures that employees feel secure and supported in their roles. Professional growth is a priority for us. We provide opportunities for skill development, education support, and clear pathways for career progression. Whether you're starting your career or looking to advance, IP Australia offers the tools and resources to help you succeed. Our benefits are designed to support your lifestyle and future. With competitive conditions such as 15.4% superannuation contributions, salary packaging options, and family-friendly policies, we make sure our employees are well taken care of. Finally, integrity is at the heart of everything we do. We uphold the highest standards of fairness and respect, maintaining a workplace built on trust and collaboration. At IP Australia, you'll be part of an organisation that values both people and purpose.

To Apply

Position Contact	Julie Di Carlo, 61 2628 33147
Agency Recruitment Site	https://careers.ipaustralia.gov.au

This notice is part of the electronic Public Service Gazette PS32 Weekly Gazette Thursday (Vacancy Notices) - 13 August 2026.pdf
Published by Australian Public Service Commission.

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Infrastructure, Transport, Regional Development and Communications

Vacancy VN-0771746

Australian Maritime Safety Authority

Closing Date:Sunday 23 August 2026

Corporate and Enabling Services
Finance and Business Services Risk and Assurance

Job Title	Director, Risk and Assurance
Job Type	Full-Time, Ongoing
Location	Brisbane QLD, Canberra ACT, Melbourne VIC, Sydney NSW
Salary	$154,955 - $179,636
Future Merit Locations	Brisbane, Canberra, Melbourne, Sydney
Office Arrangement	Flexible;Hybrid
Office Arrangement Details	flexible hybrid
Classification	Executive Level 2
Position Number	1289
Agency Website	https://www.amsa.gov.au/about

Job Description

https://careers.amsa.gov.au/en/listing/

Director Risk and Assurance

AMSA level 7 (EL2 Equivalent)

• Lead enterprise risk and assurance across AMSA, partnering with senior leaders, the Executive and key stakeholders.

• Make a national impact by driving risk, assurance, compliance and governance outcomes that support AMSA's mission.

• Enjoy generous employee benefits, including 15.4% superannuation, flexible work arrangements and a paid Christmas shutdown.

About AMSA - Work with Purpose

Safe Seas. Clean Seas. Saving Lives.

At the Australian Maritime Safety Authority (AMSA), every role contributes to our mission of ensuring safe vessel operations, combating marine pollution, and rescuing people in distress.

As Australia's national maritime regulator, we coordinate national maritime and aviation search and rescue services, protect Australia's marine environment, and support a safe and resilient maritime industry. Our work is made possible by the expertise of our people across corporate, specialist, digital and operational functions, working together to deliver services nationwide.

With around 500 employees across Australia, AMSA offers meaningful careers in a complex, highly regulated environment where your work has national impact. Learn more at amsa.gov.au.

About the Role

The Director Risk and Assurance leads AMSA's enterprise approach to risk, assurance, compliance and corporate governance, ensuring the organisation has the insight, oversight and assurance needed to make informed decisions and manage risk effectively. Reporting to the Chief Financial Officer, you will work closely with senior leaders, the Executive and Board Audit and Risk Committee to strengthen governance maturity, improve assurance coverage and drive continuous improvement across AMSA.

In this role you will:

• Lead AMSA's enterprise risk, assurance, compliance and governance frameworks.

• Oversee the enterprise risk register, assurance mapping and risk-based internal audit program.

• Provide strategic advice and reporting to the Executive and Board Audit and Risk Committee.

• Drive monitoring and improvement of audit actions, compliance obligations and organisational controls.

• Build strong stakeholder relationships while fostering a culture of accountability, effective risk management and continuous improvement.

What We’re Looking For

You will bring:

• Significant experience leading enterprise risk, internal audit, assurance, compliance or governance functions.

• Strong understanding of risk management, assurance and corporate governance frameworks.

• Proven ability to influence, advise and build credibility with senior executives, Boards and external stakeholders.

• Demonstrated leadership experience, including developing capability and fostering high-performing teams.

• Strong judgement, analytical thinking and the ability to translate complex issues into practical business outcomes.

• Behaviours aligned with One AMSA values and ways of working.

For further details, please refer to the position description. Information about our terms and conditions of employment are contained in the AMSA Enterprise Agreement 2024 - 2027

Duties

What We Offer at AMSA

At AMSA, we support our people to do their best work through:

· Competitive remuneration and salary packaging options

· 15.4% employer superannuation contribution

· Generous leave entitlements with 20 days annual leave plus paid Christmas shutdown

· Paid parental leave with 18 weeks for primary and 14 weeks for secondary carer

· Wellbeing focus with health reimbursements, flu vaccinations and an Employee Assistance Program for you and your family

· Flexible work including work from home arrangements

· Career development including training, study assistance, paid professional memberships.

· Opportunity to connect, collaborate, and contribute through AMSA’s staff-led networks

One AMSA: Shaping Our Future Together

One AMSA is our commitment to creating a workplace that is safe, respectful and inclusive – where every employee feels valued, supported and empowered to contribute. It shapes how we work together and ensures collaboration, trust, and shared purpose across AMSA.

How to Apply

To apply, visit the Careers at AMSA portal and click ‘Apply’ on the job listing before 11:55pm AEST on Thursday 20th August 2026.

You will need to provide:

• A resume (maximum 3 pages)

• A cover letter (up to 600 words) outlining your suitability based on the key responsibilities and capabilities required for the role.

For further information about the role, contact Stephanie Wahren, Chief Financial Officer on 02 6279 5968 or Stephanie.Wahren@amsa.gov.au

For questions about the recruitment process, please contact recruitment@amsa.gov.au.

To be eligible for this role, you must be an Australian citizen and be able to obtain and maintain a NV1 security clearance

Applications from recruitment agencies will not be accepted, as AMSA recruitment is managed internally.

AMSA does not engage staff under the Public Service Act 1999. AMSA engages employees under the Australian Maritime Safety Authority Act 1990 and our remuneration arrangements are specific to AMSA.

Eligibility
Notes

About the Australian Maritime Safety Authority

At the Australian Maritime Safety Authority (AMSA), we acknowledge the value diversity brings. We encourage applications from Aboriginal and Torres Strait Islander People, people with a disability and people from other diverse backgrounds. AMSA is Australia's National agency responsible for coordinating maritime and aviation search and rescue. We regulate domestic commercial vessels, Australian and foreign shipping – from 12 metre prawn trawlers to 350 metre liquefied natural gas tankers, and everything commercial in between. We are also responsible for protecting Australia's precious marine environments like the Great Barrier Reef, from the impacts of shipping. Our stakeholders are just as diverse as our role but our mission connects them all and inspires our people to make a real difference every day – "Safe and clean seas, saving lives". AMSA offers unique and challenging career opportunities, and we employ around 430 people across Australia. To learn more about our organisation please visit our website.

To Apply

Position Contact	Stephanie Wahren, 02 6279 5968
Agency Recruitment Site	https://careers.amsa.gov.au/en/listing/

This notice is part of the electronic Public Service Gazette PS32 Weekly Gazette Thursday (Vacancy Notices) - 13 August 2026.pdf
Published by Australian Public Service Commission.

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Infrastructure, Transport, Regional Development and Communications

Vacancy VN-0771747

Australian Maritime Safety Authority

Closing Date:Sunday 23 August 2026

Corporate and Enabling Services
Digital Intelligence and Technology Services

Job Title	AI and Automation Lead
Job Type	Full-Time, Ongoing
Location	Sydney NSW, Canberra ACT, Brisbane QLD, Melbourne VIC, Coffs Harbour NSW
Salary	$154,955 - $179,636
Future Merit Locations	Sydney, Canberra, Brisbane, Melbourne, Coffs Harbour
Office Arrangement	Flexible;Hybrid
Office Arrangement Details	flexible hybrid
Classification	Executive Level 2
Position Number	2791
Agency Website	https://www.amsa.gov.au/about

Job Description

https://careers.amsa.gov.au/en/listing/

AI and Automation Lead

AMSA level 7 (EL2 Equivalent)

About AMSA - Work with Purpose

Safe Seas. Clean Seas. Saving Lives.

At the Australian Maritime Safety Authority (AMSA), every role contributes to our mission of ensuring safe vessel operations, combating marine pollution, and rescuing people in distress.

As Australia's national maritime regulator, we coordinate national maritime and aviation search and rescue services, protect Australia's marine environment, and support a safe and resilient maritime industry. Our work is made possible by the expertise of our people across corporate, specialist, digital and operational functions, working together to deliver services nationwide.

With around 500 employees across Australia, AMSA offers meaningful careers in a complex, highly regulated environment where your work has national impact. Learn more at amsa.gov.au.

About the Role

As the AI and Automation Lead, you will establish, lead and scale AMSA's artificial intelligence (AI) and automation capability. Reporting to the Chief Information Officer and as a key member of the DITS Leadership Team, you will provide strategic leadership and hands-on delivery oversight across AMSA's AI and automation capability.

Working in partnership with business leaders across the organisation, you will identify opportunities, drive the adoption of AI and automation, and deliver practical solutions that achieve tangible business outcomes. Bringing strategic vision and delivery expertise, you will lead initiatives from concept through to implementation, ongoing operation and continuous improvement within robust governance, security, privacy and ethical frameworks.

In this role you will:

• Provide strategic leadership to establish and grow AMSA's AI and automation capability, shaping strategic direction and contributing to the agency's digital future.

• Partner with the business to identify opportunities, develop practical solutions and deliver AI and automation initiatives that create measurable organisational value.

• Lead enterprise delivery of AI and automation initiatives, driving outcomes from concept through to implementation, adoption and ongoing optimisation.

• Strengthen governance and assurance by embedding responsible AI practices and ensuring compliance with governance, security, privacy and legislative requirements.

• Drive organisational adoption and capability by championing the effective use of AI, supporting change, and building knowledge and capability across the organisation.

• Embed service excellence and continuous improvement by establishing sustainable operational models, monitoring performance and enhancing AI and automation services.

• Lead and develop a high-performing team, fostering collaboration, innovation and a customer-focused culture.

Duties

What We’re Looking For

We're seeking a strategic and collaborative leader who can combine strategic vision with practical delivery expertise to establish and grow AMSA's AI and automation capability while delivering meaningful business outcomes.

You will bring:

• Relevant tertiary qualifications in Information Technology, Artificial Intelligence, Business, Data, Digital Transformation or a related discipline, or a minimum of eight years' relevant industry experience.

• Strong understanding of AI, generative AI and automation technologies, and their practical application in business environments.

• Proven ability to engage, influence and communicate with senior stakeholders, translating business needs into practical technology-enabled solutions and presenting complex concepts to executive audiences.

• Experience leading multidisciplinary initiatives involving business engagement, change management, adoption and technical delivery.

• Demonstrated ability to lead and develop high-performing teams while fostering innovation and continuous improvement.

• Experience establishing governance, risk and assurance practices for technology initiatives, with an understanding of cybersecurity, privacy, information management and responsible AI.

• Behaviours aligned with One AMSA values and ways of working

For further details, please refer to the position description. Information about our terms and conditions of employment are contained in the AMSA Enterprise Agreement 2024 - 2027

What We Offer at AMSA

At AMSA, we support our people to do their best work through:

· Competitive remuneration and salary packaging options

· 15.4% employer superannuation contribution

· Generous leave entitlements with 20 days annual leave plus paid Christmas shutdown

· Paid parental leave with 18 weeks for primary and 14 weeks for secondary carer

· Wellbeing focus with health reimbursements, flu vaccinations and an Employee Assistance Program for you and your family

· Flexible work including work from home arrangements

· Career development including training, study assistance, paid professional memberships.

· Opportunity to connect, collaborate, and contribute through AMSA's staff-led networks

One AMSA: Shaping Our Future Together

One AMSA is our commitment to creating a workplace that is safe, respectful and inclusive – where every employee feels valued, supported and empowered to contribute. It shapes how we work together and ensures collaboration, trust, and shared purpose across AMSA.

How to Apply

To apply, visit the Careers at AMSA portal and click 'Apply' on the job listing before 11:55pm AEST on (date)

You will need to provide:

• A resume (maximum 3 pages)

• A cover letter (up to 600 words) outlining your suitability based on the key responsibilities and capabilities required for the role.

For further information about the role, contact Chris Pogson, CIO at Christopher.pogson@amsa.gov.au

For questions about the recruitment process, please contact recruitment@amsa.gov.au.

To be eligible for this role, you must be an Australian citizen and be able to obtain and maintain a security clearance

Applications from recruitment agencies will not be accepted, as AMSA recruitment is managed internally.

AMSA does not engage staff under the Public Service Act 1999. AMSA engages employees under the Australian Maritime Safety Authority Act 1990 and our remuneration arrangements are specific to AMSA.

Eligibility
Notes

About the Australian Maritime Safety Authority

At the Australian Maritime Safety Authority (AMSA), we acknowledge the value diversity brings. We encourage applications from Aboriginal and Torres Strait Islander People, people with a disability and people from other diverse backgrounds. AMSA is Australia's National agency responsible for coordinating maritime and aviation search and rescue. We regulate domestic commercial vessels, Australian and foreign shipping – from 12 metre prawn trawlers to 350 metre liquefied natural gas tankers, and everything commercial in between. We are also responsible for protecting Australia's precious marine environments like the Great Barrier Reef, from the impacts of shipping. Our stakeholders are just as diverse as our role but our mission connects them all and inspires our people to make a real difference every day – "Safe and clean seas, saving lives". AMSA offers unique and challenging career opportunities, and we employ around 430 people across Australia. To learn more about our organisation please visit our website.

To Apply

Position Contact	Chris Pogson, Christopher.pogson@amsa.gov.au
Agency Recruitment Site	https://careers.amsa.gov.au/en/listing/

This notice is part of the electronic Public Service Gazette PS32 Weekly Gazette Thursday (Vacancy Notices) - 13 August 2026.pdf
Published by Australian Public Service Commission.

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Infrastructure, Transport, Regional Development and Communications

Vacancy VN-0771825

Civil Aviation Safety Authority Australia

Closing Date:Thursday 27 August 2026

Finance, International, Audit & Governance

Job Title	Executive Manager, Finance, International, Audit & Governance and Chief Financial Officer
Job Type	Full-Time, Non-Ongoing
Location	Canberra ACT
Salary	$280,000 - $462,000
Future Merit Locations	Canberra
Office Arrangement	On Site
Office Arrangement Details	The role is based in Canberra and may require interstate and overseas travel.
Classification	Executive Level 2
Position Number	4402
Agency Website	https://www.casa.gov.au/about-us/careers-casa

Job Description

https://www.casa.gov.au/about-us/careers-casa

The Organisation

The Civil Aviation Safety Authority (CASA) is Australia’s aviation safety regulator. Working closely with government and the aviation community, CASA is committed to promoting safe skies through effective regulation, collaboration, and innovation.

Duties

The Position

The Executive Manager, Finance, International, Audit & Governance (FIAG) and Chief Financial Officer (CFO) is a member of CASA's Executive Leadership Team, leading the FIAG Division and providing the Chief Executive Officer/Director of Aviation Safety (CEO/DAS) with high-level strategic and operational advice across finance, governance, audit and international engagement matters.

The EM FIAG & CFO contributes to CASA's strategic direction, supports effective stewardship of public resources, and influences aviation safety outcomes through sound financial management, governance oversight and compliance with legislative and international obligations. The role represents CASA and the CEO/DAS at a senior level in engagement with government agencies, industry stakeholders, international aviation bodies and the wider community.

As Executive Manager FIAG you will:

- Lead CASA's Finance, International, Audit & Governance Division, providing strategic financial leadership, governance oversight and executive advice to the CEO/DAS.
- Promote financial stewardship, governance excellence and strategic international collaboration.
- As part of the Executive Leadership Team, support delivery of CASA’s executive priorities and strategic direction.
- Drive financial sustainability, accountability, aviation safety outcomes and influence aviation safety outcomes through embedding a values-based culture aligned to CASA’s Values.

Eligibility

To be eligible you will have:

- Demonstrated high level experience in financial management, including financial control, budgeting, funding strategies and financial sustainability
- Strong knowledge and experience in the interpretation and application of finance-related legislation, Australian Accounting Standards and public sector governance frameworks.
- Tertiary qualifications in finance or accounting and current membership of a recognised professional accounting body.
- Experience operating within complex regulatory, government or highly regulated environments.
- Demonstrated experience across corporate governance, compliance, audit and assurance
- Knowledge of the international civil aviation framework, including Australia’s obligations and engagement within the International Civil Aviation Organization environment, would be highly regarded.
- The successful applicant must be an Australian citizen and able to obtain and maintain a Negative Vetting 1 security clearance
- The role is based in Canberra and may require interstate and overseas travel.

Notes

To apply, applications must be submitted using CASAs online recruitment system. Applications sent via email cannot be accepted.

Should you have further questions please contact Ms Pip Spence PSM, Chief Executive Officer/Director of Aviation Safety by calling 02 6217 1001.

About the Civil Aviation Safety Authority Australia

"Safe skies for all—it begins with you." CASA is established by and operates under the Civil Aviation Act 1988 and the Airspace Act 2007. CASA's primary function is to conduct the safety regulation of civil air operations in Australia and the operation of Australian aircraft overseas. We license pilots, register aircraft, oversee aviation safety and promote safety awareness. We are also responsible for making sure that Australian airspace is administered and used safely. CASA is a Corporate Commonwealth entity and is subject to the Public Governance, Performance and Accountability Act 2013 which deals with a range of matters, including reporting and the use of and management of public resources. We employ over 800 people working across Australia. We are an engaged team and proud to work for CASA. We strongly believe in the vision, mission and goals of our agency. We are highly

connected to CASA's Values and Regulatory Philosophy that underpin all we do. We understand how our roles directly contribute to aviation safety. We are a relationship-based organisation and value the unput and ideas of others.

To Apply

Position Contact	Ms Pip Spence PSM, Chief Executive Officer/Director of Aviation Safety, 02 62171001
Agency Recruitment Site	https://www.casa.gov.au/about-us/careers-casa

This notice is part of the electronic Public Service Gazette PS32 Weekly Gazette Thursday (Vacancy Notices) - 13 August 2026.pdf
Published by Australian Public Service Commission.

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Infrastructure, Transport, Regional Development and Communications

Vacancy VN-0771826

Civil Aviation Safety Authority Australia

Closing Date:Thursday 27 August 2026

Finance, International, Audit & Governance

Job Title	Executive Manager, Finance, International, Audit & Governance and Chief Financial Officer - Affirmative Measures
Job Type	Full-Time, Non-Ongoing
Location	Canberra ACT
Salary	$280,000 - $462,000
Future Merit Locations	Canberra
Office Arrangement	On Site
Office Arrangement Details	The role is based in Canberra and may require interstate and overseas travel.
Classification	Executive Level 2
Position Number	4402
Agency Website	https://www.casa.gov.au/about-us/careers-casa

Job Description *https://www.casa.gov.au/about-us/careers-casa*

The Organisation

The Civil Aviation Safety Authority (CASA) is Australia’s aviation safety regulator. Working closely with government and the aviation community, CASA is committed to promoting safe skies through effective regulation, collaboration, and innovation.

Duties

The Position

The Executive Manager, Finance, International, Audit & Governance (FIAG) and Chief Financial Officer (CFO) is a member of CASA's Executive Leadership Team, leading the FIAG Division and providing the Chief Executive Officer/Director of Aviation Safety (CEO/DAS) with high-level strategic and operational advice across finance, governance, audit and international engagement matters.

The EM FIAG & CFO contributes to CASA's strategic direction, supports effective stewardship of public resources, and influences aviation safety outcomes through sound financial management, governance oversight and compliance with legislative and international obligations. The role represents CASA and the CEO/DAS at a senior level in engagement with government agencies, industry stakeholders, international aviation bodies and the wider community.

As Executive Manager FIAG you will:

- Lead CASA's Finance, International, Audit & Governance Division, providing strategic financial leadership, governance oversight and executive advice to the CEO/DAS.
- Promote financial stewardship, governance excellence and strategic international collaboration.
- As part of the Executive Leadership Team, support delivery of CASA’s executive priorities and strategic direction.
- Drive financial sustainability, accountability, aviation safety outcomes and influence aviation safety outcomes through embedding a values-based culture aligned to CASA’s Values.

Eligibility

To be eligible you will have:

- Demonstrated high level experience in financial management, including financial control, budgeting, funding strategies and financial sustainability
- Strong knowledge and experience in the interpretation and application of finance-related legislation, Australian Accounting Standards and public sector governance frameworks.
- Tertiary qualifications in finance or accounting and current membership of a recognised professional accounting body.

- Experience operating within complex regulatory, government or highly regulated environments.
- Demonstrated experience across corporate governance, compliance, audit and assurance
- Knowledge of the international civil aviation framework, including Australia’s obligations and engagement within the International Civil Aviation Organization environment, would be highly regarded.
- The successful applicant must be an Australian citizen and able to obtain and maintain a Negative Vetting 1 security clearance
- The role is based in Canberra and may require interstate and overseas travel.

Notes

To apply, applications must be submitted using CASAs online recruitment system. Applications sent via email cannot be accepted.

Should you have further questions please contact Ms Pip Spence PSM, Chief Executive Officer/Director of Aviation Safety by calling 02 6217 1001.

The filling of this vacancy is intended to constitute an affirmative measure under section 8(1) of the 'Racial Discrimination Act 1975'. This vacancy is only available to Aboriginal and/or Torres Strait people. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification, please contact the advertising agency.

The filling of this vacancy is intended to constitute an affirmative measure under Section 33 of the Australian Public Service Commissioner's Direction 2022. This vacancy is open only to people with disability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Civil Aviation Safety Authority Australia

"Safe skies for all—it begins with you." CASA is established by and operates under the Civil Aviation Act 1988 and the Airspace Act 2007. CASA's primary function is to conduct the safety regulation of civil air operations in Australia and the operation of Australian aircraft overseas. We license pilots, register aircraft, oversee aviation safety and promote safety awareness. We are also responsible for making sure that Australian airspace is administered and used safely. CASA is a Corporate Commonwealth entity and is subject to the Public Governance, Performance and Accountability Act 2013 which deals with a range of matters, including reporting and the use of and management of public resources. We employ over 800 people working across Australia. We are an engaged team and proud to work for CASA. We strongly believe in the vision, mission and goals of our agency. We are highly connected to CASA’s Values and Regulatory Philosophy that underpin all we do. We understand how our roles directly contribute to aviation safety. We are a relationship-based organisation and value the unput and ideas of others.

To Apply

Position Contact	Ms Pip Spence PSM, Chief Executive Officer/Director of Aviation Safety, 02 6217 1001
Agency Recruitment Site	https://www.casa.gov.au/about-us/careers-casa

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Infrastructure, Transport, Regional Development and Communications

Vacancy VN-0771757

Department of Infrastructure, Transport, Regional Development, Communications, Sport and the Arts

Closing Date:Sunday 23 August 2026

Job Title	EL1 - Senior Strategic Communications Advisor, Telecommunications Deployment and Preparedness Branch
Job Type	Full-Time, Ongoing
Location	Adelaide SA, Canberra ACT, Sydney NSW, Darwin NT, Brisbane QLD, Hobart TAS, Melbourne VIC, Perth WA
Salary	$126,838 - $144,278
Future Merit Locations	Adelaide, Canberra, Sydney, Darwin, Brisbane, Hobart, Melbourne, Perth
Office Arrangement	Flexible
Office Arrangement Details	Flexible working arrangements can be negotiated in accordance with the department's 2024 EA
Classification	Executive Level 1
Position Number	48027
Agency Website	https://www.infrastructure.gov.au/

Job Description

https://www.infrastructure.gov.au/department/careers

The opportunity we have available

The Telecommunications Deployment and Preparedness Branch is focused on improving access to communication technologies across Australia. We provide strategic advice on digital inclusion, including for First Nations people and school students, telecommunications deployment policy, and communications about the safety of electromagnetic energy (EME).

The position is primarily responsible for developing, delivering and driving communication strategies that support the strategic plan and organisational objectives for the electromagnetic energy (EME) communications program.

Duties

What you will do

You will work in partnership with subject matter experts and stakeholders to design and develop evidence-led communication programs.

You will collaborate with partners across the Communications Group (media, external and internal channel managers, brand and content teams, data and analytics) to provide seamless delivery of our communication programs.

You will be required to:

- Develop and implement integrated communication strategies and delivery plans for the EME communications program, and telecommunications deployment related matters, as appropriate.
- Develop strategic advice to provide to our senior management and internal colleagues, and to external partners, around messaging, narrative, engagement and communication strategy grounded in evidence and data and in response to performance analytics.
- Connect and collaborate with partners in the Communications Group, acting as the central point of contact to facilitate integrated communications planning and delivery.
- Build strong engagement with community, industry and government partners by keeping them updated, and encouraging them to provide feedback.
- Lead the development of high quality, relevant and audience-focused written content including web pages, reports, speeches, newsletters, executive materials and briefing notes. You will work with subject matter experts, stakeholders and end audience representatives to ensure content is written for the audience intended and delivered in a streamlined way, using the right channels for delivery.
- Engage with the department’s key policies and practices, record keeping systems and processes, strategic plans and reports, maintaining a high level of awareness and knowledge about internal and external policy shifts, and the legislative context within which we operate.

Inherent requirements for the role

The successful candidate for this position will be able to demonstrate their capability against the Executive level 1 Work level standards.

To be successful in this role, you will need to demonstrate your ability to:

- Develop and maintain relationships with key internal and external stakeholders so that the work delivered meets the current and future needs of target audiences.
- Maintain a strong understanding of key reforms affecting telecommunications services and deployment to better address the challenges faced and tailor communication solutions that best meet the needs in specific scenarios (e.g. where, when and who to target a “there when you need it” communications approach).
- Maintain project focus and deliver tangible results whilst dealing with multiple stakeholders who have many competing priorities and timelines.
- Focus on delivery while being aware there are a number of projects, reforms and programs with messaging that competes for stakeholder attention.
- Perform role with a high level of autonomy and be accountable for the delivery of milestones and projects on time, within budget and to expectations in terms of quality, deliverables and outcomes.

Desirable requirements

- Hold a Qualification in Communications/Communications related fields
- Demonstrated experience in strategic communications roles, including public relations / outreach activities
- Demonstratable subject-matter expertise in, and experience working on EME-related content
- Demonstrated experience in leading Commonwealth communication programs
- Demonstrated experience in providing high quality advice to Ministers

We encourage candidates from diverse backgrounds and experiences to apply.

Cultural capability requirement

The department believes every role contributes to cultural safety and that building staff cultural capability helps us deliver better policies, programs and services for First Nations people and the broader Australian community. Candidates will be required to demonstrate their willingness to develop their cultural capability as part of the assessment process. In making it a requirement across all roles in our department, we are taking a practical step in delivering our commitments under the Our Stories on Country Agreement and the Diversity, Equity and Inclusion Strategy 2025–28.

As an Executive Level 1 you will be expected to:

- Lead the integration of cultural considerations into work area outcomes.
- Build trusted relationships with Aboriginal and/or Torres Strait Islander stakeholders.
- Champion cultural capability within teams and challenges culturally unsafe practices.

Eligibility

Eligibility requirements

Employment with the Department of Infrastructure, Transport, Regional Development, Communications, Sport and the Arts is subject to conditions prescribed within the Public Service Act 1999 including:

- **Citizenship**: candidates must be an Australian citizen at the time of submitting your application.
- **Health Assessment**: The preferred candidate may be required to undergo a medical examination conducted by the department's preferred medical provider.
- **Security Clearance**: The successful candidate must be able to obtain and/or maintain a security clearance at Baseline Clearance Level. You must be willing to disclose all relevant and required information. You must have lived in Australia, or have a checkable background, for at least the preceding five years for Baseline Vetting clearances. More information on the security clearance vetting process is available on the Australian Government Security Vetting Agency (AGSVA) website.
- **Police check**: The successful candidate must complete an Australian Federal Police criminal history check.
- **Integrity and Performance check**: The successful candidate must satisfy the requirements in an Integrity and Performance check which is completed by your most recent employer.

Notes

For more information about this role, including the type of person we are looking for and how to apply, please refer to the position description available by clicking the 'Apply Now' button.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Department of Infrastructure, Transport, Regional Development, Communications, Sport and the Arts

Our work connects and enriches every Australian community, underpins our economy and society, and empowers our regions. We provide policy advice and deliver programs, projects and services in the infrastructure, transport, communications, sport and arts sectors, supporting our regions, cities and territories. Our staff have the opportunity to work on high profile and diverse national projects that have a meaningful impact on the lives of all Australians. We seek people with a wide range of skills and competencies. Whether you write policy, deliver programs, projects or corporate services, or have experience in research, data or technology, we look for employees who are innovative, respectful and professional. We are an inclusive employer and promote, value and support diversity among our employees with the aim of ensuring our workforce reflects, respects and benefits from diverse communities including Aboriginal and/or Torres Strait Islander peoples, people with cultural and linguistic diversity, people with disability and LGBTQI+ people. We are committed to achieving gender equality and, in particular, supporting women's progression into senior leadership.

To Apply

Position Contact	Ashlei Dow, (02) 6136 6409
Agency Recruitment Site	https://www.infrastructure.gov.au/department/careers

This notice is part of the electronic Public Service Gazette PS32 Weekly Gazette Thursday (Vacancy Notices) - 13 August 2026.pdf
Published by Australian Public Service Commission.

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Prime Minister and Cabinet

Vacancy VN-0771713

Aboriginal Hostels Limited

Closing Date:Sunday 23 August 2026

NT Operations
Wangkana Kari Hostel

Job Title	Assistant Hostel Manager
Job Type	Full-Time, Ongoing
Location	Tennant Creek NT
Salary	$79,125 - $86,246
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	On Site
Office Arrangement Details	Onsite
Classification	APS Level 4
Position Number	8321
Agency Website	https://www.ahl.gov.au/work

Job Description

https://www.ahl.gov.au/work

Aboriginal Hostels Limited’s (AHL) vision is to improve the quality of life and opportunities for First Nations people through their national network of hostels.

AHL hostels are like a home away from home for people needing to travel for access to services or for work and education opportunities. They provide comfortable, culturally safe and affordable accommodation, three meals a day and a welcoming environment for those who stay.

The Opportunity

Aboriginal Hostels Limited (AHL) is looking for reliable and motivated Assistant Hostel Manager to join our team and help create a safe, clean, and welcoming environment at our Wangkana Kari Hostel, Tennant Creek, NT. Working closely with the local community, you will support people staying in hostels and ensure residents can connect with all services they require during their stay.

AHL is proud to be one of the largest employers of First Nations people in the Australian Public Service (APS) with First Nations employees making up approximately 50% of their workforce.

What We Offer:

- **Competitive Pay & Benefits**: $79,125 - $86,246 per annum (pro-rated for part-time). You'll receive an above-award salary, 15.4% superannuation, and generous leave entitlements to make sure you're well looked after.
- **Job Security & Career Growth**: Enjoy stable, ongoing employment with plenty of opportunities to grow and move up within the organisation.
- **Supportive Team Environment**: You'll be part of a friendly, inclusive team where your work is valued.
- **Flexible Working Arrangements**: We understand life's demands, so we offer flexible or job-share options to suit your needs.
- **Regular salary packaging options** for vehicles, superannuation and laptops etc PLUS, ability to salary sacrifice $15,900 per FBT year for rent, mortgage or living expenses. This benefit reduces taxable income, increasing fortnightly take-home pay.
- **Generous Leave Entitlements** – including additional days off when a your RDO falls on a public holiday, 18 days sick/personal leave per annum, cultural and NAIDOC day leave
- **Remote Locality allowance** : $9186.00/year with eligible dependants and $5215.00/year without eligible dependants.
- **Employee Assistance Programme**: Employees, their partners, and their dependants/children will have access to a confidential, professional counselling service to assist employees to manage personal and work issues.

Duties

AHL Assistant Hostel Managers are responsible for the day to running of their hostels.

This is a hands-on role and will see you working closely with the team to provide a safe, clean and welcoming environment.

The Ideal Person

Great Assistant Hostel Mangers come from a wide range of backgrounds.

While experience in a similar industry is important, a successful Assistant Hostel Manager must have empathy and resilience with a calm but firm demeanour. You will be a hands-on manager, working closely with the small hostel team to provide three meals a day and ensuring the facility is clean, safe and welcoming. You will be a perfectionist, ensuring all hostel operations are meeting standards in line with guidelines and policies and continually developing your team to improve our service offering. You will be reporting to an Operations Management Team and will provide regular reports on hostel operations to the Operations Management Team and to AHL's National Office business areas as required.

People with a strong understanding of Aboriginal and Torres Strait Islander cultures, and issues affecting First Nations people are well suited to this opportunity and First Nations people are encouraged to apply.

Eligibility

- provide evidence of Australian Citizenship;
- undergo a satisfactory National Criminal History Check; (prior to engagement)
- Hold and maintain a Working with Children Check in NT (prior to engagement).
- meet Fitness for Duty requirements; (prior to engagement)
- hold or obtain relevant qualifications.

Qualifications and Training (or ability to obtain within the first six months of employment)

- Child Safeguarding Certificate
- First Aid Certificate.
- Emergency Warden Training
- Food Safety Supervisor Certificate
- Training is provided by AHL where required.

Notes

How to apply

- Complete the Application Form available from our website (Work with us | Aboriginal Hostels Limited)
- Email your current Resume and completed Application Form to jobs@ahl.gov.au by 11:59pm ACST on Sunday, 23 August 2026
- Please include your name and the job reference (VN-0771713) in the subject of your email
- Contact Person: Denise O'Neill: 08 7904 0278

Indigenous job seekers are encouraged to apply for this vacancy. If the job is 'Identified', then part or all of the duties impact on Indigenous Australian communities or their representatives.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum

requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Aboriginal Hostels Limited

Our purpose is to provide culturally safe and affordable accommodation for First Nations people who need to be away from home to access services and economic opportunities. Across our network of hostels, dedicated AHL staff provide accommodation and meals for residents in a culturally safe and supportive environment. We have a strong network of relationships with other organisations, including First Nations organisations. This network both refers residents to AHL and works alongside AHL to support residents to meet their needs. We are proud to be one of the largest employers of First Nations people in the Australian Public Service, First Nations employees make up over 40% of our workforce. Working with us will provide you with a chance to contribute to improving the quality of life and economic opportunities for First Nations people.

To Apply

Position Contact	Denise O'Neill, 08 7904 0278
Agency Recruitment Site	https://www.ahl.gov.au/work

This notice is part of the electronic Public Service Gazette PS32 Weekly Gazette Thursday (Vacancy Notices) - 13 August 2026.pdf
Published by Australian Public Service Commission.

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Prime Minister and Cabinet

Vacancy VN-0771709

Aboriginal Investment NT

Closing Date:Friday 21 August 2026

Grants
Darwin

Job Title	Grants Manager
Job Type	Full-Time, Ongoing
Location	Darwin NT, Darwin NT
Salary	$135,500 - $154,000
Future Merit Locations	Darwin
Office Arrangement	On Site
Office Arrangement Details	Office based
Classification	
Position Number	5008
Agency Website	https://www.aboriginalinvestment.org.au/

Job Description

https://www.aboriginalinvestment.org.au/

Working as a senior member of the Grants team, the Grants Manager is responsible for managing the strategic delivery and continuous improvement of the grants program of Aboriginal Investment NT and its Board. The role ensures efficient systems and processes, facilitates compliance with policies and regulations, and supports decision-making through the preparation of high-quality documentation, reporting and insights.

This role provides high-level operational and coordination support across grants design, delivery, performance monitoring and stakeholder engagement to enable effective and impactful operations.

This role requires strong leadership, communication and collaboration skills. It involves overseeing grants management initiatives, ensuring that grant strategies are effectively implemented across the organisation, and providing insights and advice to the Chief Operating Officer.

Duties

· Provide specialist and high-level advice and support to the organisation in respect to grants strategy, delivery, governance and compliance, including alignment with legislative and regulatory obligations.

· Lead the design, development and implementation of end-to-end grants management processes, systems and policies to ensure operational excellence, accountability and strategic alignment.

· Drive system architecture and optimisation of SmartyGrants, ensuring it supports accurate reporting, streamlined workflows, and a high-quality experience for applicants and staff.

· Manage operational planning, performance, and capability development across the grants team, including direct line management of the Team Leader – Grants.

· Lead cross-functional collaboration to ensure grants delivery is aligned with organisational strategy, investment priorities and stakeholder engagement objectives.

· Prepare and present high-quality reports, insights and recommendations to the COO, Executive and Board to support governance, transparency and decision-making.

· Build and maintain strong, culturally informed relationships with Aboriginal organisations, Traditional Owners, and other key stakeholders to ensure grants are accessible, appropriate and impactful.

Eligibility
Notes

Essential

· Demonstrated experience in leading high-level grant design, delivery and oversight within a complex organisational setting.

· Proven ability to develop and implement policies, processes and systems to support efficient, compliant and impactful grants management.

· Experience managing and configuring grants management platforms (preferably SmartyGrants), including reporting and workflow optimisation.

· Strong leadership capability, including experience managing teams, building capability and driving performance.

· High-level written and verbal communication skills, including the ability to prepare reports and briefings for executive and governance audiences.

· Demonstrated cultural capability and experience working respectfully and effectively with Aboriginal people, organisations and communities.

· Strong understanding of risk management, governance and accountability in relation to public or philanthropic funding.

Desirable

· Experience working in or with Aboriginal-controlled organisations or community-led funding initiatives.

· Tertiary qualifications in business, public administration, community development or a related field.

About the Aboriginal Investment NT

Aboriginal Investment NT is the first of its kind: an investor, enabler, catalyst and advocate, designed by Aboriginal people to enable Aboriginal led investment and deployment of capital aligned with Aboriginal development priorities. Aboriginal Investment NT was established as the Northern Territory Aboriginal Investment Corporation (NTAIC), a corporate Commonwealth entity under the Aboriginal Land Rights (Northern Territory) Act 1976 (Land Rights Act). The NTAIC Rules allow NTAIC to be known as Aboriginal Investment NT, a name which we have now formally adopted. Our statutory purpose is to make grants, provide financial assistance and invest to promote the self-management, economic self-sufficiency and social and cultural wellbeing of Aboriginal people living in the NT. Aboriginal Investment NT understands and operationalises this legislative purpose through the prism of Aboriginal self-determination. We view self management and economic self-sufficiency as key elements of Aboriginal self-determination which is, in turn, the key mechanism through which Aboriginal wellbeing is achieved. Understanding our legislative purpose through this prism of Aboriginal self-determination provides a holistic, integrated, rights-based and evidence-backed framework for achieving our purpose. Our long-term vision is for Aboriginal Territorians to have the agency and resources to make choices and negotiate opportunities to self-determine their own economic, social and cultural needs, and to live well according to their own values and measures of success. Our capital of $680 million is drawn from the Aboriginal Benefits Account - a Commonwealth Special Account established under the Land Rights Act to receive royalty equivalents from mining on Aboriginal owned and controlled land in the NT. Through Aboriginal Investment NT, this Aboriginal money is now in Aboriginal hands. With best-practice governance and broad-ranging powers – including to borrow money, make loans, give guarantees, act as trustee, form companies and enter into joint ventures and arrangements – we are well positioned to demonstrate the power and impact of Aboriginal-led investment and deployment of capital in the NT.

To Apply

Position Contact	Rachel, 1800 943 039
Agency Recruitment Site	https://www.aboriginalinvestment.org.au/

This notice is part of the electronic Public Service Gazette PS32 Weekly Gazette Thursday (Vacancy Notices) - 13 August 2026.pdf
Published by Australian Public Service Commission.

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Prime Minister and Cabinet

Vacancy VN-0771753

Northern Land Council

Closing Date:Monday 24 August 2026

Land and Sea Management
Community Development & Planning

Job Title	Implementation Officer
Job Type	Full-Time, Ongoing
Location	Elliott NT
Salary	-
Future Merit Locations	Elliott
Office Arrangement	On Site
Office Arrangement Details	On-Site
Classification	
Position Number	SUN001
Agency Website	www.nlc.org.au

Job Description

https://jobs.nlc.org.au/job-details/query/Implementation+Officer/in/Australia/9792309/

Make an Impact Where It Matters Most

Are you looking for a role where you can create meaningful outcomes for Aboriginal communities while contributing to one of Australia's largest renewable energy projects?

The Northern Land Council (NLC) is seeking an experienced and motivated **Implementation Officer** to support the successful delivery of agreements associated with the SunCable solar generation project at Powell Creek Station in the Barkly region. As the Implementation Officer, you'll work alongside Native Title Holders, community leaders and project partners to help turn agreement commitments into real opportunities. From supporting governance and community participation to facilitating employment, training and business development outcomes, your work will help ensure lasting benefits for communities across the Barkly region.

This is an opportunity to build strong relationships, drive positive change and play a key role in delivering outcomes that matter to people, communities and Country.

Duties

You'll work closely with Native Title Holders, community representatives, industry partners and stakeholders to support the implementation of agreements associated with the SunCable solar generation project at Powell Creek Station. From supporting governance structures and facilitating engagement to identifying economic participation opportunities, you'll help ensure the agreements deliver real and lasting benefits for Aboriginal people and communities.

No two days will be the same. You'll balance strategic thinking with hands-on delivery, working across communities, stakeholders and project partners to achieve positive outcomes and maintain strong relationships

Eligibility

You are a relationship builder who enjoys working with people, creating partnerships and turning opportunities into meaningful outcomes. With strong communication skills and a collaborative approach, you are comfortable engaging with diverse stakeholders and navigating complex environments. Most importantly, you'll bring a genuine commitment to supporting Aboriginal people and communities, along with the drive to deliver positive and lasting impact.

In addition to this, you will have:

- Qualification in Business, Community or Economic Development, Project Management or a related field, and/or minimum of 3 years of relevant experience in a similar role.
- Demonstrated experience working in community development, governance, capacity building or stakeholder engagement environments.
- Demonstrated experience working with Traditional Owners.
- Experience working in remote Aboriginal communities within the Northern Territory.
- Current C Class Driver's Licence and the ability and willingness to undertake regular travel to remote communities and project locations.

For a full copy of the Position Description refer to the link provided below.

Notes

What’s in it for you?

At the Northern Land Council, you'll be part of an organisation that works alongside Aboriginal people to protect rights, support aspirations and create opportunities. You'll join a passionate team, undertake meaningful work and play a role in a project that has the potential to deliver lasting social, cultural and economic benefits across the Barkly region.

We offer:

- A base salary of **$106,570** per annum plus **15% superannuation** and **salary sacrificing** up to $15,900 + Meal Entertainment and Holiday. Accommodation benefit up to $2,650 per year.
- Other benefits under our **Enterprise Agreement** include:
  - District allowance of up to **$4,884 (DA2)** per annum for individuals with dependents and **$2,678 (DA1)** without dependents;
  - Generous leave provisions 5 weeks annual leave, 18 days personal leave;
  - **Paid Christmas** close down;
  - Upon completion of 12 months of service an **Annual airfare** with a net (in hand) value of $3,177;

The Northern Land Council does not provide accommodation for this position. We encourage applications from candidates who currently live in the Elliott, Tennant Creek or surrounding Barkly region, or those who are willing to relocate at their own expense to undertake the role.

How to Apply?

Interested applicants should send a copy of their CV along with a cover letter addressing the selection criteria, outlining why you are interested in this position and what relevant skills and expertise you will bring to this role.

NLC reserves the right to interview suitable candidates before the closing date.

This position is designated under Special Measures provisions as prioritised and Suitably Qualified Aboriginal and/or Torres Strait Islander applicants will be given priority consideration.

If you have any further queries, please contact: Michelle Dunscombe **on** 0436110074

Applications Close: Monday 24 August 2026

About the NLC:

The Northern Land Council (NLC) is an independent statutory authority of the Commonwealth. The NLC is established under the Aboriginal Land Rights Act (NT) 1976 and its purpose is to serve its constituents who are Traditional Owners (TOs) and other Aboriginal people living in their region. Cultural knowledge and lived experience are central to the work that we do here at NLC. We are committed to enhancing Aboriginal peoples social, political and economic

participation by supporting their aspirations and amplifying their voices on a range of issues impacting on their lands, seas, culture and communities.

About the Northern Land Council

To Apply

Position Contact	Michelle Dunscombe, 0436110074
Agency Recruitment Site	https://jobs.nlc.org.au/job-details/query/Implementation+Officer/in/Austral

This notice is part of the electronic Public Service Gazette PS32 Weekly Gazette Thursday (Vacancy Notices) - 13 August 2026.pdf
Published by Australian Public Service Commission.

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Services Australia (part of the Social Services Portfolio)

Vacancy VN-0771561

Services Australia

Closing Date:Wednesday 02 September 2026

Legal Services Customer Division
Digital Delivery and Privacy Legal Branch / Litigation Branch / Programs
Advisory Legal Branch

Job Title	Government Lawyer
Job Type	Full-Time;Part-Time, Ongoing;Non-Ongoing
Location	Sydney NSW, Adelaide SA, Brisbane QLD, Canberra ACT, Darwin NT, Hobart TAS, Melbourne VIC, Newcastle NSW, Perth WA
Salary	$88,834 - $113,242
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Flexible
Office Arrangement Details	Office arrangements may be negotiated with the successful candidate
Classification	APS Level 5;APS Level 6
Position Number	EXT-M-2026-458
Agency Website	https://www.servicesaustralia.gov.au/organisations/about-us/

Job Description

https://career.prod.hxm.au-cre.scs.sap/sfcareer/jobreqcareer?jobId=458&company=depthsP5

Services Australia's (the Agency's) purpose is to support Australians by efficiently delivering high-quality, accessible services and payments on behalf of government. Our vision is to make government services simple so people can get on with their lives.

The Agency has two Legal Services Divisions – Legal Services Customer and Legal Services Corporate – which operate closely to deliver the Agency's legal support. We are one of the largest and most diverse in-house legal practices in the Commonwealth, supporting delivery of the Agency's programs whilst assisting the Agency to understand and manage legal risks.

Our work is varied, complex and exciting. In addition to a broad litigation portfolio (spanning merits review, judicial review, general litigation and enforcement matters), we provide legal support not only for the programs delivered by the Agency (including Centrelink, Medicare and Child Support), but also in relation to the complex and cutting-edge technologies which support the delivery of those programs (including artificial intelligence) and the platforms the Agency supports.

This recruitment is intended to fill vacancies across the Digital Delivery and Privacy Legal, Litigation, and Programs Advisory Legal Branches within the Legal Services Customer Division (the Division).

- **Digital Delivery and Privacy Legal Branch**: provides legal advice on AI, automation initiatives, privacy, secrecy, data sharing and matters relating to myGov and the Digital Identity Act.
- **Litigation Branch**: manages merits review and judicial review matters in the Administrative Review Tribunal and courts, general court litigation (including matters reported to Comcover) and debt enforcement matters. Also provides legal support on case law developments and to operational areas to improve the accuracy and consistency of decision-making.
- **Programs Advisory Legal Branch**: provides legal advice on all Agency programs and legislation, including Medicare and health programs, Centrelink, Child Support, as well as indemnity and compensation schemes. The branch also advises on Agency delegations, authorisations and statutory appointments.

At all times, our lawyers endeavour to be helpful, respectful and transparent in our engagement with stakeholders.

Our lawyers can broaden their skills and experience through mobility opportunities across the Division, and we also offer a robust professional development program through offerings from both our internal branches and external legal providers.

The Division is inclusive and supports the wellbeing and healthy work/life balance of our lawyers, including by offering flexible working arrangements in a range of locations across Australia.

Duties

- For Litigation Branch roles: Assist Senior Government Lawyers with preparation of straightforward legal submissions, court documentation and correspondence. Instruct external legal providers in proceedings and represent the Secretary at the ART where required.
- Under supervision, manage straightforward cases/legal advice matters:
    - Draft advice and other written material including submissions, reports and briefs;
    - Provide legal and practical assistance in the development of Agency policies, processes and procedures.
- Develop, support and maintain stakeholder relationships (including with internal stakeholders, policy department colleagues and external legal service providers).
- Process improvement:
    - Develop and implement improvements and best practice in Legal Services Division processes and procedures;
    - Contribute to projects and new business initiatives.
- Support and mentor graduates and interns, including coaching and training to build knowledge and capability and supporting quality assurance processes through review of work.
- Assist Senior Lawyers with administrative tasks, including file management, records and information management, database management and document retrieval.
- Exercise delegations appropriate to the role in accordance with legislation and Agency guidelines.

Eligibility

- Mandatory Qualifications: Law degree (or equivalent) from an Australian University, post-graduate Practical Legal Training (or equivalent and appropriately recognised overseas qualifications)
- Professional Registration: Admission to practice law in Australia; Practising certificate (or ability to obtain and maintain a practising certificate) with an Australian law society
- Security Clearance level required: Baseline (or ability to obtain and maintain)

In accordance with section 22(6) of the Public Service Act 1999, Services Australia requires applicants to be Australian citizens to be eligible for employment with Services Australia.

An applicant’s suitability for employment with the agency will be assessed through a pre-employment screening process. This process includes but is not limited to a national police history check, referee checks, code of conduct check and an employment history integrity check.

Some positions within Services Australia may be required to work in settings where mandatory vaccinations are required. Staff in such positions will need to demonstrate that they meet the vaccination requirements or have a relevant exemption.

Notes

Services Australia’s workforce operates using an agile approach, and all staff should be prepared to redeploy to critical frontline functions as required. Should you need to redeploy as part of the agency’s surge workforce, all learning and development and technical/pastoral support will be provided to you to enable you to undertake that work.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

This vacancy has been identified to participate in VetPaths. The Australian Public Service (APS) values the unique skills, perspectives, and experiences that veterans gain during their Australian Defence Force (ADF) employment and encourage veterans to apply. Support may be available to veterans transitioning to meaningful APS careers through participation in VetPaths, which offers veterans an opportunity to participate in a six month program offering formal learning and development, career mentoring and activities for wellness and peer supports. For more visit: https://www.dva.gov.au/vetpaths This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Services Australia

We are one of Australia’s largest public sector employers. We are located in every capital city and over 400 local, regional, and remote locations across Australia. Job opportunities in Services Australia can be right where you are or might be right where you want to be. We are looking for people who want to work with us to deliver a simple, helpful, respectful, and transparent experience for our customers. We offer diverse employment opportunities so you can plan to take your career anywhere you want to. We celebrate people with different cultural backgrounds and disabilities. We are also a leading employer of First Nations Australians and a Platinum tier LGBTQIA+ inclusive employer. When you work with us, you will be doing something that matters and be respected for the unique views and skills that you bring. What our people say about working with us: 'It’s rare you find a job that provides such a direct link to the community’ 'You can work for the same agency for your whole career but have the opportunity to work in many different roles' 'Highly supportive team and flexible working conditions where you can be at your best'

To Apply

Position Contact	Joey Koo, 0419 708 074
Agency Recruitment Site	https://career.prod.hxm.au-cre.scs.sap/sfcareer/jobreqcareer?jobId=458&

This notice is part of the electronic Public Service Gazette PS32 Weekly Gazette Thursday (Vacancy Notices) - 13 August 2026.pdf
Published by Australian Public Service Commission.

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Services Australia (part of the Social Services Portfolio)

Vacancy VN-0771562

Services Australia

Closing Date:Wednesday 02 September 2026

Legal Services Customer Division
Digital Delivery and Privacy Legal Branch / Litigation Branch / Programs
Advisory Legal Branch

Job Title	Principal Government Lawyer/Deputy General Counsel
Job Type	Full-Time;Part-Time, Ongoing;Non-Ongoing
Location	Hobart TAS, Adelaide SA, Brisbane QLD, Canberra ACT, Darwin NT, Melbourne VIC, Newcastle NSW, Perth WA, Sydney NSW
Salary	$141,751 - $179,018
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Flexible
Office Arrangement Details	Office arrangements may be negotiated with the successful candidate.
Classification	Executive Level 2
Position Number	EXT-M-2026-462
Agency Website	https://www.servicesaustralia.gov.au/organisations/about-us/

Job Description

https://career.prod.hxm.au-cre.scs.sap/sfcareer/jobreqcareer?jobId=462&company=depthsP5

Services Australia's (the Agency's) purpose is to support Australians by efficiently delivering high-quality, accessible services and payments on behalf of government. Our vision is to make government services simple so people can get on with their lives.

The Agency has two Legal Services Divisions – Legal Services Customer and Legal Services Corporate – which operate closely to deliver the Agency's legal support. We are one of the largest and most diverse in-house legal practices in the Commonwealth, supporting delivery of the Agency's programs whilst assisting the Agency to understand and manage legal risks.

Our work is varied, complex and exciting. In addition to a broad litigation portfolio (spanning merits review, judicial review, general litigation and enforcement matters), we provide legal support not only for the programs delivered by the Agency (including Centrelink, Medicare and Child Support), but also in relation to the complex and cutting-edge technologies which support the delivery of those programs (including artificial intelligence) and the platforms the Agency supports.

This recruitment is intended to fill vacancies across the Digital Delivery and Privacy Legal, Litigation, and Programs Advisory Legal Branches within the Legal Services Customer Division (the Division).

Digital Delivery & Privacy Legal and Program Advisory Legal

Principal Government Lawyers (PGLs) demonstrate strategic leadership and significant technical expertise in preparing or second counselling legal advice on complex matters, identify whole-of-agency, inter-agency or whole-of-government issues where they arise in the preparation of advice, and exercise judgement in escalating matters to the General Counsel or Chief Counsel. PGLs manage resources in the team including by allocating work, developing staff capability and managing staff performance. PGLs foster a flexible, safe and rewarding workplace environment and work to build a unified, cohesive and well-functioning team.

In addition to the duties of PGLs, Deputy General Counsels (DGCs) are responsible for proactive leadership of practice areas within the branch, supporting the delivery of legal advice on highly complex or sensitive matters, and ensure early and consistent engagement across the business on legal risk and strategy. DGCs understand the needs of the Agency's Executive and other Agency governance bodies, the needs of business units beyond individual clients, and facilitate engagement with policy agencies and departments relevant to the work of the Agency.

Litigation Branch

PGLs and DGCs in the Litigation Branch provide senior legal leadership in the management of complex litigation across tribunals and courts, including matters arising from Centrelink, Child Support and Health program decisions, as well as broader non-employment, commercial or FOI litigation. The role oversees external merits and judicial review proceedings in the Administrative Review Tribunal (ART), Federal Circuit and Family Court of Australia, Federal Court of Australia and High Court of Australia, ensuring matters are managed with legal rigour, sound judgement and a clear focus on the public interest.

Successful candidates will lead and support teams of lawyers to deliver high-quality solicitor advocacy in the ART, including representation in conferences, interlocutory hearings and substantive hearings. They will ensure advocacy is strategic, well prepared and responsive to the needs of client departments, while maintaining strong professional standards and consistency in decision-making.

The role is responsible for the effective engagement and oversight of external legal service providers in court-based litigation, ensuring matters are appropriately briefed, closely monitored and aligned with Agency priorities, litigation risk settings and whole-of-government expectations. This includes managing debt litigation for Centrelink and Child Support programs, including enforcement action through the courts.

The role also involves managing legally and reputationally significant matters, including class actions and other high-risk proceedings involving the Agency. It requires strong judgement, stakeholder management skills and the ability to work effectively with external providers, client departments and senior executives to support coordinated, defensible and timely outcomes.

In addition to litigation management, lawyers in the Branch provide strategic legal advice on program decisions and emerging legal issues arising from litigation.

Duties

- Provide strategic legal advice to stakeholders, including the Minister and the Agency’s executive, both on matters for legal advice and in the development of legislation, policies, and processes.
- Lead and manage staff, develop staff capability through coaching, mentoring and succession planning.
- Provide strategic direction in the management of legal matters, including managing resources to support delivery, developing business plans, strategies and priorities. Identify, assess, manage and report on legal risks in the Agency and escalate issues to the executive.
- Lead and manage legal matters, including high profile and contentious cases or issues.
- Engage, develop and manage key strategic relationships with a broad range of internal and external stakeholders.
- Drive innovation, champion and lead change, actively contribute to and implement the strategic direction of the Branch, the Division and the Agency.

- For Litigation Branch roles - undertake solicitor advocacy in the ART and manage court matters by engaging external legal service providers to act, appear and instruct in judicial review and related proceedings.

Eligibility

- Mandatory Qualifications: Law degree (or equivalent) from an Australian University, post-graduate Practical Legal Training (or equivalent and appropriately recognised overseas qualifications)
- Professional Registration: Admission to practice law in Australia; practicing certificate (or ability to obtain and maintain a practicing certificate) with an Australian law society
- Post-Admission Experience: Minimum 5 years
- Security Clearance level required: Baseline (or ability to obtain)

In accordance with section 22(6) of the Public Service Act 1999, Services Australia requires applicants to be Australian citizens to be eligible for employment with Services Australia.

An applicant's suitability for employment with the agency will be assessed through a pre-employment screening process. This process includes but is not limited to a national police history check, referee checks, code of conduct check and an employment history integrity check.

Some positions within Services Australia may be required to work in settings where mandatory vaccinations are required. Staff in such positions will need to demonstrate that they meet the vaccination requirements or have a relevant exemption.

Notes

Services Australia's workforce operates using an agile approach, and all staff should be prepared to redeploy to critical frontline functions as required. Should you need to redeploy as part of the agency's surge workforce, all learning and development and technical/site leadership will be provided to you to enable you to undertake that work.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

This vacancy has been identified to participate in VetPaths. The Australian Public Service (APS) values the unique skills, perspectives, and experiences that veterans gain during their Australian Defence Force (ADF) employment and encourage veterans to apply. Support may be available to veterans transitioning to meaningful APS careers through participation in VetPaths, which offers veterans an opportunity to participate in a six month program offering formal learning and development, career mentoring and activities for wellness and peer supports. For more visit: https://www.dva.gov.au/vetpaths This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Services Australia

We are one of Australia's largest public sector employers. We are located in every capital city and over 400 local, regional, and remote locations across Australia. Job opportunities in Services Australia can be right where you are or might be right where you want to be. We are looking for people who want to work with us to deliver a simple, helpful, respectful, and transparent experience

for our customers. We offer diverse employment opportunities so you can plan to take your career anywhere you want to. We celebrate people with different cultural backgrounds and disabilities. We are also a leading employer of First Nations Australians and a Platinum tier LGBTQIA+ inclusive employer. When you work with us, you will be doing something that matters and be respected for the unique views and skills that you bring. What our people say about working with us: 'It's rare you find a job that provides such a direct link to the community' 'You can work for the same agency for your whole career but have the opportunity to work in many different roles' 'Highly supportive team and flexible working conditions where you can be at your best'

To Apply

Position Contact	Marian Agbinya, 0481 910 144
Agency Recruitment Site	https://career.prod.hxm.au-cre.scs.sap/sfcareer/jobreqcareer?jobId=462&

This notice is part of the electronic Public Service Gazette PS32 Weekly Gazette Thursday (Vacancy Notices) - 13 August 2026.pdf
Published by Australian Public Service Commission.

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Services Australia (part of the Social Services Portfolio)

Vacancy VN-0771564

Services Australia

Closing Date:Wednesday 02 September 2026

Legal Services Customer Division
Digital Delivery and Privacy Legal Branch / Litigation Branch / Programs
Advisory Legal Branch

Job Title	Senior Government Lawyer
Job Type	Full-Time;Part-Time, Ongoing;Non-Ongoing
Location	Adelaide SA, Brisbane QLD, Canberra ACT, Darwin NT, Hobart TAS, Melbourne VIC, Newcastle NSW, Perth WA, Sydney NSW
Salary	$122,493 - $135,731
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Flexible
Office Arrangement Details	Office arrangements may be negotiated with the successful candidate
Classification	Executive Level 1
Position Number	EXT-EL-2026-461
Agency Website	https://www.servicesaustralia.gov.au/organisations/about-us/

Job Description

https://career.prod.hxm.au-cre.scs.sap/sfcareer/jobreqcareer?jobId=461&company=depthsP5

Services Australia's (the Agency's) purpose is to support Australians by efficiently delivering high-quality, accessible services and payments on behalf of government. Our vision is to make government services simple so people can get on with their lives.

The Agency has two Legal Services Divisions – Legal Services Customer and Legal Services Corporate – which operate closely to deliver the Agency's legal support. We are one of the largest and most diverse in-house legal practices in the Commonwealth, supporting delivery of the Agency's programs whilst assisting the Agency to understand and manage legal risks.

Our work is varied, complex and exciting. In addition to a broad litigation portfolio (spanning merits review, judicial review, general litigation and enforcement matters), we provide legal support not only for the programs delivered by the Agency (including Centrelink, Medicare and Child Support), but also in relation to the complex and cutting-edge technologies which support the delivery of those programs (including artificial intelligence) and the platforms the Agency supports.

This recruitment is intended to fill vacancies across the Digital Delivery and Privacy Legal, Litigation, and Programs Advisory Legal Branches within the Legal Services Customer Division (the Division).

- **Digital Delivery and Privacy Legal Branch**: provides legal advice on AI, automation initiatives, privacy, secrecy, data sharing and matters relating to myGov and the Digital Identity Act.
- **Litigation Branch**: manages merits review and judicial review matters in the Administrative Review Tribunal and courts, general court litigation (including matters reported to Comcover) and debt enforcement matters. Also provides legal support on case law developments and to operational areas to improve the accuracy and consistency of decision-making.
- **Programs Advisory Legal Branch**: provides legal advice on all Agency programs and legislation, including Medicare and health programs, Centrelink, Child Support, as well as indemnity and compensation schemes. The branch also advises on Agency delegations, authorisations and statutory appointments.

At all times, our lawyers endeavour to be helpful, respectful and transparent in our engagement with stakeholders.

Our lawyers can broaden their skills and experience through mobility opportunities across the Division, and we also offer a robust professional development program through offerings from both our internal branches and external legal providers.

The Division is inclusive and supports the wellbeing and healthy work/life balance of our lawyers, including by offering flexible working arrangements in a range of locations across Australia.

Duties

- For Litigation Branch roles: Prepare complex and/or sensitive legal submissions, court documentation and correspondence. Instruct external legal providers, or represent the Agency, in proceedings.
- Provide high level specialist legal advice on complex and/or sensitive matters
- Develop, support and maintain stakeholder relationships (including external stakeholders, departmental colleagues and external legal service providers).
- Represent the Agency or work area at internal and external forums, including conferences and seminars.
- Provide detailed specialist legal and practical assistance in the development of Agency policies, processes and procedures
- Lead and manage Government Lawyers, legal graduates and/or interns including in relation to performance, attendance, health and wellbeing. Develop staff capability through coaching, mentoring, succession planning, and overseeing quality assurance activities that promote quality decision-making.
- Support innovation, champion change and assist in the development and implementation of strategies, operational policy and procedures and change initiatives.
- Exercise delegations appropriate to the role in accordance with legislation and Agency guidelines.

Eligibility

- Mandatory Qualifications: Law degree (or equivalent) from an Australian University, post-graduate Practical Legal Training (or equivalent and appropriately recognised overseas qualifications)
- Professional Registration: Admission to practice law in Australia; Practising certificate (or ability to obtain and maintain a practising certificate) with an Australian law society
- Post-Admission Experience: Minimum 3 years
- Security Clearance level required: Baseline (or ability to obtain and maintain)

In accordance with section 22(6) of the Public Service Act 1999, Services Australia requires applicants to be Australian citizens to be eligible for employment with Services Australia.

An applicant’s suitability for employment with the agency will be assessed through a pre-employment screening process. This process includes but is not limited to a national police history check, referee checks, code of conduct check and an employment history integrity check.

Some positions within Services Australia may be required to work in settings where mandatory vaccinations are required. Staff in such positions will need to demonstrate that they meet the vaccination requirements or have a relevant exemption.

Notes

Services Australia’s workforce operates using an agile approach, and all staff should be prepared to redeploy to critical frontline functions as required. Should you need to redeploy as part of the agency’s surge workforce, all learning and development and technical/pastoral support will be provided to you to enable you to undertake that work.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

This vacancy has been identified to participate in VetPaths. The Australian Public Service (APS) values the unique skills, perspectives, and experiences that veterans gain during their Australian Defence Force (ADF) employment and encourage veterans to apply. Support may be available to veterans transitioning to meaningful APS careers through participation in VetPaths, which offers veterans an opportunity to participate in a six month program offering formal learning and development, career mentoring and activities for wellness and peer supports. For more visit: https://www.dva.gov.au/vetpaths This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Services Australia

We are one of Australia’s largest public sector employers. We are located in every capital city and over 400 local, regional, and remote locations across Australia. Job opportunities in Services Australia can be right where you are or might be right where you want to be. We are looking for people who want to work with us to deliver a simple, helpful, respectful, and transparent experience for our customers. We offer diverse employment opportunities so you can plan to take your career anywhere you want to. We celebrate people with different cultural backgrounds and disabilities. We are also a leading employer of First Nations Australians and a Platinum tier LGBTQIA+ inclusive employer. When you work with us, you will be doing something that matters and be respected for the unique views and skills that you bring. What our people say about working with us: 'It’s rare you find a job that provides such a direct link to the community’ 'You can work for the same agency for your whole career but have the opportunity to work in many different roles' 'Highly supportive team and flexible working conditions where you can be at your best'

To Apply

Position Contact	Ishara Wijemanne, 03 9476 6166
Agency Recruitment Site	https://career.prod.hxm.au-cre.scs.sap/sfcareer/jobreqcareer?jobId=461&

This notice is part of the electronic Public Service Gazette PS32 Weekly Gazette Thursday (Vacancy Notices) - 13 August 2026.pdf
Published by Australian Public Service Commission.

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Social Services

Vacancy VN-0771701

National Disability Insurance Scheme (NDIS) Quality and Safeguards Commission

Closing Date:Sunday 23 August 2026

Regulatory Strategy and Sector Capability
Regulatory Policy, Strategy and Impact

Job Title	Director, Regulatory Policy, Strategy and Impact
Job Type	Full-Time, Ongoing;Non-Ongoing
Location	Canberra ACT, Adelaide SA, Brisbane QLD, Darwin NT, Hobart TAS, Penrith NSW, Melbourne VIC, Parramatta NSW, Perth WA
Salary	$146,622 - $172,868
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Flexible
Office Arrangement Details	Position may be offered for working from home, spilt offering under hybrid or may be flexible.
Classification	Executive Level 2
Position Number	098_08/26
Agency Website	https://www.ndiscommission.gov.au/

Job Description

https://ndiscommission.nga.net.au/?AudienceTypeCode=EXT

About the Role

The Director leads a team and is responsible for providing advice and guidance on policy projects as they arise such as the formulation and evaluation of best practice policies, procedures, programs and activities for the NDIS Commission.

Duties

Duties may include, but are not limited to, the following:

- Coordinate and provide sound advice on current and emerging issues related to the NDIS Commission's legislative responsibilities, including engagement with subject matter experts to develop policy and positions
- Develop and maintain relationships with a large and diverse range of external stakeholders, including people with disability and representative organisations, providers, the portfolio department, and other regulatory bodies to facilitate the development of policy advice and represent the NDIS Commission more broadly
- Prepare high quality written reports, briefs and correspondence for a range of strategic policy activities

Eligibility

The occupant of the position:

- Has a positive and contemporary attitude to people with disability
- Leads, manages and inspires a team to achieve objectives with a focus on safety, staff wellbeing and high performance
- Demonstrates experience in strategic thinking and policy development, including high level analytical skills
- Has expert communication skills (oral and written) including the ability to negotiate outcomes and deliver high quality written policy advice to diverse audiences on complex and sensitive issues

Notes

About the National Disability Insurance Scheme (NDIS) Quality and Safeguards Commission

The NDIS Quality and Safeguards Commission (NDIS Commission) offers roles that make a real difference in the community. As the dedicated national regulator of NDIS service providers and workers in Australia, the NDIS Commission upholds the rights of NDIS participants to quality and safe supports or services, including those received under the National Disability Insurance Scheme (NDIS). The NDIS Commission encourage applications from people with disabilities, LGBTQIA+ people, women and people with diverse linguistic and cultural backgrounds. The organisation recognises the richness of Aboriginal and Torres Strait Islander culture, and the unique knowledge Aboriginal and Torres Strait Islander employees bring to the workplace, policy development and service delivery. The NDIS Commission participates in the Australian Public Service RecruitAbility Scheme which provides equitable adjustments for applicants with disability A full definition of disability is included on this website Definition of Disability.

To Apply

Position Contact	Trudy Tweedie, Trudy.TWEEDIE@ndiscommission.gov.au
Agency Recruitment Site	https://ndiscommission.nga.net.au/?AudienceTypeCode=EXT

This notice is part of the electronic Public Service Gazette PS32 Weekly Gazette Thursday (Vacancy Notices) - 13 August 2026.pdf
Published by Australian Public Service Commission.

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Social Services

Vacancy VN-0771708

National Disability Insurance Scheme (NDIS) Quality and Safeguards Commission

Closing Date:Sunday 23 August 2026

Regulatory Strategy and Sector Capability
Regulatory Reform and Design

Job Title	Assistant Director, Policy, Regulatory Reform and Design
Job Type	Full-Time, Ongoing;Non-Ongoing
Location	Adelaide SA, Brisbane QLD, Canberra ACT, Darwin NT, Hobart TAS, Melbourne VIC, Parramatta NSW, Penrith NSW, Perth WA
Salary	$124,398 - $141,206
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Work From Home
Office Arrangement Details	Position may be offered for working from home, spilt offering under hybrid or may be flexible.
Classification	Executive Level 1
Position Number	099_08/26
Agency Website	https://www.ndiscommission.gov.au/

Job Description

https://ndiscommission.nga.net.au/?AudienceTypeCode=EXT

About the Role

Guided by the Director, the Assistant Director will take a lead role on individual policy projects as they arise such as the formulation, implementation and evaluation of best practice and evidence-based policies, procedures, programs and activities for the NDIS Commission.

Duties

Duties may include, but are not limited to, the following:

- Prepare sound advice on current and emerging issues related to the NDIS Commission's legislative responsibilities, including engagement with subject matter experts to develop policy and positions
- Develop and maintain relationships with a large and diverse range of external stakeholders, including people with disability and representative organisations, providers, the portfolio department, and other regulatory bodies to facilitate the development of policy advice and represent the NDIS Commission more broadly
- Prepare high quality written reports, briefs and correspondence for a range of strategic policy activities
- Lead a learning culture where expertise can be developed and appropriately shared
- Plan, manage and monitor tasks assigned to the team to ensure priorities and/or expectations are achieved within a timely and quality manner

Eligibility

The occupant of the position:

- Has a positive and contemporary attitude to people with disability
- Leads and manages a team to achieve objectives with a focus on safety, staff wellbeing and high performance
- Has expert communication skills including the ability to negotiate outcomes and deliver high quality written policy advice to diverse audiences on complex and sensitive issues
- Has highly developed organisational skills and the capacity to manage competing demands and meet deadlines

Notes

About the National Disability Insurance Scheme (NDIS) Quality and Safeguards Commission

The NDIS Quality and Safeguards Commission (NDIS Commission) offers roles that make a real difference in the community. As the dedicated national regulator of NDIS service providers and workers in Australia, the NDIS Commission upholds the rights of NDIS participants to quality and safe supports or services, including those received under the National Disability Insurance Scheme (NDIS). The NDIS Commission encourage applications from people with disabilities, LGBTQIA+ people, women and people with diverse linguistic and cultural backgrounds. The organisation recognises the richness of Aboriginal and Torres Strait Islander culture, and the unique knowledge Aboriginal and Torres Strait Islander employees bring to the workplace, policy development and service delivery. The NDIS Commission participates in the Australian Public Service RecruitAbility Scheme which provides equitable adjustments for applicants with disability A full definition of disability is included on this website Definition of Disability.

To Apply

Position Contact	Jesse Williams, Jesse.WILLIAMS@ndiscommission.gov.au
Agency Recruitment Site	https://ndiscommission.nga.net.au/?AudienceTypeCode=EXT

This notice is part of the electronic Public Service Gazette PS32 Weekly Gazette Thursday (Vacancy Notices) - 13 August 2026.pdf
Published by Australian Public Service Commission.

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Social Services

Vacancy VN-0771712

National Disability Insurance Scheme (NDIS) Quality and Safeguards Commission

Closing Date:Sunday 23 August 2026

Regulatory Strategy and Sector Capability
Sector Capability and Quality

Job Title	Assistant Director – Sector Capability and Quality
Job Type	Full-Time, Ongoing;Non-Ongoing
Location	Darwin NT, Canberra ACT, Adelaide SA, Brisbane QLD, Hobart TAS, Melbourne VIC, Perth WA, Penrith NSW, Parramatta NSW
Salary	$124,398 - $141,206
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Work From Home
Office Arrangement Details	Position may be offered for working from home, spilt offering under hybrid or may be flexible.
Classification	Executive Level 1
Position Number	101_08/26
Agency Website	https://www.ndiscommission.gov.au/

Job Description

https://ndiscommission.nga.net.au/?AudienceTypeCode=EXT

About the Role

The Assistant Director Sector Capability and Quality is responsible for leading and supporting the strategic and operational functions of the Education and Engagement teams for the NDIS Quality and Safeguards Commission. This includes overseeing educational program planning, implementation, monitoring and evaluation in line with best practice adult education application and learner engagement principles, as well as building and maintaining relationships with internal and external stakeholders through engagement opportunities.

Duties

Duties may include, but are not limited to, the following:

- Build and lead teams, coach and mentor staff to elicit high performance, and manage underperformance
- Engage and collaborate with internal and external stakeholders to identify and optimise education opportunities, facilitate cooperation and achieve sector education outcomes for the NDIS commission
- Oversee the development and execution of the sector education strategy
- Manage the design, implementation, monitoring and evaluation of best practice, tailored, engaging adult education products/activities that uplift capability

Eligibility

The occupant of the position:

- Has a positive and contemporary attitude to people with disability
- Engage and collaborate with stakeholders to identify opportunities, achieve outcomes and facilitate cooperation
- Uses expert communication skills to provide advice and written guidance on complex issues
- Thinks critically and analytically to solve complex and sensitive problems
- Analyses information critically and objectively to complex and sensitive issues
- Cultivates a range of stakeholder relationships to facilitate cooperation

Notes

About the National Disability Insurance Scheme (NDIS) Quality and Safeguards Commission

The NDIS Quality and Safeguards Commission (NDIS Commission) offers roles that make a real difference in the community. As the dedicated national regulator of NDIS service providers and workers in Australia, the NDIS Commission upholds the rights of NDIS participants to quality and safe supports or services, including those received under the National Disability Insurance Scheme (NDIS). The NDIS Commission encourage applications from people with disabilities, LGBTQIA+ people, women and people with diverse linguistic and cultural backgrounds. The organisation recognises the richness of Aboriginal and Torres Strait Islander culture, and the unique knowledge Aboriginal and Torres Strait Islander employees bring to the workplace, policy development and service delivery. The NDIS Commission participates in the Australian Public Service RecruitAbility Scheme which provides equitable adjustments for applicants with disability A full definition of disability is included on this website Definition of Disability.

To Apply

Position Contact	Caroline Mannix, Caroline.MANNIX@ndiscommission.gov.au
Agency Recruitment Site	https://ndiscommission.nga.net.au/?AudienceTypeCode=EXT

This notice is part of the electronic Public Service Gazette PS32 Weekly Gazette Thursday (Vacancy Notices) - 13 August 2026.pdf
Published by Australian Public Service Commission.

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Treasury

Vacancy VN-0771733

Australian Financial Security Authority

Closing Date:Sunday 23 August 2026

Regulatory Operations Group
Trustee Ops, Personal Securities & Reg Programs Criminal Assets Management

Job Title	Case Manager, Criminal Assets Management
Job Type	Full-Time, Ongoing;Non-Ongoing
Location	Perth WA, Adelaide SA, Brisbane QLD, Canberra ACT, Hobart TAS, Melbourne VIC, Sydney NSW
Salary	$91,119 - $98,409
Future Merit Locations	Canberra, Sydney, Melbourne, Perth, Brisbane, Hobart, Adelaide
Office Arrangement	On Site;Flexible;Hybrid
Office Arrangement Details	On Site, Flexible and Hybrid arrangements available
Classification	APS Level 5
Position Number	31296
Agency Website	

Job Description

https://www.afsa.gov.au/current-vacancies

As a **Case Manager**, **Criminal Assets Management**, you will manage complex cases involving restrained and forfeited criminal assets, helping ensure assets are preserved, administered and disposed of in accordance with legislative requirements and community expectations. Working closely with the Australian Federal Police, government agencies, legal representatives, service providers and internal stakeholders, you will assess matters, investigate issues and provide expert case management support. The role delivers fair, timely and evidence-based decisions, high-quality stakeholder engagement, and effective management of high-value assets. Through your work, you will contribute to protecting the integrity of Australia's criminal asset confiscation framework and returning value to the community.

This recruitment process is being conducted to fill an immediate non-ongoing vacancy. A merit pool may also be established to support future ongoing recruitment needs.

Duties

Under guidance, the Case Manager will:

- Assess, approve and issue applications in accordance with legislation, established operational practices, policies and procedures.
- Identify and escalate complex issues
- Establish commercially sound arrangements for the ongoing preservation and timely disposal of high value criminal assets, delivering public value.
- Produce high level business correspondence and status reports to key stakeholders.
- Liaise with AFSA clients and stakeholders, government agencies external service providers, legal representatives, and professional bodies.
- Maintain corporate and legislative records in accordance to established requirements (NPII, trustee file management, case notes).
- Identify and contribute to the development and implementation of best practices, process improvement and strategies to effectively manage complex issues.

Eligibility

Qualifications and experience

- Tertiary qualifications in Law, Accounting, or relevant discipline from an Australian tertiary institution (or comparable overseas institution)
- Demonstrated experience gained within the Insolvency or Finance Industries are highly desirable.

Why join us?

At AFSA, you will enjoy:

- Generous employer superannuation contribution (15.4%)
- A modern, flexible working environment
- Access to the Employee Assistance Program
- Flexible working arrangements, including remote work options and variable start/finish times where appropriate

We are committed to creating an inclusive workplace that values diversity. We welcome applications from First Nations peoples, people from culturally and linguistically diverse backgrounds, and people with disability. We support all employees to balance work, family, and personal commitments through flexible working options.

Notes

This role is open only to Australian citizens. The successful candidate must either hold, or be willing to obtain, a security clearance at the **Baseline** level as a condition of employment.

To satisfy character requirements all AFSA employees must undergo a police records check. Please note that if you have received a redundancy benefit from an APS agency and your redundancy period has not expired, you may not be eligible for employment.

We encourage applications from culturally diverse backgrounds and people with disability.

How to apply

Applications close **Sunday, 23 August 2026 at 11:59 pm (AEST).**

To apply for this role, please click the ‘Apply’ button located on the job advertisement listed on the AFSA vacancies page. You’ll be relocated to our application portal which also provides step-by-step instructions to guide you through the application process.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Australian Financial Security Authority

AFSA is an executive agency within the Treasury portfolio that works to maintain confidence in Australia’s personal insolvency, personal property securities, and criminal asset management systems, supporting a strong and resilient credit framework. Its regulatory responsibilities are delivered under key legislation, including the Bankruptcy Act 1966, the Personal Property Securities Act 2009, and the Proceeds of Crime Act 2002. AFSA is committed to continuous improvement and stakeholder trust through collaboration and engagement. To support this, it has established a Consumer Consultative Panel to enable constructive dialogue with consumer and community representatives and values the expertise of community and consumer organisations, particularly in frontline services, advocacy, education, and research. AFSA offers an inclusive, flexible workplace that supports diversity, wellbeing, and work–life balance. Roles are available across our offices in Adelaide, Brisbane, Canberra, Hobart, Melbourne, Perth, and Sydney, and may be full-time or part-time. Employees benefit from strong career development opportunities, flexible work arrangements, competitive remuneration, generous leave entitlements, study assistance and learning and development opportunities, and a Christmas–New Year shutdown.

To Apply

Position Contact	People Connect, N/A
Agency Recruitment Site	https://www.afsa.gov.au/current-vacancies

This notice is part of the electronic Public Service Gazette PS32 Weekly Gazette Thursday (Vacancy Notices) - 13 August 2026.pdf
Published by Australian Public Service Commission.

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Treasury

Vacancy VN-0771700

Australian Securities and Investments Commission

Closing Date:Wednesday 12 August 2026

Job Title	Product Owner - Customer Management
Job Type	Full-Time, Non-Ongoing
Location	Melbourne VIC, Sydney NSW
Salary	-
Future Merit Locations	Melbourne, Sydney
Office Arrangement	Hybrid
Office Arrangement Details	Hybrid work arrangement
Classification	Executive Level 1
Position Number	1940571
Agency Website	https://asic.gov.au/about-asic/what-we-do/

Job Description

https://careers.asic.gov.au/jobtools/jncustomsearch.viewFullSingle?in_jnCounter=226657487&in_organid=16529&

At ASIC, you can be the change that ensures a fair, strong and efficient financial system for the benefit of all Australians. Contribute to delivering on ASIC's purpose, vision, and strategic priorities to help maintain the integrity of the financial system and protect consumers from harm.

- **Sydney or Melbourne. Other locations considered**
- **From $127,641 - $140,725 (depending on experience) + 15.4% superannuation**
- **12 month Fixed Term Contract**
- **Applications close at 11:59pm AEST, Wednesday 12 August 2026**

The team

The RegistryConnect program is focused on the stabilisation and targeted uplift of business registers including designing connections to the ABN and Director ID registers held by the ATO, and the more than 30 registers held by ASIC.

The role

The Product Owner, Customer Management, drives delivery of key RegistryConnect capabilities by managing the feature backlog, translating business and regulatory requirements into delivery-ready outcomes, and supporting teams to deliver seamless, customer-focused solutions.

Responsibilities will include:

- Translate policy, legislative, business and customer needs into prioritised, delivery-ready product outcomes, requirements and acceptance criteria.
- Support the Product Manager to shape and deliver the Customer Management backlog from discovery through to go-live.
- Own and manage the feature backlog, ensuring alignment with RegistryConnect priorities, delivery milestones and policy intent.
- Lead feature discovery, analysis and design workshops to define customer-focused, regulatory-compliant solutions.
- Develop and maintain high-quality feature documentation, business rules and supporting artefacts.
- Collaborate with business, policy, legal, data, architecture, UX/UI and delivery teams to define and prioritise requirements.
- Ensure solutions align with One ASIC design principles and support secure, trusted and efficient registry services.
- Present recommendations, feature intent and product decisions to senior stakeholders to support alignment and approval.
- Support business readiness, UAT and PVT activities, including issue resolution and acceptance sign-off.
- Manage product enhancements and technical changes to meet business and customer needs.
- Identify and communicate risks, dependencies and trade-offs, balancing customer experience, regulatory outcomes, operational impacts and technology constraints.

Duties

About you

Qualifications & Experience:

- Relevant qualifications and/or 6+ years' experience in product ownership, business analysis, service design, digital delivery or a related field.
- Proven Product Owner experience delivering outcomes in complex, fast-paced, multidisciplinary environments.
- Strong ability to translate complex business, legislative, regulatory and operational requirements into clear product decisions, requirements and delivery artefacts.
- Experience managing and prioritising product backlogs from discovery through to delivery.
- Sound product judgement, balancing user needs, regulatory outcomes, operational feasibility, risk and technology constraints.
- Experience working with Agile delivery teams in government, regulatory or similarly complex environments.
- Experience in customer management systems, registry, compliance, government service delivery or other regulated product domains.
- Comfortable working in evolving delivery environments, helping shape practical ways of working and drive continuous improvement.
- Curious, collaborative and solutions-focused, bringing a constructive approach to complex policy, service and delivery challenges.
- Strong stakeholder engagement and facilitation skills, with the ability to build productive relationships across business and technology teams.
- Excellent written and verbal communication skills, including leading workshops and presenting recommendations, risks and trade-offs to senior executives.
- Understanding of ASIC's regulatory environment, or the ability to quickly develop business and regulatory knowledge.

View the position description for more information or click ‘apply' to start your application. Applications close at 11:59pm AEST, Wednesday 12 August 2026.

About ASIC

ASIC's remit is one of the broadest of regulators across the world. ASIC regulates corporations, markets, financial services and consumer credit and monitors and promotes market integrity and consumer protection in the Australian financial system. Through our enforcement work, we hold to account those who contravene the law, working to achieve strong outcomes that address the greatest consumer and investor harms.

ASIC is committed to a providing a diverse and inclusive workplace where the very best talent in Australia chooses to work. Indigenous Australians are encouraged to apply as well as applicants from all backgrounds and with different abilities.

We offer a range of employee benefits including:

- Attractive superannuation
- Additional leave entitlements
- 50/50 hybrid work-from home model
- Flexible work arrangements
- Assistance for study and professional development

Click here to view ASIC's salary and benefits guide.

To read more about ASIC, you can visit our website or review our Corporate Plan.

To work with us, you need to be an Australian citizen and be prepared to complete an ASIC Suitability and Baseline Assessment.

Eligibility
Notes

About the Australian Securities and Investments Commission

To Apply

Position Contact	Sarah Gawman, +61299112838
Agency Recruitment Site	https://careers.asic.gov.au/jobtools/jncustomsearch.viewFullSingle?in_jn(

This notice is part of the electronic Public Service Gazette PS32 Weekly Gazette Thursday (Vacancy Notices) - 13 August 2026.pdf
Published by Australian Public Service Commission.

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Treasury

Vacancy VN-0771706

Australian Securities and Investments Commission

Closing Date:Wednesday 12 August 2026

Job Title	Product Owner - Company Registration & Lodgement
Job Type	Full-Time, Non-Ongoing
Location	Sydney NSW, Melbourne VIC
Salary	-
Future Merit Locations	Sydney, Melbourne
Office Arrangement	Hybrid
Office Arrangement Details	Hybrid work arrangement
Classification	Executive Level 1
Position Number	1940581
Agency Website	https://asic.gov.au/about-asic/what-we-do/

Job Description

https://careers.asic.gov.au/jobtools/jncustomsearch.viewFullSingle?in_jnCounter=226657548&in_organid=16529&

At ASIC, you can be the change that ensures a fair, strong and efficient financial system for the benefit of all Australians. Contribute to delivering on ASIC's purpose, vision, and strategic priorities to help maintain the integrity of the financial system and protect consumers from harm.

- **Sydney or Melbourne. Other locations considered**
- **From $127,641 - $140,725 (depending on experience) + 15.4% superannuation**
- **12 month Fixed Term Contract**
- **Applications close at 11:59pm AEST, Wed 12 August 2026**

The team

The RegistryConnect program is focused on the stabilisation and targeted uplift of business registers including designing connections to the ABN and Director ID registers held by the ATO, and the more than 30 registers held by ASIC.

The role

The Product Owner, Company Registration and Lodgement, drives delivery of RegistryConnect capabilities by managing the feature backlog, translating business and regulatory requirements into delivery-ready outcomes, and supporting teams to deliver secure, effective and customer-focused solutions.

Responsibilities will include:

- Translate policy, legislative, business and customer needs into prioritised, delivery-ready product outcomes, requirements and acceptance criteria.
- Support the Product Manager to shape and deliver the Company Registration and Lodgement backlog from discovery through to go-live.
- Own and manage the feature backlog, ensuring alignment with RegistryConnect priorities, delivery milestones and policy intent.
- Lead feature discovery, analysis and design workshops to define effective business and regulatory solutions.
- Develop and maintain high-quality feature documentation, business rules and supporting artefacts.
- Collaborate with business, policy, legal, data, architecture, UX/UI and delivery teams to define and prioritise requirements.
- Ensure features align with One ASIC design principles and support secure, trusted and efficient registry services.
- Present feature intent, recommendations and outcomes to senior stakeholders to drive alignment and decision-making.
- Support business readiness, UAT and PVT activities, including issue resolution and acceptance sign-off.
- Manage product enhancements and technical changes to meet business and customer needs.
- Identify and communicate risks, dependencies, trade-offs and decisions across customer, regulatory, operational and technology considerations.

Duties

About you

Qualifications & Experience:

- Relevant qualifications and/or 6+ years' experience in product ownership, business analysis, service design, digital delivery or a related field.
- Proven Product Owner experience delivering outcomes in complex, fast-paced, multidisciplinary environments.

- Strong ability to translate complex business, legislative, regulatory and operational requirements into clear product decisions, requirements and delivery artefacts.
- Experience managing and prioritising product backlogs from discovery through to delivery.
- Sound product judgement, balancing user needs, regulatory outcomes, operational feasibility and technology constraints.
- Experience working with Agile delivery teams in government, regulatory or similarly complex environments.
- Experience in registry, compliance, government service delivery or comparable regulated product domains; experience with application and ongoing obligation processes is highly regarded.
- Comfortable working in evolving environments, helping shape practical ways of working and drive continuous improvement.
- Curious, collaborative and solutions-focused, with a strong “how might we” approach to complex challenges.
- Strong stakeholder engagement, facilitation and relationship management skills across business, policy and technology teams.
- Excellent communication skills, with experience leading workshops and presenting recommendations, risks and trade-offs to senior executives.

View the position description for more information or click ‘apply' to start your application. Applications close at 11:59pm AEST, Wednesday 12 August 2026.

About ASIC

ASIC's remit is one of the broadest of regulators across the world. ASIC regulates corporations, markets, financial services and consumer credit and monitors and promotes market integrity and consumer protection in the Australian financial system. Through our enforcement work, we hold to account those who contravene the law, working to achieve strong outcomes that address the greatest consumer and investor harms.

ASIC is committed to a providing a diverse and inclusive workplace where the very best talent in Australia chooses to work. Indigenous Australians are encouraged to apply as well as applicants from all backgrounds and with different abilities.

We offer a range of employee benefits including:

- Attractive superannuation
- Additional leave entitlements
- 50/50 hybrid work-from home model
- Flexible work arrangements
- Assistance for study and professional development

Click here to view ASIC's salary and benefits guide.

To read more about ASIC, you can visit our website or review our Corporate Plan.

To work with us, you need to be an Australian citizen and be prepared to complete an ASIC Suitability and Baseline Assessment.

Eligibility
Notes

About the Australian Securities and Investments Commission

To Apply

Position Contact	Sarah Gawman, +61299112838
Agency Recruitment Site	https://careers.asic.gov.au/jobtools/jncustomsearch.viewFullSingle?in_jn(

This notice is part of the electronic Public Service Gazette PS32 Weekly Gazette Thursday (Vacancy Notices) - 13 August 2026.pdf
Published by Australian Public Service Commission.

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Treasury

Vacancy VN-0771770

Australian Securities and Investments Commission

Closing Date:Sunday 16 August 2026

Job Title	Lead Solutions Architect
Job Type	Full-Time, Non-Ongoing
Location	Sydney NSW, Melbourne VIC
Salary	-
Future Merit Locations	Sydney, Melbourne
Office Arrangement	Hybrid
Office Arrangement Details	Hybrid work arrangement
Classification	Executive Level 2
Position Number	1940406
Agency Website	https://asic.gov.au/about-asic/what-we-do/

Job Description

https://careers.asic.gov.au/jobtools/jncustomsearch.viewFullSingle?in_jnCounter=226659903&in_organid=16529&

At ASIC, you can be the change that ensures a fair, strong and efficient financial system for the benefit of all Australians. Contribute to delivering on ASIC's purpose, vision, and strategic priorities to help maintain the integrity of the financial system and protect consumers from harm.

ASIC's RegistryConnect Program is seeking an experienced and accomplished Lead Solution Architect to provide strategic leadership in the design, delivery and governance of solution architecture across the program. RegistryConnect is a significant transformation initiative focused on delivering reliable, secure, trusted and efficient registry services that support Australia's economy and deliver value for all Australians.

- **Sydney or Melbourne locations**
- **24 Month Fixed Term, Full-time position**
- **Salary from $184,566 to $202,614 (depending on experience) + 15.4 % superannuation**
- **Applications close at 11:59pm AEST, Sunday 16 August 2026**

The team

The RegistryConnect Program Architecture Team provides architectural leadership, governance, standards and design assurance to ensure solutions are secure, scalable, reusable, and aligned with ASIC's strategic objectives and the RegistryConnect target architecture.

The role

The Lead Solutions Architect provides architectural leadership and oversight across a portfolio of RegistryConnect initiatives, ensuring solutions align with business objectives, architectural principles, program standards and target-state architecture. They will collaborate with business stakeholders, delivery teams, architects and technology specialists to guide solution design, govern key architectural decisions, manage technical risk and assure the delivery of secure, scalable, resilient and maintainable outcomes.

More specifically, you will:

- Lead the development, maintenance and governance of key architecture artefacts, including the RegistryConnect reference architecture, platform blueprints, architecture decision records and strategic architecture roadmaps.
- Provide architectural leadership to ensure solution designs align with ASIC's strategic vision, enterprise architecture principles, technology standards and target-state roadmaps.
- Coach, mentor and support architects across the program, fostering architectural excellence and ensuring the delivery of high-quality, business-aligned solutions.
- Provide strategic direction and oversight across the business, data, application and technology architecture domains, ensuring cohesive and integrated solution outcomes.
- Contribute to the continuous enhancement and effective operation of ASIC's and RegistryConnect's architecture governance frameworks, processes and practices.
- Act as the deputy to the Chief Architect, RegistryConnect, providing leadership, decision-making support and delegated authority as required.

Duties

About you

The ideal candidate for this role, is a highly experienced Senior Solution Architect with a proven track record of leading architecture outcomes within large-scale, complex transformation programs. They will bring strong expertise across application, integration and enterprise architecture, combined with the ability to influence stakeholders, guide strategic technology decisions and drive architectural governance. A collaborative and influential leader, they will be adept at balancing business objectives, regulatory requirements and technical considerations to deliver RegistryConnect Program's strategic goals.

In addition, you will have:

- Extensive experience in Solution Architecture, Enterprise Architecture, or a comparable architecture leadership role within large and complex enterprise environments.
- Demonstrated success in providing strategic leadership and expert guidance across application architecture, integration architecture, API management, and enterprise integration patterns.
- Experience operating in complex, multidisciplinary delivery environments, with additional expertise in areas such as project management, software development, business analysis, or technology.
- Strong knowledge of enterprise technology platforms and cloud ecosystems, including Boomi, Microsoft Dynamics 365, OutSystems, .NET, SharePoint, Optimizely, Databricks, Azure, and AWS, with experience delivering solutions within secure and regulated environments.
- Proven ability to take ownership of complex architectural, technical and delivery challenges, driving issues through to resolution while balancing business, risk and technology considerations.
- TOGAF certification, or equivalent enterprise architecture qualification, is highly desirable.

Click ‘apply' to start your application. Applications close at 11:59pm AEST, Sunday 16 August 2026.

About ASIC

ASIC's remit is one of the broadest of regulators across the world. ASIC regulates corporations, markets, financial services and consumer credit and monitors and promotes market integrity and consumer protection in the Australian financial system. Through our enforcement work, we hold to account those who contravene the law, working to achieve strong outcomes that address the greatest consumer and investor harms.

ASIC is an equal opportunity employer seeking people who want to make a difference. ASIC is committed to a diverse and inclusive workplace where the very best talent in Australia chooses to work. Applications from people of all ages, cultural backgrounds, abilities, LGBTIQ+ identity, and people of Aboriginal and Torres Strait Islander descent are encouraged to apply.

We offer a range of **employee benefits** including:

- Attractive superannuation
- Additional leave entitlements
- 50/50 hybrid work-from home model
- Flexible work arrangements

- Assistance for study and professional development

Click here to view ASIC's salary and benefits guide.

To read more about ASIC, you can visit our website or review our Corporate Plan.

To work with us, you need to be an Australian citizen and be prepared to complete an ASIC Suitability and Baseline Assessment.

Eligibility
Notes

About the Australian Securities and Investments Commission

To Apply

Position Contact	Simeon Whitelake, +61299112986
Agency Recruitment Site	https://careers.asic.gov.au/jobtools/jncustomsearch.viewFullSingle?in_jn(

This notice is part of the electronic Public Service Gazette PS32 Weekly Gazette Thursday (Vacancy Notices) - 13 August 2026.pdf
Published by Australian Public Service Commission.

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Treasury

Vacancy VN-0771141

Australian Taxation Office

Closing Date:Thursday 27 August 2026

International Support and Programs
Revenue Performance

Job Title	Assistant Commissioner, Revenue Performance
Job Type	Full-Time;Part-Time, Ongoing;Non-Ongoing
Location	Brisbane QLD, Hobart TAS, Melbourne VIC, Sydney NSW, Adelaide SA, Canberra ACT, Perth WA
Salary	-
Future Merit Locations	Brisbane, Hobart, Melbourne, Sydney, Canberra, Perth, Adelaide
Office Arrangement	Flexible
Office Arrangement Details	Flexible
Classification	Senior Executive Service Band 1
Position Number	EXT_SES_544_2026
Agency Website	http://www.ato.gov.au/careers

Job Description

https://ato.nga.net.au/?jati=832DAB6A-4CD2-F43B-CD87-ED201B3A3998

Duties

We are seeking an experienced and strategic leader to join the Compliance and Engagement Group as Assistant Commissioner, Revenue Performance, in our International Support and Programs area.

As Assistant Commissioner, Revenue Performance, you will lead enterprise-wide strategies to optimise revenue performance and strengthen the integrity of the tax and superannuation systems.

You'll provide executive leadership across complex, high impact programs, using data and insights to identify risks, enhance performance and drive sustainable behavioural change.

You'll also lead the ATO's enterprise approach to system performance, including delivering credible and transparent estimates of tax gaps, revenue effects and assurance measures, underpinned by robust methodologies that withstand scrutiny.

The Revenue Performance Branch applies advanced statistical, analytical and systemic methods to understand and explain system performance. In this role, you will provide authoritative advice that supports evidence-based decision making across the ATO, particularly in relation to compliance strategies and investment prioritisation.

We embrace the strength of diversity — through our people and the perspectives they bring. We are committed to inclusive recruitment practices and encourage applications from people with disability or neurodivergence, Aboriginal and Torres Strait Islander peoples, and individuals from all backgrounds. Reasonable adjustments can be provided throughout the recruitment process.

All of our senior leaders are expected to:

- develop a clear vision for the future that links to ATO and government priorities
- be accountable and deliver outcomes that align with the long-term perspective
- find innovative and practical solutions, be open to ideas and engage with risk
- work collaboratively and influence across boundaries to achieve outcomes, progressing issues that cut across APS agencies, sectors and communities
- persuade others towards an outcome, maintaining the confidence of government and stakeholders
- be self-aware and courageous, empowering individuals and teams to deliver their best
- build trust and confidence in the ATO and the tax and superannuation systems.

To be considered you must have:

- strong technical leadership in system performance methodologies, including the ability to oversee and assure complex estimation approaches, such as tax gap and compliance effectiveness measures
- advanced analytical and quantitative expertise, applying modelling, econometrics and statistical techniques to inform prioritisation and investment decisions
- demonstrated ability to assess the performance of the tax and super systems, translating insights into clear priorities and actions
- proven ability to lead and influence in a complex environment, driving alignment across business lines and delivering clear, authoritative advice through briefings, analytical papers and performance narratives
- a focus on governance and assurance, ensuring performance approaches are transparent, defensible and aligned with the PGPA Act and Commonwealth performance framework.

The Australian community requires the highest integrity of ATO staff. Our people act with integrity, make ethical decisions and embody our culture, and APS Values. We meet the commitments to the community outlined in the ATO Charter.

You’ll need to be an Australian citizen to work for the ATO.

Eligibility

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Australian Taxation Office

We are globally recognised for leading best practice in the administration of tax and superannuation, promoting a level playing field and fairness for all. Our work makes a real difference to the lives of Australians and positively impacts their economic and social wellbeing. Our people are problem-solvers, curious, dynamic and are at the heart of our success. We are inclusive and embrace the strength of diversity. Flexible working arrangements are available to help balance work and life. We offer more than you expect. We offer a place where you can belong, a say in how you make a difference, and the chance to grow a successful career.

To Apply

Position Contact	Dan Wilson, 0426 477 670
Agency Recruitment Site	https://ato.nga.net.au/?jati=832DAB6A-4CD2-F43B-CD87-ED201B3A399

This notice is part of the electronic Public Service Gazette PS32 Weekly Gazette Thursday (Vacancy Notices) - 13 August 2026.pdf
Published by Australian Public Service Commission.

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Treasury

Vacancy VN-0771589

Australian Taxation Office

Closing Date:Friday 21 August 2026

Compliance Engagement Group, Frontline Operations, Smarter Data
Various teams

Job Title	Data Analyst
Job Type	Full-Time;Part-Time, Ongoing;Non-Ongoing
Location	Sydney NSW, Adelaide SA, Box Hill VIC, Brisbane QLD, Canberra ACT, Dandenong VIC, Melbourne VIC, Moonee Ponds VIC, Upper Mount Gravatt QLD, Newcastle NSW, Parramatta NSW, Penrith NSW, Perth WA, Townsville QLD, Wollongong NSW
Salary	$129,551 - $141,239
Future Merit Locations	Sydney, Adelaide, Box Hill, Brisbane, Canberra, Dandenong, Melbourne, Moonee Ponds, Upper Mount Gravatt, Newcastle, Parramatta, Penrith, Perth, Townsville, Wollongong
Office Arrangement	Flexible
Office Arrangement Details	Flexible working arrangements are available in the ATO, including working between the office and home, and is considered on a case-by-case basis.
Classification	Executive Level 1
Position Number	EXT_ATO_609_2026
Agency Website	http://www.ato.gov.au/careers

Job Description

https://ato.nga.net.au/?jati=15C48518-1889-9312-32DA-ED22342FF973

Duties

We are seeking highly motivated and innovative Data Analysts to join our Compliance Engagement Group, Frontline Operations and Smarter Data Program business areas.

As a Data Analyst, you will use your expertise in data analysis, modelling techniques, and business knowledge to address business problems and support data driven decision making.

You will be responsible for developing complex data analytic solutions and responding to ad hoc requests for data and information to support the operation and delivery of business outcomes.

You will coordinate the development and implementation of technical data solutions by applying analytic techniques and methods.

You will be highly skilled in using a variety of tools, languages and technical knowledge to research, extract, analyse and interpret data and results with a strong commitment to quality assurance, re-usability and curation of data sources and solutions.

You may be required to lead and manage a team, being responsible for reviewing the quality of their work.

We embrace the strength of diversity – through our people and the perspectives they bring.

We are committed to inclusive recruitment practices and encourage applications from people with disability or neurodivergence, Aboriginal and Torres Strait Islander peoples, and individuals from all backgrounds. Reasonable adjustments can be provided throughout the recruitment process.

Our ideal candidate:

- has advanced technical proficiency and judgement in the use of data tools, scripts and languages (e.g. SQL, Power BI, Python, R or similar), and applies these to design, deliver and oversee robust analytical solutions in a workplace environment
- provides leadership in the analysis, interpretation and integration of complex datasets across enterprise environments (e.g. cloud, on premises or hybrid), delivering high quality outputs (e.g. reports, dashboards or data products) that inform strategic and operational decision-making
- applies critical, analytical and lateral thinking to identify systemic issues, solve complex problems and drive improvements to business outcomes through data, and communicates with influence by translating complex insights into clear, compelling messages and negotiating with business partners to shape decisions and priorities
- takes accountability for the quality, integrity and governance of analytical outputs, including implementing and overseeing quality assurance practices, testing frameworks, and use of version control tools (e.g. Azure DevOps, Git, GitLab)
- leads and develops teams delivering data and analytics work, setting direction, allocating work, building capability and fostering a high-performing, client-focused culture
- works collaboratively with business partners to deliver contemporary, professional and outcome-focused services.

Qualifications in Computer Science, IT, Mathematics, Statistics or industry certifications (e.g. Azure, AWS, Power BI, Teradata) will be highly regarded but not essential.

Eligibility
Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Australian Taxation Office

We are globally recognised for leading best practice in the administration of tax and superannuation, promoting a level playing field and fairness for all. Our work makes a real difference to the lives of Australians and positively impacts their economic and social wellbeing. Our people are problem-solvers, curious, dynamic and are at the heart of our success. We are inclusive and embrace the strength of diversity. Flexible working arrangements are available to help balance work and life. We offer more than you expect. We offer a place where you can belong, a say in how you make a difference, and the chance to grow a successful career.

To Apply

Position Contact	Duncan Ly, (08) 8113 0375
Agency Recruitment Site	https://ato.nga.net.au/?jati=15C48518-1889-9312-32DA-ED22342FF973

This notice is part of the electronic Public Service Gazette PS32 Weekly Gazette Thursday (Vacancy Notices) - 13 August 2026.pdf
Published by Australian Public Service Commission.

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Treasury

Vacancy VN-0771590

Australian Taxation Office

Closing Date:Thursday 27 August 2026

ATO People
Conduct and Reviews

Job Title	Human Resource Director
Job Type	Full-Time;Part-Time, Ongoing;Non-Ongoing
Location	Brisbane QLD, Adelaide SA, Wollongong NSW, Albury NSW, Box Hill VIC, Canberra ACT, Hobart TAS, Melbourne VIC, Moonee Ponds VIC, Newcastle NSW, Parramatta NSW, Penrith NSW, Perth WA, Sydney NSW, Upper Mount Gravatt QLD
Salary	$155,911 - $185,713
Future Merit Locations	Dandenong, Brisbane, Adelaide, Wollongong, Albury, Box Hill, Canberra, Hobart, Melbourne, Moonee Ponds, Newcastle, Parramatta, Penrith, Perth, Sydney, Upper Mount Gravatt
Office Arrangement	Flexible
Office Arrangement Details	Flexible working arrangements are available in the ATO, including working between the office and home, and is considered on a case-by-case basis.
Classification	Executive Level 2
Position Number	EXT_ESCO_626_2026
Agency Website	http://www.ato.gov.au/careers

Job Description

https://ato.nga.net.au/?jati=12B7AF15-2103-AB16-81C5-ED332EC139B5

Duties

We are seeking highly driven and innovative Human Resource Director to join our Conduct and Reviews (CAR) team, delivering strategic leadership across complex organisational environments.

As a Human Resource Director, you will lead a large, specialist, geographically dispersed team to manage code of conduct investigations, reviews of employment actions and alternate dispute resolution processes. You will have accountability for ATO policy and procedures and exercise a range of HR delegations to ensure consistent, fair and legally sound outcomes.

You will play a key role within the Working Well leadership team, collaborating with colleagues across ATO People, senior leaders, the Office of General Counsel, integrity bodies and external agencies to ensure our efforts are fit for purpose and impactful. In this influential role, you will provide strategic advice and lead coordinated resolution strategies that deliver fair, defensible and people-centred outcomes while balancing organisational, legal and employee considerations.

This is a unique opportunity to apply exceptional leadership, judgement and analytical expertise in a dynamic and often complex environment. You will navigate ambiguity with confidence, influence

senior stakeholders, and help shape a culture grounded in accountability, transparency and respect.

By leading work that directly supports workforce integrity and organisational trust, you will play a critical role in fostering a safe, productive and high-performing workplace. Your leadership will contribute to upholding the ATO's values and strengthening the confidence that the Australian community places in us every day.

We embrace the strength of diversity – through our people and the perspectives they bring.

We are committed to inclusive recruitment practices and encourage applications from people with disability or neurodivergence, Aboriginal and Torres Strait Islander peoples, and individuals from all backgrounds. Reasonable adjustments can be provided throughout the recruitment process.

Our ideal candidate:

- demonstrates deep expertise in leading complex, sensitive and high-risk misconduct investigations and reviews of action, underpinned by a strong understanding of the APS employment framework and broader APS operating environment
- leads strategically with a strong focus on building capability, fostering a high-performing culture and supporting team wellbeing, while shaping effective HR strategies and interventions aligned to workforce trends and reform priorities
- applies a pragmatic, risk-based approach to navigating complex and sensitive matters, delivering trusted advice, sound judgement and clear recommendations to support senior executive decision-making
- influences decision-making through clear communication, strong stakeholder engagement and the ability to distil complex issues into actionable insights.

Certificate IV or Diploma in Government Investigations or other relevant HR qualifications are highly desirable.

Eligibility
Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Australian Taxation Office

We are globally recognised for leading best practice in the administration of tax and superannuation, promoting a level playing field and fairness for all. Our work makes a real difference to the lives of Australians and positively impacts their economic and social wellbeing. Our people are problem-solvers, curious, dynamic and are at the heart of our success. We are inclusive and embrace the strength of diversity. Flexible working arrangements are available to help balance work and life. We offer more than you expect. We offer a place where you can belong, a say in how you make a difference, and the chance to grow a successful career.

To Apply

Position Contact	Jade Hamilton, (08) 8208 3809
Agency Recruitment Site	https://ato.nga.net.au/?jati=12B7AF15-2103-AB16-81C5-ED332EC139B5

This notice is part of the electronic Public Service Gazette PS32 Weekly Gazette Thursday (Vacancy Notices) - 13 August 2026.pdf
Published by Australian Public Service Commission.

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Treasury

Vacancy VN-0771612

Australian Taxation Office

Closing Date:Wednesday 26 August 2026

Enterprise Solutions and Technology
Strategy Design and Architecture

Job Title	IT Technical Specialist (Infrastructure)
Job Type	Full-Time;Part-Time, Ongoing;Non-Ongoing
Location	Brisbane QLD, Canberra ACT, Melbourne VIC, Sydney NSW, Wollongong NSW
Salary	$155,911 - $185,713
Future Merit Locations	Box Hill, Dandenong, Moonee Ponds, Parramatta, Penrith, Upper Mount Gravatt, Brisbane, Canberra, Melbourne, Sydney, Wollongong
Office Arrangement	Flexible
Office Arrangement Details	Flexible working arrangements are available in the ATO, including working between the office and home, and is considered on a case-by-case basis.
Classification	Executive Level 2
Position Number	EXT_EST_594_2026
Agency Website	http://www.ato.gov.au/careers

Job Description

https://ato.nga.net.au/?jati=CE7FA6DC-1709-34B5-1F7F-ED33E5A354A8

Duties

We are seeking IT Technical Specialists to join Strategy Design and Architecture.

As an IT Technical Specialist (Infrastructure), you will provide strategic technical leadership and deep subject matter expertise in enterprise IT infrastructure, across one or more technical domains.

You will work in collaboration with Architects, internal delivery teams and IT Service Providers on elements of our IT Strategic Roadmaps, to deliver efficient and effective insourced and outsourced IT Services to the ATO. You'll also assist program teams in procurement processes, including cost estimation, developing requirements, and technical evaluations.

In this role, you will anticipate future challenges in ATO IT requirements and position the ATO to meet these challenges, remaining up to date with IT industry and market trends and helping to incorporate them into the ATO enterprise architecture. You'll promote and realise automation opportunities across infrastructure domains and identify, plan, and realise opportunities, whilst addressing technical debt across our technology portfolio.

We embrace the strength of diversity – through our people and the perspectives they bring.

We are committed to inclusive recruitment practices and encourage applications from people with disability or neurodivergence, Aboriginal and Torres Strait Islander peoples, and individuals from all backgrounds. Reasonable adjustments can be provided throughout the recruitment process.

Our ideal candidate:

• demonstrates strategic thinking and technical expertise in enterprise technology initiatives across infrastructure strategy, procurement, service transition, technical assurance, modernisation, automation, and operational improvement activities

• operates effectively across complex enterprise environments to deliver scalable, sustainable, and secure infrastructure solutions aligned to business outcomes

• builds strong relationships and influences outcomes across a range of business partners, providing authoritative advice on complex IT challenges, risks, and mitigation strategies

• translates strategic direction into clear, actionable technical outcomes and successfully delivers within large, complex, multi-vendor environments

• works collaboratively with delivery teams and service providers to shape infrastructure roadmaps, support procurement and technical evaluations, reduce technical debt, and drive automation and continuous improvement

• exercises sound judgement to balance operational activities and initiatives, while fostering technical excellence, collaboration and continuous improvement.

Technical domain expertise in one or more of the following will be highly regarded but not essential:

– Operating systems, end-user computing and enterprise platforms

– Cloud, hybrid and platform services

– Identity, access and authorisation management

– Enterprise networking, connectivity and secure gateways

– Virtualisation, compute and container platforms

– Automation, infrastructure as code and deployment pipelines

– Security, monitoring, backup and recovery

– IT service management, operations and service reliability

– Mainframe, legacy systems and modernisation initiatives

Eligibility
Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Australian Taxation Office

We are globally recognised for leading best practice in the administration of tax and superannuation, promoting a level playing field and fairness for all. Our work makes a real difference to the lives of Australians and positively impacts their economic and social wellbeing. Our people are problem-solvers, curious, dynamic and are at the heart of our success. We are inclusive and embrace the strength of diversity. Flexible working arrangements are available to help balance work and life. We offer more than you expect. We offer a place where you can belong, a say in how you make a difference, and the chance to grow a successful career.

To Apply

Position Contact	Sonja Bijelac, (03) 8632 5977
Agency Recruitment Site	https://ato.nga.net.au/?jati=CE7FA6DC-1709-34B5-1F7F-ED33E5A354A

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Treasury

Vacancy VN-0771636

Australian Taxation Office

Closing Date:Friday 21 August 2026

Compliance and Engagement Group, Frontline Operations, Smarter Data
Various teams

Job Title	Data Analyst (Affirmative measure - disability employment)
Job Type	Full-Time;Part-Time, Ongoing;Non-Ongoing
Location	Brisbane QLD, Adelaide SA, Box Hill VIC, Canberra ACT, Dandenong VIC, Melbourne VIC, Moonee Ponds VIC, Newcastle NSW, Parramatta NSW, Penrith NSW, Perth WA, Sydney NSW, Townsville QLD, Upper Mount Gravatt QLD, Wollongong NSW
Salary	$129,551 - $141,239
Future Merit Locations	Brisbane, Adelaide, Box Hill, Canberra, Dandenong, Melbourne, Moonee Ponds, Newcastle, Parramatta, Penrith, Perth, Sydney, Townsville, Upper Mount Gravatt, Wollongong
Office Arrangement	Flexible
Office Arrangement Details	Flexible working arrangements are available in the ATO, including working between the office and home, and is considered on a case-by-case basis.
Classification	Executive Level 1
Position Number	EXT_ATO_610_2026
Agency Website	http://www.ato.gov.au/careers

Job Description

https://ato.nga.net.au/?jati=58596D9B-22A7-1AD9-2C91-ED33343A35EC

This vacancy is only open to people with disability. This measure is designed to address the under-representation of people with disability in the Australian Public Service.

We are committed to increasing diversity in the ATO as we believe a diverse workforce better represents the Australian community we serve. One of the ways we do this is by improving employment and career development for people with disability.

Duties

We are seeking highly motivated and innovative Data Analysts to join our Compliance Engagement Group, Frontline Operations and Smarter Data Program business areas.

As a Data Analyst, you will use your expertise in data analysis, modelling techniques, and business knowledge to address business problems and support data driven decision making.

You will be responsible for developing complex data analytic solutions and responding to ad hoc requests for data and information to support the operation and delivery of business outcomes.

You will coordinate the development and implementation of technical data solutions by applying analytic techniques and methods.

You will be highly skilled in using a variety of tools, languages and technical knowledge to research, extract, analyse and interpret data and results with a strong commitment to quality assurance, re-usability and curation of data sources and solutions.

You may be required to lead and manage a team, being responsible for reviewing the quality of their work.

We embrace the strength of diversity – through our people and the perspectives they bring.

We are committed to inclusive recruitment practices and encourage applications from individuals

from all backgrounds.

Eligibility

Candidates applying under the affirmative measure provision must provide evidence of disability.

For further information about this requirement and the application process please select the Apply now button.

Notes

This recruitment process is being used to fill both ongoing and non-ongoing positions.
Non-ongoing positions may be offered for up to 18 months.

Non-ongoing vacancies have the potential to become ongoing. These non-ongoing positions may become ongoing within the next 12 months. Should a position become ongoing then the merit pool established through this selection process may be used to fill the vacancy.

The filling of this vacancy is intended to constitute an affirmative measure under Section 33 of the Australian Public Service Commissioner's Direction 2022. This vacancy is open only to people with disability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Australian Taxation Office

We are globally recognised for leading best practice in the administration of tax and superannuation, promoting a level playing field and fairness for all. Our work makes a real difference to the lives of Australians and positively impacts their economic and social wellbeing. Our people are problem-solvers, curious, dynamic and are at the heart of our success. We are inclusive and embrace the strength of diversity. Flexible working arrangements are available to help balance work and life. We offer more than you expect. We offer a place where you can belong, a say in how you make a difference, and the chance to grow a successful career.

To Apply

Position Contact	Duncan Ly, (08) 8113 0375
Agency Recruitment Site	https://ato.nga.net.au/?jati=58596D9B-22A7-1AD9-2C91-ED33343A35E(

This notice is part of the electronic Public Service Gazette PS32 Weekly Gazette Thursday (Vacancy Notices) - 13 August 2026.pdf
Published by Australian Public Service Commission.

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Treasury

Vacancy VN-0771648

Australian Taxation Office

Closing Date:Friday 21 August 2026

Compliance and Engagement Group, Frontline Operations, Smarter Data
Various teams

Job Title	Data Analyst
Job Type	Full-Time;Part-Time, Ongoing;Non-Ongoing
Location	Parramatta NSW, Adelaide SA, Box Hill VIC, Brisbane QLD, Canberra ACT, Dandenong VIC, Melbourne VIC, Moonee Ponds VIC, Newcastle NSW, Penrith NSW, Perth WA, Sydney NSW, Townsville QLD, Upper Mount Gravatt QLD, Wollongong NSW
Salary	$101,142 - $116,131
Future Merit Locations	Parramatta, Adelaide, Box Hill, Brisbane, Canberra, Dandenong, Melbourne, Moonee Ponds, Newcastle, Penrith, Perth, Sydney, Townsville, Upper Mount Gravatt, Wollongong
Office Arrangement	Flexible
Office Arrangement Details	Flexible working arrangements are available in the ATO, including working between the office and home, and is considered on a case-by-case basis.
Classification	APS Level 6
Position Number	EXT_ATO_611_2026
Agency Website	http://www.ato.gov.au/careers

Job Description

https://ato.nga.net.au/?jati=64C1ECE5-5FAE-B731-C234-ED2234669860

Duties

We are seeking highly motivated and innovative Data Analysts to join our Compliance Engagement Group, Frontline Operations and Smarter Data Program business areas.

As a Data Analyst, you will use your expertise in data analysis, modelling techniques, and business knowledge to address business problems and support data driven decision making.

You will be responsible for analysing, interpreting and integrating data to deliver insights and analytical products that support strategic and operational outcomes. You'll use a variety of tools, languages and technical knowledge to research, extract, analyse, and interpret data with a strong commitment to quality assurance, re-usability and the effective management of data sources and solutions.

We embrace the strength of diversity – through our people and the perspectives they bring.

We are committed to inclusive recruitment practices and encourage applications from individuals from all backgrounds.

Our ideal candidate:

- has strong practical experience independently using a variety of tools, scripts and languages including SQL (e.g. Teradata, MSSQL, Postgres or similar) and visualisation tools (e.g. Power BI, Cognos or similar) to extract, transform and present data in a workplace environment
- uses critical, analytical and lateral thinking to analyse and interpret complex datasets, delivering clear, fit-for-purpose outputs (e.g. reports, dashboards or briefings) that support business outcomes
- maintains the quality of analytical outputs, including applying quality assurance processes, testing solutions, peer-reviewing code and using version control tools (e.g. Azure DevOps, Git, GitLab)
- translates complex or abstract technical information into clear, accessible insights tailored to a range of audiences, including non-technical stakeholders
- shares technical expertise, provides guidance to others, and contributes to delivering high-quality, client-focused outcomes within a team environment.

Qualifications in Computer Science, IT, Mathematics, Statistics or industry certifications (e.g. Azure, AWS, Power BI, Teradata) will be highly regarded but not essential.

Eligibility
Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Australian Taxation Office

We are globally recognised for leading best practice in the administration of tax and superannuation, promoting a level playing field and fairness for all. Our work makes a real difference to the lives of Australians and positively impacts their economic and social wellbeing. Our people are problem-solvers, curious, dynamic and are at the heart of our success. We are inclusive and embrace the strength of diversity. Flexible working arrangements are available to help balance work and life. We offer more than you expect. We offer a place where you can belong, a say in how you make a difference, and the chance to grow a successful career.

To Apply

Position Contact	Pradeep Jogde, 0413 036 598
Agency Recruitment Site	https://ato.nga.net.au/?jati=64C1ECE5-5FAE-B731-C234-ED2234669860

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Treasury

Vacancy VN-0771650

Australian Taxation Office

Closing Date:Friday 21 August 2026

Compliance and Engagement Group, Frontline Operations, Smarter Data
Various teams

Job Title	Data Analyst (Affirmative measure - disability employment)
Job Type	Full-Time;Part-Time, Ongoing;Non-Ongoing
Location	Adelaide SA, Box Hill VIC, Brisbane QLD, Canberra ACT, Dandenong VIC, Melbourne VIC, Moonee Ponds VIC, Newcastle NSW, Parramatta NSW, Penrith NSW, Perth WA, Sydney NSW, Townsville QLD, Upper Mount Gravatt QLD, Wollongong NSW
Salary	$101,142 - $116,131
Future Merit Locations	Adelaide, Box Hill, Brisbane, Canberra, Dandenong, Melbourne, Moonee Ponds, Newcastle, Parramatta, Penrith, Perth, Sydney, Townsville, Upper Mount Gravatt, Wollongong
Office Arrangement	Flexible
Office Arrangement Details	Flexible working arrangements are available in the ATO, including working between the office and home, and is considered on a case-by-case basis.
Classification	APS Level 6
Position Number	EXT_ATO_612_2026
Agency Website	http://www.ato.gov.au/careers

Job Description

https://ato.nga.net.au/?jati=1D51A621-9BCA-7CCF-788E-ED336A497497

This vacancy is only open to people with disability. This measure is designed to address the under-representation of people with disability in the Australian Public Service.

We are committed to increasing diversity in the ATO as we believe a diverse workforce better represents the Australian community we serve. One of the ways we do this is by improving employment and career development for people with disability.

Duties

We are seeking highly motivated and innovative Data Analysts to join our Compliance Engagement Group, Frontline Operations and Smarter Data Program business areas.

As a Data Analyst, you will use your expertise in data analysis, modelling techniques, and business knowledge to address business problems and support data driven decision making.

You will be responsible for analysing, interpreting and integrating data to deliver insights and analytical products that support strategic and operational outcomes. You'll use a variety of tools, languages and technical knowledge to research, extract, analyse, and interpret data with a strong commitment to quality assurance, re-usability and the effective management of data sources and solutions.

We embrace the strength of diversity – through our people and the perspectives they bring.

We are committed to inclusive recruitment practices and encourage applications from individuals

from all backgrounds.

Our ideal candidate:

- has strong practical experience independently using a variety of tools, scripts and languages including SQL (e.g. Teradata, MSSQL, Postgres or similar) and visualisation tools (e.g. Power BI, Cognos or similar) to extract, transform and present data in a workplace environment
- uses critical, analytical and lateral thinking to analyse and interpret complex datasets, delivering clear, fit-for-purpose outputs (e.g. reports, dashboards or briefings) that support business outcomes
- maintains the quality of analytical outputs, including applying quality assurance processes, testing solutions, peer-reviewing code and using version control tools (e.g. Azure DevOps, Git, GitLab)
- translates complex or abstract technical information into clear, accessible insights tailored to a range of audiences, including non-technical stakeholders
- shares technical expertise, provides guidance to others, and contributes to delivering high-quality, client-focused outcomes within a team environment.

Qualifications in Computer Science, IT, Mathematics, Statistics or industry certifications (e.g. Azure, AWS, Power BI, Teradata) will be highly regarded but not essential.

Eligibility

Candidates applying under the affirmative measure provision must provide evidence of disability.

For further information about this requirement and the application process please select the Apply now button.

Notes

This recruitment process is being used to fill both ongoing and non-ongoing positions. Non-ongoing positions may be offered for up to 18 months.

Non-ongoing vacancies have the potential to become ongoing. These non-ongoing positions may become ongoing within the next 12 months. Should a position become ongoing then the merit pool established through this selection process may be used to fill the vacancy.

The filling of this vacancy is intended to constitute an affirmative measure under Section 33 of the Australian Public Service Commissioner's Direction 2022. This vacancy is open only to people with disability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Australian Taxation Office

We are globally recognised for leading best practice in the administration of tax and superannuation, promoting a level playing field and fairness for all. Our work makes a real difference to the lives of Australians and positively impacts their economic and social wellbeing. Our people are problem-solvers, curious, dynamic and are at the heart of our success. We are inclusive and embrace the strength of diversity. Flexible working arrangements are available to help balance work and life. We offer more than you expect. We offer a place where you can belong, a say in how you make a difference, and the chance to grow a successful career.

To Apply

Position Contact	Pradeep Jogde, 0413 036 598
Agency Recruitment Site	https://ato.nga.net.au/?jati=1D51A621-9BCA-7CCF-788E-ED336A49749

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Treasury

Vacancy VN-0771653

Australian Taxation Office

Closing Date:Friday 21 August 2026

Compliance Engagement Group, Frontline Operations, Smarter Data
Various teams

Job Title	Data Analyst
Job Type	Full-Time;Part-Time, Ongoing;Non-Ongoing
Location	Adelaide SA, Box Hill VIC, Brisbane QLD, Canberra ACT, Dandenong VIC, Melbourne VIC, Moonee Ponds VIC, Newcastle NSW, Parramatta NSW, Penrith NSW, Perth WA, Sydney NSW, Townsville QLD, Upper Mount Gravatt QLD, Wollongong NSW
Salary	$93,676 - $99,307
Future Merit Locations	Adelaide, Box Hill, Brisbane, Canberra, Dandenong, Melbourne, Moonee Ponds, Newcastle, Parramatta, Penrith, Perth, Sydney, Townsville, Upper Mount Gravatt, Wollongong
Office Arrangement	Flexible
Office Arrangement Details	Flexible working arrangements are available in the ATO, including working between the office and home, and is considered on a case-by-case basis.
Classification	APS Level 5
Position Number	EXT_ATO_613_2026
Agency Website	http://www.ato.gov.au/careers

Job Description

https://ato.nga.net.au/?jati=63D41D46-589C-9B4A-B449-ED32F28A8EE5

Duties

We are seeking highly motivated and innovative Data Analysts to join our Compliance Engagement Group, Frontline Operations and Smarter Data Program business areas.

As a Data Analyst, you will use your experience and understanding of data analysis, modelling techniques, and business knowledge to address business problems and support data driven decision making.

You will use a variety of tools, scripts, languages and technical knowledge to analyse and interpret data and results, and communicate insights in clear, easy to understand language to support business outcomes.

You will be accountable for organising your workflow and contributing to decision making within your work area and supporting the delivery of team objectives.

We embrace the strength of diversity – through our people and the perspectives they bring.

We are committed to inclusive recruitment practices and encourage applications from people with disability or neurodivergence, Aboriginal and Torres Strait Islander peoples, and individuals from all backgrounds. Reasonable adjustments can be provided throughout the recruitment process.

Our ideal candidate:

- uses data tools and languages such as SQL (e.g. Teradata, MSSQL, Postgres or similar) and visualisation tools (e.g. Power BI, Cognos or similar) to extract, transform and present data in a workplace environment
- analyses and interprets structured datasets to produce clear, fit-for-purpose outputs (e.g. reports, dashboards or briefings) that support operational or business decisions, and demonstrates critical, analytical and lateral thinking to solve or optimise business problems with data
- applies sound judgement to complete assigned analytical tasks of moderate complexity, including identifying data issues, applying appropriate methods, and explaining results to non-technical stakeholders
- contributes to team outcomes by working collaboratively in a client-focused environment, sharing knowledge and supporting continuous improvement initiatives
- understands the challenges of working with data in complex organisations (e.g. large enterprises or government), including managing competing priorities and delivering to agreed timeframes.

Qualifications in Computer Science, IT, Mathematics, Statistics or industry certifications (e.g. Azure, AWS, Power BI, Teradata) will be highly regarded but not essential.

Eligibility
Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Australian Taxation Office

We are globally recognised for leading best practice in the administration of tax and superannuation, promoting a level playing field and fairness for all. Our work makes a real difference to the lives of Australians and positively impacts their economic and social wellbeing. Our people are problem-solvers, curious, dynamic and are at the heart of our success. We are inclusive and embrace the strength of diversity. Flexible working arrangements are available to help balance work and life. We offer more than you expect. We offer a place where you can belong, a say in how you make a difference, and the chance to grow a successful career.

To Apply

Position Contact	Pradeep Jogde, 0413 036 598
Agency Recruitment Site	https://ato.nga.net.au/?jati=63D41D46-589C-9B4A-B449-ED32F28A8EE

This notice is part of the electronic Public Service Gazette PS32 Weekly Gazette Thursday (Vacancy Notices) - 13 August 2026.pdf
Published by Australian Public Service Commission.

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Treasury

Vacancy VN-0771655

Australian Taxation Office

Closing Date:Friday 21 August 2026

Compliance and Engagement Group, Frontline Operations, Smarter Data
Various teams

Job Title	Data Analyst (Affirmative measure - disability employment)
Job Type	Full-Time;Part-Time, Ongoing;Non-Ongoing
Location	Townsville QLD, Adelaide SA, Box Hill VIC, Brisbane QLD, Canberra ACT, Dandenong VIC, Melbourne VIC, Moonee Ponds VIC, Newcastle NSW, Parramatta NSW, Penrith NSW, Perth WA, Sydney NSW, Upper Mount Gravatt QLD, Wollongong NSW
Salary	$93,676 - $99,307
Future Merit Locations	Townsville, Adelaide, Box Hill, Brisbane, Canberra, Dandenong, Melbourne, Moonee Ponds, Newcastle, Parramatta, Penrith, Perth, Sydney, Upper Mount Gravatt, Wollongong
Office Arrangement	Flexible
Office Arrangement Details	Flexible working arrangements are available in the ATO, including working between the office and home, and is considered on a case-by-case basis.
Classification	APS Level 5
Position Number	EXT_ATO_614_2026
Agency Website	http://www.ato.gov.au/careers

Job Description

https://ato.nga.net.au/?jati=2CCFB629-66E8-2352-7598-ED336C164E78

This vacancy is only open to people with disability. This measure is designed to address the under-representation of people with disability in the Australian Public Service.

We are committed to increasing diversity in the ATO as we believe a diverse workforce better represents the Australian community we serve. One of the ways we do this is by improving employment and career development for people with disability.

Duties

We are seeking highly motivated and innovative Data Analysts to join our Compliance Engagement Group, Frontline Operations and Smarter Data Program business areas.

As a Data Analyst, you will use your experience and understanding of data analysis, modelling techniques, and business knowledge to address business problems and support data driven decision making.

You will use a variety of tools, scripts, languages and technical knowledge to analyse and interpret data and results, and communicate insights in clear, easy to understand language to support business outcomes.

You will be accountable for organising your workflow and contributing to decision making within your work area and supporting the delivery of team objectives.

We embrace the strength of diversity – through our people and the perspectives they bring.

We are committed to inclusive recruitment practices and encourage applications from individuals

from all backgrounds.

Our ideal candidate:

- uses data tools and languages such as SQL (e.g. Teradata, MSSQL, Postgres or similar) and visualisation tools (e.g. Power BI, Cognos or similar) to extract, transform and present data in a workplace environment
- analyses and interprets structured datasets to produce clear, fit-for-purpose outputs (e.g. reports, dashboards or briefings) that support operational or business decisions, and demonstrates critical, analytical and lateral thinking to solve or optimise business problems with data
- applies sound judgement to complete assigned analytical tasks of moderate complexity, including identifying data issues, applying appropriate methods, and explaining results to non-technical stakeholders

- contributes to team outcomes by working collaboratively in a client-focused environment, sharing knowledge and supporting continuous improvement initiatives
- understands the challenges of working with data in complex organisations (e.g. large enterprises or government), including managing competing priorities and delivering to agreed timeframes.

Qualifications in Computer Science, IT, Mathematics, Statistics or industry certifications (e.g. Azure, AWS, Power BI, Teradata) will be highly regarded but not essential.

Eligibility

Candidates applying under the affirmative measure provision must provide evidence of disability.

For further information about this requirement and the application process please select the Apply now button.

Notes

This recruitment process is being used to fill both ongoing and non-ongoing positions.
Non-ongoing positions may be offered for up to 18 months.

Non-ongoing vacancies have the potential to become ongoing. These non-ongoing positions may become ongoing within the next 12 months. Should a position become ongoing then the merit pool established through this selection process may be used to fill the vacancy.

The filling of this vacancy is intended to constitute an affirmative measure under Section 33 of the Australian Public Service Commissioner's Direction 2022. This vacancy is open only to people with disability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Australian Taxation Office

We are globally recognised for leading best practice in the administration of tax and superannuation, promoting a level playing field and fairness for all. Our work makes a real difference to the lives of Australians and positively impacts their economic and social wellbeing. Our people are problem-solvers, curious, dynamic and are at the heart of our success. We are inclusive and embrace the strength of diversity. Flexible working arrangements are available to help balance work and life. We offer more than you expect. We offer a place where you can belong, a say in how you make a difference, and the chance to grow a successful career.

To Apply

Position Contact	Pradeep Jogde, 0413 036 598
Agency Recruitment Site	https://ato.nga.net.au/?jati=2CCFB629-66E8-2352-7598-ED336C164E78

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Treasury

Vacancy VN-0771668

Australian Taxation Office

Closing Date:Friday 28 August 2026

ATO People
Entry Level Programs

Job Title	2027 ATO School Leaver Program
Job Type	Full-Time, Ongoing
Location	Adelaide SA, Albury NSW, Canberra ACT, Melbourne VIC, Perth WA
Salary	$56,608 - $66,274
Future Merit Locations	Box Hill, Dandenong, Moonee Ponds, Adelaide, Albury, Canberra, Melbourne, Perth
Office Arrangement	Flexible
Office Arrangement Details	Flexible working arrangements are available in the ATO, including working between the office and home, and is considered on a case-by-case basis
Classification	APS Level 1
Position Number	SLP_2027
Agency Website	http://www.ato.gov.au/careers

Job Description

https://ato.nga.net.au/?jati=33D6CE77-D5C5-184C-EDE8-ED32F6A128E3

Duties

We are seeking motivated school leavers to join our 2027 School Leaver Program.

Our 12-month full time program provides an entry pathway for recent school leavers to start their career in Government.

Program participants will perform a range of duties throughout the program with the support and guidance of senior employees in a variety of roles in areas such as administration, client engagement and information technology.

Participants will receive a full-time ongoing position with structured on-the-job and corporate training, and will be supported to undertake a certificate III qualification in IT or Business.

You will be placed in a supportive team environment with an inclusive and diverse workplace culture, a competitive APS 1 starting salary of $58,608 with advancement to APS 2 ($66,274) on successful completion of the program.

Roles may be offered in Adelaide, Albury, Canberra, Melbourne CBD or Perth with successful applicants commencing the program in February 2027.

Visit the ATO School Leaver Program for more information.

Eligibility

You must have completed a Year 12 certificate in 2025 or will complete one in 2026 to be eligible to apply for this program.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

This vacancy has been nominated for filling within the agency's High school leaver program. A high school leaver program is designed to provide high school graduates with an opportunity to kick-start their careers by combining on-the-job work experience with formal training. Participants will generally receive mentoring, on-the-job support and opportunities to network. Participants will receive a permanent full-time job on completion of the program.

About the Australian Taxation Office

We are globally recognised for leading best practice in the administration of tax and superannuation, promoting a level playing field and fairness for all. Our work makes a real difference to the lives of Australians and positively impacts their economic and social wellbeing. Our people are problem-solvers, curious, dynamic and are at the heart of our success. We are inclusive and embrace the strength of diversity. Flexible working arrangements are available to help balance work and life. We offer more than you expect. We offer a place where you can belong, a say in how you make a difference, and the chance to grow a successful career.

To Apply

Position Contact	ATO School Leaver Program, N/A
Agency Recruitment Site	https://ato.nga.net.au/?jati=33D6CE77-D5C5-184C-EDE8-ED32F6A128E

This notice is part of the electronic Public Service Gazette PS32 Weekly Gazette Thursday (Vacancy Notices) - 13 August 2026.pdf
Published by Australian Public Service Commission.

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Treasury

Vacancy VN-0771670

Australian Taxation Office

Closing Date:Friday 28 August 2026

ATO People
Entry Level Programs

Job Title	2027 ATO School Leaver Program (Affirmative measure - Aboriginal and Torres Strait Islander employment)
Job Type	Full-Time, Ongoing
Location	Adelaide SA, Albury NSW, Canberra ACT, Melbourne VIC, Perth WA
Salary	$58,608 - $66,274
Future Merit Locations	Box Hill, Dandenong, Moonee Ponds, Adelaide, Albury, Canberra, Melbourne, Perth
Office Arrangement	Flexible
Office Arrangement Details	Flexible working arrangements are available in the ATO, including working between the office and home, and is considered on a case-by-case basis
Classification	APS Level 1
Position Number	SLP_Indigenous_AM_2027
Agency Website	http://www.ato.gov.au/careers

Job Description

https://ato.nga.net.au/?jati=5EC7124A-40EB-1D47-DB4E-ED336C216B2C

This vacancy is only open to Aboriginal and Torres Strait Islander applicants. This initiative helps to increase the number of Aboriginal and Torres Strait Islander people employed in the APS, to better reflect the diversity of the Australian community.

Duties

We are seeking motivated school leavers to join our 2027 School Leaver Program.

Our 12-month full time program provides an entry pathway for recent school leavers to start their career in Government.

Program participants will perform a range of duties throughout the program with the support and guidance of senior employees in a variety of roles in areas such as administration, client engagement and information technology.

Participants will receive a full-time ongoing position with structured on-the-job and corporate training, and will be supported to undertake a certificate III qualification in IT or Business.

You will be placed in a supportive team environment with an inclusive and diverse workplace culture, a competitive APS 1 starting salary of $58,608 with advancement to APS 2 ($66,274) on successful completion of the program.

Roles may be offered in Adelaide, Albury, Canberra, Melbourne CBD or Perth with successful applicants commencing the program in February 2027.

Visit the ATO School Leaver Program for more information.

Eligibility

You must have completed a Year 12 certificate in 2025 or will complete one in 2026 to be eligible to apply for this program.

Candidates applying under the affirmative measure provision must provide confirmation of their Aboriginal and/or Torres Strait Islander heritage.

For further information about this requirement and the application process please select the Apply now button.

Notes

The filling of this vacancy is intended to constitute an affirmative measure under section 8(1) of the 'Racial Discrimination Act 1975'. This vacancy is only available to Aboriginal and/or Torres Strait people. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification, please contact the advertising agency.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

This vacancy has been nominated for filling within the agency's High school leaver program. A high school leaver program is designed to provide high school graduates with an opportunity to kick-start their careers by combining on-the-job work experience with formal training. Participants will generally receive mentoring, on-the-job support and opportunities to network. Participants will receive a permanent full-time job on completion of the program.

About the Australian Taxation Office

We are globally recognised for leading best practice in the administration of tax and superannuation, promoting a level playing field and fairness for all. Our work makes a real difference to the lives of Australians and positively impacts their economic and social wellbeing. Our people are problem-solvers, curious, dynamic and are at the heart of our success. We are inclusive and embrace the strength of diversity. Flexible working arrangements are available to help balance work and life. We offer more than you expect. We offer a place where you can belong, a say in how you make a difference, and the chance to grow a successful career.

To Apply

Position Contact	ATO School Leaver Program, N/A
Agency Recruitment Site	https://ato.nga.net.au/?jati=5EC7124A-40EB-1D47-DB4E-ED336C216B2

This notice is part of the electronic Public Service Gazette PS32 Weekly Gazette Thursday (Vacancy Notices) - 13 August 2026.pdf
Published by Australian Public Service Commission.

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Treasury

Vacancy VN-0771672

Australian Taxation Office

Closing Date:Friday 28 August 2026

ATO People
Entry Level Programs

Job Title	2027 ATO School Leaver Program (Affirmative measure - disability employment)
Job Type	Full-Time, Ongoing
Location	Adelaide SA, Albury NSW, Canberra ACT, Melbourne VIC, Perth WA
Salary	$58,608 - $66,274
Future Merit Locations	Box Hill, Dandenong, Moonee Ponds, Adelaide, Albury, Canberra, Melbourne, Perth
Office Arrangement	Flexible
Office Arrangement Details	Flexible working arrangements are available in the ATO, including working between the office and home, and is considered on a case-by-case basis
Classification	APS Level 1
Position Number	SLP_Disability_AM_2027
Agency Website	http://www.ato.gov.au/careers

Job Description

https://ato.nga.net.au/?jati=6ECD5D1D-1E16-911A-6CAF-ED336C355546

This vacancy is only open to people with disability. This measure is designed to address the under-representation of people with disability in the Australian Public Service.

We are committed to increasing diversity in the ATO as we believe a diverse workforce better represents the Australian community we serve. One of the ways we do this is by improving employment and career development for people with disability.

Duties

We are seeking motivated school leavers to join our 2027 School Leaver Program.

Our 12-month full time program provides an entry pathway for recent school leavers to start their career in Government.

Program participants will perform a range of duties throughout the program with the support and guidance of senior employees in a variety of roles in areas such as administration, client engagement and information technology.

Participants will receive a full-time ongoing position with structured on-the-job and corporate training, and will be supported to undertake a certificate III qualification in IT or Business.

You will be placed in a supportive team environment with an inclusive and diverse workplace culture, a competitive APS 1 starting salary of $58,608 with advancement to APS 2 ($66,274) on successful completion of the program.

Roles may be offered in Adelaide, Albury, Canberra, Melbourne CBD or Perth with successful applicants commencing the program in February 2027.

Visit the ATO School Leaver Program for more information.

Eligibility

You must have completed a Year 12 certificate in 2025 or will complete one in 2026 to be eligible to apply for this program.

Candidates applying under the affirmative measure provision must provide evidence of disability.

For further information about this requirement and the application process please select the Apply now button.

Notes

The filling of this vacancy is intended to constitute an affirmative measure under Section 33 of the Australian Public Service Commissioner's Direction 2022. This vacancy is open only to people with disability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

This vacancy has been nominated for filling within the agency's High school leaver program. A high school leaver program is designed to provide high school graduates with an opportunity to kick-start their careers by combining on-the-job work experience with formal training. Participants will generally receive mentoring, on-the-job support and opportunities to network. Participants will receive a permanent full-time job on completion of the program.

About the Australian Taxation Office

We are globally recognised for leading best practice in the administration of tax and superannuation, promoting a level playing field and fairness for all. Our work makes a real difference to the lives of Australians and positively impacts their economic and social wellbeing. Our people are problem-solvers, curious, dynamic and are at the heart of our success. We are inclusive and embrace the strength of diversity. Flexible working arrangements are available to help balance work and life. We offer more than you expect. We offer a place where you can belong, a say in how you make a difference, and the chance to grow a successful career.

To Apply

Position Contact	ATO School Leaver Program, N/A
Agency Recruitment Site	https://ato.nga.net.au/?jati=6ECD5D1D-1E16-911A-6CAF-ED336C35554

This notice is part of the electronic Public Service Gazette PS32 Weekly Gazette Thursday (Vacancy Notices) - 13 August 2026.pdf
Published by Australian Public Service Commission.

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Treasury

Vacancy VN-0771745

Australian Taxation Office

Closing Date:Thursday 27 August 2026

Enterprise Strategy and Design
Workplace Services

Job Title	Workplace Services Experience Officer
Job Type	Full-Time;Part-Time, Ongoing;Non-Ongoing
Location	Sydney NSW, Adelaide SA, Brisbane QLD, Canberra ACT, Melbourne VIC, Moonee Ponds VIC, Parramatta NSW, Perth WA
Salary	$84,028 - $91,199
Future Merit Locations	Adelaide, Box Hill, Brisbane, Canberra, Dandenong, Melbourne, Moonee Ponds, Parramatta, Penrith, Perth, Sydney, Upper Mount Gravatt
Office Arrangement	On Site
Office Arrangement Details	This role provides site-based support and you will be required to work onsite during business hours.
Classification	APS Level 4
Position Number	EXT_ESCO_572_2026
Agency Website	http://www.ato.gov.au/careers

Job Description

https://ato.nga.net.au/?jati=35C3879E-9C7F-6C42-DA92-ED33A7D151C9

Duties

We are seeking client-focused, professional and personable individuals who thrive on providing face-to-face services to join our dynamic Workplace Services team.

As a Workplace Services Experience Officer, you will play a pivotal role in delivering 5 Star workplace experiences that enable our people do their best work.

As a trusted first point of contact, you will create a welcoming workplace environment while coordinating services and building strong client relationships. You will proactively anticipate and respond to client needs to enable effective work outcomes.

In this onsite client-facing role, you will act as a central point of coordination for workplace services, working collaboratively across the organisation and with external service partners. Through primarily face-to-face, as well as telephone and email interactions, you will provide responsive and client-centred support, welcoming visitors and managing enquiries with confidence and care. You will connect people with the appropriate support, services and solutions, contributing to positive and effective workplace operations.

Operating in fast-paced and complex environments, you will use sound judgement to assess priorities, balance competing demands and facilitate outcomes across diverse stakeholders. By anticipating needs, resolving issues and navigating challenges with professionalism and initiative, you will help create a positive and productive workplace experience. If you have a passion for delivering exceptional service, creating productive partnerships and facilitating seamless delivery across teams and stakeholders, this role is for you.

As the role provides site-based support, you will be required to work onsite during business hours.

We embrace the strength of diversity – through our people and the perspectives they bring.

We are committed to inclusive recruitment practices and encourage applications from people with disability or neurodivergence, Aboriginal and Torres Strait Islander peoples, and individuals from all backgrounds. Reasonable adjustments can be provided throughout the recruitment process.

Our ideal candidate:

• has a passion to deliver high-quality, client-focused service and always strives to create positive workplace experiences

• leads by example to communicate professionally and confidently, building strong relationships with a diverse range of stakeholders

• effectively manages competing priorities in a dynamic environment, exercising initiative and sound decision-making to coordinate the team to achieve timely service outcomes

• proactively identifies opportunities to improve services, processes and workplace experiences, contributing to innovation and national consistency

• quickly learns and applies new systems and processes (such as Microsoft Office Applications), sharing knowledge with others and providing guidance, coaching or leadership support.

Experience in client facing roles such as reception, concierge, hospitality or other service industries, is highly regarded but not essential.

Eligibility
Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Australian Taxation Office

We are globally recognised for leading best practice in the administration of tax and superannuation, promoting a level playing field and fairness for all. Our work makes a real difference to the lives of Australians and positively impacts their economic and social wellbeing. Our people are problem-solvers, curious, dynamic and are at the heart of our success. We are inclusive and embrace the strength of diversity. Flexible working arrangements are available to help balance work and life. We offer more than you expect. We offer a place where you can belong, a say in how you make a difference, and the chance to grow a successful career.

To Apply

Position Contact	Jamie Hartley, (02) 4923 1035
Agency Recruitment Site	https://ato.nga.net.au/?jati=35C3879E-9C7F-6C42-DA92-ED33A7D151C

Treasury

Vacancy VN-0771805

Australian Taxation Office

Closing Date:Thursday 27 August 2026

Enterprise Strategy and Design
Workplace Services

Job Title	Property Services Officer
Job Type	Full-Time;Part-Time, Ongoing;Non-Ongoing
Location	Penrith NSW, Adelaide SA, Albury NSW, Box Hill VIC, Brisbane QLD, Canberra ACT, Dandenong VIC, Gosford NSW, Hobart TAS, Melbourne VIC, Moonee Ponds VIC, Newcastle NSW, Parramatta NSW, Sydney NSW, Townsville QLD, Upper Mount Gravatt QLD, Wollongong NSW, Geelong VIC, Perth WA
Salary	$84,028 - $91,199
Future Merit Locations	Adelaide, Albury, Box Hill, Brisbane, Canberra, Dandenong, Gosford, Geelong, Hobart, Melbourne, Moonee Ponds, Newcastle, Parramatta, Penrith, Perth, Sydney, Townsville, Upper Mount Gravatt, Wollongong
Office Arrangement	Flexible
Office Arrangement Details	Flexible working arrangements are available in the ATO, including working between the office and home, and is considered on a case-by-case basis.
Classification	APS Level 4
Position Number	EXT_ESCO_573_2026
Agency Website	http://www.ato.gov.au/careers

Job Description

https://ato.nga.net.au/?jati=384CCB67-35F1-5178-8766-ED3499ABDE37

Duties

We are seeking Property Services Officers to join our ATO Property teams.

As a Property Services Officer, you will undertake a range of tasks and activities related to supporting the delivery of functions across the national ATO Property Portfolio. You'll be service orientated and contribute to stakeholder coordination, business improvement, and administrative activities.

You will collaborate with a broad range of stakeholders to achieve business outcomes. Using your critical thinking and communication skills, you'll analyse information and provide advice on client enquiries. You'll support project delivery, coordinate site activities, assist with scheduling, logistics and business operations, while managing competing deadlines.

You will lead by example to influence a dynamic team environment, showing a commitment to your own development and the uplift of others.

Roles may be offered in Accommodation Strategy, Projects or Business Management.

We embrace the strength of diversity – through our people and the perspectives they bring.

We are committed to inclusive recruitment practices and encourage applications from people with disability or neurodivergence, Aboriginal and Torres Strait Islander peoples, and individuals from all backgrounds. Reasonable adjustments can be provided throughout the recruitment process.

Our ideal candidate:

• communicates with confidence to build and maintain positive stakeholder relationships

• has high attention to detail and good critical-thinking skills, shows good judgment and contributes to process improvements

• manages their time effectively, prioritising, coordinating and delivering tasks within defined timeframes in a dynamic environment

• is flexible, adaptable and capable of working with limited direction

• quickly learns and applies new systems and processes (such as Microsoft Office Applications), sharing knowledge with others and providing guidance, coaching or leadership support.

Eligibility
Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Australian Taxation Office

We are globally recognised for leading best practice in the administration of tax and superannuation, promoting a level playing field and fairness for all. Our work makes a real difference to the lives of Australians and positively impacts their economic and social wellbeing. Our people are problem-solvers, curious, dynamic and are at the heart of our success. We are inclusive and embrace the strength of diversity. Flexible working arrangements are available to help balance work and life. We offer more than you expect. We offer a place where you can belong, a say in how you make a difference, and the chance to grow a successful career.

To Apply

Position Contact	Jake Nicholls, (07) 4753 7048
Agency Recruitment Site	https://ato.nga.net.au/?jati=384CCB67-35F1-5178-8766-ED3499ABDE37

This notice is part of the electronic Public Service Gazette PS32 Weekly Gazette Thursday (Vacancy Notices) - 13 August 2026.pdf
Published by Australian Public Service Commission.

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Treasury

Vacancy VN-0771821

Australian Taxation Office

Closing Date:Thursday 27 August 2026

Compliance Engagement Group, Law Design and Practice
Various teams

Job Title	Law Interpretation Officer
Job Type	Full-Time;Part-Time, Ongoing;Non-Ongoing
Location	Melbourne VIC, Adelaide SA, Albury NSW, Box Hill VIC, Brisbane QLD, Burnie TAS, Canberra ACT, Dandenong VIC, Geelong VIC, Gosford NSW, Hobart TAS, Moonee Ponds VIC, Newcastle NSW, Parramatta NSW, Penrith NSW, Perth WA, Sydney NSW, Townsville QLD, Upper Mount Gravatt QLD, Wollongong NSW
Salary	$84,028 - $91,199
Future Merit Locations	Adelaide, Albury, Box Hill, Brisbane, Burnie, Canberra, Dandenong, Geelong, Gosford, Hobart, Melbourne, Moonee Ponds, Newcastle, Parramatta, Penrith, Perth, Sydney, Townsville, Upper Mount Gravatt, Wollongong
Office Arrangement	Flexible
Office Arrangement Details	Flexible working arrangements are available in the ATO, including working between the office and home, and is considered on a case-by-case basis.
Classification	APS Level 4
Position Number	EXT_ATO_628_2026
Agency Website	http://www.ato.gov.au/careers

Job Description

https://ato.nga.net.au/?jati=FEFCF8C9-123C-5041-22EB-ED349998A786

Duties

We are seeking Law Interpretation Officers to join our Law Design and Practice and Compliance and Engagement Group business areas.

As a Law Interpretation Officer, you will provide advice and contribute to technical excellence through research, analysis and knowledge sharing to support the delivery of high-quality advice to internal and external stakeholders.

You will interpret and apply taxation legislation, rulings, policy and procedures to resolve routine to moderately complex tax technical issues and where appropriate, facilitate the escalation of novel or precedent setting matters for resolution. You may also research and analyse information, identify risks in the application of the law, contribute to decision-making, and support the ATO's established view of the law.

You will support the development of evidence-based advice, legislative design and policy initiatives, by undertaking research, analysis and information gathering.

By working collaboratively with internal partners and, where required, engaging with Treasury and other government agencies, you will ensure policy intent is translated into practical, effective and administrable law.

You will apply a holistic approach to law interpretation and decision making to maintain the integrity of the tax system and work with various stakeholders to resolve and prevent disputes.

You will have the opportunity to work with experienced and accomplished senior staff to develop your technical expertise through coaching, structured learning and exposure to a range of tax and superannuation issues.

We embrace the strength of diversity through our people and the perspectives they bring.

We are committed to inclusive recruitment practices and encourage applications from people with disability or neurodivergence, Aboriginal and Torres Strait Islander peoples, and individuals from all backgrounds. Reasonable adjustments can be provided throughout the recruitment process.

Our ideal candidate:

• interprets and applies legislation, policy and technical guidance to resolve moderately complex tax technical issues and policy issues

• conducts research and analysis to identify relevant facts, assess information and develop evidence-based conclusions and recommendations

• communicates technical information clearly and effectively to a range of stakeholders

• builds productive working relationships and collaborates with others to resolve issues and share knowledge

• translates technical concepts into clear, practical advice tailored to different stakeholders

• recognises when there may be risks and uncertainties in the application of legislation or policy, escalates issues appropriately, and contributes to effective risk mitigation and consistent decision-making.

Qualifications in taxation, business, or law are desirable but not essential.

Eligibility
Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Australian Taxation Office

We are globally recognised for leading best practice in the administration of tax and superannuation, promoting a level playing field and fairness for all. Our work makes a real difference to the lives of Australians and positively impacts their economic and social wellbeing. Our people are problem-solvers, curious, dynamic and are at the heart of our success. We are inclusive and embrace the strength of diversity. Flexible working arrangements are available to help balance work and life. We offer more than you expect. We offer a place where you can belong, a say in how you make a difference, and the chance to grow a successful career.

To Apply

Position Contact	Holly Le Rossignol, (03) 8346 7970
Agency Recruitment Site	https://ato.nga.net.au/?jati=FEFCF8C9-123C-5041-22EB-ED349998A786

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Treasury

Vacancy VN-0771851

Australian Taxation Office

Closing Date:Thursday 27 August 2026

Compliance Engagement Group, Law Design and Practice
Various teams

Job Title	Law Interpretation Officer (Affirmative Measure Aboriginal and Torres Strait Islander)
Job Type	Full-Time;Part-Time, Ongoing;Non-Ongoing
Location	Adelaide SA, Albury NSW, Box Hill VIC, Brisbane QLD, Burnie TAS, Canberra ACT, Dandenong VIC, Geelong VIC, Gosford NSW, Hobart TAS, Melbourne VIC, Moonee Ponds VIC, Newcastle NSW, Parramatta NSW, Penrith NSW, Perth WA, Sydney NSW, Townsville QLD, Upper Mount Gravatt QLD, Wollongong NSW
Salary	$84,028 - $91,199
Future Merit Locations	Adelaide, Albury, Box Hill, Brisbane, Burnie, Canberra, Dandenong, Geelong, Gosford, Hobart, Melbourne, Moonee Ponds, Newcastle, Parramatta, Penrith, Perth, Sydney, Townsville, Upper Mount Gravatt, Wollongong
Office Arrangement	Flexible
Office Arrangement Details	Flexible working arrangements are available in the ATO, including working between the office and home, and is considered on a case-by-case basis.
Classification	APS Level 4
Position Number	EXT_ATO_631_2026
Agency Website	http://www.ato.gov.au/careers

Job Description

https://ato.nga.net.au/?jati=F1AE6E26-B63D-576E-7440-ED34D41872CF

This vacancy is only open to Aboriginal and Torres Strait Islander applicants. This initiative helps to increase the number of Aboriginal and Torres Strait Islander people employed in the APS, to better reflect the diversity of the Australian community.

Duties

We are seeking Law Interpretation Officers to join our Law Design and Practice and Compliance and Engagement Group business areas.

As a Law Interpretation Officer, you will provide advice and contribute to technical excellence through research, analysis and knowledge sharing to support the delivery of high-quality advice to internal and external stakeholders.

You will interpret and apply taxation legislation, rulings, policy and procedures to resolve routine to moderately complex tax technical issues and where appropriate, facilitate the escalation of novel or precedent setting matters for resolution. You may also research and analyse information, identify risks in the application of the law, contribute to decision-making, and support the ATO's established view of the law.

You will support the development of evidence-based advice, legislative design and policy initiatives, by undertaking research, analysis and information gathering.

By working collaboratively with internal partners and, where required, engaging with Treasury and other government agencies, you will ensure policy intent is translated into practical, effective and administrable law.

You will apply a holistic approach to law interpretation and decision making to maintain the integrity of the tax system and work with various stakeholders to resolve and prevent disputes.

You will have the opportunity to work with experienced and accomplished senior staff to develop your technical expertise through coaching, structured learning and exposure to a range of tax and superannuation issues.

We embrace the strength of diversity – through our people and the perspectives they bring.

We are committed to inclusive recruitment practices and encourage applications from people with disability or neurodivergence, Aboriginal and Torres Strait Islander peoples, and individuals from all backgrounds. Reasonable adjustments can be provided throughout the recruitment process.

Our ideal candidate:

• interprets and applies legislation, policy and technical guidance to resolve moderately complex tax technical issues and policy issues

• conducts research and analysis to identify relevant facts, assess information and develop evidence-based conclusions and recommendations

• communicates technical information clearly and effectively to a range of stakeholders

• builds productive working relationships and collaborates with others to resolve issues and share knowledge

• translates technical concepts into clear, practical advice tailored to different stakeholders

• recognises when there may be risks and uncertainties in the application of legislation or policy, escalates issues appropriately, and contributes to effective risk mitigation and consistent decision-making.

Qualifications in taxation, business, or law are desirable but not essential.

Eligibility

Candidates applying under the affirmative measure provision must provide confirmation of their Aboriginal and/or Torres Strait Islander heritage.

For further information about this requirement and the application process please select the Apply now button.

Notes

This recruitment process is being used to fill both ongoing and non-ongoing positions. Non-ongoing positions may be offered for up to 18 months.

Non-ongoing vacancies have the potential to become ongoing. These non-ongoing positions may become ongoing within the next 12 months. Should a position become ongoing then the merit pool established through this selection process may be used to fill the vacancy.

The filling of this vacancy is intended to constitute an affirmative measure under section 8(1) of the 'Racial Discrimination Act 1975'. This vacancy is only available to Aboriginal and/or Torres Strait people. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification, please contact the advertising agency.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Australian Taxation Office

We are globally recognised for leading best practice in the administration of tax and superannuation, promoting a level playing field and fairness for all. Our work makes a real difference to the lives of Australians and positively impacts their economic and social wellbeing. Our people are problem-solvers, curious, dynamic and are at the heart of our success. We are inclusive and embrace the strength of diversity. Flexible working arrangements are available to help balance work and life. We offer more than you expect. We offer a place where you can belong, a say in how you make a difference, and the chance to grow a successful career.

To Apply

Position Contact	Holly Le Rossignol, (03) 8346 7970
Agency Recruitment Site	https://ato.nga.net.au/?jati=F1AE6E26-B63D-576E-7440-ED34D41872CF

This notice is part of the electronic Public Service Gazette PS32 Weekly Gazette Thursday (Vacancy Notices) - 13 August 2026.pdf
Published by Australian Public Service Commission.

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Treasury

Vacancy VN-0771850

Royal Australian Mint

Closing Date:Sunday 30 August 2026

Royal Australian Mint
Operations

Job Title	Operations Project Manager
Job Type	Full-Time, Ongoing
Location	Deakin ACT
Salary	$102,516 - $112,011
Future Merit Locations	Deakin
Office Arrangement	On Site
Office Arrangement Details	This position is required to be onsite.
Classification	APS Level 6
Position Number	1386
Agency Website	https://www.ramint.gov.au

Job Description

https://www.ramint.gov.au/about-us/work-us

About the Mint

The Royal Australian Mint is a small government agency working within the Commonwealth Government Portfolio of the Treasury. The Mint is a non-corporate Commonwealth Entity and is

listed under the *Public Governance Performance and Accountability Act 2013* (PGPA Act). The Mint is also covered by the *Public Service Act 1999* (Cth) (PS Act).

The Royal Australian Mint makes coins and other minted products to serve the needs of the Australian economy, foreign countries, investors and collectors. We are stewards of a thriving national institution that showcases our Nations stories through the National Coin Collection, and a world class museum and gallery experience.

The Royal Australian Mint creates public value through a range of coining and minting-related activities. We play a key role in sharing the stories of Australia by recognising significant anniversaries, events, organisations and cultural perspectives through coins.

The Mint offers some of the most unique career opportunities within the public service, including roles such as:

- Coin making – polishing, laser frosting, 3D engraving, Physical Vapour Deposition hard coating, chrome plating, dies inspection and collars manufacture.
- Machinery – operate and maintain minting critical machines.
- Coin Sculpting – design coins, medals, medallions, and token, etc.
- Graphic Design – design coin packaging materials, exhibition graphics, etc.
- Engineering – technical support and manufacturing operations.

About the Branch

The Operations Branch is the manufacturing arm of the Mint. It is an operationally focused, multi-disciplinary team, responsible for the manufacture of both Australian and foreign circulating coin, collectable coins, and tooling to support those production requirements. The branch covers, coin manufacture, die preparation, blank preparation, electro plating and chemical processing, tooling and machining services, planning and packing.

In addition to meeting production targets, the branch has a strong focus on safety, continuous improvement, and quality. The Operations branch is currently embarking on a large program of uplift initiatives, providing a great opportunity for enthusiastic leaders to contribute to meaningful change and development.

About the Role

The Operations Project Manager reports to the Executive Manager, Operations, and is responsible for leading and delivering projects that support the Mint’s manufacturing and operational environment. This includes projects involving production equipment, facility improvements, and the automation of manufacturing processes and systems.

The role is accountable for the full project lifecycle, including project initiation, planning, analysis, risk management, stakeholder engagement, procurement, reporting, and successful delivery within approved scope, budget, and timeframes.

The Operations Project Manager applies sound knowledge of manufacturing principles, automation technologies, and engineering fundamentals to drive process improvements, enhance production efficiency, maintain equipment reliability, and ensure compliance with quality and safety standards. The role also develops and maintains effective relationships with internal and external stakeholders to support collaboration and achieve successful project outcomes.

Duties

1. Implementing and delivering projects relating to the production environment and equipment in the Mint's Operations branch, including:

• managing resources, including establishing and leading project teams, to ensure the effective execution of project tasks;

• scheduling and leading project meetings, including performing administrative tasks such as minute taking and managing actions;

• ensuring projects are on schedule and relevant milestones are achieved;

• managing project costs within budget; and

• reporting on project deliverables.

2. Managing procurement in accordance with Commonwealth Procurement Rules to support project delivery, including:

• assessing requirements;

• preparing documentation;

• managing requests for quotes;

• undertaking tender processes and evaluations; and

• managing procurement outcomes.

3. Developing and maintaining productive relationships with stakeholders and business areas to create and deliver solutions that optimise projects.

Eligibility

Security

This position requires a Negative Vetting 1 security clearance. The successful applicant will be required to obtain and maintain a clearance at this level.

Qualification

A relevant tertiary qualification in engineering, project management or procurement.

Notes

Applications will need to be submitted through our recruitment portal on the Work With Us page of the Mint Website at Work With Us | Royal Australian Mint

Please submit your application by **11:30pm** on **Sunday 30 August 2026**. You will need to upload:

- A current resume
- A two-page-pitch that describes how your skills meet the requirements of the role as detailed in the position description.

About the Royal Australian Mint

To Apply

Position Contact	Colin Dedourek, 02 6202 8705
Agency Recruitment Site	https://www.ramint.gov.au/about-us/work-us

This notice is part of the electronic Public Service Gazette PS32 Weekly Gazette Thursday (Vacancy Notices) - 13 August 2026.pdf
Published by Australian Public Service Commission.

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Veterans' Affairs (part of the Defence Portfolio)

Vacancy VN-0771841

Australian War Memorial

Closing Date:Wednesday 26 August 2026

Public Programs Exhibitions

Job Title	Exhibitions Officer
Job Type	Full-Time, Ongoing;Non-Ongoing
Location	Campbell ACT
Salary	$88,834 - $96,829
Future Merit Locations	Campbell
Office Arrangement	Flexible
Office Arrangement Details	We support a range of flexible work arrangements in accordance with our Teamwork Agreement
Classification	APS Level 5
Position Number	26-119
Agency Website	https://www.awm.gov.au/get-involved/employment

Job Description

https://www.awm.gov.au/get-involved/employment

The Exhibitions Section has responsibility for the development and management of the Memorial's galleries and touring exhibitions program. This includes the planning and delivery of permanent, temporary and touring exhibitions and the implementation of an extensive gallery maintenance program and integration during the current Development Project.

The Exhibitions Officer will work as part of a multi-disciplinary team of exhibition and AV specialists focused on the management, development, production, implementation and maintenance of all aspects of the exhibitions and gallery program in cooperation with other sections. The position requires experience in the delivery of interpretative exhibition design projects within the museum or art gallery sector; an understanding of contemporary museum practice; and the ability work collaboratively across multiple projects simultaneously.

This position will initially be filled up to September 2028, with the possibility for permanency.

Duties

Under direction, provide project management and administrative support in the planning, production and installation of permanent, temporary and touring exhibitions and gallery maintenance projects, including:

- Prepare and coordinate exhibition project documentation for all phases of development.
- Prepare and coordinate exhibition tour documentation and undertake tour management of small to medium touring projects.
- Coordinate meetings and prepare and distribute minutes.
- Undertake small scale graphic and spatial design projects to support exhibition and gallery maintenance deliverables.
- Coordinate and contribute to the installation and demount of exhibitions at the Memorial and on tour.
- Assist in the implementation of exhibition policies and procedures.
- Provide administrative support for the Exhibitions Section.
- Establish and maintain productive working relationships with Memorial staff, contractors and stakeholders.
- Contribute to the preparation or reports, grants, sponsorship proposals and acquittals.
- Manual handling and movement of a wide range of collection material and exhibition infrastructure.

Eligibility

- Under section 22(8) of the Public Service Act 1999, employees must be Australian citizens to be employed in the Australian Public Service (APS).
- All applicants external to AWM that are offered employment will be required to successfully undergo a National Police Check, even if they currently hold a security clearance. The check is conducted in accordance with the Australian Government Protective Security Policy Framework requirements.

Notes

A merit pool of suitable applicants may be created which may be used to fill future ongoing and non-ongoing vacancies should they become available over the next 18 months.

Successful applicants engaged into the APS will be subject to a probation period.

The Memorial is committed to workplace diversity and maintains an environment that values the contribution of people from different backgrounds and experiences. The Memorial welcomes applications from Aboriginal and Torres Strait Islander people, veterans, mature age people, people from diverse backgrounds, and people with a disability.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Australian War Memorial

The Australian War Memorial combines a shrine, a world-class museum, and an extensive archive. The Memorial's purpose is to commemorate the sacrifice of those Australians who have died in war or on operational service and those who have served our nation in times of conflict. Its mission is leading remembrance and understanding of Australia’s wartime experience.

To Apply

Position Contact	Jen Mattiuzzo, (02) 6243 4574
Agency Recruitment Site	https://www.awm.gov.au/get-involved/employment

This notice is part of the electronic Public Service Gazette PS32 Weekly Gazette Thursday (Vacancy Notices) - 13 August 2026.pdf
Published by Australian Public Service Commission.

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Veterans' Affairs (part of the Defence Portfolio)

Vacancy VN-0771579

Department of Veterans' Affairs

Closing Date:Sunday 23 August 2026

Veteran Experience and Commemorations
Coordinated Client Support

Job Title	Complex Case Manager
Job Type	Full-Time, Ongoing;Non-Ongoing
Location	Adelaide SA, Brisbane QLD, Canberra ACT, Melbourne VIC, Perth WA, Sydney NSW
Salary	$104,898 - $119,116
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Flexible
Office Arrangement Details	We support a range of flexible work arrangements in accordance with our Enterprise Agreement.
Classification	APS Level 6
Position Number	EXT-2026-5106
Agency Website	https://www.dva.gov.au/about-us/careers/jobs

Job Description

https://dvajobs.nga.net.au/cp/index.cfm?event=jobs.home

The Coordination Client Support (CCS) Branch manages a range of programs and services to assist vulnerable clients to navigate DVA services and connect to supports to meet their wellbeing needs. Case management offered by CCS Branch is collectively referred to as the Client Support Program.

The Client Support Program (CSP) is a voluntary time limited case management program, which uses a clinical lens and trauma informed approach to support clients to meet their wellbeing needs. The program aims to streamline communication between clients, their families and DVA. Case management provides clients with a single or primary point of contact for all services within DVA and facilitates access to external support services.

Case management is delivered through a service model that supports clients to increase their capacity to independently navigate their DVA business.

Case management is provided by a combination of clinically trained and generalist staff at the APS6 & EL1 levels: Caseloads of all levels of case managers vary in size due to the complexity of the clients' presentation and needs, and the associated time required to support those needs.

Duties

- Act as a primary point of contact to case manage clients and/or coordinate access to services for clients allocated through the intake system.
- Assist clients to access the required information and support services for their health, mental health, and medical needs.
- Escalate high risk and high-profile issues through EL1 Senior Clinicians and/or EL1 Assistant Directors to senior leadership.
- Liaise with internal stakeholders across all DVA business areas to build strong relationships and streamline access to benefits and services for case coordinated clients identified as being at risk and/or with complex multiple needs
- Liaise with the ADF, ex-service organisations, community groups, and service providers to facilitate service provision to case coordinated clients identified as being at risk and/or with complex multiple needs and encourage informal support networks.
- Link clients to appropriate mental health and other services, such as Open Arms Veterans & Families Counselling.
- Undertake representational duties including group presentations to internal and external stakeholders as required. Undertake representational duties including group presentations to internal and external stakeholders as required.
- Provide advice and coaching support to Coordinated Client Support Branch colleagues and other DVA staff, as required, to assist in managing challenging client presentations and risk escalations.

Eligibility

- Under section 22(8) of the Public Service Act 1999, employees must be Australian citizens to be employed in the Australian Public Service (APS).
- Any successful candidate external to DVA offered employment will be required to undergo a pre-engagement screening check, even if they have a security clearance. The screening

check is conducted in accordance with the Australian Government Protective Security Policy Framework requirements.
- Any successful candidate will also be required to obtain and/or maintain, a baseline Vetting (AGSVA) security clearance as a minimum.

Notes

This recruitment process is being used to fill ongoing and/or non-ongoing position/s. For more information about the role, please see the Candidate Information Pack.

A merit pool of suitable applicants may be created which may be used to fill future ongoing and non-ongoing vacancies should they become available over the next 18 months.

Successful applicants engaged into the APS will be subject to a probation period.

DVA embraces and fosters a culture that supports diversity, inclusion and respect, where people are empowered to fulfil their potential. We welcome people with diverse skills, experiences, perspectives and backgrounds. We are dedicated and committed to attracting and recruiting Aboriginal and Torres Strait Islander peoples and encourage applications from people with disability, people that identify as LGBTQIA+ and people from culturally and linguistically diverse backgrounds. Take on a rewarding, varied, and broad career with an Australian Public Service Department that can bring balance and flexibility to your working life, while supporting you to stay connected to your community.

DVA is committed to improving the data skills and capability of our workforce to underpin our goal of becoming a leading data-driven organisation.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

This vacancy has been identified to participate in VetPaths. The Australian Public Service (APS) values the unique skills, perspectives, and experiences that veterans gain during their Australian Defence Force (ADF) employment and encourage veterans to apply. Support may be available to veterans transitioning to meaningful APS careers through participation in VetPaths, which offers veterans an opportunity to participate in a six month program offering formal learning and development, career mentoring and activities for wellness and peer supports. For more visit: https://www.dva.gov.au/vetpaths This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Department of Veterans' Affairs

The Department of Veterans' Affairs (DVA) exists to fulfil the nation's duty to support our serving and ex-serving Australian Defence Force members and their families. We do this through programs of care, compensation, commemoration, income and Defence support services. Our aim is to enhance self-sufficiency, quality of life, financial wellbeing and community recognition for those we support. DVA is both a policy and service delivery agency. We have strong relationships with Australian ex-service organisations, Federal and State Government agencies and the veteran community. DVA's vision is to honour veterans, and empower them and their families to continue life after service, within a society that understands and values their military service and their ongoing contribution to the community.

To Apply

Position Contact	Sean Dehoedt, 0476 203 645
Agency Recruitment Site	https://dvajobs.nga.net.au/cp/index.cfm?event=jobs.home

This notice is part of the electronic Public Service Gazette PS32 Weekly Gazette Thursday (Vacancy Notices) - 13 August 2026.pdf
Published by Australian Public Service Commission.

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Veterans' Affairs (part of the Defence Portfolio)

Vacancy VN-0771763

Department of Veterans' Affairs

Closing Date:Thursday 27 August 2026

Technology, Digital and Data
Data and Insights

Job Title	Communications Officer and Nominal Rolls Team Leader
Job Type	Full-Time, Ongoing;Non-Ongoing
Location	Canberra ACT
Salary	$104,898 - $119,116
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Flexible
Office Arrangement Details	We support a range of flexible work arrangements in accordance with our Enterprise Agreement.
Classification	APS Level 6
Position Number	EXT-2026-5101
Agency Website	https://www.dva.gov.au/about-us/careers/jobs

Job Description

https://dvajobs.nga.net.au/cp/index.cfm?event=jobs.home

The Nominal Rolls team sits within the Data Connect Section, which forms part of the Data & Insights Branch in the Technology, Digital and Data Division.

The Nominal Rolls team plays a unique role within DVA by supporting both commemorative outcomes and data stewardship. The team maintains the World War Two, Korean War, Vietnam War and Preliminary Gulf War Nominal Rolls, ensuring they remain accurate, accessible and respectful records of service. Team members undertake detailed research and evidence validation, respond to requests for inclusions and amendments, and liaise with organisations such as the Department of Defence, National Archives of Australia and the Australian War Memorial.

The Communications Officer and Nominal Rolls Team Leader leads the delivery of DVA's Nominal Rolls program and associated strategic projects within the Data Connect Section. The role provides leadership, technical expertise and project management capability to ensure the ongoing integrity, accessibility and enhancement of DVA's Nominal Rolls and the Nominal Rolls Information System (NRIS).

Operating under broad direction, the APS 6 leads a specialised team, manages complex stakeholder relationships, develops business improvement initiatives, and delivers high-quality written products including ministerial correspondence, briefs, business cases, project proposals and technical documentation. The position also supports broader Data Connect priorities through technical writing and communication functions.

It is highly desirable to have experience in records management, archives, and/or Australian military history, including the ability to research, interpret and manage historical records, and work with cultural institutions.

Duties

- Lead and coordinate the Nominal Rolls team, providing direction, guidance, quality assurance, coaching and mentoring to build capability and support performance.
- Manage workflows, priorities and service delivery, while maintaining business continuity and knowledge management processes.
- Lead the development of new Nominal Rolls and associated governance protocols.
- Build productive relationships across DVA, external agencies, researchers and commemorative organisations.
- Exceptional written communication skills.
- Prepare and quality assure ministerial correspondence, executive briefs, Senate Estimates material, business cases and complex responses.

Eligibility

- Under section 22(8) of the Public Service Act 1999, employees must be Australian citizens to be employed in the Australian Public Service (APS).
- All applicants external to DVA offered employment will be required to successfully undergo a pre-engagement screening check, even if they have a security clearance. The screening

check is conducted in accordance with the Australian Government Protective Security Policy Framework requirements.
- The successful candidate will be required obtain and maintain a Baseline Vetting (AGSVA) security clearance.

Mandatory Requirements

- Degree or postgraduate qualification in Communications, Journalism, Professional Writing, Technical Writing, Public Relations, Media, English, Creative Writing, Publishing, Editing, or a related discipline. OR
- Diploma or Advanced Diploma in Professional Writing and Editing, Communications, Journalism, Publishing, or a related field. OR
- Certificate IV or higher qualification in Professional Writing and Editing, Communications, Government, or a related discipline. OR
- Accredited training in policy writing, brief writing, report writing, technical writing, content design, plain English writing, or government communications.

Notes

This recruitment process is being used to fill ongoing and/or non-ongoing position/s. For more information about the role, please see the Candidate Information Pack.

A merit pool of suitable applicants may be created which may be used to fill future ongoing and non-ongoing vacancies should they become available over the next 18 months.

Successful applicants engaged into the APS will be subject to a probation period.

DVA embraces and fosters a culture that supports diversity, inclusion and respect, where people are empowered to fulfil their potential. We welcome people with diverse skills, experiences, perspectives and backgrounds. We are dedicated and committed to attracting and recruiting Aboriginal and Torres Strait Islander peoples and encourage applications from people with disability, people that identify as LGBTQIA+ and people from culturally and linguistically diverse backgrounds. Take on a rewarding, varied, and broad career with an Australian Public Service Department that can bring balance and flexibility to your working life, while supporting you to stay connected to your community.

DVA is committed to improving the data skills and capability of our workforce to underpin our goal of becoming a leading data-driven organisation.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

This vacancy has been identified to participate in VetPaths. The Australian Public Service (APS) values the unique skills, perspectives, and experiences that veterans gain during their Australian Defence Force (ADF) employment and encourage veterans to apply. Support may be available to veterans transitioning to meaningful APS careers through participation in VetPaths, which offers veterans an opportunity to participate in a six month program offering formal learning and development, career mentoring and activities for wellness and peer supports. For more visit: https://www.dva.gov.au/vetpaths This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Department of Veterans' Affairs

The Department of Veterans' Affairs (DVA) exists to fulfil the nation's duty to support our serving and ex-serving Australian Defence Force members and their families. We do this through programs of care, compensation, commemoration, income and Defence support services. Our aim is to enhance self-sufficiency, quality of life, financial wellbeing and community recognition for those we support. DVA is both a policy and service delivery agency. We have strong relationships with Australian ex-service organisations, Federal and State Government agencies and the veteran community. DVA's vision is to honour veterans, and empower them and their families to continue life after service, within a society that understands and values their military service and their ongoing contribution to the community.

To Apply

Position Contact	Lynette Stewart, 0416 009 877
Agency Recruitment Site	https://dvajobs.nga.net.au/cp/index.cfm?event=jobs.home

This notice is part of the electronic Public Service Gazette PS32 Weekly Gazette Thursday (Vacancy Notices) - 13 August 2026.pdf
Published by Australian Public Service Commission.

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Veterans' Affairs (part of the Defence Portfolio)

Vacancy VN-0771767

Department of Veterans' Affairs

Closing Date:Thursday 27 August 2026

Technology, Digital and Data
Data and Insights

Job Title	Senior Nominal Rolls Officer
Job Type	Full-Time, Ongoing;Non-Ongoing
Location	Canberra ACT
Salary	$95,440 - $99,461
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Flexible
Office Arrangement Details	We support a range of flexible work arrangements in accordance with our Enterprise Agreement.
Classification	APS Level 5
Position Number	EXT-2026-5147
Agency Website	https://www.dva.gov.au/about-us/careers/jobs

Job Description

https://dvajobs.nga.net.au/cp/index.cfm?event=jobs.home

The Nominal Rolls team sits within the Data Connect Section, which forms part of the Data & Insights Branch in the Technology, Digital and Data Division.

The Nominal Rolls team plays a unique role within DVA by supporting both commemorative outcomes and data stewardship. The team maintains the World War Two, Korean War, Vietnam War and Preliminary Gulf War Nominal Rolls, ensuring they remain accurate, accessible and respectful records of service. Team members undertake detailed research and evidence validation, respond to requests for inclusions and amendments, and liaise with organisations such as the Department of Defence, National Archives of Australia and the Australian War Memorial.

The Senior Nominal Rolls Officer supports the delivery of DVA's Nominal Rolls program through management of day-to-day operations, complex research activities and stakeholder engagement. The role provides technical expertise, mentors APS 4 officers and supports the APS 6 Team Leader in delivering strategic projects and operational priorities.

Operating under limited direction, the APS 5 exercises sound judgement in managing complex enquiries, maintaining data integrity and delivering high-quality written products.

It is highly desirable to have experience in records management, archives, and/or Australian military history, including the ability to research, interpret and manage historical records, and work with cultural institutions.

Duties

- Coordinate the day-to-day delivery of Nominal Rolls services, including workflow management, enquiry handling and service delivery.
- Research, analyse and interpret historical military service records from Defence, the National Archives of Australia and the Australian War Memorial.
- Respond to enquiries from veterans, family members, researchers, media representatives and government agencies.
- Maintain quality assurance processes, monitor service standards, and identify and escalate emerging risks and issues.
- Train and mentor staff, contribute to procedures and guidance material, and provide technical advice on complex cases.

Eligibility

- Under section 22(8) of the Public Service Act 1999, employees must be Australian citizens to be employed in the Australian Public Service (APS).
- All applicants external to DVA offered employment will be required to successfully undergo a pre-engagement screening check, even if they have a security clearance. The screening check is conducted in accordance with the Australian Government Protective Security Policy Framework requirements.
- The successful candidate will be required obtain and maintain a Baseline Vetting (AGSVA) security clearance.

Notes

This recruitment process is being used to fill ongoing and/or non-ongoing position/s. For more information about the role, please see the Candidate Information Pack.

A merit pool of suitable applicants may be created which may be used to fill future ongoing and non-ongoing vacancies should they become available over the next 18 months.

Successful applicants engaged into the APS will be subject to a probation period.

DVA embraces and fosters a culture that supports diversity, inclusion and respect, where people are empowered to fulfil their potential. We welcome people with diverse skills, experiences, perspectives and backgrounds. We are dedicated and committed to attracting and recruiting Aboriginal and Torres Strait Islander peoples and encourage applications from people with disability, people that identify as LGBTQIA+ and people from culturally and linguistically diverse backgrounds. Take on a rewarding, varied, and broad career with an Australian Public Service Department that can bring balance and flexibility to your working life, while supporting you to stay connected to your community.

DVA is committed to improving the data skills and capability of our workforce to underpin our goal of becoming a leading data-driven organisation.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

This vacancy has been identified to participate in VetPaths. The Australian Public Service (APS) values the unique skills, perspectives, and experiences that veterans gain during their Australian Defence Force (ADF) employment and encourage veterans to apply. Support may be available to veterans transitioning to meaningful APS careers through participation in VetPaths, which offers veterans an opportunity to participate in a six month program offering formal learning and development, career mentoring and activities for wellness and peer supports. For more visit: https://www.dva.gov.au/vetpaths This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Department of Veterans' Affairs

The Department of Veterans' Affairs (DVA) exists to fulfil the nation's duty to support our serving and ex-serving Australian Defence Force members and their families. We do this through programs of care, compensation, commemoration, income and Defence support services. Our aim is to enhance self-sufficiency, quality of life, financial wellbeing and community recognition for those we support. DVA is both a policy and service delivery agency. We have strong relationships with Australian ex-service organisations, Federal and State Government agencies and the veteran community. DVA's vision is to honour veterans, and empower them and their families to continue life after service, within a society that understands and values their military service and their ongoing contribution to the community.

To Apply

Position Contact	Lynette Stewart, 0416 009 877
Agency Recruitment Site	https://dvajobs.nga.net.au/cp/index.cfm?event=jobs.home

This notice is part of the electronic Public Service Gazette PS32 Weekly Gazette Thursday (Vacancy Notices) - 13 August 2026.pdf
Published by Australian Public Service Commission.

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Parliamentary Department

Vacancy VN-0771558

Department of Parliamentary Services

Closing Date:Friday 21 August 2026

Information Services
Cyber Security Network Security and Operations

Job Title	Systems Operations Administrators
Job Type	Full-Time, Ongoing;Non-Ongoing
Location	Canberra ACT
Salary	$92,450 - $113,706
Future Merit Locations	Canberra
Office Arrangement	On Site
Office Arrangement Details	This position requires onsite work at one of the DPS office locations in Canberra
Classification	APS Level 5;APS Level 6
Position Number	JR33404
Agency Website	https://www.aph.gov.au/About_Parliament/Parliamentary_De

Job Description

https://jobs.dps.gov.au/

The Department of Parliamentary Services (DPS) is looking for motivated systems professionals to join the Cyber Security Branch, with opportunities available at two classification levels: Parliamentary Services Level 5 System Administrator and Parliamentary Executive Level 6 Systems Operations Administrator.

This is an opportunity to be part of a team that keeps Parliamentary ICT systems secure, available and performing every day. The Information Services Division (ISD) delivers ICT services across Parliament House and associated parliamentary environments, with the Network Security Operations section responsible for supporting the systems and infrastructure services that enable people, applications and critical parliamentary functions.

In these roles, you will work across a broad enterprise systems environment, supporting services such as server platforms, operating systems, virtualisation, Azure Local HCI, Azure Cloud, VMware vCenter, system monitoring, patching, upgrades, access administration, backups, restores and operational support activities.

You will join a collaborative technical team that works closely with engineers, operations teams, project teams, vendors and service providers to solve problems, improve services and support the technology that enables the work of the Parliament.

As a System Administrator, you will build and apply your systems operations capability by supporting monitoring, troubleshooting, incident and service request resolution, routine system changes, installation and configuration activities, documentation and customer-focused support.

As a Systems Operations Administrator, you will take on more complex technical work, coordinate system changes, support system refresh and transition activities, help resolve challenging incidents, improve operational practices and share your knowledge with others in the team.

Alongside meaningful work in a unique environment, Parliament House offers a range of workplace benefits, including free car parking and free use of onsite facilities such as the gym, tennis courts and swimming pool.

Who we are looking for

Who we are looking for in Systems Operations roles:-

We are looking for people who enjoy solving technical problems, working with others and contributing to services that matter. You will bring a strong customer focus, sound judgement, clear communication skills and the ability to work across both operational support and improvement activities.

System Administrator PSL 5 role:

This role is ideal for someone who has a solid foundation in systems administration and wants to continue developing in a secure, enterprise-scale ICT environment. You will be supported to apply your technical skills, follow established procedures, help resolve incidents and service requests, contribute to routine system changes and maintain clear operational documentation.

- Support system monitoring, incident investigation and service request resolution.
- Assist with server, operating system, virtualisation, cloud and infrastructure administration activities.
- Contribute to approved standard and routine system changes, including patching, upgrades and configuration tasks.
- Maintain accurate records, documentation, guides and operational notes.
- Work collaboratively with the Parliamentary ICT service desk, senior systems officers, engineers and other stakeholders.

Systems Operations Administrator PSL 6 role:

This role is suited to someone with deeper systems operations experience who is ready to take on more complex work and help shape better operational outcomes. You will use your technical judgement to resolve system issues, coordinate changes, support project delivery, improve procedures and provide practical guidance to other team members.

- Investigate and resolve more complex system incidents and service requests.
- Plan, coordinate and implement approved system changes.
- Support the effective operation and security of Parliamentary ICT systems and infrastructure technologies.
- Contribute to system-related projects, refresh activities and operational transition work.
- Support installation, configuration, monitoring and troubleshooting of system hardware, software, virtualisation and cloud platforms.
- Contribute to system standards, documentation, procedures and continuous improvement.

Duties

Please click the "apply now" button to go to the DPS Careers Webpage where you can find more information about the position and relevant duty statement.

Eligibility

- The successful applicants will be required to obtain and maintain a Negative Vetting Level 1 security clearance.
- Relevant academic and/or professional qualifications in Information Technology, systems administration, cyber security or a related computing field are desirable.
- Experience in an enterprise systems environment would be highly regarded, including exposure to server administration, operating systems, virtualisation platforms, Azure Local HCI, Azure Cloud, VMware vCenter, system monitoring, incident management, problem management, change management, installation, configuration, testing, patching, upgrades, backups, restores and troubleshooting.
- Awareness of government ICT security frameworks, including the Information Security Manual, Essential Eight and Protective Security Policy Framework, would be highly regarded.
- The roles may require participation in an on-call ICT support roster and occasional out-of-hours work to support operational requirements, project activities and parliamentary sitting periods.

Notes

At DPS, we are committed to building a diverse and inclusive workplace that ensures all our people can contribute to our shared purpose. We encourage applications from Aboriginal and Torres Strait Islander people, people with disability, people with caring responsibilities, people who identify as LGBTQIA+, people from cultural and linguistically diverse backgrounds, people who identify as neurodivergent, and mature aged people.

About the Department of Parliamentary Services

The Department of Parliamentary Services (DPS) supports Australia's Parliament and parliamentarians through innovative, unified and client focused services. DPS is proud to be the custodian for Australian Parliament House (APH) as the working symbol of Australian democracy and as a significant destination for our citizens and international visitors alike. It is a place where more than 3,500 people work on sitting days and which nearly one million people visit each year.

To Apply

Position Contact	Peter DeWitt, 02 6277 2873
Agency Recruitment Site	https://jobs.dps.gov.au/

This notice is part of the electronic Public Service Gazette PS32 Weekly Gazette Thursday (Vacancy Notices) - 13 August 2026.pdf
Published by Australian Public Service Commission.

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Parliamentary Department

Vacancy VN-0771560

Department of Parliamentary Services

Closing Date:Friday 21 August 2026

Information Services
Cyber Security Network Security and Operations

Job Title	Network Operations Officers
Job Type	Full-Time, Ongoing;Non-Ongoing
Location	Canberra ACT
Salary	$92,450 - $113,706
Future Merit Locations	Canberra
Office Arrangement	On Site
Office Arrangement Details	This position requires onsite work at one of the DPS office locations in Canberra
Classification	APS Level 5;APS Level 6
Position Number	JR33403
Agency Website	https://www.aph.gov.au/About_Parliament/Parliamentary_De

Job Description

https://jobs.dps.gov.au/

The Department of Parliamentary Services (DPS) is looking for motivated network professionals to join the Cyber Security Branch, with opportunities available at two classification levels: Parliamentary Services Level 5 Network Operations Officer and Parliamentary Services Level 6 Senior Network Operations Officer.

This is an opportunity to be part of a team that keeps the Parliamentary ICT network secure, available and performing every day. The Information Services Division (ISD) delivers ICT services across Parliament House and associated parliamentary environments, with the Network Security and Operations section responsible for supporting the network services that connect people, systems and critical parliamentary functions.

In these roles, you will work across a broad enterprise network environment, supporting services such as local area networks, wide area networks, wireless, routing and switching, network security controls, remote access, load-balancing, cloud networking and software-defined wide area network capabilities.

You will join a collaborative technical team that works closely with engineers, operations teams, project teams, vendors and service providers to solve problems, improve services and support the technology that enables the work of the Parliament.

As a Network Operations Officer, you will build and apply your network operations capability by supporting monitoring, troubleshooting, incident and service request resolution, routine changes, installation and configuration activities, documentation and customer-focused support.

As a Senior Network Operations Officer, you will take on more complex technical work, coordinate network changes, support network refresh and transition activities, help resolve challenging incidents, improve operational practices and share your knowledge with others in the team.

Alongside meaningful work in a unique environment, Parliament House offers a range of workplace benefits, including free car parking and free use of onsite facilities such as the gym, tennis courts and swimming pool.

Who we are looking for in Network Operations Officer roles:-

We are looking for people who enjoy solving technical problems, working with others and contributing to services that matter. You will bring a strong customer focus, sound judgement, clear communication skills and the ability to work across both operational support and improvement activities.

Network Operations Officer PSL 5 role:

This role is ideal for someone who has a solid foundation in network operations and wants to continue developing in a secure, enterprise-scale ICT environment. You will be supported to apply your technical skills, follow established procedures, help resolve incidents and service requests, contribute to routine network changes and maintain clear operational documentation.

- Support network monitoring, incident investigation and service request resolution.
- Assist with network hardware, cabling, switching, wireless and connectivity activities.
- Contribute to approved standard and routine network changes.
- Maintain accurate records, documentation and operational notes.
- Work collaboratively with the Parliamentary ICT service desk, senior network officers, engineers and other stakeholders.

Senior Network Operations Officer PSL6 role:

This role is suited to someone with deeper network operations experience who is ready to take on more complex work and help shape better operational outcomes. You will use your technical judgement to resolve network issues, coordinate changes, support project delivery, improve procedures and provide practical guidance to other team members.

- Investigate and resolve more complex network incidents and service requests.
- Plan, coordinate and implement approved network changes.
- Support the effective operation and security of Parliamentary ICT network technologies.
- Contribute to network-related projects, refresh activities and operational transition work.
- Support installation, configuration, monitoring and troubleshooting of network hardware and software.
- Contribute to network standards, documentation, procedures and continuous improvement.

Duties

Please click the "apply now" button to go to the DPS Careers Webpage where you can find more information about the position and relevant duty statement.

Eligibility

- The successful applicants will be required to obtain and maintain a Negative Vetting Level 1 security clearance.
- Relevant academic and/or professional qualifications in Information Technology, networking, cyber security or a related computing field are desirable.
- Experience in an enterprise network environment would be highly regarded, including exposure to switches, routing, local area network technologies, wide area network technologies, software-defined wide area network technologies, wireless access points, firewalls, remote access, load-balancing, cloud networking, network monitoring, incident management, problem management, change management, installation, configuration, testing and troubleshooting.
- Awareness of government ICT security frameworks, including the Information Security Manual, Essential Eight and Protective Security Policy Framework, would be highly regarded.
- The roles may require participation in an on-call ICT support roster and occasional out-of-hours work to support operational requirements, project activities and parliamentary sitting periods.

Notes

At DPS, we are committed to building a diverse and inclusive workplace that ensures all our people can contribute to our shared purpose. We encourage applications from Aboriginal and Torres Strait Islander people, people with disability, people with caring responsibilities, people who identify as LGBTQIA+, people from cultural and linguistically diverse backgrounds, people who identify as neurodivergent, and mature aged people.

About the Department of Parliamentary Services

The Department of Parliamentary Services (DPS) supports Australia's Parliament and parliamentarians through innovative, unified and client focused services. DPS is proud to be the custodian for Australian Parliament House (APH) as the working symbol of Australian democracy and as a significant destination for our citizens and international visitors alike. It is a place where more than 3,500 people work on sitting days and which nearly one million people visit each year.

To Apply

Position Contact	Vikram Chandramohan, 02 6277 8843
Agency Recruitment Site	https://jobs.dps.gov.au/

This notice is part of the electronic Public Service Gazette PS32 Weekly Gazette Thursday (Vacancy Notices) - 13 August 2026.pdf
Published by Australian Public Service Commission.

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Parliamentary Department

Vacancy VN-0771605

Department of Parliamentary Services

Closing Date:Monday 24 August 2026

Information Services
Cyber Security Cyber Security Operations

Job Title	Cyber Threat Intelligence (CTI) Detection Engineer
Job Type	Full-Time, Ongoing
Location	Canberra ACT
Salary	-
Future Merit Locations	Canberra
Office Arrangement	Flexible
Office Arrangement Details	Flexible working arrangements can be negotiated in accordance with our Enterprise Agreement and the operational needs of the role.
Classification	Executive Level 1
Position Number	JR33421
Agency Website	https://www.aph.gov.au/About_Parliament/Parliamentary_De

Job Description

https://jobs.dps.gov.au/

The Department of Parliamentary Services (DPS) supports the operation of the Australian Parliament by providing secure, reliable and effective ICT services across Australian Parliament House (APH). Within the Information Services Division, the Cyber Security Branch protects DPS and APH systems, information and users from cyber security threats through governance, assurance, engineering, monitoring, detection and response activities.

The role sits within the Cyber Security Operations Centre (CSOC), which is responsible for monitoring, detecting and responding to cyber security events and incidents across DPS-supported APH environments. CSOC operates in a high-tempo and nationally significant context, supporting the security and continuity of parliamentary services by turning security telemetry, threat intelligence and operational findings into practical protective outcomes.

As the Assistant Director Detection Engineering and Technical CTI, you will lead and manage the CSOC detection lifecycle management process. This includes identifying detection gaps, developing and testing detection hypotheses, deploying and tuning analytics, maintaining technical cyber threat intelligence workflows, and ensuring detections remain current, effective and actionable as adversary tactics, techniques and procedures evolve.

The role works closely with CSOC analysts, cyber engineering, Cyber Hunt and Threat Emulation (CHATE), Cyber Intelligence and Assurance, system owners, service providers and senior stakeholders. It provides expert technical advice on detection coverage, logging requirements, telemetry gaps, alert quality, response guidance and practical uplift options that improve DPS's ability to detect and respond to cyber security threats.

This is a unique opportunity to shape an intelligence-led detection engineering capability in a critical national institution. The successful candidate will help connect technical cyber threat intelligence with real-world monitoring and response.

Who we are looking for

We are looking for a technically strong, analytical and outcomes-focused cyber security professional who can translate intelligence, incident findings and adversary tradecraft into practical detection and response improvements. The ideal candidate will be comfortable working with ambiguity, prioritising competing operational demands, and producing clear, evidence-based advice for both technical and non-technical audiences.

The successful candidate will demonstrate:

- experience leading or contributing to detection engineering, detection lifecycle management, security monitoring or cyber security operations in a complex enterprise environment;
- the ability to convert cyber threat intelligence, adversary tactics, incident lessons, vulnerability information and threat hunting outcomes into practical detection logic, alerting, response guidance and measurable uplift;
- strong technical knowledge of security telemetry, logging, SIEM, SOAR, endpoint detection and response, cloud security monitoring and cyber threat intelligence platforms;
- sound analytical and problem-solving skills, including the ability to assess detection effectiveness, reduce false positives, identify missed detection opportunities and provide evidence-based recommendations;

- well-developed communication, stakeholder engagement and documentation skills, including the ability to brief technical and non-technical audiences and negotiate practical outcomes with system owners and service providers;
- a collaborative, curious and improvement-focused approach, with the judgement to balance operational urgency, cyber risk and business impact.

Relevant qualifications or demonstrated equivalent experience in cyber security, information technology, computer science, intelligence, security operations or a related discipline are required. Desirable experience includes working with SIEM and SOAR platforms, endpoint detection and response, cloud security monitoring, cyber threat intelligence platforms, MITRE ATT&CK, structured threat intelligence standards and Australian Government cyber security frameworks including the ISM and PSPF.

Duties

Please click the "apply now" button to go to the DPS Careers Webpage where you can find more information about the position and relevant duty statement.

Eligibility

The successful applicant will be required to obtain and maintain a Negative Vetting 1 (Confidential/Highly Protected/Secret) security clearance.

Notes

At DPS, we are committed to building a diverse and inclusive workplace that ensures all our people can contribute to our shared purpose. We encourage applications from Aboriginal and Torres Strait Islander people, people with disability, people with caring responsibilities, people who identify as LGBTQIA+, people from cultural and linguistically diverse backgrounds, people who identify as neurodivergent, and mature aged people.

About the Department of Parliamentary Services

The Department of Parliamentary Services (DPS) supports Australia’s Parliament and parliamentarians through innovative, unified and client focused services. DPS is proud to be the custodian for Australian Parliament House (APH) as the working symbol of Australian democracy and as a significant destination for our citizens and international visitors alike. It is a place where more than 3,500 people work on sitting days and which nearly one million people visit each year.

To Apply

Position Contact	Brendon McKinley, (02) 6277 2828
Agency Recruitment Site	https://jobs.dps.gov.au/

This notice is part of the electronic Public Service Gazette PS32 Weekly Gazette Thursday (Vacancy Notices) - 13 August 2026.pdf
Published by Australian Public Service Commission.

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Parliamentary Department

Vacancy VN-0771610

Department of Parliamentary Services

Closing Date:Wednesday 26 August 2026

Parliamentary Library
Library Collections and Systems

Job Title	Assistant Directors – Client Engagement and Research Support
Job Type	Full-Time, Ongoing;Non-Ongoing
Location	Canberra ACT
Salary	-
Future Merit Locations	Canberra
Office Arrangement	On Site
Office Arrangement Details	This position requires onsite work at one of the DPS office locations in Canberra.
Classification	Executive Level 1
Position Number	JR33400
Agency Website	https://www.aph.gov.au/About_Parliament/Parliamentary_De

Job Description

https://jobs.dps.gov.au/

The Opportunity

Lead high-performing teams that support the Parliament of Australia through the delivery of professional client services, information support, research coordination and parliamentary engagement activities.

Work in one of Australia's most unique and dynamic environments, supporting Senators, Members and their staff to access the Parliamentary Library's expertise, collections, research and information services.

The Department of Parliamentary Services (DPS) is recruiting for two Assistant Director (PEL1) positions within the Parliamentary Library's Client Engagement and Research Support section:

- Assistant Director, Client Services and Engagement
- Assistant Director, Research Support and Coordination

We are seeking to fill two current vacancies and to establish a merit pool for ongoing and nonongoing opportunities that may arise over the next 18 months. Applicants may indicate a preference for either role, and will be considered for both positions.

These leadership roles provide an opportunity to contribute directly to the Library's support of Australia's parliamentary democracy. Working closely with the Director, you will lead capable teams delivering responsive, impartial and client-focused services in a fast-paced and often politically sensitive environment. The successful applicants will lead service delivery, develop workforce capability, drive continuous improvement and contribute to strategic and operational initiatives that support parliamentary clients and the broader work of the Parliamentary Library.

The work is varied and collaborative, with significant opportunities to contribute to client service excellence and organisational outcomes. You will engage regularly with parliamentary clients, senior stakeholders and colleagues across the Parliamentary Library and DPS to coordinate complex requests, resolve issues and deliver integrated services that meet the needs of parliamentary clients.

You will oversee workflows, maintain service quality standards, contribute to workforce planning and capability development, and help ensure clients receive timely, accurate and professional assistance.

About the teams

Client Services and Engagement supports Senators, Members and their staff by facilitating access to Parliamentary Library services, collections and expertise. The team coordinates client enquiries, information requests, outreach activities and training programs, helping clients make effective use of Library services. The team also manages front-of-house service delivery and plays a key role in maintaining strong relationships with parliamentary clients.

Research Support and Coordination provides information and tailored briefings directly to parliamentary clients and supports research teams across the Parliamentary Library. The team

coordinates requests involving multiple stakeholders and facilitates collaboration across research areas to ensure integrated and responsive services for clients.

Who we are looking for

We are seeking experienced and collaborative leaders with a strong client service focus, sound judgement and the ability to build and support high-performing teams. You will be comfortable leading through change, driving continuous improvement and contributing to strategic and operational outcomes in a complex stakeholder environment.

You will have:

- Demonstrated experience leading and developing high-performing teams and fostering a positive workplace culture;
- Ability to manage complex workflows, competing priorities and service delivery outcomes in a fast-paced environment;
- Strong communication, stakeholder engagement and relationship management skills, including the ability to influence and work collaboratively across organisational boundaries;
- Sound judgement, resilience and the ability to make considered decisions in an often sensitive operating environment;
- Demonstrated commitment to continuous improvement, innovation and the delivery of high-quality client services; and
- Commitment to impartiality, professionalism and the values of the Department of Parliamentary Services.

You will be collaborative, adaptable and committed to delivering high-quality services that support the work of the Australian Parliament.

Desirable qualifications and requirements

- Tertiary qualifications in a relevant field
- Ability to work occasional late shifts (5 pm to 8 pm) during parliamentary sitting weeks

For the Assistant Director - Client Services and Engagement role:

- Physical capacity to operate storage units and to manually handle collection material up to 6kg

- Ability to travel occasionally to electorate offices for outreach activities

Duties

Please click the "apply now" button to go to the DPS Careers Webpage where you can find more information about the position and relevant duty statement.

Eligibility

- Australian citizenship.
- The successful applicant will be required to obtain and maintain a Baseline Vetting (Protected/Restricted) security clearance.

Notes

At DPS, we are committed to building a diverse and inclusive workplace that ensures all our people can contribute to our shared purpose. We encourage applications from Aboriginal and Torres Strait Islander people, people with disability, people with caring responsibilities, people who identify as LGBTQIA+, people from cultural and linguistically diverse backgrounds, people who identify as neurodivergent, and mature aged people.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Department of Parliamentary Services

The Department of Parliamentary Services (DPS) supports Australia's Parliament and parliamentarians through innovative, unified and client focused services. DPS is proud to be the custodian for Australian Parliament House (APH) as the working symbol of Australian democracy and as a significant destination for our citizens and international visitors alike. It is a place where more than 3,500 people work on sitting days and which nearly one million people visit each year.

To Apply

Position Contact	Dr Robyn Prior, 02 6277 2746
Agency Recruitment Site	https://jobs.dps.gov.au/

Parliamentary Department

Vacancy VN-0771692

Department of Parliamentary Services

Closing Date:Monday 24 August 2026

Information Services
Cyber Security Cyber Security Operations

Job Title	Cyber Hunt and Threat Emulation
Job Type	Full-Time, Ongoing
Location	Canberra ACT
Salary	-
Future Merit Locations	Canberra
Office Arrangement	Flexible
Office Arrangement Details	Flexible working arrangements can be negotiated in accordance with our Enterprise Agreement and the operational needs of the role.
Classification	Executive Level 1
Position Number	JR33422
Agency Website	https://www.aph.gov.au/About_Parliament/Parliamentary_De

Job Description

https://jobs.dps.gov.au/

The Department of Parliamentary Services (DPS) supports the operation of the Australian Parliament by providing secure, reliable and effective ICT services across Australian Parliament House (APH). Within the Information Services Division, the Cyber Security Branch protects DPS and APH systems, information and users from cyber security threats through governance, assurance, engineering, monitoring, detection and response activities.

The role sits within the Cyber Security Operations Section and leads the department's Cyber Hunt and Threat Emulation (CHATE) capability. CHATE provides specialised offensive security, cyber hunt, penetration testing, red team and threat emulation services that help DPS identify and remediate security weaknesses before they can be exploited.

As the Assistant Director Cyber Hunt and Threat Emulation, you will manage the day-to-day operation of the CHATE function, including work planning, prioritisation, staff guidance, quality assurance and delivery of agreed cyber security outcomes. The role scopes, plans, manages and

undertakes cyber hunt, penetration testing, red team, threat emulation and other technical security assurance activities across networks, applications, cloud services, end-user environments and enterprise platforms.

The role works closely with CSOC analysts, cyber engineering, detection engineering, cyber threat intelligence, project delivery teams, system owners, service providers and senior stakeholders. It supports the security accreditation process by identifying suitable candidates for penetration testing and related assurance activities, providing expert technical advice, and recommending practical remediation, mitigation or compensating controls.

This is a unique opportunity to lead and shape a hands-on offensive security and hunt capability in a nationally significant parliamentary environment. The successful candidate will help mature CHATE services, uplift frameworks and methodologies, and directly improve DPS's ability to find, understand and reduce cyber risk across complex and sensitive technology environments.

Who we are looking for

We are looking for an experienced, technically credible and practical cyber security professional who can lead offensive security and hunt activities, manage sensitive engagements, and provide clear advice on vulnerabilities, threat actor tradecraft and security control weaknesses. The ideal candidate will be curious, disciplined and collaborative, with the judgement to balance technical depth, operational risk, stakeholder confidence and business impact.

The successful candidate will demonstrate:

- experience leading or managing a technical cyber security function, including work planning, prioritisation, staff guidance, quality assurance and delivery of outcomes in a complex operating environment;
- demonstrated experience planning, scoping and conducting penetration testing, cyber hunt, red team, threat emulation or similar technical security assurance activities across enterprise technology environments;
- strong technical knowledge of common vulnerability classes, exploitation methods, operating systems, networks, web applications, cloud services, security controls and the tools and methodologies used to assess them;
- the ability to analyse threat intelligence, vulnerability information, technical findings and operational context to assess exposure, prioritise activity and provide practical remediation or mitigation advice;
- well-developed written and verbal communication skills, including the ability to prepare clear technical reports, rules of engagement, permission documentation, briefings and recommendations for technical and non-technical audiences;
- a continuous improvement mindset, with the ability to develop frameworks, methodologies, procedures, tooling and reporting practices that mature CHATE services and support broader Cyber Security Branch objectives.

A minimum of five years' relevant cyber security experience, or demonstrated equivalent experience, is required. Relevant industry certifications or equivalent experience is desirable. Tertiary qualifications in information technology, computer science, cyber security or a related discipline are also desirable. Experience with Microsoft Azure, Microsoft 365, hybrid cloud environments, scripting, red team activities, physical security assessment, social engineering, MITRE ATT&CK, the cyber kill chain or the diamond model would be highly regarded.

Duties

Please click the "apply now" button to go to the DPS Careers Webpage where you can find more information about the position and relevant duty statement.

Eligibility

The successful applicant will be required to obtain and maintain a Negative Vetting 1 (Confidential/Highly Protected/Secret) security clearance.

Notes

At DPS, we are committed to building a diverse and inclusive workplace that ensures all our people can contribute to our shared purpose. We encourage applications from Aboriginal and Torres Strait Islander people, people with disability, people with caring responsibilities, people who identify as LGBTQIA+, people from cultural and linguistically diverse backgrounds, people who identify as neurodivergent, and mature aged people.

About the Department of Parliamentary Services

The Department of Parliamentary Services (DPS) supports Australia's Parliament and parliamentarians through innovative, unified and client focused services. DPS is proud to be the custodian for Australian Parliament House (APH) as the working symbol of Australian democracy and as a significant destination for our citizens and international visitors alike. It is a place where more than 3,500 people work on sitting days and which nearly one million people visit each year.

To Apply

Position Contact	Brendon McKinley, (02) 6277 2828
Agency Recruitment Site	https://jobs.dps.gov.au/

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Parliamentary Department

Vacancy VN-0771720

Department of Parliamentary Services

Closing Date:Tuesday 25 August 2026

Information Services
Digital Customer Services ICT Service Operations

Job Title	ICT Knowledge Officer
Job Type	Full-Time, Ongoing
Location	Canberra ACT
Salary	$92,450 - $99,185
Future Merit Locations	Canberra
Office Arrangement	Flexible
Office Arrangement Details	Flexible working arrangements can be negotiated in accordance with our Enterprise Agreement and the operational needs of the role.
Classification	APS Level 5
Position Number	JR33423
Agency Website	https://www.aph.gov.au/About_Parliament/Parliamentary_De

Job Description

https://jobs.dps.gov.au/

The Department of Parliamentary Services (DPS) has an exciting opportunity for a proactive ICT Knowledge Officer to support how ICT information and knowledge is captured, managed and shared across the Australian Parliament.

Working in the Information Services Division, this role supports DPS's digital modernisation agenda by improving the quality, consistency and discoverability of information across digital platforms. You will help ensure staff and clients can easily access accurate, uptodate information when they need it.

The role involves creating, maintaining and improving knowledge resources including intranet/SharePoint sites, knowledge bases and procedural documentation. You will work closely

with stakeholders to capture institutional knowledge, support content owners to apply agreed templates and standards, and use feedback and analytics to improve user experience and service outcomes.

Who we are looking for

We are seeking an organised and peoplefocused ICT knowledge management professional who enjoys making complex information clear, accurate and easy to find. You will be comfortable working with content owners and subject matter experts to capture, structure and publish knowledge that supports frontline service delivery and business outcomes.

You will demonstrate strong attention to detail, sound judgement and a commitment to quality and customer service. Using clear written communication and effective stakeholder engagement, you will produce highquality knowledge articles, guidance and communications tailored to different audiences and channels.

You will bring a continuous improvement mindset, with the ability to apply information governance principles, manage competing priorities and contribute to change initiatives. Experience with digital collaboration and content platforms, along with an interest in usercentred design, will be well regarded.

- Experience with platforms like Microsoft SharePoint, ServiceNow, or similar, and knowledge of information architecture, metadata, and search is preferred.
- Familiarity with content authoring tools and basic accessibility and usability concepts is also valued.
- Experience in roles focused on knowledge sharing, communications, customer service, or stakeholder engagement is highly desirable.

Duties

Please click the "apply now" button to go to the DPS Careers Webpage where you can find more information about the position and relevant duty statement.

Eligibility

The successful applicant will be required to obtain and maintain a Negative Vetting 1 (Confidential/Highly Protected/Secret) security clearance.

Notes

At DPS, we are committed to building a diverse and inclusive workplace that ensures all our people can contribute to our shared purpose. We encourage applications from Aboriginal and Torres Strait Islander people, people with disability, people with caring responsibilities, people who identify as LGBTQIA+, people from cultural and linguistically diverse backgrounds, people who identify as neurodivergent, and mature aged people.

About the Department of Parliamentary Services

The Department of Parliamentary Services (DPS) supports Australia's Parliament and parliamentarians through innovative, unified and client focused services. DPS is proud to be the custodian for Australian Parliament House (APH) as the working symbol of Australian democracy and as a significant destination for our citizens and international visitors alike. It is a place where more than 3,500 people work on sitting days and which nearly one million people visit each year.

To Apply

Position Contact	Stacey Siljak, 02 6277 5108
Agency Recruitment Site	https://jobs.dps.gov.au/

This notice is part of the electronic Public Service Gazette PS32 Weekly Gazette Thursday (Vacancy Notices) - 13 August 2026.pdf
Published by Australian Public Service Commission.

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Parliamentary Department

Vacancy VN-0771772

Department of Parliamentary Services

Closing Date:Thursday 27 August 2026

Corporate Services
Parliamentary Communications and Governance Communications and Media

Job Title	Senior Communications Officer
Job Type	Full-Time, Ongoing
Location	Canberra ACT
Salary	$101,168 - $113,706
Future Merit Locations	Canberra
Office Arrangement	Flexible
Office Arrangement Details	Flexible working arrangements can be negotiated in accordance with our Enterprise Agreement and the operational needs of the role.
Classification	APS Level 6
Position Number	JR33397
Agency Website	https://www.aph.gov.au/About_Parliament/Parliamentary_De

Job Description

https://jobs.dps.gov.au/

The Department of Parliamentary Services (DPS) is recruiting for a Parliamentary Services Level 6, Senior Communications Officer within the Communications and Media section.

In this role you will work with stakeholders to understand their communication needs and develop and implement communication approaches.

You will also draft, edit and publish high-quality content for intranet, internet and other channels.

You will need to maintain and manage a communications approval process, coordinating stakeholder input in accordance with governance arrangements and timeframes.

The role also requires the ability to develop and sustain productive relationships across DPS and other Parliamentary Departments.

Who we are looking for

We are seeking an experienced and motivated communications professional to join the Communications and Media Team. The ideal candidate will have experience leading and delivering communication plans and activities, including evaluating outcomes that support organisational objectives.

Excellent writing and editing skills, strong attention to detail, and the ability to produce clear, accurate and fit-for-purpose content across a range of channels and audiences are essential.

You will also need to demonstrate the ability to plan and manage competing priorities with minimal supervision, in a fast-paced and flexible environment.

A sound understanding of the workings of the Australian Parliament, government and media cycles is highly desirable. A relevant qualification and/or a minimum of 5 years working in a communications role will be highly regarded.

Duties

Please click the "apply now" button to go to the DPS Careers Webpage where you can find more information about the position and relevant duty statement.

Eligibility

The successful applicant will be required to obtain and maintain a Baseline Vetting (Protected/Restricted) security clearance.

Notes

At DPS, we are committed to building a diverse and inclusive workplace that ensures all our people can contribute to our shared purpose. We encourage applications from Aboriginal and Torres Strait Islander people, people with disability, people with caring responsibilities, people who identify as LGBTQIA+, people from cultural and linguistically diverse backgrounds, people who identify as neurodivergent, and mature aged people.

About the Department of Parliamentary Services

The Department of Parliamentary Services (DPS) supports Australia’s Parliament and parliamentarians through innovative, unified and client focused services. DPS is proud to be the custodian for Australian Parliament House (APH) as the working symbol of Australian democracy and as a significant destination for our citizens and international visitors alike. It is a place where more than 3,500 people work on sitting days and which nearly one million people visit each year.

To Apply

Position Contact	Melinda Jones, 02 6277 8665
Agency Recruitment Site	https://jobs.dps.gov.au/

This notice is part of the electronic Public Service Gazette PS32 Weekly Gazette Thursday (Vacancy Notices) - 13 August 2026.pdf
Published by Australian Public Service Commission.

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Parliamentary Department

Vacancy VN-0771796

Department of Parliamentary Services

Closing Date:Thursday 20 August 2026

Information Services
Cyber Security Cyber Security Operations

Job Title	Identity and Access Management (IAM) Officer
Job Type	Full-Time, Ongoing
Location	Canberra ACT
Salary	$83,415 - $90,639
Future Merit Locations	Canberra
Office Arrangement	Flexible
Office Arrangement Details	Flexible working arrangements can be negotiated in accordance with our Enterprise Agreement and the operational needs of the role.
Classification	APS Level 4
Position Number	JR33425
Agency Website	https://www.aph.gov.au/About_Parliament/Parliamentary_Dep

Job Description

https://jobs.dps.gov.au/

The Department of Parliamentary Services (DPS) is recruiting for Parliamentary Services Level 4 Identity and Access Management Officer within the Cyber Security Branch.

The Cyber Security Branch is responsible for protecting the information, systems and digital services that support the Australian Parliament and the parliamentary departments. Within the branch, the Identity and Access Management (IAM) team plays a critical role in ensuring the right people have the right access to the right systems at the right time.

As an Identity and Access Management Officer, you will be responsible for supporting the full ICT identity lifecycle across diverse parliamentary environments. This includes onboarding and offboarding users, processing access requests, validating permissions, maintaining identity records and supporting compliance with access control requirements. You will work closely with parliamentary departments, Senators and Members, electorate staff, parliamentary service employees, ICT teams and business stakeholders to deliver secure and timely access outcomes.

The role combines customer service, security, governance and technical administration, providing valuable exposure to enterprise identity technologies, access management processes and cyber security operations. You will help safeguard access to systems that support the daily operation of Parliament while contributing to the continuous improvement of departmental IAM practices and procedures.

This is an excellent opportunity for someone looking to build a career in cyber security. Few roles offer the same breadth of exposure to identity management, security controls and stakeholder engagement across such a unique and high-profile operating environment.

Who we are looking for

We are seeking a motivated and customer-focused individual who can balance strong service delivery with sound security practices.

The ideal candidate will demonstrate:

- Strong communication and interpersonal skills, with the ability to work effectively with a diverse range of clients and stakeholders.
- A commitment to delivering high-quality customer service and achieving timely outcomes.
- The ability to analyse information, apply established procedures and exercise sound judgement when managing access requests.
- Strong attention to detail and the ability to maintain accurate records and documentation.
- The ability to manage competing priorities and work effectively in a fast-paced operational environment.
- A collaborative approach and the ability to build positive working relationships across technical and non-technical teams.
- An interest in cyber security, identity management and access governance principles.

- A proactive mindset with a willingness to learn new technologies and continuously improve processes.

Knowledge, Experience and Qualifications

- Experience working in an ICT support, service delivery, administration, access management or related operational environment.
- Demonstrated ability to follow documented procedures and work within established governance frameworks.
- Experience working with user accounts, access requests, identity systems or business applications would be advantageous.
- Understanding of basic information security principles and the importance of access controls.
- Experience working with Microsoft technologies, enterprise applications or identity management platforms would be desirable.

Duties

Please click the "apply now" button to go to the DPS Careers Webpage where you can find more information about the position and relevant duty statement.

Eligibility

The successful applicant will be required to obtain and maintain a Negative Vetting 1 (Confidential/Highly Protected/Secret) security clearance.

Notes

At DPS, we are committed to building a diverse and inclusive workplace that ensures all our people can contribute to our shared purpose. We encourage applications from Aboriginal and Torres Strait Islander people, people with disability, people with caring responsibilities, people who identify as LGBTQIA+, people from cultural and linguistically diverse backgrounds, people who identify as neurodivergent, and mature aged people.

About the Department of Parliamentary Services

The Department of Parliamentary Services (DPS) supports Australia’s Parliament and parliamentarians through innovative, unified and client focused services. DPS is proud to be the custodian for Australian Parliament House (APH) as the working symbol of Australian democracy and as a significant destination for our citizens and international visitors alike. It is a place where more than 3,500 people work on sitting days and which nearly one million people visit each year.

To Apply

Position Contact	Kerry Brookshaw, (02) 6277 9237
Agency Recruitment Site	https://jobs.dps.gov.au/

This notice is part of the electronic Public Service Gazette PS32 Weekly Gazette Thursday (Vacancy Notices) - 13 August 2026.pdf
Published by Australian Public Service Commission.

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Climate Change, Energy, the Environment and Water

Vacancy VN-0771786

Australian Renewable Energy Agency

Closing Date:Wednesday 26 August 2026

Corporate Operations, Relations and Enablement (CORE)
Government Relations

Job Title	Assistant Director, Government Relations
Job Type	Full-Time, Ongoing
Location	Canberra ACT
Salary	-
Future Merit Locations	Canberra
Office Arrangement	Hybrid
Office Arrangement Details	WFH 2 days per week
Classification	
Position Number	492266
Agency Website	https://arena.gov.au/

Job Description

https://careers.arena.gov.au/jobs/assistant-director-government-relations-canberra-act-australia

The Assistant Director, Government Relations works closely with the Director to deliver ARENA's government relations strategy by coordinating high-quality engagement, briefing and intelligence products. The role works across ARENA and the Australian Government to provide practical advice, maintain effective stakeholder relationships, monitor parliamentary and policy developments, and ensure government engagement is timely, coordinated and aligned with ARENA's statutory role and strategic objectives.

Duties

The Assistant Director, Government Relations will:

- Build strong relationships with internal and external stakeholders so ARENA is recognised as a trusted delivery agency for the Australian Government's energy transition priorities.
- Help deliver the government relations strategy across:
  - Ministerial and Executive liaison,
  - Engagement with Commonwealth Parliamentarians
  - Engagement with the Portfolio Department and other key agencies
  - Engagement with State and Territories Ministers and parliamentarians,
  - Participation in and submissions to major Government inquiries and policy processes
- Work with Marketing and Communications, Legal, Strategy, Impact Teams and executives to deliver clear, consistent advice and stakeholder engagement.
- Help Impact Teams engage effectively with ministers, departments and agencies so they can achieve their goals and increase ARENA's impact.
- Prepare clear correspondence, briefs, reports and submissions for senior leaders and internal or external committees.
- Monitor parliamentary activity, policy developments and energy sector trends, and identify issues that matter for ARENA.
- Apply sound professional judgement, discretion and integrity when handling sensitive information and stakeholder relationships.

Eligibility

To be successful in this role you must have:

- Excellent communication skills (both written and verbal).
- Ability to synthesise and articulate complex issues clearly and succinctly.
- Experience in preparing government submissions and briefings.
- Establish clear priorities and triage issues quickly, meet deadlines and deliver under tight deadlines.
- Demonstrated knowledge and experience working with departmental offices, parliamentarians and/or agencies at a federal level.
- Experience in managing government relations strategy and initiatives, ideally in a Federal Government setting.
- Professional experience in a Commonwealth department, government agency or body (e.g. SIV or other commonwealth corporate entity) in government or in a government relations, would be highly regarded.
- Ability to network, build and maintain an intimate understanding of departmental processes as well as the machinery of government using strong stakeholder management and interpersonal skills.
- Political acumen and experience with issues management in a sensitive and high-profile operating environment.
- Strong project and account management skills with the ability to establish clear priorities quickly, meet deadlines and drive projects and initiatives to completion.
- Knowledge and experience working in the energy sector or climate change policy is advantageous but not essential.
- Tertiary qualifications in public policy, political science, international relations, communications, or a related discipline are desirable.

Notes

About the Australian Renewable Energy Agency

ARENA is at the forefront of Australia's renewable energy transition, funding and supporting innovative solutions that make real impact. By investing in cutting edge technologies, sharing insights with the market and collaborating with industry leaders, we're accelerating progress towards a cleaner, more sustainable future. Every role here contributes to meaningful change and shapes Australia's transition to renewable energy. Join our purpose-driven team where innovation thrives and your work matters. With a values driven culture built on knowledge sharing and impact, we offer an advancing environment where you can grow your skills, expand your expertise in the renewable energy sector and make a lasting positive impact. The Australian Renewable Energy Agency (ARENA) is a corporate Commonwealth entity. ARENA was established on 1 July 2012 under the Australian Renewable Energy Agency Act 2011 (the ARENA Act). ARENA has offices based in Canberra, Sydney and Melbourne and we promote a hybrid flexible working environment where we can.

To Apply

Position Contact	Michael Boer, recruitment@arena.gov.au
Agency Recruitment Site	https://careers.arena.gov.au/jobs/assistant-director-government-relations

This notice is part of the electronic Public Service Gazette PS32 Weekly Gazette Thursday (Vacancy Notices) - 13 August 2026.pdf
Published by Australian Public Service Commission.

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Climate Change, Energy, the Environment and Water

Vacancy VN-0771603

Bureau of Meteorology

Closing Date:Monday 24 August 2026

Business Solutions
Energy & Resources

Job Title	Customer Lead
Job Type	Full-Time;Part-Time, Ongoing
Location	Perth WA
Salary	$121,755 - $132,713
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Work From Home;Flexible
Office Arrangement Details	Flexible working arrangements, including work from home, are available subject to operational requirements
Classification	Executive Level 1
Position Number	60000842
Agency Website	

Job Description

https://bomcareers.nga.net.au/

The Energy & Resources (E&R) Program delivers impact and value to improve the safety, reliability, resilience and productivity of the energy, resources and telecommunications sectors in Australia and the Asia-Pacific Region.

The Customer Lead, under the direction of the Sector Leads, manages relationships with energy, resources and telecommunications customers. In partnership with other E&R team members and collaborating with a broad range of Bureau teams, the Customer Lead manages an assigned portfolio of enquiries, opportunities, products and projects.

The successful candidate will be an experienced and motivated customer engagement specialist with a strong track record of building deep and trusted relationships and delivering an outstanding experience for customers. An understanding of science and technology, operational forecasting and the Bureau's products and services is essential to succeed in this role. Experience in the energy, resources or telecommunications sector will be advantageous.

This position would suit an applicant with outstanding communication skills who has a high degree of initiative and ability to self-manage in a complex and dynamic environment.

Duties

The responsibilities of the role include but are not limited to:

- Engage with customers, partners and stakeholders to understand and document requirements across the energy, resources and telecommunications sectors.
- Support the Sector Leads to prioritise opportunities by leading research and customer discovery activities.
- Lead the development and delivery of proposals to customers, aligned to relevant plans and following E&R processes.
- Contribute to project delivery to ensure alignment of project outcomes with customer requirements.
- Manage customer, partner and stakeholder relationships and expectations to deliver an excellent experience.
- Support the development of new products and services aligned to customer requirements. With the support of the Sector Leads and other teams, manage the portfolio of products and services delivered to energy, resources and telecommunications customers.
- Participate in ensuring the quality and effectiveness of products and services, including quality assurance, verification and gathering customer feedback.
- Manage Customer Officers in the Customer Team to deliver team objectives.
- Develop, implement and support business processes aligned to the E&R quality management system.
- Demonstrating commitment to APS Values, Employment Principles, Code of Conduct and the Bureau's Social Justice Strategy.
- Complying with all Bureau work, health and safety policies and procedures, and taking reasonable care for your own health and safety and that of employees, contractors and visitors who may be affected by your conduct.

Eligibility

Qualifications & experience

A degree or diploma of an Australian educational institution, or a comparable overseas qualification, which is appropriate to the duties; OR other comparable qualifications, which are appropriate to the duties.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Bureau of Meteorology

The Bureau of Meteorology is one of the few organisations that touches the lives of all Australians and all Australia, every day. The Bureau works across Australia and remote islands, providing services from the Antarctic to beyond the equator, and from the Indian Ocean to the Pacific. We are Australia's national weather, climate and water agency, in the Agriculture, Water and Environment portfolio of the Australian Government, operating under the authority of the Meteorology Act 1955 and the Water Act 2007. We provide data, information, knowledge, insight and wisdom to help Australians prepare and respond to the realities of their natural

environment, including droughts, floods, fires, storms, tsunami and tropical cyclones. Our products and services include observations, forecasts, analysis and advice covering Australia's atmosphere, water, oceans and space environments. We undertake focused scientific research in support of our operations and services. Through regular forecasts, warnings, monitoring and advice, we provide one of Australia's most fundamental and widely used public services. We have strong relationships with our customers, partners and stakeholders in Australia, including the Australian Community and the emergency services sectors, all-levels of Government, and focus sectors including aviation, agriculture, energy and resources, national security and water.

To Apply

Position Contact	Elinor Sterrett, 0467 780 726
Agency Recruitment Site	https://bomcareers.nga.net.au/

This notice is part of the electronic Public Service Gazette PS32 Weekly Gazette Thursday (Vacancy Notices) - 13 August 2026.pdf
Published by Australian Public Service Commission.

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Climate Change, Energy, the Environment and Water

Vacancy VN-0771759

Bureau of Meteorology

Closing Date:Tuesday 01 September 2026

Community Services
Decision Support Services

Job Title	Hydrologist
Job Type	Full-Time;Part-Time, Ongoing
Location	Brisbane QLD, Townsville QLD
Salary	$99,734 - $111,701
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Flexible
Office Arrangement Details	Flexible working arrangements are available subject to operational requirements
Classification	APS Level 6
Position Number	60019519
Agency Website	

Job Description

https://bomcareers.nga.net.au/

Australia is regularly affected by severe weather events, which are increasing in frequency and severity. This is leading to increased impacts for the Australian community.

The focus of the Hazard Preparedness and Response (HPR) function is to strengthen resilience in the Australian emergency management sector. We work with emergency management partners to support disaster preparation, response, and recovery through expert advice, collaboration, and strong relationships.

As a Hydrologist in the HPR Queensland team, you report to the HPR Queensland Manager and will be a key contact for emergency agencies in Queensland, with support roles in NSW and the ACT.

The role involves delivering Bureau products, providing expert advice, and supporting continuous improvement. By connecting weather, climate, and water information to decision-making, you will help partners understand risks, timing, uncertainty, and impacts. You will also collaborate across the Bureau to ensure hazard information is clear, relevant, and embedded in services and communications.

Sound knowledge of hydrology is essential along with complementary knowledge, or ability to develop in meteorology, oceanography, and climatology. You will demonstrate a curiosity and

willingness to learn how climate, ocean, weather, and flood impacts on the emergency management sector.

The successful candidate will be committed to supporting the Bureau and our partners outside the scope of standard working hours during severe weather events or peak periods. During such periods, you will contribute to support the needs of our customers and emergency management partners – as such, the successful candidate may be able or required to carry out their duties remotely, with limited supervision.

Duties

The responsibilities of the Decision Support Hydrologist include but are not limited to:

- Delivering an outstanding customer experience, through partnership with Queensland Emergency Management agencies. In this role you will connect seamlessly and coherently within the Bureau's national footprint.
- Maintaining situational awareness of unfolding severe weather events that might cause floods.
- Working hours outside the scope of standard working hours during severe weather events, in support of Bureau operations and our emergency management partners. During these events you will contribute to decision support services for emergency management partners, including deployment into Emergency Operations Centres.
- Supporting the development of new and upgraded flood warning services guided by priorities identified in Flood Warning Consultative Committees. The Decision Support Hydrologist will be supported and guided by the Decision Support Senior Hydrologists to deliver program and project outcomes.
- Working with Emergency Management partners, local governments and water agencies to capture the flood warning needs of specific communities and inform performance targets of the new services. In doing so, this role will raise awareness and understanding of the Bureau's flood warning services and help co-design and deliver a fit-for-purpose Total Flood Warning Systems (TFWS).
- Liaising with the wider Bureau, particularly with EPS – Water, Business Solutions Group (BSG) Agriculture & Water and the Data and Digital Group (DDG), to help build the Bureau's flood forecasting and warning capability for specific locations and communities, including flood warning infrastructure.
- Support the preparation of proposals for discussions with customers and partners, outlining the potential for providing flood prediction for specific locations and the required data collection infrastructure (gauges, telemetry).
- Responding to customer inquiries, contributing to pre-season briefings and exercises and post-flood review, debriefs and activities.
- Supporting and sharing information with TFWS partners, develop communication and education material, contribute to high level committees, forums and coordinate meetings.
- Contributing to the Local Weather Narrative, sharing customer insights and collaborating on service delivery with other operational teams within the Bureau.
- Prioritising your development opportunities that will be provided to develop or maintain your flood forecasting and warning competency and your communication and customer engagement skills.
- Commitment to APS Values and Code of Conduct and understanding of the Bureau's diversity and inclusion statement of commitment and the Bureau way.

- Complying with all Bureau work, health and safety policies and procedures, and take reasonable care for your own health and safety and that of employees, contractors and visitors who may be affected by your conduct.

Eligibility

Qualifications

A degree or diploma from an Australian educational institution, or a comparable overseas qualification, which is appropriate to the duties; or other comparable qualifications, which are appropriate to the duties.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Bureau of Meteorology

The Bureau of Meteorology is one of the few organisations that touches the lives of all Australians and all Australia, every day. The Bureau works across Australia and remote islands, providing services from the Antarctic to beyond the equator, and from the Indian Ocean to the Pacific. We are Australia's national weather, climate and water agency, in the Agriculture, Water and Environment portfolio of the Australian Government, operating under the authority of the Meteorology Act 1955 and the Water Act 2007. We provide data, information, knowledge, insight and wisdom to help Australians prepare and respond to the realities of their natural environment, including droughts, floods, fires, storms, tsunami and tropical cyclones. Our products and services include observations, forecasts, analysis and advice covering Australia's atmosphere, water, oceans and space environments. We undertake focused scientific research in support of our operations and services. Through regular forecasts, warnings, monitoring and advice, we provide one of Australia's most fundamental and widely used public services. We have strong relationships with our customers, partners and stakeholders in Australia, including the Australian Community and the emergency services sectors, all-levels of Government, and focus sectors including aviation, agriculture, energy and resources, national security and water.

To Apply

Position Contact	Laura Boekel, N/A
Agency Recruitment Site	https://bomcareers.nga.net.au/

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Climate Change, Energy, the Environment and Water

Vacancy VN-0771804

Bureau of Meteorology

Closing Date:Wednesday 26 August 2026

Data & Digital Group
Security

Job Title	General Manager Security and CISO
Job Type	Full-Time, Ongoing
Location	Canberra ACT, Melbourne VIC, Brisbane QLD
Salary	-
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Hybrid
Office Arrangement Details	Flexible working arrangements, including work from home, are available subject to operational requirements
Classification	Senior Executive Service Band 1
Position Number	60019775
Agency Website	

Job Description

https://bomcareers.nga.net.au/cp/

The General Manager Security and Chief Information Security Officer (CISO) is a senior leadership role responsible for the strategic direction, governance, and delivery of an integrated enterprise security framework across the organisation

At the SES Band 1 level, the role operates with a high degree of independence and accountability, leading the Security Program to protect the organisation's people, property, assets, and information. The position ensures the confidentiality, integrity, and availability of information while embedding a strong, proactive security culture that supports organisational resilience and trust.

The GM Security and CISO is a key member of the senior leadership cohort, providing authoritative advice to the Executive on security risks, emerging threats, and organisational obligations. The role translates complex security challenges into strategic, risk-informed decisions that enable the organisation to meet its operational and policy objectives.

The position holds enterprise-wide accountability for compliance with Australian Government security requirements, including the Protective Security Policy Framework (PSPF) and Information Security Manual (ISM). It leads the development and implementation of security policy, governance frameworks, and assurance activities to ensure ongoing compliance and continuous improvement.

The role provides strategic oversight of:

• Cyber Security Operations (monitoring, detection, response, and investigation)

• Protective Security Operations (personnel, physical, information security and governance)

• Security Risk Management and Assurance, including system authorisation and threat assessments

• Cyber Engineering, Vulnerability Management, and Security Testing, Security Intelligence and Incident Management

In addition, the GM Security and CISO leads organisational capability uplift through targeted training, communication, and awareness initiatives, ensuring security is embedded as a shared organisational responsibility.

The role represents the organisation within the broader APS and national security ecosystem, maintaining strong, strategic partnerships with agencies including the Department of Home Affairs, ASIO, ASD, and the Office of National Intelligence. It contributes to whole-of-government security outcomes and ensures alignment with national priorities and threat environments.

As a senior leader, the General Manager Security and CISO fosters a high-performing, inclusive, and values-led team culture, while also contributing to enterprise priorities such as the implementation of the Bureau's Innovate Reconciliation Action Plan (RAP) 2025-27.

This role is critical in shaping a modern, adaptive, and intelligence-led security posture that enables the organisation to operate with confidence in an increasingly complex and dynamic risk environment.

Duties

The responsibilities of the role include but are not limited to:

1. Set and deliver an integrated enterprise security strategy, incorporating cyber and protective security (personnel, physical, information, and insider threat) to support organisational objectives and resilience.

2. Develop, implement, and maintain the Bureau’s Security Plan, ensuring alignment with enterprise risks, the threat environment, and government security requirements (PSPF/ISM).

3. Provide authoritative advice to the Executive and governance bodies on security risks, emerging threats, compliance obligations, and the organisation’s overall security posture.

4. Oversee cyber security risk management, including monitoring control effectiveness, ensuring compliance with policies and standards, and driving continuous improvement.

5. Lead enterprise protective security functions, including personnel, physical, and information security, and establish and manage insider threat capabilities (prevention, detection, investigation, and response).

6. Direct security incident management across the organisation, including preparedness planning, coordinated response, external engagement, reporting, and post-incident review and uplift.

7. Oversee system security authorisation processes, ensuring systems are appropriately assessed, authorised to operate, and maintain ongoing compliance with security requirements.

8. Lead enterprise security risk, assurance, and compliance activities, including threat assessments, audits, continuous monitoring, and horizon scanning of emerging risks and regulatory changes.

9. Define, monitor, and report on security performance, metrics, and maturity, providing insights and recommendations to inform decision-making and capability uplift.

10. Build and embed a strong organisational security culture, ensuring all stakeholders understand and fulfil their security responsibilities through effective training, communication, and engagement.

11. Lead and manage a high-performing, multidisciplinary security function, delivering programs across security advice, assurance, risk management, compliance, policy, and governance.

12. Partner across the organisation, including Data and Digital teams, to strengthen resilience, implement effective controls, and minimise business impacts.

13. Engage and collaborate with external stakeholders, representing the Bureau across APS, national, international, and industry security forums, and applying best practice and Government standards.

14. Drive continuous uplift in security capability and maturity, aligned with the Protective Security Policy Framework and evolving threat landscape.

15. Demonstrate leadership aligned to APS values and behaviours, fostering an inclusive, high-performing culture and supporting initiatives such as the Innovate RAP 2025-2027.

16. Fulfil work health and safety (WHS) responsibilities, promoting a safe working environment and ensuring compliance with relevant policies and procedures.

Eligibility
Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Bureau of Meteorology

The Bureau of Meteorology is one of the few organisations that touches the lives of all Australians and all Australia, every day. The Bureau works across Australia and remote islands, providing services from the Antarctic to beyond the equator, and from the Indian

Ocean to the Pacific. We are Australia's national weather, climate and water agency, in the Agriculture, Water and Environment portfolio of the Australian Government, operating under the authority of the Meteorology Act 1955 and the Water Act 2007. We provide data, information, knowledge, insight and wisdom to help Australians prepare and respond to the realities of their natural environment, including droughts, floods, fires, storms, tsunami and tropical cyclones. Our products and services include observations, forecasts, analysis and advice covering Australia's atmosphere, water, oceans and space environments. We undertake focused scientific research in support of our operations and services. Through regular forecasts, warnings, monitoring and advice, we provide one of Australia's most fundamental and widely used public services. We have strong relationships with our customers, partners and stakeholders in Australia, including the Australian Community and the emergency services sectors, all-levels of Government, and focus sectors including aviation, agriculture, energy and resources, national security and water.

To Apply

Position Contact	Nichole Brinsmead, nichole.brinsmead@bom.gov.au
Agency Recruitment Site	https://bomcareers.nga.net.au/cp/

This notice is part of the electronic Public Service Gazette PS32 Weekly Gazette Thursday (Vacancy Notices) - 13 August 2026.pdf
Published by Australian Public Service Commission.

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Climate Change, Energy, the Environment and Water

Vacancy VN-0771621

Department of Climate Change, Energy, the Environment and Water (DCCEEW)

Closing Date:Wednesday 26 August 2026

Office of Water Compliance
Operations Strategy and Governance

Job Title	EL1 Assistant Director - Strategy, Risk and Finance
Job Type	Full-Time;Part-Time, Ongoing
Location	Adelaide SA, Albury NSW, Brisbane QLD, Canberra ACT, Dubbo NSW, Melbourne VIC, Mildura VIC, Sydney NSW, Goondiwindi QLD
Salary	$129,106 - $138,861
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Hybrid
Office Arrangement Details	A mixed working arrangement about where the employee will work - it can be a combination of working from home, working onsite and working remotely.
Classification	Executive Level 1
Position Number	2026/1724
Agency Website	https://www.dcceew.gov.au/

Job Description

https://dcceewjobs.nga.net.au/?jati=56F97AD3-D5AC-9853-005B-ED3332D4D3F7

The Inspector-General of Water Compliance (Inspector-General) is an independent statutory role and an identified integrity agency, supported by staff provided by the Department of Climate Change, Energy, Environment & Water (the Department).

Inspector-General's vision: Effective and resilient water management across the Murray-Darling Basin, today and for future generations.

Inspector-General's purpose: To drive the integrity of water management across the Murray-Darling Basin.

The Inspector-General's role includes oversighting the performance of government agencies in the management of Basin water resources, as well as ensuring compliance with various commitments under legislation. The Inspector-General currently has offices located in Adelaide, Albury, Brisbane, Canberra, Dubbo, Goondiwindi, Melbourne, Mildura and Sydney. The Inspector-General can support regional relocation to one of our Basin communities.

The Operations Branch provides enabling services and strategic support that strengthen organisational capability and ensure the office can effectively deliver its legislative and operational responsibilities. The Branch partners with business areas to provide consistent, high-quality and fit-for-purpose advice and services, applying specialist expertise to meet operational needs and support strategic priorities. The Operations Branch is responsible for:

- Strategy and Governance.
- Information and communications technology and data.
- Regulatory Best Practice.

The Strategy and Governance team is the administrative centre of the Inspector-General of Water Compliance, and is responsible for establishing and administering governance, risk, and reporting frameworks, as well as facilitating corporate services for the office, in accordance with the legislative and administrative responsibilities of the Inspector-General. The Strategy and Governance team is responsible for:

- Corporate Governance.
- Strategy and planning.
- Enterprise risk management.
- Corporate services, including finance and procurement, human resources and WHS.
- Change management.
- Office-wide coordination.

Duties

The Assistant Director Strategy, Risk and Finance supports the Director Strategy and Governance in the development, oversight and maintenance of the organisational budget; monitoring of enterprise risk; and development and monitoring of organisational strategy, including associated reports and publications. They also contribute to the ongoing improvement of the organisation's corporate governance practices, ensuring compliance with relevant policies, procedures and obligations, and promoting consistent governance practices across the agency. The Assistant Director Strategy, Risk and Finance is a suitably qualified professional with extensive experience in organisational strategy and enterprise risk. They are responsible for leading and managing a team in the delivery of organisational strategy, risk and finance services across multiple locations throughout the Murray-Darling Basin, including regional localities.

Under the broad direction and with the support of the Director Strategy and Governance, in this role you will be responsible for:

- Managing the implementation and maintenance of the Inspector-General’s Risk Management Framework in accordance with departmental policies and procedures, and Commonwealth Risk Management Policy.
- Supporting the Strategy and Governance team in setting the strategic direction and forward work program of the Inspector-General which includes:
    - The coordination and delivery of the annual work plan.
    - The coordination and delivery of the annual report.
    - The review, creation and maintenance of the strategic plan.
    - Reporting against operational and work plan deliverables.
- Overseeing financial functions of the office, including:
    - The design and implementation of both the administrative and operational budget for the division.

    - Procurement.
    - Fleet and property coordination.
- Overseeing, coordinating and preparing a range of written material including statutory publications, reports and advice regarding strategy, finance and risk.
- Providing leadership, mentoring, and coaching to team members.
- Providing high level advice on organisational strategy, risk and financial matters.
- Engaging in business planning and ensuring alignment with policies and procedures.
- Managing the continuous improvement of governance tools and documentation.
- Coordinating the preparation of instructional and other guidance material and operational template documents in relevant fields, including organisational risk management.
- Managing and monitoring projects undertaken by the team that aim to deliver more efficient and effective business processes and impact on strategic, or operational outcomes.
- Managing secretariat services for relevant committees, such as risk management committees.
- Identifying and progressing opportunities for practice and/or process improvements.
- Performing other duties and functions in support of the Inspector-General and team, as required.

For detailed information about the job-specific capabilities for this role, please view the Job Description which can be downloaded from our website - the **Apply Now** link will take you there.

Eligibility

Citizenship - to be eligible for employment with the Department of Climate Change, Energy, the Environment and Water you must be an Australian citizen.

Security Clearance - this position requires a **Baseline Vetting** security clearance. You will be required to obtain and maintain a clearance at this level.

Mandatory qualifications – your suitability for employment will be dependent on you holding relevant mandatory qualifications.

- Relevant qualifications, and/or equivalent experience in risk management.

Pre-employment checks - your suitability for employment will be assessed through a pre-employment screening process. This process includes a requirement to undergo and satisfy a National Police Check, referee checks, character clearance and where required a pre-employment medical assessment, specified mandatory qualification(s) validation and a probation period.

Notes

We currently have one vacancy available for immediate filling. A merit pool for filling the same or similar position may be established at the conclusion of this selection process.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum

requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Department of Climate Change, Energy, the Environment and Water (DCCEEW)

To Apply

Position Contact	Holly Young, 0499 703 242
Agency Recruitment Site	https://dcceewjobs.nga.net.au/?jati=56F97AD3-D5AC-9853-005B-ED333

This notice is part of the electronic Public Service Gazette PS32 Weekly Gazette Thursday (Vacancy Notices) - 13 August 2026.pdf
Published by Australian Public Service Commission.

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies

Employment and Workplace Relations

Vacancy VN-0771729

Department of Employment and Workplace Relations (DEWR)

Closing Date:Monday 24 August 2026

Enterprise Technology Division
Cyber Security Branch Right Fit For Risk

Job Title	Cyber Security Assessor, Right Fit For Risk (RFFR)
Job Type	Full-Time, Non-Ongoing
Location	Sydney NSW, Adelaide SA, Alice Springs NT, Bendigo VIC, Brisbane QLD, Canberra ACT, Darwin NT, Hobart TAS, Mackay QLD, Melbourne VIC, Newcastle NSW, Orange NSW, Perth WA, Rockhampton QLD, Townsville QLD
Salary	$105,295 - $115,786
Future Merit Locations	Sydney, Adelaide, Alice Springs, Bendigo, Brisbane, Canberra, Darwin, Hobart, Mackay, Melbourne, Newcastle, Orange, Perth, Rockhampton, Townsville
Office Arrangement	Flexible
Office Arrangement Details	Flexible working arrangements will be considered in accordance with the Department of Employment and Workplace Relations Enterprise Agreement 2024-27
Classification	APS Level 6
Position Number	26/0880
Agency Website	https://www.dewr.gov.au/

Job Description

https://dewr.nga.net.au/?jati=02F6D65C-DA38-14E6-7B0C-ED33E299F375

The Right Fit For Risk (RFFR) team is collaborative, supportive and highly engaged. We work closely with a wide range of internal and external stakeholders including third-party service providers, IT professionals and program areas to deliver accurate, high-quality outcomes in a fast-paced and friendly environment.

Your role is to conduct cyber security assurance assessments of third-party employment and skills service provider IT environments and requires attention to detail, professionalism, clear communication and a positive, solutions focused mindset.

Duties

Reporting to an EL1 cyber security assessor, the APS6 cyber security assessor is responsible for:

- Performing cyber security assurance assessments of third-party employment and skills service provider IT environments.
- Reporting assurance assessment outcomes to senior executives and relevant program areas.
- Providing cyber security assurance guidance and direction to internal and external stakeholders.

- Working collaboratively with other RFFR team members to drive continual improvements to assessment processes and culture, and
- Undertake additional responsibilities or tasks as required.

Eligibility

Please note, under section 22(8) of the Public Service Act 1999, employees must be Australian citizens to be employed in the APS unless the Agency delegate has agreed, in writing.

This is a designated security assessed position. The successful candidate will have the ability to obtain and maintain a Baseline security clearance.

This selection process may be used to establish a merit pool. The pool might be accessed to fill ongoing and non-ongoing vacancies for similar roles in the Department over the next 18 months.

Notes

Qualifications and Education

- Minimum 2 years in a cyber security role (Governance, Risk and Compliance, technical analyst, or similar) **OR**
- Minimum 4 years in an IT administration role (or similar).

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: https://www.apsc.gov.au/recruitability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Department of Employment and Workplace Relations (DEWR)

We are the department that helps job seeking Australians find safe, secure, and well-paid work while we ourselves strive to be a model employer. We provide the framework for fair and productive relationships between employers and employees. We also oversee skills development and training initiatives to support those entering the workforce or retraining to take advantage of emerging employment opportunities. Secure jobs are vital—driving future economic growth and providing people with the certainty. We focus on connecting Australians who are starting, advancing or changing their career with the relevant skills, knowledge and experience to gain or regain employment. Our work directly contributes to shaping the employment landscape. It is our unique purpose to help people realise their potential and we want you to be part of it. Underpinning our important work is our focus on culture. We recognise that how we do things is equally important as what we achieve. Our workplace is one where different perspective are encouraged, people feel a sense of belonging and draw on the expertise of their peers. Our people demonstrate the APS Values, which includes being open, thoughtful, curious and candid. We also value employee wellbeing and developing leadership through investment in capability.

To Apply

Position Contact	Thomas Conroy, 02 9920 4570
Agency Recruitment Site	https://dewr.nga.net.au/?jati=02F6D65C-DA38-14E6-7B0C-ED33E299F3

This notice is part of the electronic Public Service Gazette PS32 Weekly Gazette Thursday (Vacancy Notices) - 13 August 2026.pdf
Published by Australian Public Service Commission.

Applicants to vacancies notified in all formats of the electronic Public Service Gazette should be aware:

- that the names of successful applicants will also be notified in all formats of the electronic Public Service Gazette
- applicants found suitable may be offered similar employment opportunities by other Australian Public Service agencies